

TOWN OF RAYMOND NEW HAMPSHIRE



2022 ANNUAL REPORT

2023 Town Hall Holidays

Monday, January 16, 2023	MLK/Civil Rights Day
Monday, February 20, 2023	Presidents' Day
Monday, May 29, 2023	Memorial Day
Tuesday, July 4, 2023	Independence Day
Monday, September 4, 2023	Labor Day
Monday, October 9, 2023	Columbus Day
Saturday, November 11, 2023	Veterans Day
Thursday, November 23, 2023	Thanksgiving Day
Friday, November 24, 2023	Day after Thanksgiving
Monday, December 25, 2023	Christmas Day

TOWN HALL – 4 EPPING STREET, RAYMOND, NH
Telephone numbers for all municipal departments

ALL EMERGENCIES 911
 Police Department 1-603-895-4747
 Animal Control Officer 1-603-895-4747
 Fire Department 1-603-895-3321

Administration

- Town Manager/Selectmen Office 1-603-895-7007
- Assessor's Office 1-603-895-7017
- Finance Department 1-603-895-7010
- Human Resources 1-603-895-7007
- Town Clerk 1-603-895-7024
- Deputy Town Clerk 1-603-895-7025
- Asst. Town Clerk/Tax Collector 1-603-895-7026
- Tax Collector 1-603-895-7016

Public Works

- Public Works Director 1-603-895-7035
- DPW Assistant Director 1-603-895-7036
- Parks Department 1-603-895-7040
- Water Department 1-603-895-7050
- Highway Garage 1-603-895-7044
- Transfer Station 1-603-895-6273
- Pennichuck Water 1-603-882-5191

Welfare Department

- Welfare Assistance Director 1-603-365-9327
- Community Action 1-603-895-2303

Recreation Department

- Recreation Director 1-603-895-7029
- Assistant Recreation Director 1-603-895-7030
- Recreation Department Secretary 1-603-895-7031

Community Development

- Assessing Assistant 1-603-895-7017
- Building Inspector/Health Officer 1-603-895-7020
- Planning Technician 1-603-895-7016

Library

- Dudley-Tucker Library 1-603-895-7057

Schools

- SAU #33 Office 1-603-895-4299
- Lamprey River Elementary School 1-603-895-3117
- IHG Middle School 1-603-895-3394
- Raymond High School 1-603-895-6616

Other Local/Government Offices

- Raymond Chamber of Commerce 1-603-895-2254
- NH DMV 1-603-227-4000
- Raymond Coalition for Youth 1-603-895-7061
- Rockingham County Probate Court 1-855-212-1234
- Rockingham Co. Registry of Deeds 1-603-642-5526
- Post Office/Raymond 1-603-895-3314
- Vitals Public 1-603-271-4651

Utility Outage Numbers

- NH Electric Co-Op 1-800-343-6432
- Eversource 1-800-662-7764

Veterinary Hospitals

- Candray Pet Care Center 1-603-483-0500
- Deerfield Vet Clinic 1-603-463-7775
- Fremont Animal Hospital 1-603-895-0618
- Raymond Animal Hospital 1-603-895-3163



Local Hospitals:

- Elliot Hospital 1-603-663-2533
- Exeter Hospital 1-603-778-7311
- Portsmouth Regional Hospital 1-603-436-5110
- Parkland Medical Center 1-603-432-1500



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TOWN VITAL STATISTICS

Births	175
Deaths	176
Marriages	181

2023 TOWN HALL HOLIDAYS AND TELEPHONE NUMBERS

Inside front
cover

2022 Annual Town Report Dedication

Elsie Evelyn Porter

Elsie Evelyn Porter was born in Raymond on August 8, 1920, as Elsie Evelyn Welch. She was the daughter of Thomas Paine Welch and Mildred Lunetta Dutton. Elsie is a lifetime resident of Raymond, and she graduated school in 1938.

She married Bernard Avery Porter on August 8, 1938 on her 18th Birthday. She and Bernard had four children; Bernard Lloyd Porter, (Bunny) Joyce Carole Porter Hyre, Diane Mary Porter Bourdon, and Trent Wendell Porter.

Elsie and Bernie, along with Daniel and Elsie Alvaine Sundeen and others started the Evangelical Free Church, with the first pastor and wife Robert and Lois Draper. Later, the church was renamed to the Raymond Baptist Church. Elsie worked at various shoe factories in the surrounding area and in later years she worked at Baileys making car parts in Seabrook New Hampshire.

Over the years, Elsie and her husband opened their loving home to many young people in need, gave them the love and care that they needed so they could move on. Elsie and Bernie were married just shy of 70 years for which they received a beautiful congratulations card from President Ronald Reagan.



In 2019 Elise was a recipient of the Boston Post Cane in a ceremony on November 23, 2019. Many families and friends were in attendance to honor this lovely woman who gave back so much to this community.

In 2021 she was honored in our 4th of July Parade Celebration as the Grand Marshall. She rode in a convertible car along the parade route and enjoyed the festivities of the celebration.



Thank you, Elsie, for sharing your life journey with us and allowing us to be a part of these memorable moments.

Submitted by:

George H. Plante

George H. Plante, Chair
Board of Selectman



**ELECTED
&
APPOINTED
OFFICIALS**

ELECTED OFFICIALS

SELECT BOARD MEMBERS

George Plante, Chair	March, 2023
Kathleen Hoelzel, Vice Chair	March, 2023
D. Scott Campbell	March, 2024
Alissa Del Tufo Welch	March, 2025
Carlos Maldonado	March, 2025

BUDGET COMMITTEE

Julie Laughner, Chair	March, 2024
Cody Cramer, Vice Chair	March, 2025
Dennis Garnham, Secretary	March, 2024
Tracey Stickney	March, 2025
Lisa Bonnett	March, 2023
Carlos Maldonado, Select Board Rep.	
<i>Kathleen Hoelzel, Select Board Alt. Rep.</i>	
Anthony Clements, School Board Rep.	
<i>Joseph Saulnier, School Board Alt. Rep.</i>	

ETHICS COMMITTEE

Gretchen Gott, Chair	March, 2024
Joyce Wood, Vice Chair	March, 2023
Tracy Merrill, Secretary	March, 2024
Tami Bemis Cole	March, 2025
Virginia Fernald	March, 2025

LIBRARY TRUSTEES

Sabrina Maltby, Chair	March, 2023
Valerie Moore	March, 2024
Jill G. Galus	March, 2025

PLANNING BOARD

Brad Reed, Chair	March, 2023
Patricia Bridgeo, Vice Chair	March, 2024
Kevin Woods	March, 2023
Gretchen Gott	March, 2025
James McLeod	March, 2023
Diana Luszcz	March, 2025
<i>Robert MacDonald (Alternate)</i>	March 2025
<i>Daniel Roy (Alternate)</i>	March 2025
Scott Campbell, Select Board Ex Officio	
<i>George Plante, Select Board Alt.</i>	

SCHOOL BOARD

John Harmon, Chair	March, 2024
Joseph Saulnier, Vice Chair	March, 2025
Anthony Clements	March, 2023
Stephen Scarfo	March, 2023
Cindy Bennett, Secretary	March, 2025
Alyison Miller (Student Representative to the School Board)	

STATE REPRESENTATIVES

Tim Cahill
Kevin Pratt
Mike Drago

EXECUTIVE COUNCILOR DISTRICT 3

Janet L. Stevens

STATE SENATORS

Margaret Hassan 2028
Jeanne Shaheen 2026

SUPERVISORS OF THE CHECKLIST

Kathleen McDonald, Chair March, 2028
Lisa Morrill March, 2024
Aimee Hayes March, 2026

TOWN MODERATOR

Wayne Welch March, 2024

TOWN CLERK

Alyssa Richard March, 2023

TAX COLLECTOR

Christina McCarthy March, 2023

TOWN TREASURER

Edward French March, 2023

TRUSTEES OF THE TRUST FUNDS

Kevin Woods, Chair March, 2023
Mark Desrochers, Secretary March, 2025
Phillip Merrill, Treasurer March, 2024

APPOINTED OFFICIALS

CABLE COMMITTEE

	TERM EXPIRES
Art Wolinsky, Chair	April, 2024
David Washer, Vice Chair	April, 2023
Debra Moore, Secretary	April, 2022
Marc Vadeboncoeur	April, 2024
Kevin Woods, Cable Coordinator	April, 2025
Dennis Garnham	April, 2024
Kathy Masso	April, 2023
<i>Carols Maldonado, Select Board Rep.</i>	
<i>George Plante, Select Board Alt. Rep.</i>	
<i>Cindy Bennett, School Board Rep.</i>	
<i>Joseph Saulnier, School Board Alt. Rep.</i>	

CAPITAL IMPROVEMENTS PROGRAM COMMITTEE

D. Scott Campbell, Select Board Rep./Chair	March, 2024
Kevin Woods, Planning Board Rep.	March, 2023
Diana Luszcz, Planning Board Rep.	March, 2025
Cody Cramer, Budget Committee Rep.	March, 2025
Lisa Bonnett, Budget Committee Rep.	March, 2023
Kathleen Hoelzel, Select Board Rep.	
John Harmon, School Board Rep.	

CONSERVATION COMMISSION

Jan Kent, Chair	April, 2023
Michael Unger, Vice Chair	April, 2023
Deborah McNelly	April, 2022
Kris Holleran	April, 2024
Kathleen McDonald, Secretary	April, 2023

CEMETERY ADVISORY COMMITTEE

Amy Pettingill, Member-at-Large	
Collee Boutin, Member-at-Large	
Kera Clements, Member-at-Large	
Brenda Fortier, Member-at-Large	
Alissa Del Tufo Welch, Select Board Rep.	
Kevin Woods, Planning Board Rep.	
Sally Paradis, Historic District Commission Rep.	
<i>Kathleen Hoelzel, Select Board Alt. Rep.</i>	

EMERGENCY MANAGEMENT

Fire Chief Paul Hammond, Director	
Department Heads	
Town Manager	

HAZARD MITIGATION

Fire Chief Paul Hammond, Director	
Department Heads	
Town Manager	

HISTORIC DISTRICT COMMISSION

Alissa Del Tufo Welch, Select Board Rep.	April, 2025
David Hoelzel	April, 2025
Diane Debruyckere	April, 2025
Sally Paradis	April, 2023
Joyce Wood	April, 2023
Terrie Dolan	April, 2025
<i>Dean Plender, Alternate</i>	April, 2023
<i>George Plante, Select Board Alt. Rep.</i>	

ZONING BOARD OF ADJUSTMENT

Keith Smith, Chair	April, 2025
Tim Cahill, Vice Chair	April, 2024
Paul McCoy	April, 2024
David Hall	April, 2025
Carl (Brad) Reed, Planning Board Rep.	April, 2023
<i>Joyce Wood, Alternate</i>	April, 2025
<i>Tom Luszczyk, Alternate</i>	April, 2025
Alissa Del Tufo Welch, Select Board Rep.	
<i>Kathleen Hoelzel, Select Board Alt. Rep.</i>	

LAMPREY RIVER ADVISORY COMMITTEE

*Recommended by the Board of Selectmen/ Appointed by the Commissioner of the DES
Therese Thompson*

HIGHWAY SAFETY COMMITTEE

Michael Labell, Police Chief, Chair
 Stacey Grella, DPW Administration
 Ernie Cartier-Creveling, Town Manager
 Paul Hammond, Fire Chief
 Kathleen Hoelzel, Select Board Rep.
George Plante, Select Board Alt. Rep.
 Todd Ledoux, School Facilities Director
 Jerry Zimmel, Member at Large

JOINT LOSS SAFETY COMMITTEE

Paul Hammond, Fire Chief, Emergency Management, Fire Department & Forestry, Non-Union
 Jason Desrochers, AFSCME Union Member, Building Foreman, GGB
 Bruce Chapman, AFSCME Union Member, DPW Fleet Maintenance
 Michael Labell, Police Chief, Non-Union Member
 Richard Nunziato, AFSCME Union Member, Senior Highway Foreman Public Works Department
 Maureen Smith, Police Department Executive Assistant, Non-Union
 William Wyner, Dispatch/Communication Director, Non-Union
 Kirsten Corbett, Library Director, Non-Union
 Stacey Grella, Non-Union DPW Administration

TECHNICAL REVIEW COMMITTEE

Christina McCarthy, Planning Technician, Chair
 Stacey Grella, DPW Administration
 Michael Labell, Chief of Police
 Paul Hammond, Fire Chief
 Paul Ayer, Building Inspector/Health Officer



EXECUTIVE SUMMARY

Board of Selectmen

The year 2022 proved to be a busy and eventful year for the Select Board members filled with many challenges and successes. The election of 2022 brought on two new members, Alissa Del Tufo Welch and Carlos Maldonado, as well as the re-election of Kathleen Hoelzel. Each board member also serves as Selectmen representatives on other town boards and committees.

I am grateful for the support of the fellow board members in this past year as well as the Town of Raymond staff who worked diligently through many changes over the past twelve months. This year saw the town beginning the year with Raymond Fire Chief Paul Hammond acting as Interim Town Manager and we are grateful for his hard work in the role. In June the Select Board hired Ernest Cartier Creveling as the Town Manager. Ernie previously worked for Raymond as the Community Development Director and in that role helped Raymond accomplish many things during his tenure. Through the many challenges that happened over this past year, I am proud of how the Select Board, Town Manager, and municipal employees worked together with respect and the best interests of the town in mind.

The sitting and newly-elected members of the board met on an almost weekly basis for the first few months as the board worked through the issues facing the town. We are proud to have participated in many community events including Memorial Day, Fourth of July, September 11th, and many others. Our Select Board works hard at being present in the community and supporting the many organizations in town.

Raymond saw several changes in operations over the last year. The most dominant being the end of the pay-as-you-throw program and the privatizing of trash pickup in town. The board also dealt with needing to unexpectedly find a new landscaping service for the cemeteries and is grateful for the citizens that extended help during that transition.

Working on the 2023 warrant articles and operating budget has been a careful balancing act for the Select Board between addressing the needs of a growing town while acknowledging the effect of the tax rate on our citizens in a tenuous economy. The board is thankful for the hard work the department heads and employees put into their budgets.

As Raymond works through the new and old challenges each year, we continue to see the core values of our town's mission and heritage shine through in the hard work, commitment to community, and perseverance shown by our boards, employees, volunteers, and community members. As a board, the Selectmen extend a thank you to all those people and are proud to serve the Raymond community.

Submitted by:

2022 Board of Selectmen

George Plante, Chair
Kathleen Hoelzel, Vice Chair
D. Scott Campbell,
Alissa Del Tufo Welch
Carlos Maldonado

Town Manager's Report

It is nice to be back in Raymond. I want to thank the Select Board for giving me an opportunity to work in the role of Town Manager. I also want to thank everybody for the warm welcome I received coming back to Raymond. I worked here from January of 2006 through 2019 as Raymond's Community Development Director. I was made aware of the challenges facing the community and told that it would be a difficult environment. It is very accurate to say that there are some serious matters that have been handed to the community with some directives to get them resolved.

The staff who work to keep the town moving deserve a huge expression of appreciation from the citizens they work to assist every single day. The past three plus years have been especially tough, with COVID-19, staffing challenges, the fact that we are playing catch-up on the federally-mandated MS4 program, and with the issues we are facing with the oldest-in-the-State water tower (constructed in 1893), which we are being told by the New Hampshire Department of Environmental Services (NHDES) (with Region 1 U.S. Environmental Protection Agency (EPA) looking over its shoulder), to replace. The latter third of 2021 and first half of 2022 have been further challenging, because the better part of a year passed without a full-time Town Manager. Your full-time Fire Chief did a great job keeping the ship upright. Under normal circumstances, people in municipal work are known for having to wear several hats, however, over the past several years, everybody had to figure out a way to fit a couple of additional work hats into their wardrobes. They rose to the challenge.

Where Are We Now and Where Are We Headed?

There is a lot to do. There has been a lot of attention over the past few years given to cutting the budget and to what have been referred to as legacy issues, or issues which have been unresolved for a long time. It is important to deal with long-term issues. However, it is also important to deal with issues that are here now, before they turn into legacy issues. We have some deficiencies with two of our water towers, which have impacts on the entirety of the municipal water supply system. This has been a matter we have been dancing with the NHDES about for the past decade. In fact, they will be issuing an official Administrative Order (by consent) telling us to get it done. You may not be aware that the Town of Raymond, in 2021, was issued an Administrative Order from the federal EPA for failing to begin the implementation of Municipal Separate Storm Sewer Systems (MS4) which is, very basically stated, the regulation of stormwater and surface water quality to ensure that water bodies are protected from run-off that contains contaminants (fertilizers, pet waste, brake dust, gas, diesel fuel, and oil leaks on roadways). Fortunately, we are well on our way to resolving the MS4 lapse.

At this point, we are about to receive our second Administrative Order in as many years to correct the deficient water towers serving our municipal water system. Read on for additional background.

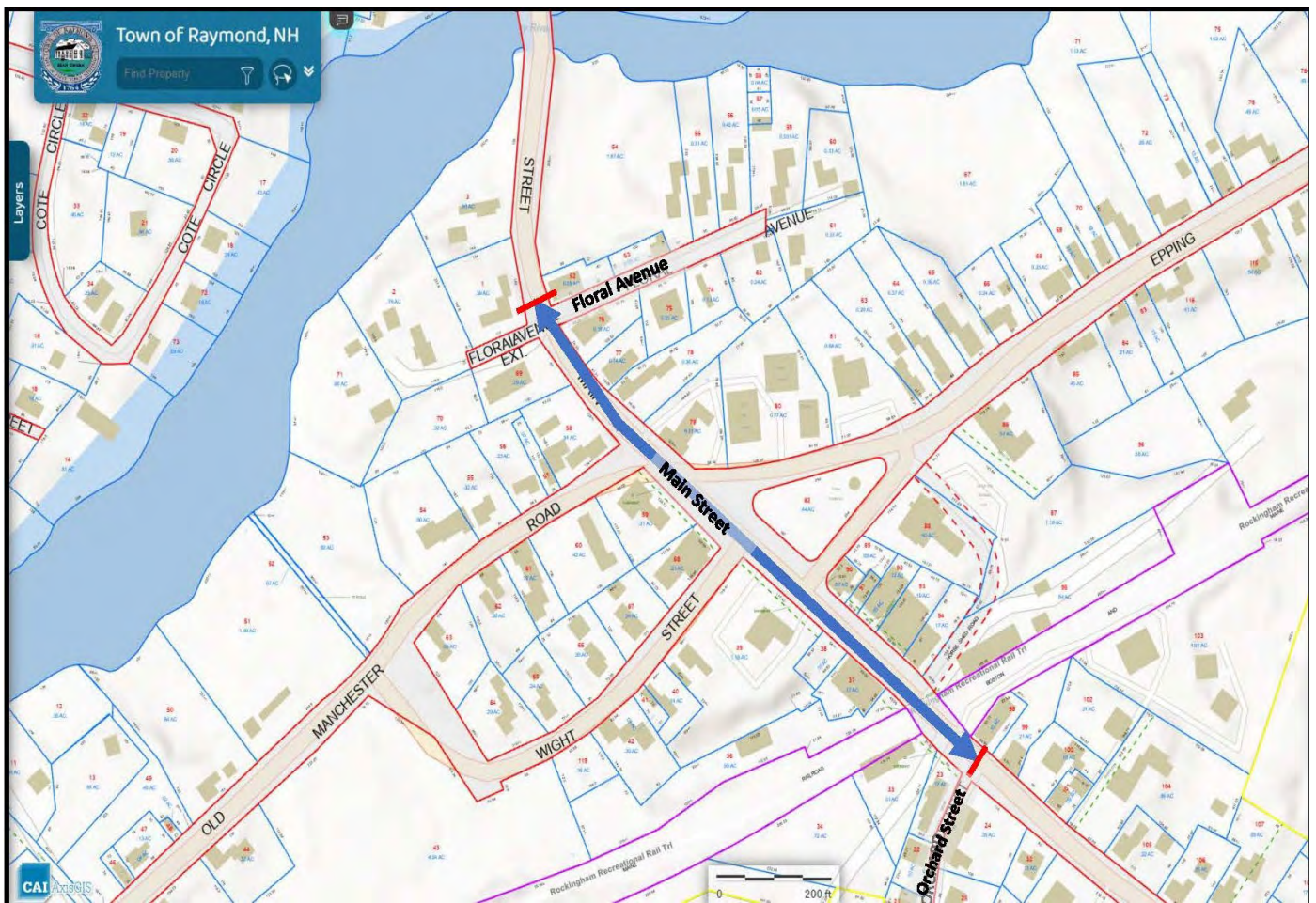
Water is Life

Orchard Street and Route 156 Water Towers

The Orchard Street Water Tower is a 130-year-old problem that the NHDES has been telling the Town now for a decade that it needs to resolve. The Orchard Street Tower is the weakest point in the water system. That tank has served the community for 1.7 times the life expectancy of a person in the U.S. in 2021¹. Imagine the changes in materials and technology that have taken place over that lengthy lifetime.

¹ Center for Disease Control: https://www.cdc.gov/nchs/pressroom/nchs_press_releases/2022/20220831.htm

The second weakest point in the water system is the Route 156 Water Tower, which was constructed in 1957. The third weakest point is a restrictive portion of water main on Main Street in the downtown between a point approximately 150 feet north of Floral Avenue south to Orchard



Undersized Water Line on Main Street to be Upsized.

Street, which needs to be upsized to provide better service to the downtown. This project, as presented to NHDES through an application to the Drinking Water and Groundwater Trust Fund, gets us \$875,000 in the form of a grant, along with \$2.625 million in the form of a loan at 3.17 % interest. That is a great rate in today's market. Bonds are anticipated to be at 5-1/2 % return.

In addition to the grant portion mentioned above, a very important factor in the Town getting approval for this financing package is the commitment of \$1,101,277 of American Rescue Plan Act (ARPA) money toward the project. That is a total of \$1,977,277 (\$875,000 + \$1,102,277) in grant money, or 43% grant and 57% financed with a 3.17% loan. That is a good package for the community.

Whatever the reason, much like with the MS4 program², the Town deferred its involvement in this important water system work until compelled by State/Federal authorities to do it through

² Municipal Separate Storm Sewer Systems, which regulates stormwater quality and preventing deterioration of water quality due to contamination from road runoff, fertilizers, and other sources that drain into rivers, streams, wetlands in a watershed, potentially degrading the water quality.

the issuance of Administrative Orders. *An Administrative Order is the final step taken by these authorities having jurisdiction before the taxpayers become susceptible to paying fines.*

I think we can all agree that fines are a waste of resources. There is no justification for deferring maintenance on municipal infrastructure to the point that we must be compelled by state and federal agencies (NHDES and U.S. EPA) to make capital investments that should have been expected and for which the Town should have budgeted over time.

At this moment, we must understand that things need to change. Times have changed. The community has grown and is changing, as well (like everything must over time). It is difficult when we do not keep an eye to the future, but instead put on blinders and ignore problems, not recognizing trends, not preparing for future replacement costs of crucial municipal systems, and not actively being engaged in current events in important municipal disciplines. People have a right to expect that from leadership. In order to meet that expectation, though, the following are required:

- Strong, effective leadership from local elected officials;
- Adequate staffing levels;
- Appropriations sufficient to effectively fund operations and capital needs.

Earning trust and meeting expectations can only happen with leadership, adequate resources (including personnel), accountability, and healthy community involvement.

The nearly century-and-a-third-old Orchard Street Tower, made of riveted plate steel, existing in a place that is tough to get to, needs to come off the system. Everyone seems to agree to that. Raymond has not accomplished that in a timely fashion and now are being told to get it done, or pay the penalties. We have lost the luxury of continuing to put it off any longer.

Water is crucial to life. Do we need to protect it? Yes. Are we able to do that and allow the crucial development needed to broaden the tax base to bring some relief to residential taxpayers? Yes.

So, let's get to it.

Impact Fees

There's no doubt that the Planning Board needs to look at impact fees that could be collected and applied in the same way that it needs to understand how, exactly, they are going to work and what has to be done to track them properly. Investments made using impact fees must have a rational nexus to the geographic areas from which they are collected. There is no reticence by Town Hall to adopt impact fees. The concern here is that people have an understanding of the best impact fees to collect and the parameters within which they must be collected, accounted for, and spent. The Planning Board needs a workable methodology. There are a couple of firms out there that have done impact fee work. The go-to gentleman who almost exclusively handled the development of detailed methodologies for the assessment and collection of different impact fees in NH for over 20 years recently retired, which makes finding a consultant more difficult. There are a couple of firms out there that have started to explore impact fee methodology development. The Town can reach out them directly and reach out to others by publishing a request for proposals when the Planning Board is ready.

Planning and Development

If a Town actively involves itself in the art and process of planning — I mean truly planning: working together as a community to find common ground and purpose — we can overcome other, more controversial matters that require time, energy, and collaboration that we are currently wasting fighting amongst ourselves.

The longer one tries to swim against the tide, the more fatigued one becomes. The Town has struggled against a tide of regulation that they see as taking away their liberties *rather than as a way of preserving natural resources and the environment in which we, our children, their children, and the future must survive over time*. It really is that simple. Let's stop bickering and get down to the serious business of running a multi-million-dollar organization. We must work together to establish trust; trust in each other and trust in your local elected and appointed officials. Then we must engage in healthy and productive debate to begin to turn the tide.

Other Matters Personnel and Staffing Levels

Coming up on the ballot in 2023 are warrant articles for two new positions: two full time firefighters, which will allow the Fire Department to having staffing 24 hours per day for 6 days a week all year round, with Sundays to be covered by call personnel. This increased staffing will improve community coverage and response times, which becomes more crucial every year, as call and volunteer members continue to decrease in number.

Additionally, the Recreation Department is asking for a part-time Youth Sports/Special Events Coordinator to assist with scheduling, resourcing and coordinating with volunteers, and managing special events. We have a very busy and successful Recreation program here in Raymond, and the addition of this position will only serve to improve recreational experiences for residents of all ages.

The past few years have illustrated a lack of supply of qualified individuals who are ready and willing to work in various positions in virtually every job sector, whether it's lack of a specific set of qualifications or a different perception or expectation of what a profession should be in relation to one's personal and/or family life. Workers are still in demand, but maybe, with the economy slightly cooling, we will find ourselves with a better pool from which to seek personnel. At this moment, though, we are down 2 positions in Town Hall (full-time Planner/CD Director and Assistant to the Town Manager/Board of Selectmen), a Director of Public Works, 3 positions in the Highway Department, 3 positions in the Police Department and, of course, the whole reason we are looking to bring on two full-time firefighters is because we aren't able to provide the best coverage using call personnel and volunteers. It is still an unsettled economy trying to decide which direction it is going to go.

We have taken steps to outsource payroll to allow existing staff more time to administer other tasks. We will be looking at other changes we can make to provide additional staffing and to what we can outsource economically to enable Departments and Divisions to get to the core of their respective missions.

Capital Improvement Program

We need to get this process back into the hands of the CIP Committee. This process started to be handled internally over the past few years. The Town authorized a CIP Committee via warrant article years ago that takes the primary responsibility for Capital Planning out of the hands of the Planning Board and into the hands of this legislatively authorized committee that Raymond has approved. It will be important for the CIP Committee to analyze internally created CIP documents and, if satisfied that they do meet the Town's needs, adopt them as their own and make whatever amendments the committee feels necessary to keep the plan up-to-date and effective. The internally created document provides a nice template for moving forward.

Multi-year Town Road Revitalization Plan

This plan needs to be revisited and confirmed in terms of practicality and efficiency. As previously noted, we have not had a Director of Public Works since November of 2022. The existing plan was developed prior to the last DPW Director's start date. We need to develop a plan that makes

sense, and which addresses some of the roads that need to be completely rebuilt, along with some of those that are reaching the point in their lifecycle where if we wait any longer, would defeat the purpose of catching them early enough to prevent water damage and freeze/thaw damage. Epping Street is a perfect example of the latter concern. It was repaved in 2013 in anticipation of the 250th anniversary celebrations. It is nine years later, and Epping Street needs to be overlaid before it passes that point of diminishing returns. The Town has set aside money for road improvements, we now just need the experience and oversight in the Department to be able to define, develop bid documents, and manage the paving projects.

Solid Waste Transition Plan

This transition is still not accomplished completely. When the Town made the decision to discontinue the curbside pick-up program in favor of privatizing trash/recyclables pick-up last year, there was little attention given to a provision of the contract with Casella that stated that any changes to the curbside pick-up program would require revisiting other terms of the contract with Casella. The main oversight by the Town was that it forged ahead with its push to end the curbside program, offering people the option to buy Transfer Station stickers to allow them to deposit their recycling in a dumpster set aside for the occasional load of recyclables to be dropped off by residents. The problem resides in the fact that the volume of recyclables went up drastically, but the number of dumpsters made available for them did not change. The single dumpster would fill up within a half day of being emptied, resulting in residents making several trips only to find that there was no place to deposit their recyclables. The reason that provision is in the Casella Contract is because they are keenly aware of the difference in volume that drastically changing a curbside pick-up program can cause. Hence, the provision that triggers renegotiation if there is a substantial change in the curbside recycling program. At this point, the Town is awaiting the cost of installing a compactor at the Transfer Station to allow it to handle the new volume of recyclables it is receiving. The hope is that we will have that resolved soon.

Working Together is Key

The most important things we can do as a community are to cooperate, collaborate, plan, communicate, and then do it all over again. This is your community. Be involved. If you have any questions about how you can get involved, there are many boards, committees, or commissions for which you can volunteer. We need your involvement to make Raymond a success story.

Sincerely,

Ernie Cartier Creveling

Ernest M. Cartier Creveling
Town Manager

**TOWN OF RAYMOND
FIRST SESSION MINUTES
February 5, 2022**

Wayne Welch 0:12

Good morning, everybody and welcome to the 2022 Raymond Town meeting, Deliberative Session. It's 10:07 I believe. While there's still people trying to get checked in we're going to get started with some readings. Welcome. And if you all could rise to the Pledge of Allegiance. The Flag is over here. I pledge allegiance to the flag of the United States of America, to the Republic, for which it stands, one nation, under God, indivisible, with liberty and justice for all.

I'd like to start by reading the official posting for this meeting, to the inhabitants of the Town of Raymond in the county of Rockingham in the state of New Hampshire, qualified to vote in town affairs, you are hereby notified to meet in the Raymond High school gymnasium on Saturday, February 5 2022, at 10am to participate in the first session of the 2022 annual Town meeting. Furthermore, you are hereby notified that the polls will be open at the Iber Holmes Gove Middle School on Tuesday, March 8 2022 at 7am. And you may cast your vote on the official ballot questions below and to vote on all Warrant articles from the first session of the annual meeting until at least 7pm. On that same day. This is the first of a two session process. Today we review and discuss and possibly amend the proposed Warrant Articles. This meeting determines what will go on the ballot for voting day, which is scheduled for March 8. voting day is a second session under SB2 guidelines. It has been brought to our attention that the town of Raymond must call a Special Town meeting due to a delay in the posting of the Warrants. This Special Town meeting may take place no less than 21 days after the second session, which is March 8. This special meeting is a simple session for deliberating and voting. The meeting is held in the style of a traditional Town meeting. The Board of Selectmen must hold a public hearing at least seven days before the special meeting to give an explanation to the public and to answer questions. We will post the dates of these meetings as soon as possible. My assistant Moderator today is Jonathan Wood. Selectmen Plante would you introduce your board to us please?

George Plante 3:03

Yeah, to my left is Mrs. Hoelzel. In the back we have Lee Weldy, Chris Long, and Scott Campbell couldn't make it today.

Wayne Welch 3:15

Thank you George. Paul Hammond, our interim Town Manager. Welcome. Would you please introduce your staff for us today?

Paul Hammond 3:24

To my left is Deb Intonti. behind her is Julie Jenks our financial wizard. We have behind me, we have our attorney Kerrienne Roman and Alyssa Richard. We'll leave it to you.

Wayne Welch 3:48

Alyssa Richards is our Town Clerk. doing a wonderful job.

Paul Hammond 4:03

We have a have Dave Frederickson waving down there. That's our DPW Director obviously. We have Michelle Weaver the Rec Director. I don't have my glasses on I can't quite see that far. We have Kirsten Corbette, the librarian. We have Mike LaBelle, the Chief. We have Chad Chevlin. And Christina McCarthy, the Tax Collector.

Wayne Welch 4:34

Thank you, Paul. Christine Harris, would you introduce the Budget Committee. She is Chairman on the Budget Committee.

Christine Harris 4:43

I'd like to open the Budget Committee meeting. I'm Christine Harris. I'll just let my team introduce themselves but Kathy Hoelzel is the Select Board rep. And Julie Laughner is not here today, but, oh, sorry. Julie is here. But if the rest of the board wants to introduce themselves.

Michael DiTomasso 6:57

Michael DiTomasso.

Dennis Garnham 7:25

Dennis Garnham,

Cody Cramer 7:41

Cody Cramer.

Wayne Welch 5:10

Thank you. Supervisors of the checklist today, Kathleen McDonald, Aimee Hayes, and Lisa Morrill. They're here and Ballot Clerks today are Kathleen Stockley and Kerry Pratt. Thank you all for coming and helping out. Rules we all have to have rules. We will follow the Moderators rules, the moderator will use general rules of procedure whose main purpose is to keep the meeting moving and not get bogged down in procedural nightmares. Any decision the Moderator makes may be overridden by a majority vote from the floor. I asked that respect and consideration is given to all participants here today. All speakers will come to the microphone, show your voter card and state your name. Please address all comments to the Moderator. No one may speak unless they have the floor except point of order. Please stand and raise your hand for your point of order. Motion to move the question, I will entertain a motion to move the question. Once voters have had the opportunity to discuss the Article and everyone in line has spoken. Requests for secret ballot. All requests for a secret ballot must be in writing prior to the vote. The request needs five registered voters present. Amendments, all amendments must be in writing exactly as it is to be on the Warrant. Only one amendment at a time. Negative motions will not be accepted. That means they not vote to vote in the affirmative. The assistant moderator Jonathan will help you if you need help. He will also type that up so that we can read everybody's writing. It's easier for the Town Clerk to get it as you want it. And just see Jonathan, I think he's up back. and he'll help you with those. Restricting reconsideration. RSA 40: 10 allows for restricting can reconsideration of articles after they are moved to the ballot. If a motion to restrict reconsideration of an article is approved. The article may not be brought up again for further discussion or debate. I'd like to take this time to thank the School District for for being our host today and the maintenance staff and Todd Ledoux for helping setting up our meeting here. Kevin Woods and RCTV for all that they do and making this happen and recording it live and thank you very much to all the volunteers. Our voting cards today is blue with an A, special request A, special request blue so anytime you're voting or coming up to the microphone, just show your card state your name. And we'll get through this. Warrant article one is Elected officials.

Are we ready to start? Alright. Warrant article one Elected Officials. Alyssa Richard would you present these for us?

Alyssa Richard 8:40

Sure will. The Board of Selectmen have two open positions for a three year term. The Board of Selectmen also have one open position for a one year term. The Budget Committee has two open positions for a three year term, and the Budget Committee also has one open position for a one year term. Ethics Committee has two open positions for three year term. Trustees of the Trust Funds has one open position for a three year term. Library Trustee has one open position for three year term. The Town Moderator has one open position for a two year term. Planning Board has two open positions for a three year term. And the Planning Board also has one open position for one year term. And the Supervisors of the Checklist has one open position for a six year term.

Wayne Welch 8:52

Thank you.

Warrant Article 1 That will be placed on the Ballot as presented. Those can't be changed. Warrant Article 2 Citizen petition: Discontinuation of the Town Manager position. It's a petition Warrant Article, but by RSA it has to come up and be the next one after Elected Officials. And I will ask Mrs. Dickinson she is the petitioner, I'll ask her to present this article and to speak to it and then I will allow Selectman Weldy to make any comments he'd like to make and then we'll open it to the floor. Mrs. Dickinson please read this article.

June Dickerson 10:18

Before I get to this would you be able to read off who's running in Article 1 for the positions listed

Wayne Welch 10:29

Can we reread them?

June Dickerson 10:31

Oh, no ,I mean like who actually applied for the Board of Selectmen and Library Trustees like the whole list, like who put their names down so far.

Alyssa Richard 10:44

So I don't have that information with me, but I can get that to you.

June Dickerson 10:47

All right. Thank you.

Alyssa Richard 10:48

You're welcome.

June Dickerson 10:51

Mr. Moderator Should I read now? Okay. Thank you. So June Dickerson, and I am the petitioner on Warrant Article 2. So it says Warrant Article 2 Citizen Petition: Discontinuation of Town Manager position, shall the Town of Raymond discontinue the Town Manager position? RSA 37.13. On the second Tuesday of April this year, and replace the position with a Town Administrator. The Town

Administrator's salary shall be determined by the Board of Selectmen after a public hearing. The wording used in this Article is allowed by RSA 31:130.

Wayne Welch 16:22

Would you like to speak to it?

June Dickerson 11:49

Yes, please. First of all, I'd like to give a little bit of a background on the Town Manager position. In 1989, the Town voted to change from an Administrative assistant to a Town Manager. PAGE 30 of the 1989 Town Report also predicted a Raymond population growth of 15,000 people by the year 2000 Or before that, and I do have the 1989 Town Report if anyone wants to see it. Now currently, the Town of Raymond has around 10,000 People in the year 2022, much less than predicted in 1989. Raymond currently has a vacant Town Manager position. Fire Chief Hammond is the temporary Town Manager. This would be a perfect time to change to a Town Administrator in Raymond since there is an open position. A couple of drawbacks with a Town Manager position. State law RSA 37 gives too many powers and duties to a Town Manager. It's too much for one person. The state law puts the Town Manager position in a box without flexibility. No flexibility to delegate these powers and duties to other people. Also a drawback with a Town Manager, they can only be removed for cause according to state law. So if a Town Manager feels he or she has been fired without cause it could potentially open the Town up to lawsuits. Now I'm going to give you a few pieces of information and and a few positives of having a Town Administrator. First of all, all of the surrounding Towns of Raymond have a Town Administrator. For example, Epping Candia, Nottingham, Deerfield, Chester and Fremont, actually most towns in New Hampshire have a Town Administrator. According to the state NHES Community Profiles index, even towns much larger than Raymond like Goffstown, They have 18,000 people and they have a sewer system. They're bigger than Raymond and they have a Town Administrator. Also Milford has 16,000 people and a sewer system and they also have a Town Administrator and they both runs smoothly. A Town Administrator is an at will employee. The state of New Hampshire is an at will state but discrimination laws still must be followed. There is a lot more flexibility with a Town Administrator. For example, if the Town Administrator is being spread too thin, the Selectmen and Town Administrator could decide to delegate duties to other town employees when needed. You don't have that flexibility with the Town Manager law. When it comes to salary. This Warrant Article Two states that the Selectmen must hold one public meeting before setting the salary, which gives citizens a chance to give input. Some documents can be signed by the Town Administrator. If the Selectmen delegate that authority to him or her, all other documents would be signed at regular Selectmen meetings public and I did reach out to a couple of towns like Epping and Goffstown and they said they do their business right at the Selectmen meeting, having documents signed. I also printed out a job posting for the Town Administrator, was in the town of Troy and I have that in case anybody wants to see what a Town Administrator, what some of the duties were listed in that job posting. And so lastly, a yes vote on Article 2 would change the Town Manager position to a Town Administrator position. And I'm asking for people to please vote yes on Article 2. Thank you.

Wayne Welch 16:48

Thank you. Selectman Weldy would you like to comment that? On this?

Lee Weldy 17:07

Okay, these were listed as points of discussion. The qualifications. Town Manager, the Town Manager shall be selected with special reference to his education, training and experience to perform the duties of his office. RSA 37: 3. The Town Administrator has no statutory provisions, Selectmen may hire for this

position with qualifications they feel necessary. Hiring process Town Manager, Selectmen must fill position cannot be elected RSA 37:2 Town Administrator appointed by Selectman or elected pursuant to RSA 669: 17, IX powers and duties Town Manager administrative head of all Town departments salary setting, hiring and firing authority of those employees he or she oversees authority to approve payment of expenses incurred by the departments he she oversees RSA 37:6 provides a complete list of the powers and duties. Town Administrator does not have the state same statutory powers and duties. Administrative authority would be the responsibility of the Board of Selectmen effective date of discontinuation if legislative body votes to discontinue the Town Manager form of government, the revocation would be effective the second Tuesday in April following the vote, RSA 37:15.

Wayne Welch 18:46

Thank you, Lee. Discussion from the floor. Any comment on this? Doug Vogel?

Doug Vogel 18:57

Doug Vogel. Question. In a business, we always do SWOT strengths, weaknesses, opportunities and threats. Has the Selectmen in the major department heads evaluated this change of government so that people could be more educated in how you see it? One of my initial concerns is we're already asking a lot of our department heads to do a lot and a lot of our volunteers to even do more. So I'm asking the Selectmen, Mr. Moderator in the other department heads if they've evaluated this and how it's going to change their business. Are we going to have to pay our department heads more? Because they're doing more work? I don't know asking questions. Thank you.

Wayne Welch 19:46

Thank you, Mr. Vogel. So it's a question that he asked if we'd have to pay them more. Well, I'm not sure we can answer that here today. I think, I think is A thought that's put into it. Doug, are you looking for an answer from someone? Are you just putting forth a, an idea that needs to be considered?

Doug Vogel 20:10

I guess the biggest question I'm asking is has the Board of Selectmen and the department heads evaluated the risks and opportunities that set forth in a change of government? What is going to task that more or less? Would that happen? I mean, anytime we change business process, we need to change. Is there a risk to it? Is there threats to it? What are our opportunities had? Have they evaluated that yet?

Wayne Welch 20:46

Mr. Hammond have you or your Department Heads evaluated this change in government? What it might be?

Paul Hammond 20:54

No.

Wayne Welch 20:55

We have not yet we haven't crossed that line yet. I'm sure they will when the time arises.

Doug Vogel 21:03

I think that's a concern I have is the people when we go to vote, will not know how it's gonna affect the Town. Until after the vote. I think the people of Raymond need to understand prior to the vote, how's it gonna change our business process here in Raymond? Thank you.

Wayne Welch 21:25

Very good. I'm sure information will be forthcoming.

Kevin Woods 21:35

Mr. Moderator, Kevin Woods. I would like to ask if you would ask each of the Selectmen that were able to come today, what their opinion is on this Warrant Article? Are they in a position as people with full time jobs, to be able to take on the added responsibilities?

Wayne Welch 22:01

So the part of that question that bothers me, Kevin, is that I don't want them electioneering for on this Article. So I don't need their personal opinions. But I need their opinions on how it effects the position. For the Town of Raymond, not if they think it's good if they think it's bad, but to but to talk about it and address it in an open minded way in touching on both sides. Does that sound fair?

Kevin Woods 22:30

I understand that. But my concern is that when the Citizens Petition Article, you're unable to get a sense of whether the Board or any other Board is in favor of a Warrant Article. Any of these spending articles are all you know, approved by the Board of Selectmen or recommended or not by the Budget Committee. So with this particular Article, we are going to be putting extra work on the five people that hold these positions. Some of them may hold it after March, some of them may not. But there'll be at least two, three to three. That will still be in office. So I think it's important to know, as voters they, you know, I'm not asking whether they support the article and I can understand your point as far as electioneering. But here we are. Looking for opinions and facts as to how this Warrant Artic is going to affect the operation of our town.

Wayne Welch 23:45

Very good. If I could get the Selectmen one at a time to to make a statement on how it would affect your position as a Selectman in the town Raymond if you had an Administrative Assistant or a Town Manager, and we'll start with Mr. Weldy.

Lee Weldy 24:06

Okay, what you stated in the beginning about electioneering and opinions. My vote personally when I go to the ballot is my vote. It really shouldn't weigh what we do as a Board. I believe this is a discussion that should be held in a public forum that the five Selectmen should discuss it openly and in public, and then at that point, move forward. My personal opinion again, I don't think that I should disclose how I feel or how I'm going to vote on that particular article.

Wayne Welch 24:40

Kathy Hoelzel do you have a comment?

Kathy Hoelzel 24:45

My only comment is that I think that we have seen this in the past several months. What it is like to have the difference and Although I have highest regard for our Fire Chief, and he has done a good job, I do think that the person that is leading our Town, we are no longer a small Town as we were years ago, and I think that person has to have education, and actually some experience in employee issues and a lot of other things. I think that we cannot proceed that way without a Town Manager, I think you need a

person that has the legal responsibilities that a Town Manager has. And I do think that we would put a lot of pressure on the Selectmen If we got rid of the Town Manager form of government,

Wayne Welch 26:08
Thank you. Mr. Plante?

George Plante 26:10
I'd just like to say that we're all volunteers. Some of us have full time jobs as Mr. Woods said, but I think it would, change the role of a Selectman. And I think it would put a little more burden on them. And like I said, we're all volunteers. So that's all I've got to say.

Wayne Welch 26:36
Thank you, George. Mr. Long?

Chris Long 26:40
My opinion is the Selectmen are elected to be responsible for the people that elected them. So either way this vote goes, it is up to the will of the people. And it's up to us, no matter which way this vote goes to support the will of the people, whichever way they decide to go. So that's that's my personal opinion on it.

Wayne Welch 27:09
Mrs. Hoelzel, do you have a comment?

Kathy Hoelzel 27:12
Mr. Moderator, I would like to have a legal opinion on on this Warrant Article. If it is advisory to the Board of Selectmen, or is it mandated?

Wayne Welch 27:31
So your question to me is an answer from our attorney to whether this is a an advisory Article, if it's passed, or does it have to be enacted?

Kerriann 27:46
You would put me on the spot Mrs. Hoelzel on this one wouldn't you? and If it is passed, it is mandated. It would not be advisory it would be a requirement, if passed. Thank you.

Kevin Woods 28:03
Mr. Moderator. I would like to come out and record saying as I support this article, my concern is having watched the operation of the Town office for the last few years. I see how hard and dedicated our Town staff are and how hard they work. And the hours they put in. Town Manager form of government gives them professional leadership. It gives them somebody who becomes a buffer between them and anybody who wants to come in play the old good old boy scenario of coming in and convincing somebody well, you should come down and plow culvert for this reason. That's the biggest thing behind I think the Town Manager. The Town Manager still comes under the responsibility of the Board of Selectmen, he or she still answers to the Board of Selectmen. And if you go out and read the RSA, it's quoted in there, all the responsibilities that are listed under the Town Manager are finished by saying, as directed by the Board of Selectmen, as directed by the Board of Selectmen under the direction of the Board of Selectmen. The Town Manager is not meant to be a rubber stamp that the Board of Selectmen sign off on. I think the board of selectmen needs to take a really strong look at the research that they

have been doing and how much has been handed to them. And that's not just only with their board. My concern is they're meeting, roughly once a month, sometimes twice in a month. This is going to require them to meet probably weekly if I'm not wrong, to conduct the business of the Town. It provides a Professional separation between our Elected Officials and our hired officials and our hired employees. That's all I have.

Wayne Welch 30:11
Thank you.

Christina Vogel 30:12
Good morning. Mr. Welch how are you today?

Wayne Welch 30:12
Good.

Christina Vogel 30:19
All right. Thank you, Mrs. Hoelzel. I want to say for bringing up that question.

Wayne Welch 30:22
Christina Vogel.

Christina Vogel 30:24
Yes, thank you and here's my card. Alright, so I just would like to hear a little bit more about what Mrs. Hoelzel brought up. In my experience in years past Citizens Petition Warrant Articles were considered advisory only. I know there are other Citizen Petition Warrant articles. So I was hoping we could have a little bit more of a discussion on what is a Citizens Petition Warrant Article? And how do we know which ones are considered binding? And which ones are considered advisory only?

Wayne Welch 30:54
Very good. We will try to have that. So the reason this Article was moved to the front is because it changes. it's the RSA that tells us we have to it's part it needs to be right behind the election of elected officials, because it's kind of a way we're changing our form of Town Government. And it's binding , I'll let our attorney answer this because she's much more versed than I am.

Kerriann 31:27
You were headed in the right direction. This one is binding because it's governed by an RSA. And so the RSA says that anyone including a Citizen Petition can bring forward to either go into Town Manager form of government or come out of it. So for this particular one, it's governed by RSA. That's why it's mandatory. To answer your question more broadly, their Citizen Petitions are presumptively binding unless there's an RSA that says that it's not. So for example, if a Citizens Petition tries to take certain powers away from the board of selectmen, and that happens a lot with like hiring positions, or, you know, staff positions that are not Town Manager, but other staff positions that's exclusively a board of selectmen or town manager authority per RSA. So something like that would be advisory. So the answer to your question is, whenever there's a Citizens Petition, I work with the Board and the Town Manager to review the purpose of it and then see the corresponding RSA and then I make a determination with them about whether or not it's legal, a legal purpose and whether it's binding or advisory.

Christina Vogel 32:36

Okay, thank you. And I'm curious if there's an opportunity between now and the time we vote, to somehow get a little bit more information on the differences between these two forms of government and these positions, because in my mind, I'm also taking into consideration every year, we have a different Board of Selectmen, we have three seats open right now. So I just want to make sure that we all know when we all understand that that changes regularly. Whereas the position of an Administrator or a Town Manager, typically, hopefully would not. So I would love to see more information, because right now, I'm confused between Administrator and Town Manager what really is the difference?

Kerriann 33:22

Mr. Moderator? Yes. This, this would be up to the town manager, the chief at the moment and the board, but there's an article on the New Hampshire Municipal Association website that compares and contrasts the Town Manager versus the Town Administrator. It's an excellent article. It's a good read, and it gives you, it answers your question. So whether or not we put it up on the website, I don't know that's up to them. But if you go to NHMA, I think it's dot org, but it's New Hampshire Municipal Association. And just do a search for Town Administrator, you'll find that article.

Christina Vogel 33:57

Thank you very much.

Rani Merryman 34:02

Yes, Dawn Merryman, most people know me as Rani Merryman I want to speak to the the Article. First off, I want to say that in the we've lived here now for seven or eight years, I've served on the Budget Committee a couple of times. I am not opposed to running for office. Again, I do want to say that I'm concerned anytime we have a position that has authority and is non elected, like a Town Manager. I'm actually in favor of this article for that reason, with an Administrative position. That is a position that is hired by the Board of Selectmen who we the people elect, many times you see in government that there are situations where elect elected bodies will make a law or regulation and then hand it off to a regulatory body that cannot be held accountable. by the people with the administrator position, I think it holds a little more it. And the reason I say this is that we've been here for almost eight years now. And I've seen at least two Town Manager positions go super sideways. And neither has been great. I think it would be great to try out the Administrator position and see how that goes. Also, I don't know that the comparison of Mr. Hammond, in his full time position as fire Chief taking on the Town Manager position can be compared appropriately, because we've got somebody who's got a full time job, who manages an entire another department that warrants a full time position, trying to manage what a another full time position did. So I don't know that that's really a true comparison. And Mr. Hammond, thank you, I know that what you were doing must be very difficult stepping into that. So I appreciate the fact that you were willing to do that, and have done that for a bit. So I just want to say that I think I do support this Article and would like to see an Administrator, I also need to point out that we have some homegrown talent here. Julie Jenks, when she started I don't believe held the same position that she holds now and is fantastic at her position. And so that's someone who's homegrown who started in a more Administrative position, would that be true? Or an assistant position? Would that be true? Miss Jenks? As say again, okay, account manager. So and you have risen. Is that true in your stature? And has done a phenomenal job, which I think speaks to the idea that we can have an administrator that does all of those things. Well, that doesn't need to have X amount of education, I think we need to find the right person. And so an Administrator, I don't know that is is much different than a Town Manager other than they hold, we get to hold the Board accountable, the Selectmen who we have elected accountable, and I really like that. That's all.

EDWARD FRENCH 37:10

hi, Edward French. I'm not going to repeat all of what some of the other folks have said. But I think Doug Vogel brings up a really good point. And I appreciate the attorney pointed us and hopefully everyone here and everyone who's watching will read what the difference is, I understand that there are many Towns that do have Town Administrators. So just by virtue of, you know. The Well, in my mind my, my mind went this way I want to go this way. population was one of the things I heard, I assume, myself, that population is not driving that, as was pointed out, there's larger communities that have Town Administrators, smaller communities that have Town administrators, we need to do what's right for the Town of Raymond, and not necessarily say, We should do it because this other community did it. We should learn from what they can provide to us, in terms of whether they're successful in various things. This is a Municipality, it's a business, we need business, if we were investors in a business, a private enterprise, we would want to ensure that we have professional leadership to to lead us and achieve positive outcomes. I liken that to a Municipality This is what use to work in the past. It is not necessarily going to work going forward, things are much more complicated. Doesn't mean a Town Administrator doesn't work, doesn't mean a Town Manager automatically works. We need to think about this. So this goes back to Doug Vogel's point, which is I think it's really important for us to understand and not just make a knee jerk vote for this Article or against this Article, but to truly understand it. I think there are a lot of good reasons to have a Town Manager. And I did the last speaker commented about various Town Managers going sideways. Oh, that's a personal opinion. I have a different opinion. I have been here since the first Town manager, Martha St. Amanda at the originally and then became Martha Roy, but we've primarily had very good Town managers. They're like anything else. Things might not always go the best way but To the extent we can have professionals in positions to ensure that we don't inadvertently get in trouble. And not necessarily relying on the volunteers that make a whopping \$1,500 a year as Selectmen that, that they're ultimately responsible for all these various decisions. So I think it's something we need to think long and hard and do appropriate analysis for. So that's what I have to say. Thank you.

Wayne Welch 40:38

Thank you, Mr. French.

Good morning, Julie Laughner. I would like to support this Article. It sounds as though it's been very well researched. And for the past year, I've either been to the Board of Selectmen meetings or watch them on TV. And from what I've seen, the town manager does seem like they have a lot of power. And they're not as responsive to the people as the Board of Selectmen are, because the board is elected. And also, from what I've seen, I think the Town Officials have done a great job since the last Town Manager left. I don't know if they've had to put in a lot of overtime or not. But it seems like they're doing a great job. So I thank you.

Joseph Saulnier 41:37

I think Ms. Dickenson kind of hit the nail on the head. With the Town Administrator would be an at will position and with the Town Manager, yes, they have contracts. And usually they're going, you know, you can let them go with cause I'm hoping no matter which form of government that we're not getting rid of somebody just because of an at will employee, because that puts a lot of pressure on that Town Administrator to deal maybe with just three people on any board. And that can become an issue. As for this Article, it says that it can be appointed by the Selectmen? Well, pursuant to RSA 669: 17. It can be elected, which one does this article address?

Wayne Welch 42:35

I will ask the petitioner to answer that

June Dickerson 42:39

Moderator. This petition is not an elected position, it wouldn't be hired by the board of selectmen. Thank you.

Joseph Saulnier 42:55

For legal does that have to be stated? Because of the RSA or No?

Wayne Welch 43:01

I didn't hear your question.

Joseph Saulnier 43:02

Does that have to be stated that this would be an Elected position by the Select Board or any Elected position?

Wayne Welch 43:09

It is really stated in there because the salary will be determined. And I'm sure that that's going to lead into that's who hires them if they're determined and how much you can pay them.

Joseph Saulnier 43:20

Thank you.

Wayne Welch 43:23

I'd like to just to clarify history. This is my 50th Town Meeting in the Town of Raymond. And we've had this discussion before in years past that we had a Board of Selectmen that ran this community, and it grew and grew. And we found that we needed to have more help. So we hired an Administrative assistant. And we ran with that for a few years. And that seemed to work okay. then the citizens decided that it was time to take the next step. And we found that the citizens voted for the Town Manager form of government. I'm sorry, I'm just giving you a basic history. And then I'll come to you when I'm done. I mean, on a board of policy,

Point of order, please and I'll listen

June Dickerson 44:05

Point of order. Are you speaking as a citizen or are you speaking as the moderator?

Wayne Welch 44:10

Speaking as a Moderator? I'm not for or against this Article. I'm just telling you that some of you are newer here that hadn't known that we had this form of government before. So it's just information that I'm passing out there, that this form of government is not new to the Town of Raymond and that we've had it before we moved forward to the to the Town Manager position, and now it's back again. I guess history repeats itself back again for you to determine again, so this is not new for Raymond.

To answer the earlier question about Elected or Appointed. The way it's written is Appointed by the board of selectmen In order to be an Elected position, it would need to state such so if that's going to happen going forward, it would have to be a Warrant Article that states shall the Town Elect, the Town Administrator, but you'd have to first be a Town Administrator form of government. And then I'd have

to verify this, but I'm quite certain that you'd have to wait until the next year to actually put that elected position. So you'd be like two years. You see, I'm saying it'd be like two years out from putting that because then you'd have to put that position on the ballot for Election, but it would have to state specifically and this specifically says Appointed.

Kevin Woods 45:38

Mr. Moderator I'd like a rebut. Mrs. Laughner's comments, and I would encourage any of the Selectmen who think I may be wrong to state so or off base, to state so. Mrs. Laughner's comment to the Town Manager was not responsive to the residents. Either under a Town Manager form of government or Town Administrator, Selectmen are our governing body, they are elected people that should be dealing with our problems. We don't have wards and any different areas, so they don't each have a section of Town. Their response, they're all responsible for all the town. And if you're not happy with the response that you're getting from a town, staff person, whether it be the fire Chief or the police Chief or the DPW, Director, or the Town Manager. Selectmen should be your recourse because Town Manager works for them. And all the staff work for the Town Manager under a Town Administrator, correct me if I'm wrong, but the staff all worked for the Selectmen? So I think if people are not getting what they want out of the last Town Manager, or any of the three or four or five previous Town Managers, and the Selectmen are their recourse, and Selectmen aren't doing their job, and helping you with that issue or any other issue, then you deal with that at the ballot. Thank you.

Wayne Welch 47:13

I will let Mrs. Dickinson wrap up and have the last word. Before we move on.

June Dickerson 47:45

Thank you, Mr. Moderator. Okay, so I would like to clarify a few points that people brought up. First of all, RSA chapter 37. In the state law, they specifically state the powers and duties in particular, not all of them say Selectman at the end. And we need to be careful with the state law or Town Manager because the state law must be followed exactly as it is. Also, some people were concerned that we wouldn't have somebody with the qualifications as Town Administrator. That is not true because the Selectmen would be doing the job posting and they can put down however much schooling, education, experience, training that they want the person to have, that will go on the job posting. So it gives a lot more flexibility. So besides that, they can also see if the person knows Raymond better than somebody else. So it does give more flexibility in that way and you still have a professional leader, as a Town Administrator. Also, I want to point out again, Goffstown has 18,000 people, they also have a sewer system. Raymond has a lot less people, 10,000 for Raymond, we don't have a sewer system. So that's a lot more on the Town Administrator, and they're running just perfectly fine. And I also reached out to both Epping and Goffstown Epping is a little smaller than Raymond 7,000, 8,000 people. Goffstown is bigger 18,000. Both of them say they do all their business right at the Selectmen meetings, so they discuss things getting signed off on, there's no extra legwork, and I and I reached out to both of them. So the Selectmen they use to meet weekly, in years past and all The business would just be done in public at the Selectmen meeting and having things signed off on. A couple more points and then I am done. In Epping last year 2021. I also found out and this is in the Selectmen minutes, they did come forward, people came forward to try to change to a Town Manager in Epping. And unanimously, the Selectmen said no, and preferred to have a Town Administrator. And I know that other towns, I'm just comparing other towns to kind of clarify for people. And for an at will, yes, a person could leave for any reason they could be fired for any reason. However, discrimination laws are still in place. and there's personnel policies. The Town of Raymond has a personnel policy. So if you want them to have some, okay, you did this wrong, but let's give you another chance. You can have that on the personnel policy is not just cut

and dry. And lastly, I am still going to ask people to please support this article. Vote yes, do your homework if you need to, I believe in that. But I truly believe a Town Administrator is the right direction for Raymond. And please support Article 2. Thank you.

Wayne Welch 51:37

Thank you. Hearing no more questions, Warrant Article 2 Citizens Petition: Discontinuation of Town Manager's position will be moved to the official ballot as written.

Kevin Woods 51:56

Mr. Moderator if it's your pleasure, I do have a list of people who have signed up for Elected office, as was requested by participant earlier. For the Board of Selectmen, two positions for three year term. Mr. Lee Weldy, Mr. Carlos Maldonado, Alissa Welch, Tona McCarthy, Tony Clements, and Chris Long. For the Selectboard one year position. Mr. Tim Cahill and Mrs. Kathy Hoelzel. The Budget Committee two year position, two positions three year terms is Tracy Stickney and Cody Kramer. Budget one year position. Lisa Bonnett. Ethics, two positions three years. Mrs. Tami Cole and Virginia Fernald. Planning Board two positions for three years Dee Luszcz and Gretchin Gott. Planning Board one year position. Kevin Woods and James McLeod. Trustees of the Trust Fund Mark Desrochers Library Trustee Jill Galus, Supervisor of the Checklist, Kathy McDonald, and our own Town Moderator, Mr. Wayne Welch. Thank you, Mr. Moderator.

Wayne Welch 53:24

Thank you, Kevin, for doing that legwork for us. These next three Warrant Articles are Zoning Amendments.

June Dickerson 53:34

Restrict reconsideration.

Lee Weldy 53:42

Do you have a second? Who was the second? Lee Weldy seconded.

Wayne Welch 53:51

We have a motion to restrict Article 2. And we have a second. Any discussion? All those in favor restricting Article 2 ? Please raise your ballot cards All those against? The motion passes, we will restrict reconsideration. Alright, moving on. Warrant Article 3. These next three Warrant Articles are Zoning Amendments. They can't be changed. We're going to present them. We're going to discuss them and try to answer your questions, but they need to go on the ballot as they're written. Warrant Article 3 Zoning Amendment will Mr. Plant please read and present this Article for us?

George Plante 54:52

Warrant Article 3 Zoning Amendment. Are you in favor of amendment number one to the Raymond Zoning Ordinance as proposed by the Planning Board as follows: Amend sections 4.5.2, 15.2.6 and 15.2.7 To clarify that setbacks required for uses abutting properties in different zoning districts are measured from the property line, not the boundary line and it is recommended by the Planning Board.

Wayne Welch 55:23

Is there any any discussions or questions? Hearing none, Warrant Article number three zoning amendment will be moved to the official ballot as written. Warrant Article number four zoning amendment Mr. Plante.

George Plante 55:50

Warrant Article four zoning amendment Are you in favor of amendment number three to the Raymond zoning ordinance as proposed by the planning board as follows amend section 15.1 to combine all area and dimensional tables, minimum lot size requirements, minimum frontage requirements and minimum setback requirements into one proposed area and dimensional requirements table and to increase the required dimensions for lots in Zone A which are not served by town water to be consistent with those properties in Zone B. Specifically, properties in zone A which are not served by Town water will be required to have a minimum of 87,120 square feet two acres where 40,000 square feet is currently required a minimum of 200 feet of frontage where 150 feet are currently required, and setbacks of 30 feet where 25 feet are currently required. It is recommended by the Planning board.

Wayne Welch 57:00

Any discussion? Hearing no discussion. Warrant article number four Zoning Amendment will be moved to the official ballot as written.

Warrant Article Five Zoning Amendment. Mr. Plant Would you please read and present that.

George Plante 57:27

Shall the Town of Raymond vote to amend Article 5, table 5.1.1 to include the Bean tavern 10 Old Fremont road map number 23. Lot number 60 into zone F the Historic overlay district. This is a citizens petition.

Wayne Welch 57:51

Do you wish to speak to it at all?

George Plante 57:52

I'm sorry. It is recommended by the Planning Board.

EDWARD FRENCH 58:02

Ed French. So I'm going to ask for further information. I am not for or against. I just want to know exactly what this means if this were to pass.

Wayne Welch 58:21

Trish sits on the planning board.

Patricia Bridgeo 58:23

Hi. We were in a conundrum when this was placed on the ballot. I am unable to speak to this. I've been recused from this. I don't know if David Hoelzel spoke to it the night that they had this brought forth. I don't know if he's present and he would like to speak to it. But I am unable to I was recused. Thank you.

David Hoelzel 58:55

Dave Hoelzel Sr., yes. Preservation of such an Historic building. The Town voted to purchase it. It is owned by the town now. We very much want the home the Tavern, the Bean Tavern to be put into the Historic District to preserve it. Yes, it can be sold. But the by being under the Historic District. A federal mandate that you folks would put on it is that it cannot be changed. The exterior of this building will always be the same and meet the requirements of its its historic past. Its a preservation. It's very important. It is part of our town, very much part of our town. It's a very unique piece of property that it

sits on being in a commercial zone. We don't need more self storage or gas stations, we want to preserve this, please consider keeping it in putting it on the Historic District where it would be remained safely taken care of, by whoever owns it at that time. But the outside part of this building, the exterior of that building, will always be there in whatever is put around it. It that building will be part of the historic district. Thank you.

Wayne Welch 1:00:49

Thank you, David.

Alissa Welch 1:00:37

Alissa Welch. To add on to what Mr. Chair Hoelzel said. Last year, the Town of Raymond voted to purchase the Bean Tavern for the purpose of preservation. If you look at our fine officers over there, they have the Bean Tavern on their patches. It's part of this Town. However, it needs some work, which I'm sure you all know, we do not qualify for federal or state grants unless is a designated historic property. This is how we do that.

June Dickerson 1:01:10

Thank you, June Dickerson. I just had a question. I know Bean Tavern is one of the oldest structures in Raymond, can anyone tell me how old it is, like what the time period it is? Thank you.

Wayne Welch 1:01:30

Well that'll lose me right at the moment, how old is that building? 1750?

Patricia Bridgeo 1:01:55

Trisha Bridgeo. As a citizen, I live across the street from the Bean tavern. I own the farm, that originally the carriage house was part of the Bean Tavern, the carriage house in the main barn, which I've had also had historians come in. The barn itself contains a queen's beam, which is if anybody knows history, it was a beam that is over 60 feet in length from front to back of that barn. And it's a queen's beam, they had kings beams, Queens beams, this beam would have been one that should have been shipped back to England, and the people at the time. And you look at Fremont, where we have wars over them taking wood from us, the people of the town, this town at that time, they held on to that and built that barn across the street, inside the Bean tavern, which is a symbol of this town. And I think it does has history. And I think this town should look into preserving not only for ourselves, because a lot of us where, as I say closer to the dirt than in the dirt and above the dirt. But we have children and grandchildren in this town. And they deserve to see the workmanship and integrity that went into these buildings in this town. And we still have workers in this town today that have that workmanship and integrity. And I think that as a town, we can work together to have this be something in our town we can be proud of. And I think that there were plenty of people who were interested in that. And I think we need to revitalize that and understand that the history of some of these buildings in our town, literally the expressions once they're gone, they're gone. We can do something about it now. And I think that as a town, we voted last year to do that. I think it's time that we step up.

Kathy Pouliot 1:03:49

Hi, Kathy Pouliot. I just want to speak to references for each of the articles that we're looking at today. I want to remind Raymond residents that the Raymond voter information project has all of the Town Warrant Article write ups from all of our volunteers on our website. Anybody can approach me later if they have any questions about the website. But I just want to let you know in particular reference to this article. There are references to a book that's available at Dudley Tucker library. There are Town of

Raymond Historic District regulations and procedural rules listed the website link is on the town website and also Historic District commission draft minutes. There's a lot of information in there for people to go and look at and decide what they want to do with that information. And that's it. Thank you

Wayne Welch 1:05:04

Any more discussion on this?

Lee Weldy 1:05:08

If, if there is no further discussion, I'd like to restrict reconsideration and Article Three, four and five.

Wayne Welch 1:05:16

Just let me just move it to the ballot. Okay, then

Lee Weldy 1:05:19

I thought you already had.

Wayne Welch 1:05:19

Hearing no more discussion warrant article number five zoning amendment. We'll move that to the official ballot as read in presented in now, Mr. Weldy, I will entertain a motion. We can't change these anyways.

Lee Weldy 1:05:32

No, we can't. So we don't have to bring it up at the end of the meeting.

Wayne Welch 1:05:41

We don't have to restrict them if you don't want to but.

Lee Weldy 1:05:43

If we restrict it, then it can't be brought up at the end of the meeting. Okay, from further conversation.

Wayne Welch 1:05:49

Do we have a second? Ed French. All those in favor of restricting Articles three, four and five of the Zoning Amendments please raise your cards. All those opposed? Motion passes. They will be restricted. Moving on. These other Warrant Articles that we have here most of these can be amended chopped up thrown ou, do anything you want with them. Warrant Article 6 Operating Budget Default Budget. I'll entertain a motion to bring this one to the floor. Joe Saulnier, second. Susan Hilchey. Mrs. Hoelzel would you care to read and present Warrant Article 6 Operating and Default Budget to us please.

Kathy Hoelzel 1:06:48

Thank you, Mr. Moderator. Warrant Article 6 Operating Budget/Default. Shall the Town of Raymond vote to raise and appropriate as an Operating Budget, not including the appropriations by special Warrant Articles and other appropriations voted separately. The amount set forth on the budget posted with the Warrant or as amended by vote of the first session for the purposes set forth therein totaling \$8,606,539. Components of the budget include \$7,759,991 as the operating Town operating budget \$846,548 As the water department operating budget, for a total of \$8,606,539. This is recommended by the Board of Selectmen and recommended by the Budget Committee. The estimated 2022 tax impact would be \$3.939 cents. Should this article be defeated. The Default Budget shall be \$8,619,798, which is the same as last year with certain adjustments required by previous action of the Town of Raymond. By

law or the governing body may hold one special meeting in accordance with RSA 4013 10 and our save 40 1314 to take up the issue of a revised operating budget only. Components of the default budget include \$7,770,909 as the Town Operating Budget \$848,889 as the water department Operating Budget for a total of \$8,619,798. This Operating Budget Warrant article does not include appropriations contained in any other Warrant Articles. This is recommended by the Board of Selectmen and recommend by the Budget Committee and the Default Budget would have a tax impact of \$3.94.9 cents. I'd like to speak To the Warrant Article, the total appropriation package is for the Town Operating Budget. It's a 1.60 increase percent increase in the Town Operating Budget, and this is \$122,359. That's the increase in the Operation Budget. .41% reduction in the Water Department Operational Budget, which is a minus of \$3,498. \$145,684 increase in the total tax funded appropriations. That's the budget and the Warrant Articles. 1.6 million investment capital funding, which is 53% \$848,000 from sources other than future taxation, and this includes block grants the Unassigned Fund balance 2021 DRA reported numbers is \$4,657,852. 15.04% retain. The total estimated tax impact of the proposed 2022 Warrant Articles would be an increase of .81. that's 81 cents on the tax rate.

Wayne Welch 1:12:01

This Warrant Article is a Budget Committee's Warrant Article. It's their figures that are put forth here and I'd like to offer them at this time a chance to speak to this to their budget.

Christine Harris 1:12:14

I think Mrs. Hoelzel did a nice job. As a Budget Committee, we all unanimously agreed to pass it.

Wayne Welch 1:12:23

It is it's a collaborative effort between the Selectmen, the Department Heads and our elected Budget Committee to bring this forth. Any other discussion?

Kathy Pouliot 1:12:34

Hi, Kathy Pouliot. I'd like to ask a question regarding the tax impact for the town operating budget if passed. For example, we have I looking at my math, I just want to make sure it's correct. At \$3.939 cents per 1000 evaluation that would come out to \$787.80 on a \$200,000. home it would that be correct?

Wayne Welch 1:13:14

Miss Jenks?

Julie Jenks 1:13:18

On a \$200,000 home?

Kathy Pouliot 1:13:21

on a \$200,000. Home. What would the estimated tax impact.

Julie Jenks 1:13:25

activity \$161.18. On a \$200,000 home.

Kathy Pouliot 1:13:33

Okay. This is why I'm asking. And I would like to know what the estimated tax impact for the Default Operating Budget. I mean, I'm sorry. Yeah, the Default Operating Budget would be for a \$200,000. Home.

Julie Jenks 1:13:53

I'd love to provide that for you. But evidently, I'm having a hard time being able to use my Excel. I can't plug in any numbers right now. Okay, well, I can only give you what I had come in today with and that was worth the Operational Budget. But I'm more than willing to give that to you on Monday. I'm so sorry.

Kathy Pouliot 1:14:08

That's okay.

Julie Jenks 1:14:08

No, that's I've been trying all this time.

Kathy Pouliot 1:14:10

Math. You know, I don't do math well, so I need to ask these questions. So I appreciate it. Thank you.

Wayne Welch 1:14:24

Mrs. Dickinson.

June Dickerson 1:14:27

Thank you, Mr. Moderator. I just had a question because it says, recommended by the Board of Selectmen and recommended by the Budget Committee in both spots, the Operating Budget and the Default. So was that it seems like a conflict to me. So could you please explain why it's approved both times by both.

Wayne Welch 1:14:51

I can try a stab at it because they're verifying these numbers. They're saying that this is the Operating Budget that we're putting forth. And this is our Budget, and we're verifying these figures in the Budget. And they're also saying that, that they're verifying and agreeing that the Default Budget numbers that are given to you are correct, also.

Kerriann 1:15:21

I actually have that same concern that you just expressed. So we can either do it now, or we can do it at the end, because it's not language in the Warrant Article. It's just the recommendations. But it would be my recommendation that the Selectmen and the Budget Committee clarify that the recommendation really should just be on the Operating Budget, not the Default Budget, because it indicates to the voters in my opinion that they're recommending approval of both, and it's a little confusing. So we can do that now or, or we can do it at the end when you revote your recommendations.

Wayne Welch 1:16:00

So it's your opinion, that it's an opinion, am I right? That's right, that it's confusing to the voters, that we should not have it recommended in both spots?

Correct. And further, it says estimated 2022 tax impact on the Default Budget, it would further be my recommendation. Again, this isn't an amendment because it's not changing the article language. It's just the recommendation, that it should say tax impact Default Budget 3.949. And again, that can be done by the Budget Committee and the Selectmen, either now on a vote or at the end of the meeting.

Mr. Plante, what is your desire?

Kerriann 1:16:56

I'll make a suggestion. And then you can say yes or no. My suggestion would be why don't we do it now, because it'll take just a minute, and that the Board of Selectmen would vote to remove the recommendation on the Default and to add Default Budget to that tax impact of 3.949 vote to do that, and that way on the ballot, it will say that, and then afterwards, the Budget Committee take the same vote to remove their recommendation from the Default Budget. Again, this isn't necessarily legal or statutory. I'm just saying that it's a little in my opinion, it's confusing to the voters the way stated.

George Plante 1:17:33

Okay, so I need a motion.

Lee Weldy 1:17:41

I'll make a motion to remove the recommended by the Board of Selectmen in the estimated Default tax impact \$3.949. From Article 6

Kerriann 1:17:57

friendly amendment to that motion, not to remove the tax impact but to add the words Default Budget.

Lee Weldy 1:18:04

Okay, Default Budget.

Wayne Welch 1:18:08

I have a second. All in favor? Aye.

I'm confused. So your amendment. Explain it one more time, please.

Kerriann 1:18:26

it's not an amendment to the Article, because it's not changing the articles language. This is just the recommendations and the tax impact which the Budget Committee and the Board of Selectmen set at their meetings. So all this is clarifying what's going on the ballot, it would be the same as if at the end of the session, money items changed and the Board's re-voted their recommendations. It's the same concept. So right now recommended by the Board of Selectmen has been removed from the Default Budget portion. And the estimated tax impact of 3.949 is now going to say Default Budget. The Operating Budget at the top stays the same. Deb does that. Are you with me? Okay. And then for the Budget Committee, just my recommendation, if you can leave it. I think it's confusing, but you do what you think is best.

Christine Harris 1:19:19

So as the Budget Committee, we vote on the whole Warrant Article. I think usually every year it only says recommended by the Budget Committee after the Operating Budget, not after the default budget. I think that's right. We can vote to remove it if you'd like but I don't think that we voted to put it on there initially if that makes sense. So if you if you'd prefer we can Okay, so we'll vote right now. I'll motion we vote to remove recommended by the Budget Committee on the Default Budget portion, and that the estimated 2022 tax impact is changed to estimate a 2022 tax impact of the Default Budget of \$3.949. I'll take a second vote. Hi, Kathy, do you want to vote for that one?

Lee Weldy 1:20:11

Okay. So, as has been stated, the recommendation both by the Board of Selectmen in the Budget Committee, this second part of the Default Budget is basically statutory, that we actually have no recommendations or control over how that number is acquired. The top number, which is what we delved into when our meetings with the Town Manager, and Department Heads and compiled, that is the one that we forwarded to the Budget Committee for the recommendation. So the bottom when we actually had no control over so that's probably why the advice coming so it doesn't look like we're recommending both of them.

Wayne Welch 1:21:04

This was a procedural change that the Board of Selectmen and the Budget Committee made to remove their recommendation on the Default Budget has been noted and will be on the official ballot be removed. You won't see it on the ballot. Any more discussion on Warrant Article number 6.

Donna Mead 1:21:30

I would like clarification on what the Unassigned Fund balance is that \$4 million, and why was only 15% retained? And what does that mean for in terms of how that was figured into the budget?

Kathy Hoelzel 1:21:51

Would you ask a question again, please? The Unassigned Fund balance. What does it include?

It's basically what's leftover.

Donna Mead 1:22:02

And why was only was 15% is what was retained as going into the budget next year.

Kathy Hoelzel 1:22:10

We have retained 15% of that correct.

Julie Jenks 1:22:16

The unassigned fund balance . Sorry, unassigned fund balance mainly consists of your balance from your previous year budgets that didn't get expended, as well as any excess revenues. It is undesignated to anything else. It's just sitting there. unassigned is literally what it is. It is the previous Town Manager, would you use it, to portions of it to fund some Warrant articles. And you're gonna see that on these Warrant Articles that we're going to be discussing today, where some of them do not have a tax impact. And that's because he chose to use an amount from Unassigned Fund balance to fund those particular Warrant articles we're gonna see, the 15% represents a figure that Department of Revenue has measured. They require our town to maintain between 5% and 17%. unassigned fund balance. So at 15, we still have a healthy unassigned fund balance. That's what the 15% is representing.

Donna Mead 1:23:17

Okay, and it never gets rolled into it gets used for additional requests. It doesn't actually get rolled into the operating budget.

Julie Jenks 1:23:27

The 15% is not in only portions of it right now that some Warrant Articles are being funded by the Unassigned Fund balance, but it's not the full 15%. We're just letting you know that the town's Unassigned Fund balance is at a 15% rating, whereas the DRA requires zero to 17%. They said we're at 15. So we're good. It's a nice, healthy Unassigned Fund balance to maintain.

Donna Mead 1:23:51

Okay, thank you.

Kathy Pouliot 1:23:56

Hi, Kathy Pouliot. I'm looking at the math on the tax impact. And I just want to clarify the figure that was quoted before regarding the estimated tax impact of the 2022 Operating Budget at \$3.939 cents per 1000 evaluation on a \$200,000 home, the figure was given was \$161.18. I used my calculator 20 times I can't figure out how that number is correct. It's the increase

Julie Jenks 1:24:34

It's the increase of the municipal portion. If everything is approved on all these Warrant Articles, if everything gets approved, the municipal tax portion of the rate would increase by .81, which would be an impact of \$161.18 on a \$200,000 home.

Kathy Pouliot 1:24:55

just the increase?

Julie Jenks 1:24:56

just the increase. Correct.

Kathy Pouliot 1:24:58

and you were not able to calculate here?

Julie Jenks 1:25:01

I cannot.

Kathy Pouliot 1:25:02

Okay. All right. I just want to make sure cuz I was like, I'm checking my calculator and I was confused.

Julie Jenks 1:25:08

We can get together on Monday, I have no problem doing that.

Kathy Pouliot 1:25:11

Thank you.

Wayne Welch 1:25:17

Back to you in a minute Lee.

Yes, sir Michael DiTomasso speaking as a citizen just because the question has come up and you know calculators are flying the as written the recommended budget has a tax impact that is exactly one cent per 1000 lower than the Default Budget. So if the Default Budget if the budget is voted down, if we vote no, on this Warrant Article, it will be an increase of one cent per 1000 for every \$100,000 of value that is exactly \$1. So that makes it real easy for doing the math to figure out how that would affect your tax bill on this specific Warrant Article. Thank you.

Michael DiTomasso 1:25:18

Okay, Julie, correct me if I'm wrong, because I've been known to do this. But the 15% or 15.04% retained is the total ballot percentage, which includes the School Budget, and as so if you multiply the 15% times a school and the town that comes up to what our actual Unassigned Fund balance comes up to be, is that correct? Cuz it's 15% of eight, 8 million is not 4 million. So if you take the School Budget, and add the town budget, and then multiply it times 15%, and we come up with just over 4.8 million because I just rounded the numbers.

Julie Jenks 1:26:47

I'm not sure. I can't answer that. I can't answer that. I would literally have to go back to the DRA calculations. That's where, when I quote the Unassigned Fund balance, I always go by with the DRA. And it's a percentage of our full appropriations,

Lee Weldy 1:27:04

Total appropriations, which everything comes through the town and then gets dispersed. That's when even the Town even the School Budget money comes to the Town and then gets dispersed.

Julie Jenks 1:27:15

No, it's not, it's just the Town, the Town's full appropriations, it does not include the school.

Kerriann 1:27:21

That's right, correct.

Kevin Pratt 1:27:23

Kevin Pratt. Raymond. I have a question about the Unreserved fund balance. The DRA allows the town to adjust that number between 5 and 17. Correct. How much they want to put in the Unreserved fund balance.

Julie Jenks 1:27:44

I'm not hearing you.

Kevin Pratt 1:27:45

Okay. The DRA allows the town to decide how much they're going to put into that fund. Correct? You're trying to maintain between five and 17%? By recommendation by the DRA? Yes. And you decided to go with 15.04%?

Julie Jenks 1:28:06

It's not that we've decided, that's not a town decision. It's just that every year, our finances are audited. And then that's reported to DRA So we're telling them this is what we've expended like we budgeted. And then what we actually expended any excess goes into the Unassigned Fund balance. We also budget our revenue. Any excess that comes in from revenue goes into Unassigned Fund balance then DRA. and our auditors compare our financials together. And once they agree, they say okay, now your Unassigned Fund balance this year has increased by your unexpended as well as your excess revenues. And now your Unassigned Fund balance is equal to this. which at this point is at 15%, from their five to 17% reading.

Kevin Pratt 1:28:51

So the use of that you can't do anything with a 2001 Unreserved Fund balance.

Julie Jenks 1:28:58

Say that again.

Kevin Pratt 1:29:00

So just you can't make a decision. What I'm getting to is say there's an .81 cent increase per 1000. You couldn't absorb that. 81 cent per 1000. And that Unreserved Fund balance that you're putting back away the \$450,000.

Julie Jenks 1:29:14

That would be in fall, right before we start our tax rate, we meet with the Board of Selectmen and we asked Do you wish to use any Unassigned Fund balance to reduce the tax rate, and that would be at that point, the Board of Selectmen would decide if they wish to use any of the Unassigned Fund balance to absorb and to lessen the impact.

Kevin Pratt 1:29:34

So in the fall, if you heard from the taxpayers that didn't want to pay the extra 81 cent per 1000 That would have an impact on the decision on the Selectmen to use some of the Unreserved Fund balance to reduce taxes? If everybody calls in the fall. All right, thank you.

Kathy Pouliot 1:29:56

Hi, Kathy Pouliot I just want to provide the explanation for the Unassigned Fund balance. unassigned fund balance is the residual classification for the General Fund. This classification represents fund balance that has not been assigned to other funds. And that has not been restricted committed or assigned to specific purposes within the General fund. Heard statement number 54 of the Governmental Accounting Standards Board 2009 an expendable fund as a municipal trust created for maintenance and operation purposes or RSA 31:19-a, the purpose for of such funds is for maintenance and operation of the town. This information is also on the is going to be in the 2022 voter guide that is going to be mailed out to residents at the end of February. The all of the Town Warrant Article write ups with all of these references and easy to click on links to see this information is on the Raymond voter information Project website. Thank you. Tickets. Thank you Mr. Moderator.

June Dickerson 1:31:19

I just have a couple of clarifying questions, please. So the estimated 2022, tax impact of 3.939. Is this just the increase from last year? And if that's the case, what would be the total tax impact per 1000 per citizens? Thank you.

Wayne Welch 1:31:47

Miss Julie.

Julie Jenks 1:31:48

Sorry. I guess I'm missing that you have to bare with me. I'm having technical difficulties. Okay. So I'm sorry to say this, but can you repeat the question? What is the total tax impact of the Operating Budget?

June Dickerson 1:32:19

Yes, um, well, I heard a lot of talk back and forth about increases. So is the 3.939 Just the increase from last year? Or is that the total? No, that's not the total? What is the total? Because like the 2020 report has \$5 and change. So is this the actual total?

Julie Jenks 1:32:43

The 3.939? Is the tax impact of the operating budget? That is the total impact?

June Dickerson 1:32:49

Ok. There's nothing additional?

Julie Jenks 1:32:52

Not on the operating budget. That is it.

June Dickerson 1:32:54

Thank you.

Wayne Welch 1:33:02

Yes, Mrs. Hilchey.

Susan Hilchey 1:33:03

I'm Susan Hilchey and I have a question. Since we've been talking about Unassigned Fund balance. I wonder if, if I might ask how much we might be able to add to that this year, I had heard former Town Manager say, back in October, it was going to be around \$441,000.

Julie Jenks 1:33:24

That's just an estimate. We haven't finalized our 2021 expenses in revenues to be able to give an exact figure of what would be going into the Unassigned Fund balance from the 2021 figures.

Susan Hilchey 1:33:37

When might that be expected? Is it like middle of the year? Or is it before we vote?

I mean, once I finalize the year, I can give an idea as to what my records say. But honestly, I feel it's safer to go by the auditors and the audit will begin in April of 2021. Records. and then then, like I say they finalize their financials with the DRA, and really in fall is when we have an idea.

Oh, in the fall. I'm sorry, I didn't. I heard you say that before. I didn't relate it I apologize. At that same meeting, former Town Manager had prioritized how to fund certain Warrant Articles that are to be paid for by the Unassigned Fund balance and not new, not through new taxes. And I'm wondering if this is the time to ask whether the board of selectmen, of course that may change or not. But if the Board of Selectmen want to still follow those priorities if there's not enough money in the UFB, or how we might fund if a Warrant Article passes for something and there's not enough money in the Unassigned Fund balance, how does it get paid for? Does it mean that we might wait till the next year or would we have to take it out of the Operating Budget or I wonder what happens?

Julie Jenks 1:35:05

You were asking that at the Board of Selectmen correct.

Susan Hilchey 1:35:08

It was mentioned I was not present at the Board of Selectmen. But I did watch the meeting back in October of 25. And that's what I understood Joe Ilsley to say.

Julie Jenks 1:35:23

Yes, so Joe has, when he was speaking on that, there was a plan that he and the Board of Selectmen had discussed that he had a certain amount of money, the goal was to have a certain amount of money fund unassigned fund balance by the end of the year. And then with knowing or hoping that that amount would be what it would be that they would fund the Warrant Articles we're seeing on the ballot or being proposed today. So that is the plan. That is the goal is just until we really know how the year played out. We can't confirm whether that amount is actually going to the Unassigned Fund balance, but it is our goal. It's like a budgeted goal that we shoot for. I just can't confirm that yet because the year is not yet complete.

Kevin Woods 1:36:06

I understand. Thank you. If there's not enough money, though, what do we do?

Julie Jenks 1:36:13

That's, that's a great question. So no matter what actually it's like an order of events. So we're pulling when we're voting on these we're pulling from Unassigned Fund balance that hasn't even been replenished yet by the previous year, for 2021. So the money's there, we're at a 15% rating. So the money is there to fund those Warrant Articles this year. It's just whether the money to fund the fund balance from the previous year, we won't know until the fall.

Susan Hilchey 1:36:40

thank you very much appreciate your help.

Kerriann 1:36:45

I just want to add one point. The Unassigned Fund balance is restricted by DRA and state law on how you can pull from it. So you can fund Articles, you can offset the tax rate. And with express permission on a written application to the DRA you can use it for emergency expenses, but you can't just pull from it willy nilly. So the chance so it's not going to be depleted without the town knowing where that money's going.

Wayne Welch 1:37:13

We're having a little bit hard time hearing. Like Julie and people with masks on and I'm not sure the sound guy has a has a solution for that.

Sound Tech 1:37:26

we're dealing with physics right now. You need to get closer to the microphone or it doesn't get into the sound system. I'm at the edge of feedback with everything. So speak clearly you're in a public forum, it's going over the Internet to other locations. If you want your words to be heard speak up.

Wayne Welch 1:37:45

Okay, everybody got that? Speak into the mic and speak up. Rani you don't have a problem with that?

Rani Merryman 1:37:52

I have no problem. I have a girl voice. Yeah, for sure. Rani Merryman. Mr. Moderator, I just would like to add some clarification if I can, because I came from a world that was not Town budgeting. And when I did town, when I was on the Budget Committee, I had to learn all of this stuff. And it was like somebody was I was like drinking from a firehose, so I think I can, I might be able to add a little bit of clarification if it's okay with you. Okay, so the way that I understand this, and the way that I had to sort this in my head is that the Unassigned Fund balance is kind of like the town savings account. It sits out here as an

emergency fund, in case something catastrophic happens, we can still write paychecks, we can still do the the town business if something catastrophic happens. So that is kind of like this account that sits out here. The idea that we are funding Articles in some of these from the Unassigned Fund balance. What happens is the end of the year, we budget on what we think we're going to get. Now I can't say if 14 people aren't going to be able to pay their taxes that the town won't get that money in. But if everything goes according to Hoyle, then we are expecting to get this much money. And that's what the Budget on this Unassigned Fund balance hangs out here to ensure that we can still do our Town business. Even if those things don't happen, then the Board of Selectmen are able to pull from that as Unassigned Fund balance. Now what happens at the end of the year is sometimes we get a boom and a lot of people buying a lot of cars. And so there is extra money that was not originally budgeted because it wasn't expected. And so that extra money, then we have to decide what to do with. That dumps into the Unassigned Fund balance. A couple of years ago, we actually came to the Town on an Article they were trying to correct a Retirement Fund that was upside down. And so they were slowly but surely pulling money through Warrant Articles. Little by little every year to try bolster this Retirement Fund, we came to the Town and said, there is so much money in the Unassigned Fund balance. Can we pull from the Unassigned Fund balance to fund this Article? Please do not misunderstand that when they say that there is no tax impact, they are saying that you're not currently impacting the taxes. Do not be fooled, though, because those are tax dollars, you have already paid. So they count. So the money when you see an Article that says no tax impact, you're not getting anything for free, it means that we are pulling from our savings account to pay that because you already did the hard work, you already did the hard lifting. So that is how I make that make sense that 15%. The other thing that we need to clarify, I think, is that when it says the estimated 2022 tax impact is \$3.93 and nine tenths, that is the Town portion of your tax bill. If our tax bill is \$20 per 1000, just for round numbers, that means that the Town portion is \$3.939 cents, the school portion makes up the other percentage of that \$20. So for those of you sitting there going, Wait a minute, my tax bill is not four bucks on the 1000. Like that isn't making any sense to me. It's because the largest portion of your tax dollars go to fund the schools. This is only the Town portion. So where it says that it's increased only by 81 cents. That means that the Town portion has gone up 81 cents. And someone mentioned last years, you have to remember that we had a reevaluation. That's why the tax rate went down because everybody's property is now worth more money. So it's fewer dollars because the valuations are higher this year. I hope that makes sense. But as someone coming from a non budget thing, I hope that helped.

Wayne Welch 1:42:15

Thank you. If you've spoken once I'll let someone else speak ahead of you.

Jonathan Wood 1:42:26

I have two things to say. And the first one is I'd like to move the question because there have been no attempts at amending the article. Okay. So I make the motion

Wayne Welch 1:42:39

We will move the question after this young lady here speaks.

Julie Laughner 1:42:47

Thank you, Julie Laughner. And I'd be very brief, rainy said most of what I wanted to say. I just wanted to say that the Unassigned Fund balance right now is more than \$4 million. And the Selectmen actually did during budget season, vote to take some of it, I think it was 300,000 If I remember and put it against the taxes, so to lower the tax rate. And they do that in the fall during budget season. To get the Town portion of the tax impact. This tax impact is only for this article, you would have to add the tax impact

on every article to get the total tax impact. And I did want to reiterate that the Warrant Articles that have zero tax impact if you read them and if it says it's coming from the Unassigned Fund balance, that doesn't mean that you paid for it last year or the year before. Thank you.

Wayne Welch 1:43:48

You're welcome. If there's no further discussion we'll move this Article the Official ballot, as discussed with a couple of minor changes that the Selectmen and the Budget Committee voted to remove their recommendations on the Default Budget and to remove the tax impact on the Default Budget to add the Default Budget to estimated tax to the Default Budget. Warrant Article 6 will be moved to the official ballot as presented and read.

Kathy Hoelzel 1:44:53

I moved to restrict reconsideration on Warrant Article 6.

Wayne Welch 1:45:07

Jonathan Woods seconds. All in favor restricting Article 6 raise your voter card. All opposed. Article 6 will be restricted. Article 7 Capital Improvements

Jonathan Wood 1:45:26

Mr. Moderator. Might I point to the clock? To that suggests that we have a half an hour break for lunch.

Wayne Welch 1:45:37

We can do that. It's 10 minutes to 12:00. Everybody hungry? We'll break for 30 minutes and be back. the Coalition for Youth is out there for you to support and to tank up on so we'll see you back here in 30 minutes. It's 10 minutes to 12:00, twenty After 12:00 We'll start up again.

Everybody in their seats and ready to go on Article 7 Capital Improvements. I'll entertain a motion to bring this to the floor and a second. Bob Gagnon motions and Joe Saulnier seconds. Warrant Article 7 Capital Improvements, Selectman Weldy would you present that for us and read it?

Lee Weldy 1:46:49

Warrant article 7 Capital Improvements. Shall the Town of Raymond vote to raise and appropriate the sum of \$366,010 to be deposited into previously established Capital Reserve Funds listed below and to appropriation this sum among the several funds listed below naming the Board of Selectmen as agents thereof. Majority vote required. General Government buildings and maintenance and improvements \$118,450, Highway Department vehicle repair and replacement \$41,200, Highway Department heavy equipment \$46,350, bridge and culvert \$35,535, sidewalks \$0, master plan updates \$0 New Town facilities \$0 library \$0 police department and dispatch equipment vehicles and facilities \$10,660. Fire Department equipment and vehicle sorry, I already read that. Recreation department equipment and vehicles and facilities \$0, parks equipment and facilities \$10,815 totaling \$366,010. This is recommended by the Board of Selectmen recommended by the Budget Committee. The estimated tax impact is .277 cents. allocation strategy is prepared and posed by the Capital Improvement Committee each year amount is increased 3% this year and projected for 3% increase each year after to the Board of Selectmen and Budget Committee recommended by all three. The Capital Improvement Committee partners with all of the Town Department Heads to develop a Town wide needs assessment. This Warrant Article secures the funding outside of the Operation Budget to purchase, maintain, upgrade, or replace Town facilities, vehicles, equipment and infrastructure. These funds are placed in specific Capital Reserve Funds (CRF) each year which are like savings accounts to set money aside for future purchases.

Spreading the cost of these large purchases over multiple years helps stabilize a tax rate. This is used to cover capital purchases with a life expectancy of over five years and a cost in excess of \$20,000. These funds are deposited in the Capital Reserve Funds and only can only be expended with approval of the Board of Selectmen.

Wayne Welch 1:49:34

Any questions on Article 7? Hearing none, Article 7 will be moved.

Rani Merryman 1:49:40

Rani Merriman. Point of clarification, just because I'm unsure. How does the Town decide what Articles are to be funded from the Unassigned Fund balance and which Articles are to be funded through tax impact, and is the CRF able to be funded from the Unreserved tax fund. It just point of clarification, just curious.

Wayne Welch 1:50:11

Selectman Weldy? Can you answer that for her, please?

Lee Weldy 1:50:16

Well, as far as taking the Unassigned Fund balance to the Capital Improvements, where it's listed specifically for a specific item that I don't think you can, that money can't be moved around. If it's dedicated to Highway Department vehicles and repair, then that goes into that fund. And we can't take that money and go and buy or do sidewalks with it. So as far as funding it from the Unassigned Fund, balance some of the Articles or some of the stuff that you'll see in here, including that those brought up the 300,000 that we voted on to take out of it to defer or to actually drop part of the tax rate that was approved the legality of doing it. Any other way, I'd actually defer to our counsel if that could be done. Karianne?

Wayne Welch 1:51:13

So, Rani, your question is, how did they determine which Warrant Articles to use Capital Reserve Fund money for?

Rani Merryman 1:51:24

If I'm going to be honest, I really just want them to tell the Town how they came about that. So is it a we have this much left in the unassigned fund balance? We really kind of want to keep this much here. So we have this much to play with. So these are the articles that we can fund with it? Or is there some legal ramification to we can only fund this kind of article with it? We cannot fund CRFs. with it. I was just looking for a legal distinction of what can be funded from the Unassigned Fund balance, as opposed to like how that how the magic happens?

Kerriann 1:52:04

There are some limited restrictions on funding appropriations with fund balance, but generally speaking, you can pull fund balance, you can pull it for CRF, for example, you can use fund balance to for these special Warrant Articles. Generally speaking, I can't think of a specific one. But there are in the statute, some things you can't use fund balance for, as to how they do it. Every town is different, but it's usually how much do we have to play with. And whether it's a recurring expense, whether it's a CRF, that we're funding every year, whether we're going to save some money to offset the tax rate, all of that generally goes into whether or not you use Unassigned Fund Balance to fund articles.

Rani Merryman 1:52:46

Excellent. And from the Town. Can we get the answer of how they came up with that? What was it the we have this much to play with? And this is what we can fund or was it some other methodology?

Wayne Welch 1:52:56

Yes, methodology. Go ahead, Lee.

Lee Weldy 1:52:58

Okay. When we met with the CIP committee, they were brought forth with recommendations with a multi year plan. And those costs were spread out over some of them are 10 year plan, some of them are shorter term, five years are up. I don't have all the paperwork in front of me now to recall what it was. But when that was decided, it gets divided out amongst the plan. So this is a revolving a rolling type requirement. Now, next year or two years down the road, we may see an input for sidewalks, where we may need to fund that, at that point that would come forward would review it on the CIP. And then come say, Okay, if we need \$100,000, and we're going to plan on doing this in 10 years, we might ask for \$10,000 per year so when it comes time to do them, that money is in that fund and that they can pay to do it. Yes, it is a tax. As you said it's, it's a savings account it is. But when we need a fire truck and it's cycled out after 20 years or 30 years, Chief 20 years and we get to go get a million dollar plus truck. Do we want to put it on a Warrant Article and take it out at one shot? Or do you want to do it at \$100,000? Or no actually be \$50,000 a year for 20 years and now you have that money to pay for that? And then we would we would withdraw that funds to pay for it. So it doesn't have a huge spike. This is basically tries to stabilize the tax rate. So you're not getting it all at once. We upped our budget a million dollars to go buy a firetruck next year. People are talking pennies today. You're talking dollars next year.

Rani Merryman 1:54:50

Just point of clarification that was perfectly on the CIP. That was a great explanation. More specifically this year. How do we arrive at which Articles would be funded by the Unassigned Fund balance? And which Articles would be funded by tax impact? Was there a discussion of that? Or was there not a discussion also, in asking this question? Is it possible and this might be a legal issue? Is it possible to say that a portion of the CIP would be funded from the Unassigned Balance, and a portion would be raised by current taxes?

Wayne Welch 1:55:34

Would somebody like to answer that question?

Lee Weldy 1:55:36

She's asking Kerriann.

Reny Merriman 1:55:40

I'm asking Wayne.

Wayne Welch 1:55:42

So you're asking me, so the Board of Selectmen need to answer that, because she wants to know what methods you used this year to decide which Articles they should use this fund balance for. I can answer how it's done. But I can't answer what your thought was this year, to decide which Article gets fund balance, which Article gets raised by taxes.

Rani Merryman 1:56:06

and then the legal component of can the CIP be partially funded by the Unassigned Fund balance and partially funded by taxes raised? Or does it have to be one or the other?

Kerriann 1:56:19

The answer to that is yes, it can be come from both sources.

Rani Merryman 1:56:22

Okay. And then the other question is how they did it this

Wayne Welch 1:56:25

What was your What was your What was your thinking? What was your rationale? Why did how did you choose?

Lee Weldy 1:56:34

I guess I'll go with it was presented and it's been a, it's a multi year plan. And some of the newer articles weren't into the original CIP plan. So those are looking to be funded out of the Unassigned Fund balance for the one time expenditure, if that's if that's what we figuring we thought it needed to be done, instead of putting it in and spreading it out over 10 years or 20 years.

Wayne Welch 1:57:03

So I think more of my question is, is it the Town manager that created the budget or the team that created the budget that said, we can pull these out of there? And the Selectmen said, Yes, that's a good idea and agreed with it, or was it the Selectmen that went to them and said, we'd like to have this much expended from the Unassigned Fund balance, and the Town team went with that.

George Plante 1:57:31

When we do have our meetings and stuff like that, we tell the Town Manager, and this is one of the benefits of a Town Manager, we tell the Town Manager Go lightly on the tax rate. And that's what he does. So he picks and chooses what he thinks would be the best possible option to keep that tax rate down. And that's the methodology. And then we vote on it. And he brings it to us and we vote on it, yes or no.

Rani Merryman 1:58:01

So it's kind of a little bit of back and forth. The Town Manager comes back and says this is how I'm going to do it. And you all say, Okay, let's do that.

George Plante 1:58:09

Basically. Yes.

Rani Merryman 1:58:28

Great. Thanks.

Wayne Welch 1:58:15

Ed French. So that was an excellent question. And I don't listen to every Selectmen meeting, but I did hear a couple of times the former Town Manager did indicate that there was methodology. So it wasn't just haphazard, oh, let's throw the dice and decide which one we're going to do unreserved fund balance in which we're going to raise an appropriate so there was a plan, and it's it is important and critical there'd be a plan. That Town Manager is no longer here. So the Selectmen and either a new

Town Manager or Town Administrator will need to develop what that plan will be moving forward. The critical thing the Unreserved Fund balance, don't think it's a piggy bank. I can tell you that years ago, before I was the Treasurer, the Town was really scraping the bottom of the bucket and they were having to go out and take tax anticipation notes prior to tax bills going out because there was no money to be had. Two Town Managers ago, Craig Wheeler, I'll use his name. He spent years helping to bring that up, along with the various Selectmen at the time over his tenure, to bring the fund balance to Unreserved fund balance to where it is where we now can have the plan to do what Joe did the former Town Manager in use some. The critical thing is the plan. And so we need to be careful and I'll speak for myself I encourage the selectman who are sitting here who may be sitting in the future. Be sure you have a plan. I think what would be in presented today is based on a plan that that I think made sense, but continue to look back at that. So thank you.

Lee Weldy 1:59:20

Okay. To Mr. French's comment about not being a piggy bank, and the finances talked about it, the Unassigned Fund balance if we anticipate bringing in \$8 million in taxes and then we have well when I was on the board originally, I think it was we had almost \$2 million that hadn't been paid in taxes. Well when you gotta pay your bills, and you've got responsibilities like Julie's had payroll and stuff and you don't have that money there and it's coming in in installments or late you still have to pay your bills so part of that money can be used and then recovered and put back in so it's not it protects the people. like it said we don't have to take out a tax anticipation note we don't have we're not paying an interest or premium on that money that we were going to get eventually but we can actually use the savings to cover it so we're not going against a loan.

Wayne Welch 2:01:27

Thank you. We're getting a little bit off topic.

Lee Weldy 2:01:29

The school like Kathy mentioned, that we have to have the money to pay the school so if we're short money then we're the Town budget then doesn't have the money to fund the things that we need to do that you're voting on the Warrant.

Wayne Welch 2:01:49

Alright, is there any more discussion on Capital Improvements? No more discussion? Warrant Article 7 Capital Improvements will be forwarded to the official ballot as written, as discussed. Warrant Article 8 Capital Reserve Funds Water Revenues. Do I have a motion bring us the floor? Mrs. Hoelzel. Second? Lee Weldy. Selectman Long would you please read and present this article to us?

Chris Long 2:02:33

Warrant Article 8 Capital Reserve Funds Water Revenues. Shall the town of Raymond vote to raise the appropriate sum of \$200,000 to be deposited into previously established Capital Reserve Funds listed below into a portion the sum among the several funds as listed below. These funds shall be paid by water revenues, majority vote required. Construct, repair and maintain water treatment facility \$50,000 water system infrastructure \$45,000 water storage facilities \$100,000 Water Department utility replaced vehicle \$3,000 New well site acquisitions \$2,000 for a total of \$200,000. This is recommended by the Board of Selectmen also recommended by the Budget Committee and the estimated 2022 tax impact is \$0. A few points of discussion. The exact same concepts described in Capital Improvement Warrant Article applied to this with one key distinction. There is no tax impact because the costs are

paid by program uses. recommended by the Capital Improvement Committee, Board of Selectmen and Budget Committee.

Wayne Welch 2:04:07

Any discussion? Hearing none, Article 8 will be moved to the official ballot. Article 9 Mosquito Control

Lee Weldy 2:04:25

I'd like to make a motion to restrict reconsideration for Article 7 and 8.

Wayne Welch 2:04:31

Do I have a second? Russell Hammond. All in favor of restricting Article 7 and 8 raise your voter cards. All those opposed? Article 7 and 8 will be restricted.

Article Nine Mosquito Control. Do I have a motion to bring this to the floor? Susan Hilchey. second Yes, thank you. Mr. Saulnier. Selectman Long would you please?

Chris Long 2:05:21

Warrant Article 9 Mosquito Control. Shall the Town of Raymond vote to raise and appropriate the sum of \$40,000 for the purpose of controlling adult mosquito population in the Town of Raymond. Methods to include, but may not be limited to spraying bacterial insecticides into stagnant water from mosquito larvae control, and other reasonable steps to achieve adequate control, majority vote required. Recommended by the Board of Selectmen and the Budget Committee estimated 2022, tax impact point \$0.030 cents and this is brought forward each year to control the mosquito population growth.

Wayne Welch 2:06:13

Any discussion?

Patricia Bridgeo 2:06:19

This Article for mosquito control has been brought forward before the town. I think since the 70s. I think that was the first time I saw it listed. I think that we have progressed since the 70s. I think we need to also acknowledge that some of the sprays and chemicals used for mosquito control are not beneficial to us, they're not beneficial to our water. They actually do not control mosquitoes, because they're arbitrary to what they are actually killing. They're too broad. There are some chemicals. And I would prefer not to but there are also some methods such as aeration, that are proven to reduce the larva and the control of mosquitoes. But I think that by arbitrarily just bringing forward and it is not a large sum of money, but I don't think at this point after decades of pulling an article forward without any thought for progression or changing, or looking into it. I think we should address new methodologies, more proven methods, safer methods than just spraying water that will not just kill it says mosquitoes, but it does not just kill mosquitoes, and pollinators and other things that are important to people in town who have gardens, for flowering trees, fruit trees. I think that we should look at this. It's been too long, and it's just passed every year without any forethought to what we're saying in it.

Wayne Welch 2:08:03

Is there any more discussion? Hearing none, we'll move Article 9 to the official ballot as read. Warrant Article 10 Town of Raymond Scholarship Fund, I'll need a motion to bring it to the floor. Arlene French and a second? Susan Hilchey. Warrant Article 10 Town of Raymond Scholarship Fund, Selectman Weldy. Would you present that for us please?

Lee Weldy 2:08:41

Yes. Warrant article number 10 Town of Raymond Scholarship Fund. shall the town of Raymond vote to raise and appropriate the sum of \$2,000 to be placed in the Town of Raymond scholarship fund for the Raymond High School senior graduates and any Raymond resident attending their first year of college established pursuant to Warrant article 23 at the 2000 Town Meeting, said funds are to be administered by the Board of Selectmen as agents to expend. Majority vote required. This is recommended by the Board of Selectmen and the Budget Committee. tax impact is point \$0.002 cents. This is being brought forward. It's been brought forward each year. The amount in the fund as of December 31 2021 is \$7,454.47.

Wayne Welch 2:09:34

Any discussion? Hearing none Warrant article 10 will be moved to the official ballot as written. Moving right along. Warrant article 11. 4th of July 2022 Community Event. I need a motion to bring it to the floor. Joe Saulnier and a second. Jonathan Wood. Selectman Plante, would you present this and read it for us?

George Plante 2:10:14

Shall the Town of Raymond vote to raise and appropriate the sum of \$5,000 to help offset the expenses incurred associated with the Fourth of July 2022 Community Event? Majority vote is required. It's recommended by the Board of Selectmen, and recommended by the Budget Committee estimated 2022 tax impact is \$0.004 cents. Some points of discussion, it's brought forward each year to offset the cost of the Fourth of July festivities. In 2021, the Town staff assumed responsibility for this event, recommend increasing by \$2,000 to cover employee wages.

Wayne Welch 2:11:04

Any more discussion? Yes. Mrs. Dickinson.

June Dickerson 2:11:08

Thank you, Mr. Moderator. I just would like to ask a question. I really thought that they were all volunteers for the Fourth of July. And I was wondering, this recommend increase by \$2,000 to cover employee wages. So are our Town employees involved in doing the fourth of July rather than volunteers?

Wayne Welch 2:11:40

Yes. Mr. Hammond?

Paul Hammond 2:11:46

It was, in fact, a few years ago, volunteers that ran the entire July 4th celebration. However, they had decided that they needed to take a break from that. So they passed it along to the Town to take over. Some of the Department Heads and their assistants, if you will, were tasked with the responsibility of putting on this parade and keeping it going. The celebration. So yes, there does, obviously come a cost.

Wayne Welch 2:12:29

Any more discussion?

Kera Clements 2:12:34

Kera Clements. I want to just make a point as the volunteer that was the fourth of July committee. I was the only citizen volunteer this past year. And there is a lot of effort that goes into that. The town did a

fabulous job. I joined late in the process, and they were on the ground running with only a few weeks to prepare what we had last year. I fully support this. I think the increase to \$5,000 is justifiable. If you look at what we did last year, and I also want to bring it up that there were town employees who were on this committee and they volunteered their hours. So there were pretty much all town staff assembling this Fourth of July. And just put a promo there for anyone who wants to be part of the upcoming fourth of July celebration. Be sure to keep an eye out because I think those discussions are probably going to start pretty soon. Thank you.

Wayne Welch 2:13:47

Seeing no more discussion on Warrant Article 11 4th of July 2022 Community Event will be moved to the official ballot as presented.

Michael DiTomasso 2:13:59

I'd like to make motion to restrict reconsideration on Articles 9,10 ,and 11.

Wayne Welch 2:14:05

Do I have a second? Arlene French seconds. All those in favor of restricting articles 9,10, and 11 Raise your voter cards. All those opposed? Passes we're restricting articles 9,10, and 11. Warrant Article 12 Social Service Agencies. May I have a motion to bring this to floor? Susan Hilchey. A second ? Bob Gagnon. Selectman Plante, would you please read and present this article?

George Plante 2:14:44

Yes. Shall the Town of Raymond vote to raise and appropriate the sum of \$34,372 in support of the following? The majority vote is required. social service agencies Haven \$4,175 court appointed services service advocates \$1500 Child Advocacy center of Rockingham County \$2000. Retired Senior Volunteer Program \$600 Raymond Coalition for Youth \$10,000 Chamber Children's Fund \$3,000 Rockingham County Nutrition Program \$6,247, American Red Cross 1850 Richie McFarland Children's Center \$5,000 for a total of \$34,372. It is recommended by the Board of Selectmen and the Budget Committee. It's estimated tax impact for 2022 is point \$0.026 cents. Just some points or a point of discussion is the Board of Selectmen cap this expenditure of this Warrant Article to \$40,000.

Wayne Welch 2:16:12

Any discussion?

Dennis Garnham 2:16:19

Nothing to get excited about, but I'm curious, if I want to add the Raymond Fremont, Senior Center to this list and I have an amount, who should I contact?

Kerriann 2:16:45

You mean right now or in the future?

Dennis Garnham 2:16:48

If the town is favorable for right now, I'm happy to do that.

Wayne Welch 2:16:53

In the form of a motion, you can do that. Today, it has to be written.

Dennis Garnham 2:16:58

I make a motion

Wayne Welch 2:16:59

Down the road, you need to contact town hall.

Okay, good. Specifically who at town hall?

Lee Weldy 2:17:05

Okay. Traditionally, the requests come into the Town hall to the Town Administrator or Deb? So the the request, we have a deadline, for the request with an explanation of services provided. This year, we capped it at 40. If you did not request you didn't get afforded the opportunity of just arbitrarily getting the money that you got last year. Several times we've had the same agencies come in explain what what services are they have issued. As an example. Most recently, in the back of my mind, Red Cross with the fire that we had, the support they gave to our residents and helped get them housing or temporarily while they were displaced. These organizations have come forward with numbers of people not names, but numbers of what they've served, how many people whether it was meals, or whatever they did. And then we as a board, review their request and then put it into the social service agencies Warrant Article. I would be remiss if at this point, if I'm correct, if you make a motion to amend at that point, we would have to discuss if we would be recommending by the Board of Selectmen and recommending by the Budget Committee, am I correct? Okay, so whatever you put forward today would have to be reviewed, voted on whether it would be supported or not.

Wayne Welch 2:18:56

Thank you. So he can make a motion, an amendment to this, and this body can vote on it. And the Board of Selectmen and the Budget Committee would have an opportunity to either support or not support it, but that is the most discussion that they would have. This is your meeting, you can do what you'd like if you want to bring this forward with an amendment. Write it up, bring it forward. We can act on it today. If it's down the road, contact Town hall. Deborah Intonti, The executive secretary there can put you through the right channels.

Dennis Garnham 2:19:35

I'd like to move to make the motion today.

Wayne Welch 2:19:38

Then okay, then I need it in writing as it appear and see Mr. Wood and he'll help you out with that.

Dennis Garnham 2:19:45

Will that delay this meeting?

Wayne Welch 2:19:46

You can bring it back but we're going to move on with some questions with this article, but I will leave a spot for you.

Michael DiTomasso 2:19:54

It is currently my understanding that an amendment could be brought, which changes the dollar amount figure at the bottom. But couldn't amendment also change to add a purpose into to add a new organization? Or would that still be up to the discretion of the Selectmen to decide if they would still disperse that money to that added organization? I'm just not sure. If you can, or how that works.

Wayne Welch 2:20:29

I don't understand.

Kerriann 2:20:30

So I understand it is a two part question. Number one, it is not changing the purpose, in my opinion, to add an additional agency. So it's a valid amendment. And then I think the second part of your question is, if it's a successful amendment, are the Selectmen obligated to abide by it? So I've expressed this opinion before when a question came up about how this is allocated. And I will tell you that different legal minds have different opinions, but my opinion is that it's treated similarly to like the bottom line budget. So the Selectmen, you got that \$34,000 there and that's what the Selectmen have to use, as directed by the Town Meeting to pay for social service agencies, by calling them out specifically, it is my opinion, they are not specifically bound by law to do those amounts to the penny. However, it becomes a political issue, of course, that if the voters are saying this is what we want, and how much that you should do it, but legally, all of those, it's treated the same way as you can move line items around.

Michael DiTomasso 2:21:46

Okay, that was my understanding. Thank you.

Wayne Welch 2:21:54

Let's move on.

Rani Merryman 2:21:55

Yes, Rani Merryman. Well, isn't this a fine little pickle? So I will die on this hill. Every year, I will be here speaking on exactly this Warrant Article. Because I think that we need to be very careful about the fact that philanthropy giving to agencies that are our nonprofit, not for profit agencies, through the tax dollars of our citizens is a sketchy bad practice. Now originally, when we did this, we were spending about \$70,000. So people want to say that 40,000 is a big improvement. But I can tell you right now that many people that are going to vote on this worn article don't realize that the Raymond Coalition for Youth, which is a fabulous organization has just received a multi million dollar grant for their programs. I also want to point out that I don't know exactly what all of these agencies are doing with their money, and I am pro life, I will protect life at every turn where I can, especially with my dollars, and I don't know if any of these organizations are spending their money, the way that I would spend my money. I as a private citizen, should have the right to not have someone use my money through my tax dollars to benefit organizations I do not agree with. All of these organizations are fabulous and if you want to support them, please by all means do it with your own tax dollars. But don't insist that you get to impact my right to put my money where my mouth is by taking my tax dollars and doing it for me. It is philanthropy it is not the job of government.

Wayne Welch 2:23:51

Warrant Article 12. The amendment is to add the Raymond Fremont Senior Center to this list for \$5,000. That would make the bottom line come up to \$39,372. Do I have a motion? Joe Saulnier. A second? Susan Hilchey discussion on the amendment. Raymond Senior Center for \$5,000.

EDWARD FRENCH 2:24:34

I have a question did the Raymond Fremont Senior center initially put in a request that was turned down? Have they ever in the past? Okay, so I don't support this amendment because the social service agencies have an opportunity, there's a process by which they can go through to get the money And it's

not for the faint of heart. It's not just boy, we need this much money, there needs to be real rationale there needs to be direct support to individuals within the Town of Raymond. And I'm not saying that the Ray Free Center is not providing services. However, if they have not decided to come to take the initiative to come and ask for money, I don't think we should just sort of willy nilly decide they should get \$5,000. So I don't support this amendment. Thank you.

Susan Hilchey 2:25:37

Hi, I'm Susan Hilchey And it's my understanding that representatives of the Ray Free Senior Center had talked to somebody at the town about some financial difficulties or financial needs that they had. And this was when former Town Manager was in place. So I don't know if anybody else could speak to that, but it sounds like they did approach the town. Maybe they didn't approach the town for funds in the customary way. But I think that since the Selectmen capped the amount at 40,000, they have delegated less than that, then I would be in favor of giving the senior center \$5,000 from our tax money. I wonder if anybody might know whether the Ray Free Senior Center representatives did speak to anybody at the town hall?

Wayne Welch 2:26:40

Do we have any knowledge of that? We do not have any knowledge of that.

Okay. Thank you.

Kera Clements 2:26:47

I just want to speak out. I'm Kera Clements and here's my card. I've had the opportunity to spend some time in our senior center, visiting with them supplying supplies, and I do see a benefit to adding them to this list, and I was actually surprised looking at this list that they weren't already on here. I do believe it probably is just a matter of them not understanding the process and not being aware of an opportunity to apply for this particular warrant or for these particular funds. So I am in favor of the \$5000 being added to this specifically for Ray Free Senior Center. And I hope people will support that.

Wayne Welch 2:27:34

Dennis Garnham again. Good point, Mr. French. I'm a member of the Senior Center. I approached the outgoing and the new director a few months ago. I asked them if they're even aware of this. These are the directors they were not. So I said on your behalf. Would you mind if I approached the town and asked for some money? They said, please do. So I hope that kind of puts that to rest. They're not the kind of organization that's seems to be running towards any group. Can you help us out? So I just wanted to say on their behalf I I chose to propose this to be done.

Kathy Pouliot 2:28:38

Yes. Hi, Kathy Pouliot. I just want to make a personal comment regarding Raymond Coalition for Youth. You know, the word philanthropy is being mentioned and, and not makes total sense to me. However, I want to state that the Raymond Coalition for Youth has trained all of the teachers in this School District regarding suicide prevention skills for our students. I don't consider that philanthropy I consider that a necessity. Mental health needs to be destigmatized, it's genetic. Students and teachers need to know how to deal with those situations. I'm not saying anybody. I'm not telling anybody to support this Article. I just want to provide some clarity in terms of the things that Raymond Coalition for Youth does. It goes I think beyond philanthropy, it's really a service to our town that is necessary. They also have done extensive work through national and regional training regarding the substance, epidemic substance use and misuse epidemic. That's also something that Genetic inherited, Nobody chooses that.

Wayne Welch 2:30:05

We need to stick to the amendment right now. And the amendment is to add on it, the senior citizen center to this. Is that what you're going to speak to is the amendment?

Cindy Bennett 2:30:15

I just wanted to say that I think it's unfortunate that all of these things are in one thing, and you have to say yes or no. So as a voter, I might appreciate this money given to the Senior Center, but I might not want to vote on completely \$40,000. I think the Senior Center is something that our elderly need, you know, support and they do have to pay taxes like everyone else and we do give a lot to children. So I think that giving this, I'm sure there's a lot more money they could use than just that. That sounds like a small amount of money to give to the Senior Center. But the fact that it's all lumped in with everything else, as a voter, I don't really like how I have to say yes or no to giving all of the money or none of the money. Thank you. I'm sorry. My name is Cindy Bennett.

George Plante 2:31:16

Mr. Moderator? If I may, I just want to add a little tidbit to the Retired Senior Volunteer Program, which we do support. We do give them \$600. They work closely with our seniors in this community. And they do have contact with the Ray Free center and, and whatnot. So it's, I just had to throw it out there. So everybody knows that that's part of that.

Virginia Fernald 2:31:48

My name is Virginia Fernald. years ago, the items in this Warrant Article were separated out. And so here we are, and it's been clumped back together. That's just a historical thing. I am unclear as to what services, the Ray Free Center offers our seniors. And I wondered if I could get more information on that.

Wayne Welch 2:32:16

Mr. Garnham, she's asking if you can elaborate on the services that the Ray Free center Senior Center provides to the community or to its members.

Dennis Garnham 2:32:28

I'm somewhat ignorant of all the services and support they give the community however, they have a facility. I go there about once or twice a month, and there's seven to 10 seniors in their meeting or back, they've got games. It's a place where they can go and associate. As far as helping out. I know, I get regular calls from the senior center asking how I'm doing. That means a lot to me. I'm pretty functional. Not at a stage where I think I need somebody to watch out for me, but there are people who are members of that group. In that group, somebody there is watching out for them. So how far that goes, I don't know. And I wish I could tell you more. But I do know, they watch out for their members. And I think anytime someone brings up a name of a resident, even if they're not a member, they're still calling and asked how they're doing. And they have limited resources. And they have limited number of volunteers with only so many resources. So I'm not sure how far into the community they provide support. But I do know they're paying attention and looking out for people. That's all I can tell.

Keith Smith 2:34:11

Keith Smith, I have a question. To clarify the additional \$5,000 Would that be added on to the \$34,000 total? Or would it come from the groups that have already come forward and stated what the purpose of their money is for?

Wayne Welch 2:34:29

the amendment that we have in front of me? adds it to the total? So it brings the total to \$39,372.

Keith Smith 2:34:37

I didn't hear a new total. Thank you.

Wayne Welch 2:34:42

Susan, you've already spoken. We're gonna take this gentleman.

Tim Cahill 2:34:46

I'm Tim Cahill. So it says here that the Budget Committee approved this Article as it was written. Did you vote to approve this article as it was written already? As a member of the Budget Committee,

Wayne Welch 2:35:00

So according to this, the Budget Committee has approved this this article?

Tim Cahill 2:35:05

So they've already voted. A member of the Budget Committee is the one making a recommendation that we wasted this time here. So I was wondering why.

Wayne Welch 2:35:12

he's making an amendment that we're gonna act on today.

Tim Cahill 2:35:15

But he's already approved, he already voted to approve it. When was the deadline to submit articles that all the other citizens did?

Wayne Welch 2:35:25

However, you're able to come to this meeting and add and change or subtract whatever you'd like to do, because it's a meeting for the community. So any more discussion on the amendment? We're only talking about the amendment?

Dennis Garnham 2:35:43

When I come up to this microphone, I am no longer a member of the Budget Committee. Just to clarify.

Wayne Welch 2:35:52

Correct. Last one, and we'll be voting on it.

Susan Hilchey 2:35:57

I'll be quick. I would never challenge anybody at the Senior Center to a game of cribbage because they're ruthless. But they do provide opportunities for people to eat. They do health checks, they provide exercising and dancing, they have games, they socialize, this is so critical for the health of our seniors. And that that program provides immeasurable value to the town in terms of, senior citizens, as a group vote and participate in government more than any other group. And they do some volunteer knitting so they donate blankets, hats and so on to people and mothers in need.

We're ready for the vote. We're going to vote on this amendment. And the amendment is Warrant article 12 Social Service agencies to add to the original Warrant Article, Raymond Senior Center for \$5,000 and to increase the bottom line to \$39,372. All in favor?

George Plante 2:37:16

Mr. Moderator? I'm sorry, I just want to add one more bit of information that would take change the tax impact .03 cents.

Wayne Welch 2:37:34

Thank you, Mr. Plante. All those in favor of Warrant Article 12 amendment for the Raymond Senior Center for \$5,000 Raise your voter card Jonathan, would you count that half please?

Lee Weldy 2:38:25

I was gonna ask for point order. Now that I got a mic where we're gonna go, if this passes, If this passes, the will of the people and our boards have to go in to vote whether we're going to support it or not? By voting or not voting here? Is that correct for us to vote as a board?

Wayne Welch 2:38:52

You'll have the chance after we get through.

Lee Weldy 2:38:54

I understand but what I'm saying here is we're doing a vote count for people for the amendment. But as a Board, because we're going to have to review it and decide, we should not be voting to support or not support this amendment until we go into discussion.

Wayne Welch 2:39:13

I'll have Kerriann answer that.

Kerriann 2:39:16

As a voter for the town, you can take a position on this amendment. Individually. You don't have to but you could have, individually if you wanted to. You don't have to.

Wayne Welch 2:39:32

Okay. All right. All those opposed to the amendment to the Warrant Article, please raise your voter cards.

Please keep your cards up. The motion passes. 30 Yes, 11 No. So this amendment passes. No more discussion on Article 12. I'll read article 12 One more time because it has an amendment to it. Warrant article 12 Social Service Agencies. Shall the town of Raymond vote to raise and appropriate the sum of \$39,372 in support of the following. Majority vote required. Raymond Senior Center \$5,000 Haven \$4,175 Court Appointed Service Advocates \$1500 Child Advocacy Center of Rockingham County \$2,000. Retired Senior Volunteer Program \$600 Raymond Coalition for Youth \$10,000 Chamber Children's Fund \$3,000 Rockingham County Nutrition Program \$6,247 American Red Cross \$1,850 Richey McFarland Children's Center \$5,000 And again for a total of \$39,372. It's not recommended yet, but we'll take that up at the end of this meeting. We'll go back through and approve or disapprove. But the tax impact on that will be point .03 cents and this will be moved to the official ballot.

Can we move to restrict Warrant Article 12 Even though we the board's, we're gonna have to discuss it afterwards. Just because it's a recommendation to restrict reconsideration. I make a motion to restrict reconsideration on Warrant article 12.

Second? Kathy Pouliot. All in favor of restricting this article raise your card, all those opposed? Motion passes

Wayne Welch 0:00

dollars. And again for a total of 3930 \$9,372. Recommended by now, it's not recommended yet, but we'll we'll take that up at the end of this meeting. We'll go back through and approve or disapprove. But the tax impact on that will be point 03 cents. And this will be moved to the official ballot

Lee Weldy 0:34

as moderator,

Wayne Welch 0:36

yes.

Lee Weldy 0:37

Can we move to restrict or an article 12 Even though we the board, so we're gonna have to discuss it afterwards. Just because it's a recommendation. So restrict reconsideration? Yes. Okay. I make a motion to restrict reconsideration warrant article 12.

Wayne Welch 0:58

Second All in favor of restricting this article Raise card. All those opposed? Motion passes.

Article 13 Waste Disposal Special Revenue Fund, (Fund 18) can I have a motion to bring this to the floor? Bob Gagnon, seconded by Susan Hilchey. Selectman Hoelzel.

Kathy Hoelzel 1:52

Thank you, Mr. Moderator. Warrant Article 13 Waste Disposal Special Revenue Fund. It's called (Fund 18). Shall the Town Raymond vote to raise and appropriate the sum not to exceed eight \$849,000 For the purpose of administering the pay as you throw program, with said funds to come from the Waste Disposal Special Revenue Fund, also referred to as (Fund 18) Should this article be defeated the town would not be able to continue at the pay as you throw program due to the absence of legislative authority to legally access the funds. This is a majority vote required. It's recommended by the Board of Selectmen and it's recommended by the Budget Committee. There is no tax impact. The revenue from Fund 18 is derived from bag sales Recycle Bin sales, and revenues received from the transfer station, all of which is currently used to pay the town's pay as you throw program. This is a special revenue fund and the town requires authority from the voters to access these funds, and is recommended by the Board of Selectmen and the Budget Committee. If this passes a yes vote, there is no tax impact because this allows the town to continue to have the access to the revenue generated and required to cover the cost of the pay as you throw program. The amount in this Warrant Article is a gross estimate by highest potential program costs, not the actual program cost or revenue. Using this method provides the town to access increased revenues. If there is an unanticipated growth in the program. It does not create a tax impact. The Selectmen are presently working on a resolution to the issue of waste disposal, which we

have to do according to state law. The present contract has been extended through May and the Selectmen will be working diligently on what comes next.

Wayne Welch 4:37

Thank you. Any discussion? Hearing none. Warrant article 13, Waste Disposals Special Revenue Fund 18 will be moved to the official ballot as read.

Warrant article 14 Shim and overlay special revenue fund. Do I have a motion to bring this to the floor? Alissa Welch. Second? George Plante. Thanks, George. Lee Weldy Would you please bring this forward?

Lee Weldy 5:23

Warrant article 14 Shim and Overlay Special Revenue Fund. Shall the town of Raymond vote to raise and appropriate the sum of \$240,208 for Road Reconstruction and authorize the withdrawal of \$240,208 from the Shim and Overlay Special Revenue Fund created for this purpose, no amount to be raised by taxation. This is a non lapsing appropriation per RSA 32:7, VI and it will not lapse until the shim and overlay work is completed or until December 31 2024, whichever comes first, majority vote required. This is recommended by the Board of Selectmen recommended by the Budget Committee and has no estimated tax impact. This Warrant Article is brought forward each year to allow access to the state funds deposited a special revenue fund. Because these funds come from the state there is no tax impact. These states funds are combined with the town funds and are primarily used to cover the costs of Road reconstruction activities. This is again recommended by the Board of Selectmen and the Budget Committee.

Wayne Welch 6:35

Any discussion? No discussion? Warrant Article 14 Shim and Overlay Special Revenue Fund will be moved to the official ballot. Article 15 Road Reconstruction Project. A motion and a second. Joe Saulnier, and Russell Hammond.

Lee Weldy 7:09

Okay. Warrant Article 15 Road Reconstruction Projects, Shall the Town of Raymond vote to raise and appropriate the sum of \$371,315 for Road reconstruction projects. This will be a non lapsing appropriation per RSA 32:7 VI and will not lapse until the Road reconstruction work has been completed or by December 31 2024. Whichever comes first, majority vote required. This is recommended by the Board of Selectmen and recommended by the Budget Committee and this has a \$0. 281 estimated tax impact. This article is tied to the town's approved 40 year capital improvement strategy. It's designed to increase 3% annually the 3% is increase is recommended is \$10,815 this year. This secures funding outside of the Operating Budget and Capital Improvement Warrant Article to cover the costs of raod maintenance and culvert repair. These Town funds that combined with the state funds are primarily used to cover the costs of Road reconstruction activities. Example paving culvert repair bridge work sidewalks signage, curbing, drainage, guardrail replacement.

Wayne Welch 8:28

Any questions or discussion? Hearing none, we'll move Warrant article 15, Road Reconstruction Projects the official ballot.

Lee Weldy 8:38

Mr. Moderator. I'd like to make a motion to restrict reconsideration for articles 13, 14 , and 15.

Wayne Welch 8:45

Can I have a second? Michael Ditomass.Yes. All those in favor of restricting reconsideration, raise your card. All those opposed? Votes in the affirmative. Warrant Article 16 Establish a Contingency Fund. Can I have a motion to bring this to the floor and a second? Kathy Poulliot, and Michael Ditomasso. Selectman Plante,would you present this for us?

George Plante 9:30

Thank you. To see if the Town will vote to establish a Contingency Fund pursuant to RSA 31:98-a for the current year for unanticipated expenses that may arise and further to raise and appropriate the sum of \$76,376 from the Unassigned Fund balance to be placed in this Contingency Fund. Such funds shall not exceed 1% of the amount appropriated by the town for town purposes during the preceding year, excluding capital expenditures and the amortization of debt. Any appropriation left remaining in the fund at the end of the year will lapse to the general fund. A detailed report of all expenditures from the Contingency Fund shall be prepared annually by the Board of Selectmen and published with the report. Majority vote required. It's recommended by the Board of Selectmen and it's recommended by the Budget Committee. The estimated tax impact is zero is equal to 1% of the town's preceding years operation budget to date has not been used. Unexpended funds returned to the unassigned fund balance each year.

Wayne Welch 10:56

Questions from the floor?

June Dickerson 11:00

Thank you, Mr. Moderator. I just have a question. If the Selectmen could please answer why they felt like a Contingency Fund was necessary and in layman's terms, just what it really does and why we need it. Thank you.

Wayne Welch 11:21

Who would like to answer that?

Julie could probably answer that better and I could.

Julie Jenks 11:26

The intent of the Contingency Fund was just to have a safety net for any unexpended unanticipated expenses that we didn't cover in the budget. As long as this has been on the ballot. So far, we have not needed these funds each year and they get returned to the Unassigned Fund balance at the end of the year. If they weren't reading it, it is something we have to bring before the Board and seek their permission. And then at the end of the year, a report of all expenses funded by this Contingency Fund would be in the annual report. But like I said, we have not needed this it's just a safety net that's the sole purpose of it.

Wayne Welch 12:07

I might add that typically without this budgets might have a little cushion in them to carry those unexpected expenditures throughout the year. But an Article like this allows a budget to be a lot tighter to be more accurate and to use this as is an emergency fallback. It's something that we can fall back on if something arises that they need to use. And that's why it was originally developed is to is to get a true budget to you people. Any more questions on this? Hearing none we'll move Warrant Article 16 Established Contingency fund to the official ballot. Article 17 sick and vacation Non- Union Expendable

Trust Fund. A motion and a second to bring it to the floor. Alissa Welch, and will Russell Hammond will second that. Selectman long will you present this please?

Yes, sir. Warrant article 17 sick and vacation Non-Union Expendable Trust Fund. Shall the Town of Raymond vote to raise and appropriate the sum certain \$40,000 to be added to sick and vacation leave Non-Union Expendable Trust Fund (established pursuant to Warrant Article 25 of the 2004 Town Meeting) for the purpose of paying out accrued time upon leave of employment as indicated in the Town of Raymond Personnel Policy for employees. And further that said, set amount to come from unassigned fund balance and no amount from taxation. Majority vote required, as recommended by the Board of Selectmen and recommended by the Budget Committee. Estimated 2022 tax impact \$0.00. Points of discussion, these funds are deposited into a trust fund and used to cover the total costs of buyouts. Normally both Union and non- union, union not recommended for funding this year. Currently the town's highest liability as a non-union with lowest funding, vacation and sick leave non-union 2021 Year End CRF balance \$25,748.17 vacation and sick leave union 2021 Year End CRF balance \$94,833.27. If these funds are not expended they stay in the trust fund to cover future liabilities until the town has completely migrated from the buyout program.

Rani Merryman 15:39

Rani Merryman, it has the balance of the funds. Can you tell me what the liability of this program is currently?

Julie Jenks 15:47

I don't have that I can just tell you that it has been mitigated increasingly, when the previous Town Manager revamped the policy to mitigate the liability of these buyouts, he had placed all employees based on their longevity into tiers. And that is what permitted what they were allowed for buyouts. So the largest buyout accessible would be for the tier five. We tried to let those who had the highest longevity receive a portion of what they were promised in the beginning, we only have just a few, not even a handful of those employees left. So as soon as they retire, the liability is just going to be so much less, I just couldn't give you an idea of what the liability is even just for those last few tier fives. But I can tell you it is decreased immensely.

Rani Merryman 16:45

Okay, so I think my question is, is there, so these balances for non-union, we've got \$25,000. And between the two, both Union and Non-Union, we are looking at five or less employees?

Julie Jenks 17:04

No. That's just non union, I'm sorry, I'm just speaking on the Non-Union, the Union have their own control of buyouts. The Teamster per their agreement, it is well controlled under their agreement. And it is something that Joe has somewhat kind of mimicked with the policy that he revamped. So that was what I just spoke on with just the Non- Union.

Rani Merryman 17:25

So in hiring new people, we are no longer in a circumstance where we will need this fund? That is correct?

Julie Jenks 17:33

No, there will still be a buyout, but the most in the end, the most will be an 80 hour buyout when someone leaves.

Rani Merryman 17:40

And, so, we don't know what the liability is?

Julie Jenks 17:45

I don't have that with me today.

Rani Merryman 17:46

Can you like, throw a dart at it?

Julie Jenks 17:49

No, I don't like doing that. Sorry.

Rani Merryman 17:53

So my question is, like, are we talking like, a couple 100,000? Or are we talking a million?

Julie Jenks 17:58

No, I mean, I guess if I was to throw it out there for like the tier five that I explained, it could be a potentially \$30,000 buyout for each employee.

Rani Merryman 18:07

Okay. So \$30,000 is kind of the top of the mark. How much longer do we expect to have this in place?

Julie Jenks 18:22

The buyout program? that would be based on the policy. So the policy is what we're at right now the buyer program will still exist, it's just the most in the end, the most will be an 80 hour buyout for employees, that'll be the most someone would be able to receive.

Wayne Welch 18:38

So is there a plan in the future to have an amount that we are shooting for? Or because so here's my here's my question. So I was actually the one originally who asked to pull this from the unassigned fund balance, instead of require it to be taxed every year. I was under the impression that this was a temporary fix for making sure that this fund had an amount of money in it that was required to solve the issue. And so my future my further question is, do we have a plan for this to be just like the Unassigned Fund balance? We have between 5 and 15%? Do we have something that we are shooting for? Or are we just gonna always hold \$40,000 Because that's the amount that we originally thought?

Lee Weldy 19:29

Okay, when this originally came forward, I think I'll be able to shed some light, the policy now is limited to the 80 hours. So in real life, if you don't use it, if you don't use 80 hours that money should be deposited into the to the fund, but we have some staff that have been here and have accumulated hours and I'm going to give you a real probably bad example, but we're gonna give you a number. This person came in 25 years ago, they started at \$7 an hour. And then they accumulated their hours accumulated their hours. And now they're 25 years in and making \$65,000 or \$70,000 and we have vacation time that hasn't been taken. Now, the vacation that was put in at \$7 an hour is not going to cover the salary now. So the new policy stops that from happening. But you can't retroactively go back and pay them or we can't, sorry, we as a Town can't go back and pay him the \$7. Now, because that was an allowed practice, this stop was the policy of the 80 hour carryover. So now, we'll only have the 80

hours. So you've got to cover that as long as someone has pre dated the policy, you're going to have that exposure no matter what. So when the long term staff retires, at that point that would come off in probably we might I would anticipate down the road, either seeing this go away, or being dropped in my intent or my understanding.

Rani Merryman 21:11

Okay, so I understand you say that eventually, we will be putting this because we would almost need to have a formula, X amount of employees times 80 hours at X amount of dollars gives us this amount we should have in the fund. My question is, is do do the Board of Selectmen have a plan to put a formula in place to have that circumstance so that every year we know how much we need to put into this, or have we not made plans for that, because if not, I'll come to a meeting and suggest it.

Lee Weldy 21:46

Well, as I explained, you're trying to recover what happened 25/30 years ago, the policy now is in place to stop that from accumulating further, we have to get that buyout in place. So we'll use you as an example, you're going to retire, you've got 800 hours on the books at your current salary. Well, when you do your buyout, we have to take that money out of that fund, but now you're off of that top end of the list. Now, the new person comes in, and they got their 80 hours if they don't use it, it's use it or lose it. So a new carry over 80 hours into the next fiscal year, that money can be you can't carry it with more than 80. So if you leave in March, you're going to get your 80 hours and that's what you've got. If you had 120 Thank you for your 40 hour donation. That's how it works in the for the unencumbered expenses. When you work in corporate either you get a check at the end of the year, you don't get carried you can only carry over so much time dependent upon your policy. The Town's policy is 80 hours. When was a policy enacted? Julie, do you remember when?

Julie Jenks 23:03

In 2019.

Lee Weldy 23:06

Okay, so when we add all the way up to 2019, that we're going to have those unencumbered expenses for the older staff. So 19 and up, it's going to be a lot less so eventually, I say my personal opinion, and I would anticipate this number would either diminish or almost potentially go away. If the money is was put in, but again, you stay 20 years and you will only get 80 hours at the end of your salary. That's your pay for that period of time for your budgeted amount.

Rani Merryman 23:38

Yes. So I just have a so my husband's a union member, they have a retirement fund, they know what their liability is on their retirees, they have to be funded a certain amount to be legal in order for those, that fund to exist. And I would just like to perhaps next year know what the liability is that we are looking for to meet on a regular basis. That's it, Thank you.

Wayne Welch 24:07

Hearing no more discussion. Warrant Article 17 will be moved to the official ballot as presented. Warrant Article 18, Elderly Exemption Increase and Revaluation Adjustment. Can I get a motion and a second to bring it to the floor? Joe Saulnier and Kathy MacDonald seconded. Selectman Weldy, Would you please present this for us?

Lee Weldy 24:47

In light of that, I would like to make a motion to restrict reconsideration on Article 16 and 17 before going forward.

Wayne Welch 24:54

A second? Kathy Hoelzel. All in favor of restricting, please raise your cards. All those opposed? Motion passes. Elderly Exemption Increase and Re Evaluation Adjustments, Warrant Article 18, Mr. Weldy.

Lee Weldy 25:18

Warrant Article 18, Elderly exemption increase in Re-evaluation adjustment. Shall the Town modify the provisions of RSA 72:39-a for elderly exemption from property tax in the Town of Raymond, based on assessed value for qualified taxpayers to be as follows For person 65 years of age to 75 years \$141,000; for person 75 years of age up to 80 is \$155,000; for persons 80 years of age or older \$183,000. To qualify, the person must have a New Hampshire must have been a New Hampshire resident for at least three consecutive years, own the real estate individually or jointly. Or if the real estate is owned by a such person spouse, they must have been married to each other for at least five consecutive years. In addition, the taxpayer must have a net income of not more than \$33,800 or if married a combined net income of less than \$45,825; and own net assets not in excess of \$74,865. Excluding the value of the person's residence. Majority vote required. This was recommended by the Selectmen in and the estimated tax impact is \$0.00. It has points of discussion, this Warrant Article is brought as a continued effort to readjust and ensure the elderly exemption is not outpaced by the cost of living increases and Social Security. Also to mitigate the potential impacts of the 2022 re-evaluation on qualified residents. 2021 re-evaluation overall increased equal 37.51%. In 2021, Warrant Article number 25 increased assessed values by 25% 2022 would be 12.71%. So ages of 65 -70 was \$100,000, \$125,000 and 2021. And now \$141,000 For 2022. 75- 80 was \$110,000 in 2020, \$137500 in 2021 and will be \$155,000 in 2022. 80+ was \$130,000 in 2020, \$162,500 in 2021 and will be \$183,000 in 2022. Per 2021 MS-1-101 Elderly Exemptions granted 65 -74 there were 43, 75- 79 there were 20 and 80+ there were 38.

Wayne Welch 28:06

Discussion? Questions?

Michael DiTomasso 28:08

Yes, I would just like to make a statement because I brought this up at our last Budget committee meeting and I didn't have the 2020 numbers in front of me and I made a big fuss because I was worried that this wouldn't cover the entirety of the evaluation but I just wanted to go on the record as saying with the 25% last year and missing increase, it does cover the entirety of the the increase I just I wanted to on record say that I was mistaken when I when I said what I said before and I want to own up to that. So thank you.

Wayne Welch 28:42

Thank you. Hearing no more discussion, we will move Article 18 Elderly Exemption increase and re-evaluation adjustment to the official ballot. Warrant Article 19 Blind Exemption re-evaluation adjustment, motion and a second to bring it to the floor. Joe Saulnier, Susan Hilchey. Selectman Weldy, again, please present this.

Lee Weldy 29:14

Warrant article 19 Blind Exemption re-evaluation adjustment. Shall the town modify the provisions of RSA 72: 37. Exemption for the blind to allow an inhabitant who is legally blind as determined by the Blind Services program to be exempt each year on the assessed value for property taxes of his or her

residential real estate to the value of \$70,320 majority vote required. Recommended by the Board of Selectmen. Points of discussion to mitigate the potential impacts of the 2022 re-evaluation on qualified residents. The 2021 re-evaluation overall increase equals 37.51% in 2021, Warrant Article 25 increased assessed values by 25% 2022 would be 12.71%. So in 2020, the assessed values were \$50,000 2021 was \$62,500 for the 25% increase in 2022 was \$70,320 for 12.51% for the MS-1-101 in 2021 There were 3 blind exemptions granted.

Wayne Welch 30:33

Any further discussion? Hearing none, we'll move Warrant Article 19 to the official ballot. Warrant Article 20, Disabled, Exemption Re-evaluation Adjustment. I'll take a motion, Russell Hammond and a second, Susan Hilchey. Selectman Weldy, you again.

Lee Weldy 31:01

Thank you. Warrant Article 20. Disabled exemption re-evaluation adjustment. Shall the Town modify the provisions of RSA 72: 37-b exemption for the disabled from property tax based on assessed value for qualified taxpayer has to be \$141,000. To qualify, the person must have been a New Hampshire resident for at least five years own the real estate individually or jointly, or if the real estate is owned by such persons spouse they must have been married for at least five consecutive years. In addition, the taxpayer must have a net income of not more than \$33,800 or if married a combined net income of not more than \$45,825 and own net assets not in excess of \$74,865 excluding the value of the person's residence. Majority vote is required. This is recommended by the Board of Selectmen, again, to mitigate the potential impacts of the 2022 revaluation on qualified residents. The 2021 re-evaluation overall increase was 37.51% in 2021 Warrant Article 25 increased assessed values by 25%. So 2022 would be 12.80% This Warrant Article will need to be brought the year prior to each revaluation, have no impact on the Municipal Tax Rate (beyond current impact of qualified exemptions). Per 2021 MS-1 there were 32 disabled exemptions granted.

Wayne Welch 32:41

Questions? Hearing none, we will move Warrant Article 20 Disabled Exemption Re-evaluation adjustment to the official ballot. Warrant Article 21 Disabled Veterans credit increase, a motion and a second please. Joe Saulnier and Paul Hamond. Mr. Weldy, you're pretty popular today.

Lee Weldy 33:09

Always. Warrant Article 21 Disabled Veterans Credit Increase. To see if the Town will increase the Optional Residential Property Tax Credit for 100% permanently and totally disabled veterans as determined by the Department of Veterans Affairs in the surviving spouse from \$3,000 to \$3,500 majority vote required. Estimated tax impact \$0.00 This Warrant Article is brought forward as a third year of a four year effort to incrementally raise a disabled veterans credit to the state of New Hampshire maximum exemptions allowed of \$4,000. Per 2021 MS-1, there were 51 Total disabled veteran exemptions granted.

Wayne Welch 34:00

Any discussion? We'll move Warrant Article 21. Disabled Veterans Credit Increase to the official ballot.

Lee Weldy 34:10

Mr. Moderator? I'd like to motion to restrict reconsideration on articles 18,19, 20, and 21.

Wayne Welch 34:18

A second? Joe Saulnier. All those in favor of restricting articles 18,19, 20, and 21 Raise your voter cards. All those opposed? Motion passes. Warrant Article 22, One-time or Cyclic Procurement Capital Reserve Fund. A motion and a second. Joe Saulnier and George Plante. Selectman Plante would you please present this for us?

George Plante 35:00

Warrant Article 22, a One-time or Cyclic Procurement Capital Reserve Fund, to see if the town will vote to raise and appropriate the sum of \$120,000 to be placed in the One- time or Cyclic Procurement Capital Reserve Fund for the purpose set forth below, and to authorize the expenditure of previously raised and appropriated funds in this capital reserve fund for any approved purposes authorized by Town vote under this Capital Reserve Fund. This Capital Reserve Fund was established in 2020 for the purpose of stabilizing the Town's Operational Budget, and offsetting the tax impact of One-time or cyclical Operational Budget purchase needs. This sum has to come from the Unassigned Fund balance and no amount will be raised through future taxation. Further to name the Board of Selectmen as agents to expand from said fund. A majority vote is required. The Town insurance reserves is 45,000 Town 33% computer replacement cycle is \$30,000, legal expenses and settlements at \$45,000 and equals up to \$120,000. It's recommended by the Board of Selectmen and recommended by the Budget Committee. The tax impact for 2022 is \$0.00. Points of discussion, This Warrant Article is brought forward each year starting in 2020 as an effort to stabilize the budget and reduce taxation by removing one time or cyclic costs from the Operational Budget. 2021 Year End CRF balance is \$97,481.80 Town insurances reserves and Town 33% computer replacement cycle have been added. Town insurances reserves allows the Town to have the fund to cover changes insurance is without budgeting maximum liabilities each year. Town 33% computer replacement cycle is recommended each year to sustain town computer system and address vulnerability issues, previously approved items, replacement of town telecommunication system as \$15,000.2020 Presidential Election year budget impact was \$149.08. Town reevaluation was \$923.54 Town energy efficiency, building energy conversion was \$553.07 and COVID-19. associated expenses was \$16,835.51. Police Department technologies the body cams and fingerprinting was \$40,892.20.

Kevin Woods 35:56

Moderator, I have an amendment. For an article please. Mr. Wood is bringing it in your direction.

Wayne Welch 38:22

And it's an amendment to Warrant Article 22?

Kevin Woods 38:25

That's correct. Would you wish me to read it Sir?

Wayne Welch 38:35

Would you read it?

Kevin Woods 38:36

The Amendment says to see if the Town will vote to raise an appropriate sum of \$120,000 to be placed in a One-time or Cyclic Procurement Capital Reserve Fund for the purposes set forth below and to authorize the expenditure of previously raised and appropriated funds in this capital reserve fund for their designated purposes, authorized by Town vote under this capital reserve fund. This Capital Reserve Fund was established in 2020 for the purpose of stabilizing the Town's Operational Budget, and offsetting the tax impact of One-time or Cyclic Operational Budget purchase needs. The sums come from

the Unassigned Fund Balance and no amount will be raised to future taxation. Further to name the Board of Selectmen as agents to specify to expend from said fund. Majority vote required. Town insurance reserves \$45,000 Town 33% computer recycling replacement cycle \$30,000 legal expenses and settlements \$45,000. If I may I would like to speak to the article. So as you may have heard me accentuate this changes the Warrant Article from any purposes authorized by Town vote to their designated purposes. The original concept behind this Warrant Article was to level out increases in the annual budget caused by expenses that occur only once or every so often, AKA Cyclic. However, it is now being used for expenses that occur every year. legal expenses, computer replacements, and town insurance expenses. I believe this fund is being used to artificially deflate the operating budget, giving the voters the appearance of reducing it. In addition, the fine print has been changed to allow the Board to use any of the funds that you the voters set aside for specific purposes for any of the purposes stated in today's Warrant Article, or in previous year's articles. Here are some examples of the concerns I have. In each of the three years for this Warrant Article. There have been some funds as requested for legal expenses and settlements. This is in addition to the budget line for legal expenses, which is \$30,600 this year. If these requests are for one time or cyclic expenses, why is this being requested three years in a row? Don't these funds belong in the general budget legal expense line? During the Select during a Budget committee meeting, the interim Town Manager has noted that these funds are for court cases or settlements. Yet how will we be able to tell what the request to expend for these funds are for those purposes. Concern number two, in 2022, there was a request for \$30,000 for 33% computer replacement cycle while no funds are being placed in the existing town office technology improvements and repair Capital Reserve Fund. As this replacement cycle been discussed with the Capital Improvements Committee, will these funds be requested again each year? I believe these funds belong in the Town office technologies and improvement Capital Reserve Fund, which unfortunately only has \$523 in this capital reserve and nothing has been added to it in a previous CIP worn article. In turn number three in 2022, there is a request for \$45,000 for town insurance reserves. I questioned how this is a one time or cyclic purchase, won't easily be in the town budget each year. Just a brief history of the Warrant Article. In 2020. The funds requests you were for the specific items that selectman Plante mentioned earlier, we placed in the town telecommunications system which has not yet taken place, assessing software presidential election, reevaluation, energy efficiencies, legal expenses. In 2021. The funds requested for these specific items COVID related expenses, reevaluation, mailing, legal expenses, again, and police department technologies, body cams, fingerprinting, I think was also included in that in the item. In 2022. There are specific items listed again, insurance reserves, 33%, computer replacement cycle and legal expenses. So here comes the raw vote when you the vote is read these articles, it is told you where these funds are to be used for those specific items, the specific purposes for them. However, the 2022 article changes the wording in the fine print to authorize the expenditure previously raised that appropriated funds in the CRF. For any approved purpose authorized by the town vote under the CRF. Now, it doesn't mean the Selectmen can go and use this money for pay or highway building. It has to be one of the items that are in there. But it does say for any approved purchase authorized for town vote, and so funds that voters thought they approved for the presidential election of 2020 or COVID, associated expenses in 2021 and 2022 computer replacements can now be used for any expenses listed for the last three years without repercussion. So let's say for instance, they decide that legal expenses needs more money, but they don't need the money that they've put aside for the 33% computer replacements. They can take the remainder that money and use it for one of those other purposes within the Capital Reserve Fund. As I noted in the beginning, I believe this Warrant Article is being used to artificially reduce the budget by using the unassigned fund balance and shading spending from the voters. I believe voters will read the list of items, but they will not read the fine print of allowing the funds to be used for any purposes, past or present. By the way, this also allows funds to be carried over from One year to the next, without requiring approval of the legislative body, such as the special

revenue fund would. Just because I'm getting real close to the end, just because these are being funded from the unassigned fund balance does not mean they do not cost you the taxpayers money is money we've already been taxed on before that is created this fund balance in the Capital Reserve Funds, for example, health insurance has all your \$1,300 in it, town office technologies 524 and select and plant read to you so I won't go read them again, of what's less than the balances for each of the funds from the last few years. So in closing my initial my initial thought was to reduce the amounts requested this year to zero. I do understand that these expenses need to be paid for in doing so would affect the Operating Budget because the bills have to be paid. Therefore, my amendment is strictly to ensure that the funds voters approve of if you pass this article in March, are used for the things that they are being told they are being used for. I would also encourage the Selectmen to re-evaluate this Warrant Article next year. Consider including these expenses in the budget, and presenting the voters a true and accurate budget. You have any questions? I answered them.

Wayne Welch 46:30

questions from the floor? Yes, sir.

Michael DiTomasso 46:36

Michael DiTomasso speaking as a citizen. So I just I just want to briefly touch on what my understanding of why in First off, I want to thank Kevin because it's an extremely well thought out amendment and his reasoning, he's done all of his homework, and I really do appreciate that. So it is my understanding. But the reason for the change in the wording, what I heard was that so for instance, the \$149, for the 2020 presidential election is money that we cannot touch, but that we have raised. And as Kevin pointed out, it was raised explicitly for a certain purpose. My question is, should this amendment pass? What methods do we have to recover that money? How do we, because we've raised that money, we have that money, and now the 2020 election will never happen again? Or instance. So what happens to that money? Should this amendment pass? And how do we access those funds to pay for the things we need?

Wayne Welch 47:39

I'd ask Kevin his opinion and the finance director,

Kevin Woods 47:43

I would prefer to leave it but my understanding is it one if this has been completed, the funds could be returned. I would ask either to the General Fund or to the Unassigned Fund balance. I'll wait for her answer on that. But in my experience, the other thing that can be done as a Warrant Article can be done similarly to 23, which I'm going to speak about also, to change the purpose of the previous year's Warrant Article.

Kerriann 48:14

just you can't just pull money out of the CRF and throw it into the General Fund. The law doesn't allow for that. So the money would sit there unless you added a Warrant Article to change the purpose. And if this amendment passed, we would then have to include language that reallocates so for example, if there's money leftover from the 2020 presidential election that initially was about \$15,000. In order for a new purpose, to tap into that amount, you'd have to say that specifically in a separate Warrant Article, or when you close the CRF, then all the money will default, but otherwise, it will sit there unless we do that process.

Michael DiTomasso 49:05

That does answer my question. And I would encourage the Selectmen to think about in the future, creating such a Warrant Article so that we can recover these funds which we have raised and which we should use for you know our needs. Thank you.

Wayne Welch 49:22

Any more questions on the amendment? Okay, I'll read it one more time, and then we'll vote on it. And what this amendments doing is adding for their designated purposes. That's the only change in this Warrant Article for their designated purposes. Warrant article 22, one-time a Cyclic Procurement Capital Reserve funds to see if the town will vote to raise and appropriate the sum of \$120,000 to be placed in the one time a cyclic procurement Capital Reserve fund for the purpose set forth below to authorize the expenditure of previously raised and appropriated funds in this Capital Reserve Fund for the designated purposes approved purpose authorized by the town vote under this Capital Reserve fund. This Capital Reserve fund was established in 2020 for the purpose of stabilizing the town's Operational Budget and offsetting the tax impact of one-time or Cyclic Operational Budget purchases needs. This sum is to come from the Unassigned Fund balance, and No amount will be raised for future taxation. Further to name the Board of Selectmen as agents to expend from said fund, majority vote required. Town of insurance reserves \$45,000 town 30% computer replacement cycle \$30,000 legal expenses and settlements \$45,000 totals to capital reserve fund 120,000. All those in favor of this amendment raise your voting cards. Jonathan, can you count this half? All those opposed to the amendment? Amendment passes 38 in favor and 1 opposed. Is there any more discussion on Warrant Article 22?

Kevin Pratt 52:20

Kevin Pratt from Raymond. It says here that there's \$30,601 in the budget for legal and this is another 45,000 for legal. Is there any other places in the budget? Where legal line has money? Say like Planning Board or any other budgets? Is that the total amount \$30,000? Whoever wants to answer that.

Julie Jenks 52:48

Having to do with zoning or planning hits the zoning planning lines include Yeah, that's a separate area for legal expenses like zoning has its own. If you look at the budget, under the Planning Department, Zoning has its own one line for all its expenses expenditures, any legal expenditures having to do a zoning may fall under that line. And then planning may have its own legal hitting its own line.

Kevin Pratt 53:14

But they have their own line. So that means it would be more than \$70,500

Julie Jenks 53:19

Potentially. This is one area that's hard to budget because you just don't know what's gonna take place in the year.

Kevin Pratt 53:24

Right. Okay, thank you.

Joseph Saulnier 53:32

May I have a point of order? I don't think there was a motion to put it on the floor. For this amendment.

Wayne Welch 53:39

So Kevin Woods made a motion to present the article and Jonathan, I believe seconded it. Okay? That's my take on it.

The amendment passed. Now we're talking about Warrant Article 22, which had a motion also. And a second. Any more discussion on Article 22? Hearing none, Warrant Article 22 with the amendment for the designated purposes will be moved to the official ballot.

Warrant Article 23 One-time or Cyclic Procurement Capital Reserve Fund amend purpose. Do I have a motion to bring it to the floor? Joe Saulnier and a second? Kevin Woods. Selectman Plante, would you please present this for us?

George Plante 55:07

Thank you Mr. Moderator, Warrant Article 23 One-time or Cyclic Procurement Capital Reserve Fund Amend Purpose to see if the town will vote to change the purpose of the one-time or Cyclic Procurement Capital Reserve fund by adding a purpose to include covering contributing to expenses for state and federal elections. Further to name the Board of Selectmen as agents to expend from said fund, 2/3 vote is required. It's recommended by the Board of Selectmen and has a \$0.00 tax impact for 2022. to Some points of discussion, adding state and federal elections, expenses as a purpose will permit the cyclic costs associated to future state and federal elections to be funded from this account. It was previously limited to 2020 Presidential Election year budget impact.

Kevin Woods 56:09

Mr. Moderator, I have an amendment please sir. Mr. Wood has it. I'd like to make a motion on this amendment?

You are going to put forth an amendment?

Warrant Article 23. One-time or Cyclic Procurement Capital Reserve Funds Amend Purpose. to see if the Town will vote to change the purpose of the One-time or Cyclic Procurement Capital Reserve Fund by adding a purpose to include contributing to expenses for State and Federal Elections that these funds come only from amounts specifically designated and approved by voters for this purpose. Further to name the Board of Selectmen as agents to expend from said fund. 2/3 vote majority required. So I'm adding the word, sir, that these funds come only from amounts specifically designated and approved by voters for this purpose. And when your indulgence I'd like to speak to the amendment.

Wayne Welch 57:22

As soon as I get a second. You made the motion? Joe Saulnier is the second. Go ahead.

Kevin Woods 57:34

Thank you. Article 23 does not state an amount to be used as the original versions of this Warrant Article do. It assumes that any funds in the Capital Reserve Fund could be used for State and Federal Elections. State and Federal Elections come on a regular basis. Town Officials know each year when this happens and have a history of anticipated costs. I must ask why is this not in the budget under elections? in 2021 \$12,706, was budgeted for elections. And although there is inflation, the same amount is budgeted again this year, I was unable to determine what has been budgeted for elections in the past, as previous budgets are not on the website. In budgets that are in the Town Report the category is combined with Town Clerk registration, etc. My amendment is meant to only ensure that we the voters determine how much is placed in this Capital Reserve Fund, if any. And it is used only for that purpose. This Warrant article I believe, as written does not do that. I believe this was an attempt to do what attorney Roman and I spoke about earlier how to access the funds that are not expended in

previous categories. But it doesn't do that. It just says as it was written to use any of the funds from any of the categories previously approved by you for State and Federal elections. And hence, I hope my amendment is proper that these funds come only from amount specified specifically designated and approved by voters for this purpose.

Wayne Welch 59:28

Kerriann Do you have a comment on this?

Kerriann 59:30

Do you want me to have a comment? So prior to the amendment on Article 22 If this Article 23 passed, it could have used any of those leftover funds. That was how it was drafted. With the amendment now to Article 22. You are correct that Article 23 With this, regardless of this amendment, but because of the amendment to Article 22, the way Article 23 is now written. The Town can't spend funds for elections from the CRF unless in a future Town meeting, there's \$1 amount appropriated to it.

Kevin Woods 1:00:22

Thank you. And, and I thought about that. I also thought about what if article 22 doesn't pass, did not pass the voters in March. That was one of my reasons for looking to amend article 23.

Wayne Welch 1:00:45

So I'm still confused on what your intent is.

Kevin Woods 1:00:51

My intent is to ensure that basically, as the attorney Roman has noted, it's doing the same thing. Article 22. assuming it's passed by the voters in March, with that amendment restricts the use of those funds. Article 23 adds a new category to the Capital Reserve Fund. It doesn't assign \$1 value as all the others have and doesn't say where the funds would come from for that. So this basically restricts this amendment restricts this amendment purpose, it's additional purpose to only being funds, dollar amounts approved by voters. Now, I can't add a \$1 value in there. Because RSA's require that a \$1 value would have had been posted so that voters would have known that on the Warrant, I can't just add \$1 value to this. That's not allowed by law. And so I couldn't do that that would have had to have been done before. Again, I think this was an attempt to make use of other funds, other categories, but it's not real well.

Wayne Welch 1:02:15

Any more discussion? Warrant Article 23 amendment, it's going to add to it. And these funds come only from the amounts specifically designated and approved by voters for this purpose. I'll read the whole thing. Warrant Article 23, One-time Cyclic Procurement Capital Reserve fund, amended purpose to see if the town will vote to change the purpose of the One-time or Cyclic Procurement Capital Reserve fund by adding a purpose to include covering contributing to expenses for State and Federal elections, and that these funds come only from the amounts specifically designated and approved by the voters for this purpose. Further to name the Board of Selectmen as agents to expend from said funds. 2/3 vote is required. All in favor this amendment raise your cards. All those opposed? Amendment passes, we're back to the original Article. Warrant Article 23. One-time Cyclic Procurement Capital Reserve fund amend purposes. Any more discussion?

Michael DiTomasso 1:02:58

Michael DiTomasso speaking again as a citizen at the risk of becoming one of the rooms least favorite person, but I potentially have another amendment to this Article. But I would like to ask if it would be proper before I make it and that is to change adding a purpose to, to the words, changing a purpose from the 2020 Presidential Election year budget impact to an including coverage and contributing to expenses. That is the saying instead of adding a completely new purpose, changing an existing purpose, which already has money on the line, thereby immediately rolling it into the the future need. But I don't know if that if that would be okay.

You want to see if the Town will vote to change the purpose. You want to do what with that?

Yes, I want to change the 2020 Presidential Election year budget impact to be the covering and contributing to expenses for State and Federal elections. So just change that line instead of adding a new purpose changing an existing purpose. If that's allowed.

Wayne Welch 1:06:01

You can do that if you want. I don't think there's much difference, but go. It's your right Write it up.

Michael DiTomasso 1:06:09

I'll write it up.

Kevin Woods 1:06:14

Mr. Moderator? It's getting late. I know, I lost the pool a half hour ago, I understand what Mr. Di Tomaso is trying to do. However, the One-time or a Cyclic Procurement Capital Reserve fund is a fund that houses multiple categories that have been established over the last three years, we've named them all. I think, in hindsight, the Selectmen might have been better off not identifying the specific categories with numbers on them, originally, but now they do. So I'm not sure. Again, I would defer to legal that you can change the purpose of one category within capital reserve fund? I don't know.

Kerriann 1:07:20

So I think that you can legally change the purposes in those specific laid out purposes. Although I agree with you, in hindsight, just a single Capital Reserve fund without it broken out, would have been better, but here we are. So you can change the purpose. But my concern is that, you know, as you know, we're not allowed to amend articles that change the purpose as it was noticed. And I feel like this is right on the line of someone saying, well, that's adding a new purpose is a bit different than taking out an old purpose and putting in a new purpose in its place. So I'm not going to come down on equivocally. on that. I just, I have some concern that if we allow that amendment, Mr. Moderator that the whole thing could be invalidated by DRA as changing the purpose of the initial posted Article. The risk is probably small, but I think it's there for this amendment.

Wayne Welch 1:08:34

Very Good, Thank you. Warrant article 23, One-time Cyclic Procurement Capital Reserve fund, amended purposes with it's amendment without further ado, will be placed on the official ballot. Warrant Article 24, Town Vehicle and equipment Revitalization Capital Reserve fund. Do I have a motion and a second to bring it to the floor. Kathy Poulliot, seconded by Alissa Welch. Selectman Weldy, would you read and present this for us?

Lee Weldy 1:09:36

Thank you, Mr. Moderator. I'd also motion that we restrict reconsideration on articles 22 and 23.

Wayne Welch 1:09:47

Second? Cindy Bennett. All those in favor restricting article 22 and 23 raise your voter cards. All those opposed? we have restricted 22 and 23. Article 24, Mr. Weldy.

Lee Weldy 1:10:06

Warrant Article 24 Town Vehicle and Equipment Revitalization Capital Reserve fund, to see if the Town will vote to raise and appropriate the sum of \$257,500 to be placed in the Vehicle and Equipment Revitalization Capital Reserve fund under provisions RSA 35:1 for purposes of supporting the Town's 40 year strategic Capital Investment Initiative to fund town wide vehicle and equipment funding needs identified in the 2020 capital investment analysis. These funds to be used in conjunction with the funds received from other municipal vehicle and equipment funds to address sustained underfunding of municipal capital investment for Town vehicles and equipment. This sum is to come from the Unassigned Fund balance and no amount to be raised will be raised through future taxation. Further to name the Board of Selectmen as agents to expend from said funds. Majority vote required, recommended by Board of Selectmen recommended by Budget Committee estimated tax 2022 \$0.00. In 2021 , the year end CRF balance was \$260,304.35. This is tied to the town's approved 40 year capital investment strategy. It stays flat for the amount of \$257,500 with no annual increase. This is a town's top priority revitalization Warrant Article.

Wayne Welch 1:11:37

Any questions or discussion?

June Dickerson 1:11:43

Thank you, Mr. Moderator. June Dickerson. Just a couple of quick questions. How much is currently in the unassigned balance at this time? And does the Town know, are there any vehicles you have in mind that need to be replaced this year? Thank you.

Wayne Welch 1:12:04

Lee, can you answer her? Please.

Lee Weldy 1:12:07

Okay. The unassigned fund balance if I'd have to go back to my notes was 4 million plus in the unassigned fund balance, which was the 15% I have my notes back if you want me to go all the way back. Because that was announced previously. And in the plan, they go through everything from the water department, rec vehicles, parks and recreation. So it's a long term plan to get the equipment brought back up. I don't know Town Manager, we have approved, correct me if I'm wrong, a purchase of another DPW truck. Was that not Correct? That we are purchasing another truck that was approved? Oh, we have the DPW director.

Dave Frederickson 1:13:14

Yes, we have currently budgeted or requesting a truck 18 which is a current A F 350. With a utility body and a plow. We're looking to replace that with an F 550 utility and a plow. and that's strictly from the DPW side of things. I'm not sure if there are other departments that are looking to replace any vehicles from that fund.

Wayne Welch 1:13:50

Thank you. Hearing no further questions, we will move Article 24 to the official ballot. Warrant Article 25 Road Revitalization Capital Reserve Fund. Do we have a motion and a second to bring it to the floor? Russell Hammond, and Susan Hilchey. Selectman Weldy.

Lee Weldy 1:14:16

Warrant Article 25 Road revitalization Capital Reserve fund to see if the town will vote to raise an appropriate the sum of \$150,000 to be placed in the road revitalization capital reserve fund under the provisions of RSA 35:1 for the purpose of supporting the Town's five year strategic initiative to upgrade and render safe the town's roads infrastructure systems. These funds are to be used in conjunction with the funds received from the Road reconstruction fund to return the town roads to a maintainable condition. This sum is to come from the Unassigned Fund balance and no amount will be raised to future taxation. Further to name the Board of Selectmen as agents to expend from said fund. Majority vote required. The 2021 Year End CRF balance for the fund was \$5,567.20. And this is also tied to town's approved 40 year Capital Investment strategy.

Wayne Welch 1:15:18

Questions? Discussion? Hearing none, we will move Article 25 to the official ballot.

Lee Weldy 1:15:26

Mr. Moderator, I'd like to restrict reconsideration on articles 24 and 25.

Wayne Welch 1:15:33

I have a motion to restrict, the second by Jonathan woods. All those in favor of restricting Articles 24 and 25 raise your voter cards. All those opposed? That passes. Article 25 is on the official ballot. Article 26 Stormwater Planning Project CWSRF loan motion in a second to bring this forward. Joe Saulnier, and Kathleen McDonald. Selectman Long would you please present this?

Chris Long 1:15:35

Yes, Sir, I will. Warrant Article 26 Stormwater Planning Project CWSRF Loan shall the town vote to raise and appropriate the sum of \$75,000 for the purpose of stormwater planning work relative to management of the municipal storm drain system in accordance with the 2017, New Hampshire small MS4 General Permit, and to authorize the issuance of not more than \$75,000 of bonds and notes, in accordance with the provisions of the Municipals Finance Act. RSA 33, as amended to authorize the Board of Selectmen to issue and negotiate such bonds or notes to determine the rate of interest they're on and to further authorize the Board of Selectmen to offset a portion of said appropriation by applying for Clean Water State Revolving Fund, The CWSRF Loan, it being understood that repayment of the loan may include up to 100%. Principal forgiveness, requires a 3/5 ballot vote. Recommended by Board of Selectmen and also recommended by the Budget Committee. Estimated 2022 tax impact \$0.00. Points of discussion, intended to permit the ability to access clean water projects related funds if needed. Due to anticipated additional wave of the ARPA funds available to the town, it may not be necessary to apply for issuance of funds from the Clean Water State Revolving Fund in 2022.

Wayne Welch 1:18:28

Questions ?Hearing none, we will move Article 26 to the official ballot. Article 27 full time Youth Services Librarian. A motion and a second? Jonathan Woods, and Kathy McDonald seconds it. Selectman Hoelzel?

Kathy Hoelzel 1:18:59

Thank you, Mr. Moderator. Warrant Article 27 full time Youth Services Librarian shall the Town of Raymond vote to raise and appropriate a sum of \$8,975 for the purpose of reinstating the position of Youth Services librarian to be full time rather than a 32 hour position. If passed, the future cost of this position will be added into the Town of Raymond Operating Budget. Recommended by the Board of Selectmen and recommended by the Budget Committee. It's an estimated tax impact of .007 cents. The reason for this would be to bring it up to a full time position as it was previously and To offer better service to the teens and children population of our Town

June Dickerson 1:20:06

Thank you, Mr. Moderator. June Dickerson, just a couple of questions, um, this \$8,975. Is that for the full year, and if it goes to full time, are the cost of benefits included in this amount as well? Thank you.

Kathy Hoelzel 1:20:40

I'm sorry. I didn't hear what she said.

Wayne Welch 1:20:44

Mrs. Dickinson's question is, does the \$8,975 pay for the whole year, and does it include benefits?

Kathy Hoelzel 1:20:55

I would ask our head librarian to answer that question.

Kirsten Rundquist Corbett 1:21:02

The answer to both is yes. It is the full year and it does include benefits.

Wayne Welch 1:21:12

Very good. Is there any more questions? Hearing none, we'll move Article 27 to the official ballot.

Article 28 Citizens Petition on Election Ballots. Is there anyone here, a petitioner that would like to present this? If there isn't, I'll have one of the Selectmen do it. But first, I'd like to make a motion to bring it forward and a second.

a second, Russell Hammond. There's not a petitioner, Mr. Weldy, would you present that please, Sir? Yes, ma'am. State your name.

Julie Laughner 1:22:04

Julie Laughner. Thank you. Warrant Article 28. Citizen petition: Election Ballots, shall the following provisions pertaining to elections be adopted? All voting shall be by paper ballot, and all ballots shall be hand counted only rather than by use of optical scanning or any other types of programmable electronic counting devices. This is a Citizen Petition Warrant Article. May I speak to it?

Wayne Welch 1:22:38

Yes, you may.

Julie Laughner 1:22:39

Thank you. In case you don't know me, I have lived in Raymond since 1994. I'm married. I have three grown children. And I want to say that I really love this town and I have a lot of respect and thanks for the Elected Officials that have made this Town what it is. I thank the Selectmen, the Town Clerk, the Moderator, the Supervisors of the Checklist, and everyone who runs our elections for their hard work.

And I sincerely mean that. My youngest is in college. So I am working three part time jobs and that is why I haven't spent time volunteering to help with elections. However, this past 2020 election COVID And the awful federal policies that went along with everything have woken me up. And now I have been attending and watching Board of Selectmen and other Town meetings for the past year and I'm a member of the Budget Committee. For years, I wondered about all of the out of state license plates in the parking lot on election day. And I was surprised to find out state law in New Hampshire allows people who do not have voter ID to vote. Then I looked at the machine tapes that came from the voting machines in Raymond on November 3 2020. Unfortunately, I did this too late to ask for a recount. We have three machines, and the results from machine three appear statistically impossible. I have asked I've talked with the Board of Selectmen and asked them to return to hand counting, at least until we can find a better solution. If you look at the results from machine one and Two ,they are very similar. In every race, the percentages that each Candidate got were not more than 2% apart between machines one and two. But machine three appears to be totally flipped an example in the presidential race on machines one and two. Biden got 31% on machine three, he got 62 and a half percent. On machines. One in two, Trump got 65 and 66%. But on machine three, he got 36%. And the numbers are flipped like that. For every race, the town has said to me, it is probably because all of the Absentee Ballots were put into machine number three. So I took a look and I went through the voter roll for 2020. And I counted how many Absentee Ballots there were, and they do match close to the number of ballots in machine three. And there were more Democrats who voted Absentee that is true. But if you look, if you look at the number, so for machines one and two, if it was in person voters, which is what the town has told me, Trump got all of the Republicans plus 22%. But on machine three, there were less Republican voters. Absentee he got all the Republicans plus 10%. One of the state Reps Paul air he on machines one and two, he got all the Republican votes plus 10%. And on machine three, he got all the Republicans plus plus 4%. And this just does not appear to me to be statistically possible. Now, we will never know unless we recount and I have been told that it is too late. So maybe the machines are valid, and maybe they are not, but I do not trust them. So now you know why I would like to go back to hand counting. The reasons that the Town has told me that they disagree is it's too expensive. So there was a recount done on two Articles this last March and I checked with the Town to see how much it costs. It did not cost anything because everyone volunteered their time. I talked to the Secretary of State, and they said some towns pay their ballot clerks and some don't. It's up to the town. So if everyone volunteered their time on election day, it would not be more expensive, except for lights electricity and paying the police until or whoever has to stay until the election is over. So in a in a march election, last March, there was about 1,100 ballots to count. And in in the 2020 Presidential Election, there were about 6,000 ballots. We must not forget that the machines cost money to purchase and also to maintain the three machines we have cost \$300 per year per machine to maintain, and our machines are old. According to the Concord monitor, they run old Windows XP software, and the State is thinking about buying new ones. I believe more and more people will be asking for recounts in the future if they do not trust the machines. So why not just do it the first time. The other objection is that it's too time consuming and there's too much manpower needed. I agree it will take more time. But if enough citizens do not trust the vote, how can we continue with the way we do things? I am willing to help recruit people to count votes if the town wants my help. If there are 6,000 ballots, and we have teams of two people counting together, if each group counts 300 ballots, that would be 20 groups or 40 people. If each team counted 200 ballots, we would need 60 people. There are bills at the Statehouse to get rid of the machines statewide. If this happens, the rules may change to allow towns to have more time to count. And I don't want to argue with people about whether or not this article is advisory. If it passes or if it doesn't pass, the Board of Selectmen will know how the people feel and they can act accordingly. I do not have all the answers, but I believe in our Town and our Country, and I want to make sure that my vote counts. Thank you for listening.

Virginia Fernald 1:30:17

I'm way out of my comfort level here. My name is Virginia Fernald. I live at 96 Fremont road. We've lived in Raymond since 1971 and raised our family here and we love our community. I was never concerned about the election process until this year when I realized something had gone terribly wrong with it, and I set out to try to understand what happened. I have come here to report on some of the things that I have learned. I am thankful for all the wonderful people who work the election process, they work as hard as they can to make the election process as secure as possible. This is about something they cannot secure no matter how hard they try. This Article is not about a political view, or the people charged with running our elections. It is about the election machine system currently in use. Across our state and nation voters have lost confidence in our election process primarily due to the problems that have surfaced surrounding the use of voter machines. To restore voter confidence, we must be able to demonstrate that the vote counting system we use is secure has control insurance and is consistent and reproducible. Currently machines manage our votes. So let's look at our machines. Accuvote machines used in New Hampshire's elections are sold to maintained by LHS a subsidiary of Dominican Voting Machine Company. Through maintenance agreements with every town in New Hampshire LHS comes in and updates the machines and memory card programming. There is no way for people to know or understand these algorithm changes. In testimony by Brenda Town before the State House Election Committee, she stated that, in an audit of the state of New Hampshire, it was found that not one Town Clerk that was asked had any specifics around what is programmed on the memory cards and chips in the machines. LHS is allowed to perform maintenance by the town's who in most cases will send the cards out to be programmed with no visibility into what was done. They have custody logs, some half custody logs, without the signatures of who made the updates and why. The machines used across New Hampshire have been featured on numerous documentaries to include Hacking Democracy and the big grid rig. Further into in a 2005 affidavit submitted by Harri Hursti, he stated under penalty of law, I developed the Hursti hacks a series of four tests in which I demonstrated how voting results produced by Diebold election machines could be altered. In demonstration elections, eight went into machines and eight ballots were recorded, but the machine completely flipped the election results from what was entered. Our state made national news in 2020 when the Windham audit where 300 ballots were erroneously removed from three candidates and 100 were added in error to another by our machines as part of the audit 10,000 ballots were fed through four of the LHS machines, and not one race across the machines matched there was as high as a 3% variance in one race. In Raymond 4,236. Blank ballots were recorded on Raymond machine tapes and were not included in the vote totals. Without human eye on these ballots is hard to know why the machine could not read them, and why the people's votes were discarded. In 1976 322, races were decided by less than 19 votes, and small percentage errors have big impact on election outcomes, we must find a way to make every vote count. To recap, I feel the election machines systems and procedures currently in use cannot give us security system control insurance or consistency, which is needed for election integrity. Without this present, we can no longer allow them to be used to count our votes. But where do we go from here? There is a reason why recounts are always done by hand counting it is the gold standard in vote counting with accurate transparent hand counting we restore the three essentials of election integrity, security control, insurance and consistency. teams of two people look at each vote processed I trust people over machine algorithms to count my vote. Is hand counting possible with large numbers already 1/3 of New Hampshire towns use the hand count. Also entire nations such as Canada, Great Britain and France to name just a few, hand count. Why? Because it is the most accurate way to count ballots. What is our freedom worth to us? Change is difficult. To solve this problem, we will all need to have to get off the couch and come and help. It is not up to our overworked, faithful election officials to solve this problem. If we love our town and love our freedom, now's the time as never before to roll up our sleeves and

work together to fix our voting process. Together, we can protect our most important national commodity. And that's our vote. And that, in turn, will secure the future of our town, our nation, but most importantly, our families. Thank you.

Jonathan Wood 1:36:01

Jonathan Wood citizen, I am not in favor of this in any way, shape, or form having been through quite a number of elections and having to do hand count. Our voting machines are tested prior to our elections. I encourage, anyone who wishes to participate in watching how we do the testing, which will occur I believe, the Thursday before, where's the Town Clerk, the Thursday before the election. So please come then, we're also going to try and put together a video so that everyone who can't attend can at least see how the process works for testing the machines. There's 30 articles here. That means that you not only have to count one particular ballot piece, you have to count all 30 if you are going to do it by hand. It's ridiculous.

Wayne Welch 1:37:09

Just to clarify, Jonathan. State law says we have to test those machines, though they have to be done but the Wednesday before the election. So it is a Thursday, but it's typically not the Thursday, just before but the Thursday before that Wednesday.

Jonathan Wood 1:37:26

Right? And to the point that, yes, our voting machines are aging. And one of the things I learned in our training course, was that they are looking at a number of different machines to replace what we have, because they stopped manufacturing them in 2004. And the point is, you need to have a Warrant Article next year, such both school and the Town to purchase new ones.

Kathy McDonald 1:38:01

Kathy McDonald. Speaking as a private citizen. I am opposed to this Article. As a private taxpaying citizen, I have concerns about this Article. First of all, all our ballots are paper ballots. If we do away with our counting machines, and we go to hand counting all our ballots for all our future elections, where will the funds come from? Because it is going to cost some money? How much will it cost? And do we have a separate fund setup for this? And then if there's not enough money in this separate fund, where will the funds come from? Does anybody know that? Or does the petitioner?

Wayne Welch 1:38:44

It would come from taxation

Kathy McDonald 1:38:47

And if we don't know the amount?

Wayne Welch 1:38:49

It would only be a guess. Nope. I can't put I can't put \$1 figure on it.

Kathy McDonald 1:38:57

But it would probably be more than the \$900 that we're paying right now to service our machines?

Wayne Welch 1:39:02

Yes, for sure.

Kathy Pouliot 1:39:08

Kathy Pouliot. I just want to clarify with Selectman Weldy, if I may, the date and the time of this test for the election machines, is it testing all three of our machines? And or is it only testing machine number three that citizens are especially concerned with? And I also want to know if this test is posted publicly and where I saw it on Facebook, but not everybody's on Facebook, so I just want to make sure that the townspeople know and that it is posted publicly. I want to make sure of that or get clarification on that.

Lee Weldy 1:39:48

Okay. The best my knowledge what Wayne has just reiterated it has to be let's see election is going to be so you're going to do it The 24th of February. Is that right? You said because you can't do it the Thursday before elections.

Wayne Welch 1:40:06

So state law says it has to be completed the Wednesday before your election. Okay? We typically do it Thursday. This is a Town Clerk thing, The Town Clerk is in charge of this. It's her gig, she sets the time and the dates. The Town Clerk's office is generally closed Thursday mornings so it allows her time before she has to open her office to test these machines. We do it in the lobby of the Town hall. And it works pretty well, their Town Clerk's office is closed, so that there's not people in paying taxes and registering cars and things. So we do it in there since it is posted. I'm not sure where she posts it.

Alyssa Richard 1:40:51

We post it in two places.

Wayne Welch 1:40:54

it is this open to the public.

Kathy Pouliot 1:40:57

How far ahead of that date? Is it posted? How much time? How much notice, do people get in the posting? Look at the postings

Alyssa Richard 1:41:07

We post it at least 24 hours in advance.

Wayne Welch 1:41:13

So the so the other thing that comes into play here is that after this meeting, and after the school meeting, we have to put this all this together, and we have to get it to the printer, and we have to get it printed and then we have to have it ready for March 8th. So it is a big time crunch. And so that date has worked before. Hopefully it'll work again. But it is a posted meeting and it will be noticed.

Lee Weldy 1:41:44

Wayne. Also, you did say all three machines get processed with the ballots?

Wayne Welch 1:41:49

Yes, Sir.

Lee Weldy 1:41:50

To answer your question, all three of them will be tested. He explained to me the procedure. So if you want to go down and watch, review, they have X amount of ballots, they run it through each machine

four different ways and then you do the next machine and the next machine so that they'll run those ballots through each machine four different ways. Correct. Wayne?

Wayne Welch 1:42:12

50 sample ballots for the Town 50 separate ballots for the School District. And then each ballot has to be run through all four ways and then on each machine.

Christine Rousseau 1:42:33

Christine Rousseau, 2 Green Road. Citizen today. I had a question, If the Accuvote machines are hooked up to any type of internet service so that they could get hacked into.

Alyssa Richard 1:42:54

They don't have any connection to any internet.

Christine Rousseau 1:42:56

Okay. When you do the test ballots, are they all marked and do they all come out the same amount of votes when you do the process of checking machines before the elections?

Alyssa Richard 1:43:13

Yeah, so we mark each ballot. So we do, you know, we fake vote, and then we test them for different ways. And we have tally sheets, so we match everything up. And if it doesn't match up the first time, then we run it through again.

Christine Rousseau 1:43:26

And if it doesn't come out, right, is there something or a process that you have to do before the election?

Alyssa Richard 1:43:35

So we would go through each ballot.

Wayne Welch 1:43:47

Mrs. Hoelzel, Did you have something?

Kathy Hoelzel 1:43:51

I just wanted to reaffirm that the ballot machines, once they are tested are secured in the Town office and they're not touched until election day when the Moderator and the Town Clerk go get them and place them.

Wayne Welch 1:44:12

Thank you for being a gentleman.

Tim Cahill 1:44:15

I'm Tim Cahill. I attended every single meeting in Windham from the beginning when there was an anomaly found in the voting process. I also attended all of the ballot Law Commission hearing meetings with Secretary Gardener and that whole team of people that went through and discovered what was wrong with with the ballots. And I'm pretty sure I'm the only person in this room that did that. So I can unequivocally say there's enough information to really go forward with hand counting your ballots,

because there's question whether or not, it's done properly, and I will volunteer to make sure your vote counts.

kathy McDonald 1:45:13

Kathy McDonald, not speaking as a private citizen speaking as a Supervisor. We have confidence in all of our Elected Officials here in Raymond. This isn't some other town someplace else, some other state, we have confidence in our Officials. Right now our machines count the paper ballots, and then we have a hand count as a backup. If we go to hand counting of all our ballots, then what is our backup? What is our safety? Will we have to recount the ballots again? Okay, so there's more time, more money, more people? Okay. I am opposed to this. Thank you.

Jeremy O'Donnell 1:46:02

Sir. Jeremy O'Donnell, lifelong Raymond citizen. So the excuses they've given us is it takes too much time and too much money? I don't, that doesn't make any sense. We have \$4 million extra in the Budget, right? So what is that money used for? You can't use it for validating voting? Can anyone give me a explanation to where this money can't be used? You're spending it on all of these things you just listed for 27 other things. But why can't you use it on actually making voting valid? Can anyone actually answer?

Wayne Welch 1:46:39

So I don't think it's a question of the money. I don't think this whole thing is a question of money.

Jeremy O'Donnell 1:46:46

We were just given how many, I've heard how many times about the money in that time? Time and money is the only thing you've given for an excuse? Have you given any other excuse other than time and money. And then she just said that time and money. Have I heard anything else?

Kathy Hoelzel 1:47:07

I guess it's not so much the money. But you would have to if you came to a Presidential or State Election, those recounts go to the State. I mean, that's their money, we don't do those, however, recounts in the Town of Raymond when I was Moderator. And that was from 2002 to I don't know 2018? Anytime we had a recount, it was probably two or three off. It changed by two or three votes. And that was usually because the voter wrote in something wrong, it was a voter error. And a determination had to be made as to what we thought the voter was voting, but the machine had Kicked it. And the machines have been proven to be very accurate, and they are updating them now. I will tell you why was in the legislature when they put the machines in. And the Secretary of State was very fanatical, as was the legislature about it and they would have to have a paper ballot backup, so that we could can count them if we needed to. And other states did not have that. The the machines had to be tested. And there's a whole routine. And the testing I will tell you has always, it takes six or eight hours to do the testing.

Jeremy O'Donnell 1:49:13

Okay. So from what I understand in Windham, or across the state, they say I believe it is 16% of these chips when you use the machine whenever they give for the you know, the votes or whatever. So they say 16% of the chips across the state have been deleted before when they get them back from the third party company. So what is to people to say about that? So you saying that the machines are valid, but when you get the information back, supposedly it's cleared off of the chip. So what is the purpose of having the machine you can't compare the votes in paper to the machine result? So what is the purpose

of having the machine if supposedly 16% of the chips from all voting machines across the state were cleared from the third party company from Dominion. Is that valid? That's what I've heard. Is that true? I've heard it many, many times. Now.

Kathy Hoelzel 1:50:08

I have not heard that. So I can't give you an answer.

Jeremy O'Donnell 1:50:12

can someone look into this? Or is it oh, I have to come with facts like that? Or is just anyone ever thought of? Like, I don't know. It just seems weird to me.

Kathy Hoelzel 1:50:22

I will tell you that I spoke with the Secretary of State, if I may. And they are looking at new machines, because the other ones.

Jeremy O'Donnell 1:50:34

Yeah, but the machines, how are you going to fix the machines when the third party is deleting the chips? Before you can't compare one versus the other? So what is the purpose?

Alyssa Richard 1:50:43

I don't know what you mean by deleting the chip. So we have memory cards, we don't have chips.

Jeremy O'Donnell 1:50:47

Like, from what I understand the memory card is deleted when it comes back from the third party company. Yep. 16% across the state has been deleted. From what I understand. It is this valid? I've heard that, is that is what happened? It was in a letter I've read.

Kathy Hoelzel 1:51:05

I'll find that out for you.

Rani Merryman 1:51:13

Rani Merryman so people vote, not machines, if people vote, I have no problem with people counting the votes. And this next election is probably a great time to make that happen. If we are questioning at all, whether or not the votes are valid, this would be a great election to test on, because it's the lower end, we're gonna have 1100 votes instead of 4000. So I say let's give it a try. You know what I know when I was a kid. I know my kids aren't watching this because they're working. But I can tell you I snuck out a lot. And I did that because my parents had a routine. So if I knew what my parents routine was, it was very easy for me to subvert that. If we have a routine, and it's known what that routine is, it's possible that somebody could write a program in a machine that would subvert that. If we want to count votes, I have no problem. Happy to volunteer. I actually was in the recount on the last one. It didn't take us a terribly long time. We have been saying forever. Oh, we wish people would get involved with the vote. We wish people would get involved and vote more. Now we have an opportunity where more people may get involved. And everybody's like, no. Yes. Let's get more people involved. Let's campaign to have people come down in hand vote. And let's make it a situation where the Town of Raymond counts their own votes and more people vote. I'm all for it. Make my thumb purple.

Wayne Welch 1:52:46

Yes, ma'am. So has anybody in that line Spoken once already, to this article? Then go ahead. Mrs. Dickinson.

June Dickerson 1:52:59

Thank you, Mr. Moderator. June Dickerson, I have a comment. And then I have three questions. And my comment is if machine number three is counting ballots incorrectly, that is a concern. And my three questions are how much time and expense goes into testing the three machines before voting day? Should I say my next questions as well as are these machines leased or purchased? And what is the cost of that? And if this article passes, and we go to hand counting, and people just do a checkmark instead of the bubbles. So those are my three questions.

Wayne Welch 1:53:52

So it takes probably a minimum of four hours to test the machines. and there's usually four of us that do it. The Town Clerk is salary, she's salaried. School District Clerk usually comes in helps and she donates her time I donate my time and whoever else we can grab to do the other ones. So yeah, don't cost too much.

June Dickerson 1:54:22

Okay, and are these machines leased or purchased?

Wayne Welch 1:54:25

We own them. I don't know if anybody here knows what we paid for them or what they're worth. Somebody just mentioned we pay \$300 a year for maintenance per machine so that \$900 a year.

June Dickerson 1:54:47

And someone else made a comment that these are old and the town may have to purchase new ones. So how much would a new one cost?

Wayne Welch 1:54:58

I haven't looked into it.

Alyssa Richard 1:54:59

Okay, so I actually spoke with LHS the other day, and they don't have a cost because that's something that if it were to come up, they have to figure it out with the state because they don't know what kind of machines we'll be using.

June Dickerson 1:55:14

Are we talking 1000's?

Alyssa Richard 1:55:16

He couldn't give me a price.

June Dickerson 1:55:18

Okay. And the paper ballots, could people essentially not have to fill in the bubble fully to make it count? If we go to hand counting? So could someone do a check mark or fill in the bubble not as neatly with a hand count rather than with a machine? So if we went to hand counting is not as particular as a machine. So Could somebody do a checkmark or, or be a little messy with the filling in the bubble? And it would still count.

Wayne Welch 1:56:04

So if there's a question and we're using the machine, and there's a question on the vote, like somebody didn't vote for something, or if there was two checkmarks, then that machine gets not counted it sets aside. There's two spots in the machine. One for regular ballots, one for problem ballots, then one on the side for handwritten, we can put in like UOCAVA military and things, votes that are getting mailed in. So we put them in there to store them in there. So the machine can sort that out. And then we go through and it sorts write ins because there's a lot of write in votes. So that goes into one side also. So we look at those and make the difference there. And every ballot is counted and looked at and sorted once it goes through the machines then it is boxed up and sealed.

June Dickerson 1:57:02

So really, thank you. So really, between the \$900 a year for the three machines, plus that they have to be replaced a cost involved in that, essentially, there's a potential that it could cost more than a hand count. And thank you, thank you, Mr. Moderator.

Wayne Welch 1:57:25

Go ahead, and then we'll go to Jonathan

Michael DiTomasso 1:57:28

Michel DiTomasso. So, let me start by saying that there is nothing more important than the sanctity of our vote. I don't think anybody in this room disagrees about that fact, if we cannot vote for our representatives, then we have nothing. The Windham election has been brought up several times. And I believe and correct me if I'm wrong, the issue ultimately came down to the optical scanners being confused by ballots being folded across a line on which people were voting, an unusual circumstance which was able to be resolved through the use of a hand count. And we have that recourse we always have that recourse because we smartly use paper ballots here in New Hampshire. But a lot of talk has been made of statistics. And I want to briefly touch on that, because most of you probably don't know that my original career path was astrophysics. So I do know a thing or two, about mathematics. And it was said that it was statistically impossible, that one machine could kick out such a different count than the other two machines. And I do want to rebut that. I want to rebut that firmly and completely. I do not believe that is an accurate statement. For a couple of reasons. One, the number of ballots, which actually passed through the third machine was substantially lower than the other two machines. How do I know that I was present in the room at the time as a candidate observing the process? How do we know what the results of those machines were because they print out a physical paper copy of their results. So it does not matter if a memory chip gets later wiped, we have a physical record of the results on the night that came out of every single voting machine as to the efficacy of optical scanning versus hand counting. I would like to reference some data because my opinion is one thing, but data is another so if you'll indulge me for a brief moment, I will try and be quick this is from the Concord monitor. This was posted by David Brooks one of their staff. It is which is generally more accurate hand or machine counted votes. Only the recount can tell. It reads another natural experiment about the accuracy of active vote machines occurs because almost half of the polling places in New Hampshire, still hand count their ballots on election nights. In 2020. There were three recounts of multi town State Representative districts, which included both hand and machine counted communities. Since these recounts involved the exact same ballots, they offer a way to compare the accuracy of the two methods with fewer confounding variables. So that's what they did. In Grafton district 17. The recount changed 27 votes in the two hand counted towns Alexandria and Bridgewater and 17 votes in the four machine counted towns. The machine counted towns had more than four times the total number of votes cast as

the hand counted towns. So this is a big win for Accuvote. In Merrimack district 20, the recount change 28 votes in Chichester, hand count and 25 in Pembroke, machine count, that is an insignificant difference. But Pembroke had twice as many votes cast. So from a percentage point of view, this is another win for Accuvote. Hillsborough District Four had two party primary recounts in both the Democratic and Republican races. Overall, 17 votes changed in three hand counted towns compared to nine votes change in the machine counted town of Wilton, since Wilton is by far the biggest town in the district and cast almost half the total votes. That is a third win for the machines. Anybody who has volunteered to help their Moderator and Town clerk count ballots on election night will not be surprised by this keeping accurate tallies of 1000s of little dark circles on hundreds of paper ballots under a deadline pressure. With all those annoying reporters yelling at you to release the results is tough. Errors are inevitable. This is a case where machines are better than people. By the way, if you're surprised about how many places hand count ballots, that's because relatively few votes are involved. Only smaller communities still do hand counting. No city does it nor do large towns like Derry, Merrimack, or Bow, some hand count towns adopted Accuvote recently because of COVID to reduce crowding on election night. I can also say that it was well known ahead of the election, that Democrats were overwhelmingly going to vote via absentee ballots, and Republicans were overwhelmingly going to vote in person. And while we do have an extremely large proportion, about 40% of people in this town, who are independent, we also know that those independent voters tend to one or the other party. Largely, the results of the count on that night, were not the least bit surprising, nor were they statistically unlikely, nor does there seem to be any evidence whatsoever of foul play. We know machines are accurate, and I care about the accuracy of those votes. And I say this as a Candidate who ran and lost as a Democrat, do not get me wrong. It's not like I, you know, thought that there was some grand conspiracy out for me. The results were the results, they were not surprising given the demographics of this town. And in the end, the town overwhelmingly went for Republicans across the board. Again, not a surprise, if there was some grand conspiracy, it was a really poorly executed conspiracy. So I would like to say who I am firmly in equivocally against this, because it will increase the amount of error in our elections, and I do not stand for that. I stand for accurate counts, and I stand for them being made in a timely manner by things we can trust. Thank you.

Wayne Welch 2:03:37

Jonathan, hold up. Everybody is going to speak once and then everybody that spoke twice, I'll bring you up at the back. Okay.

Jonathan Wood 2:03:45

I want to call the question?

Wayne Welch 2:03:48

We got to hear the people though.

Lisa Morrill 2:03:51

Hi, I'm Lisa Morrill, and I am going to speak as a citizen. I questioned the the doubt in the machines because I think my personal feeling is that it comes from, as Mr. Di Tomasso said, conspiracies. I mean, I'm not a believer in in the conspiracies that have gone out, you know, saying this isn't accurate. That is inaccurate, we never questioned it before our 2020 election to this extent. I also have concern of the people that are volunteering to hand count these ballots if they are truly understanding how difficult it might be to gather impartial counters. I don't feel that I would necessarily believe people to be unbiased in the counting of the ballot by hand, those are two of my points. And then another point, I wanted to ask that I believe was already touched on the true explanation of what happened with ball ballot box

three. What is ballot box three? Town Clerk can you answer what that what that ballot box was used for?

Alyssa Richard 2:05:14

Yes. So that was used at the entrance that people that didn't want to wear a mask came in through, but it was primarily, well most of the absentee ballots went through that machine because it was the one that was being least used. So we were feeding the absentees through that machine.

Lisa Morrill 2:05:29

So the general population of the people coming in to vote, go into the ballot clerk with their ballot in the booth used box one and two. And box three was used for people coming in that back door without a mask. And then the absentee votes.

Alyssa Richard 2:05:50

Correct.

Wayne Welch 2:05:53

Christina, then you Okay.

Christina Vogel 2:05:55

All right. Thanks, Wayne, Christina Vogel, I don't think we'd be here today. If recounting rules were different. There's a lot of speculation going on right now. And there's a lot of concern. I care very much about voter integrity like everybody else. I care about accuracy, like everybody else. I care about statistics. I don't think any of us disagree with that. My question really is, is there any influence we had, in adjusting the recount law, give the people a little bit more time to process the results of what the machines are giving us to allow us the opportunity to question can we go back? Can we recount maybe just a couple of those questions that are really important to us out of 29 Warrant Articles, I think most of us would agree with seeing the results. Not all 29 need to be recounted, but maybe there's a couple, maybe it is the Candidates. And please somebody tell me if I'm wrong. I don't know what all of the rules are. Can any citizen in the Town of Raymond, request any article be recounted? That's my first question. Or like for Candidates? Does it have to be the Candidate? Who requests that recount?

Yes. I believe it has to be a Candidate that lost and the vote, I'm only shooting from memory, I don't have the books in front of me. So it's my belief that a Candidate who lost an election can ask for a recount, that has to be within a certain margin, a certain percentage. As of right now, I think it's what if he lost by 80%, we're not going to count the votes. But there is a percentage here that allows him to recount the law in New Hampshire is very good about preserving the rights of the voters and giving them a chance. As far as if it was an Article that needed to be recounted, I think, Kerriann, can you find that? if it was an Article that needs to be recounted? What's the percentage?

Because I think that's feeding a lot of what's going on right now. We want to be able to validate our votes, and it feels like as a citizen, we were denied the opportunity to validate a vote that came into question.

Wayne Welch 2:08:32

So you have, I believe, up till the Friday after the election, to file for a recount. So it does give you almost a week's notice.

Christina Vogel 2:08:46

But now we're looking up whether it's dependent upon a certain percentage, and the people who are questioning if the machine has or has not, for lack of better term been hacked, how do we prove it? How can we validate that?

Wayne Welch 2:09:01

How do you validate a vote?

Christina Vogel 2:09:05

if we can only request based on a certain percentage, our hands are tied, and we can never go back? And really feel confident? The people who are questioning I'm saying is I am I'm one of those people that I would put traditionally I like a calculator to do the math to validate. I know I make errors, humans make errors. The more people we bring into the hand count, the more variables there are, the more option there is to make errors. And I know it's not always intentional. But I think we could quiet a lot of people or know if the machines are or are not continuously accurate. If we're able to go back and recount. So as of right now, it sounds like if we want to change anything, we need to go to our State reps, which Thank you very much Kevin Pratt for being here. One out of three. Thank you, Kevin, and I know they're working up there as well. But it sounds like that's where we need to go.

Wayne Welch 2:10:19

Type of election, General election, RSA six, I'm gonna, you don't want my numbers, there is numbers. And you can look this up. Secretary of State apply in writing in General election, the difference between votes cast for the applying candidate, and the candidate declared elected must be less than 20% of the total votes in the town, which comprises the office to be recounted. So it has to be within 20% if it's greater than that. Then they're saying is there some reason to recount, but less than 20% yes. So now that changes, it changes with every election.

Christina Vogel 2:11:15

Okay. But that is for a candidate, are we assuming that's true of any article? Any article that has less than 20%?

Kerriann 2:11:39

That's different. I'm checking.

Christina Vogel 2:11:40

Okay. Thank you.

Bob McDonald 2:11:43

Bob McDonald. I have just a couple of comments. I'm trying not to repeat what other people said. But after I heard Mrs. Laughner's. Information at one of the Selectmen meetings. I asked and requested 91A request on machine three. And what Mrs. Laughner said is correct. The majority of the absentee votes were Democrat, and independent. My background, I testify in court as an expert witness, so I need to know facts. So that concern me when you raised it. After I got the 91A, I'm satisfied that machine three calculated the right information, just because of the inputs. And there was much less total than machine one and two. Second, everyone mentions Windham. It was a crease, the optical scanner couldn't read the crease. So to cure that, instead of folding the absentee ballots, send them out in the mail unfolded. That takes away that issue. The other thing I keep on hearing is this company called Dominion. We don't have the Dominion voting machines, it's Accuvote. Dominion may have purchased Accuvote, but they

didn't make those machines. So please, I want to hear facts here. And to go to hand counting, with no evidence is the wrong thing to do. Thank you.

Wayne Welch 2:13:28

Yes, ma'am. Everybody their spoken once.

Heidi Jeleu 2:13:31

Heidi Jeleu. It, it seems like maybe a knee jerk reaction is to say we should get rid of voting machines and do a hand count. Can anybody speak to why? I haven't heard anybody go back to the beginning and say why have we decided to go with voting machines? And is there is there a greater accuracy with voting machines compared to people? I think you touched on it earlier. But I just wondered if anybody was around maybe when Raymond got new voting machines?

Wayne Welch 2:14:10

So I'm not sure I understand your question.

Heidi Jeleu 2:14:14

I'm guessing that there was some research done when we purchased voting machines or decided to go to voting machines to begin with? We used to do a hand count and then decided to go to voting machines. Is there I'm guessing there is data. But does anybody remember when that happened? And the accuracy the data that was used? Because I'm guessing that there was a reason why we went to machines instead of hand counting.

Wayne Welch 2:14:48

I was Selectman back in 1999 That's when I first started. And even back then we had count we had about machines that I remember. So I wasn't part of the decision to go to the machines so I can only give you an assumption I can't give you a fact that you're looking for, yeah, that Raymond's population, the community has grown. And we saw the need to as the voters, numbers grew, we decided to go to machines to help us facilitate those counts, and not that they're more accurate or less accurate, but we just moved the elections. It was a tool. It's like a computer. How many people have replaced there computers? How often do you do that? Unless you're a computer person that rebuilds computers, most of us upgrade every once in a while. And newer and better technology.

Heidi Jeleu 2:15:44

because it's more efficient and accurate? I was just wondering if anybody remembered, but I'm, I'm against this Warrant Article just for the record.

Dennis Garnham 2:16:04

Dennis Garnham. I'd like to know, because it was brought up that machine three sounds like didn't work properly, miscounted or something just wrong? Was there ever any determination? Did machine three actually foul up? Or did it do what it's supposed to do?

Alyssa Richard 2:16:42

Wait, what? What was your question? I'm sorry.

Dennis Garnham 2:16:46

Did machine three foul up, or did it count correctly?

Alyssa Richard 2:16:52

It counted correctly? There were no malfunctions or anything.

Dennis Garnham 2:16:55

That the whole issue there? No machine three problem. Is that correct?

Alyssa Richard 2:17:01

No issues.

Dennis Garnham 2:17:02

Okay. I'm not sure why it was brought up. Because the way it was presented, gave me the impression machine three is suspect. But maybe I just misinterpreted that. So the other thing is, I believe I remember a vote years and years and years ago, that town voted to go to voting machines. Does anybody else recall that? I believe the town voted to purchase and use machines. So that town determined that's what we want to do. In the you know, long ago. I don't have a problem with somebody saying, Hey, I don't trust machines. But but the recently Secretary Secretary of State retiree Gardner, in an interview, on his retirement, basically came out with and he understood some of the issues with machines, almost always it was because the ballot going in, was not filled out properly. But he also said when questioned about accuracy. He said, This state has a history of notorious, inaccurate hand counts. So if you really want accuracy, I wouldn't recommend hand counts. That's the Secretary of State who was in charge of voting systems. Secretary Gardner.

Jonathan Wood 2:18:48

Jonathan Wood citizen. One of the reasons that people did go to voting machines and optical readers is because of bias in hand counting. And that's one of the issues that doesn't seem to quite gel here. And I want you to take that into consideration that the bias of the ballot counters, individual ballot counters would have a significant impact. Call the question.

Wayne Welch 2:19:28

after these folks, we will. You go ahead. We will listen to you.

Jeremy O'Donnell 2:19:34

Jeremy O'Donnell, Raymond citizen. I just had a question. So from what I understand of the machine testing process, you get 50 test ballots, you run them each four times upside down backwards each way. You get 200 votes. So what's to say at 300? The machine doesn't start changing votes or something doesn't happen. How do you test that?

Wayne Welch 2:19:56

so we have three machines and there's usually multiple ballots there's Town ballots including multiple pages. And those all get done too. And then the School ones get zinged right in behind them.

Jeremy O'Donnell 2:20:10

What do you mean? I'm losing you here on the testing the testing the machine?

Wayne Welch 2:20:14

So when we test you're asking if the machines would fail after, say 300 pages through?

Jeremy O'Donnell 2:20:20

Yeah. Because from what I understand.

Wayne Welch 2:20:22

So there's more than that, that go through machine during a test.

Jeremy O'Donnell 2:20:26

Well, what's to say after that? So if, if it's the set, and what I'm what I'm trying to say is, if it's a set number, everyone knows how many tests ballots are run through the machines. What's to say that there's not fraud beyond that point, if there's 600 test ballots, what's to say that the machine doesn't start changing beyond that? No one knows. Right? So technically, we don't know that. That's, that's just what I wonder. I don't know. I'm not saying it's true or not. But this is just a question that I raise if you run a certain amount of test ballots. What's to say that there's not a flaw beyond them test ballots? I'm not claiming it's true or nothing. But that's all.

Wayne Welch 2:21:10

I don't know that answer.

Kathy Hoelzel 2:21:20

I just wanted to respond that the way that the machines are tested, is mandated by the Secretary of State's office and the election committee up in Concord. It's not mandated, we don't decide how to test them.

Kathy Pouliot 2:21:43

Kathy Pouliot, I just have a question. I want to make sure that I understand properly regarding who is allowed to hand account votes. My understanding is that its elected officials in the town and Election Officials. Correct. So there's a lot of talk about everybody can come volunteer. That's not correct. Right? That because it's their state requirements on who is actually approved by the state. I'm not maybe I'm not using the right words, to hand count ballots. If if only elected officials and Election Officials, which they maybe there's 12 of them, I'm just guessing, as an example, do those people If this article were to pass, do the elected officials and Election Officials have the authority to train volunteers as directed by the state on all the protocols that you're required to follow in order to be able to count hand count ballots?

Wayne Welch 2:23:04

So as a moderator, I can swear in Elected Officials and train them to work an election. In a recount, It falls on the shoulders of the Selectmen. It's the Select Board who act as a Recount Board.

Kathy Pouliot 2:23:36

I just was curious about who was able to train volunteers because volunteers have to go through a specific training that's directed by the state law. Is that correct?

Wayne Welch 2:23:51

I can't tell you the law. But I can tell you that in Raymond, we trained ballot Clerks and Election Officials just so that everybody's on the same page and try to keep them up because there's been a lot of law changes, especially with COVID in the last couple of years. So we do run training before our elections, just to keep everybody updated.

Kathy Pouliot 2:24:11

That's it. Thank you very much,

Tim Cahill 2:24:12

Tim Cahill again. So I was in the recount, as you all know, last year, and I picked up a couple of votes, but there was also a recount of an article and he changed the result of that article by one vote. You know, so that's something that's important to keep into consideration that we did actually do a hand recount, and something was changed. The results were changed in an election in this town during our last election. Also, earlier I heard someone saying that voter machine three, was only used for write ins and people without a mask. I voted on voter machine three. And when I voted on the machine three right before I was getting ready to put my ballot in, when you wheeled the machine over and three gentlemen came and reach over and put their ballots in and then I put my ballot in and do you remember what happened? I do. It spit my ballot out. And you said, put it back in. And I put it back in. And it spit my ballot out. What's going on here? Why'd it spit my ballot out? And I looked at the counter number on the machine. And at the time, I kind of wish I filmed it, because I started getting stressed out and I don't actually remember watching the number change. And I put my ballot in a third time and it took my ballot. So there problems with the machine. Okay, it spit my ballot out. He was there he watched it. He told me to put it back and it spit my ballot out twice. So we know that there's a potential for problems with the machines.

Wayne Welch 2:26:07

Christina Vogel had asked about a margin for recount in in something that's not an Elected Official and there is no margin. Anybody can ask for a recount on say the Town Budget, the school budget, any article there, all you have to do is file for recount, I believe with the Town Clerk's office. Ten voters need to request a recount on any Article.

Christina Vogel 2:26:46

Thank you very much for that. The other question is timeframe. Is it within two days? Or is it within a week and two days?

Kerriann 2:26:55

Seven clear days.

Christina Vogel 2:26:58

Alright, not business days. So one week.

Kerriann 2:27:02

That's what it says.

Christina Vogel 2:27:03

Perfect. Thank you so much.

Wayne Welch 2:27:05

Okay, she's gonna be the last one and we're gonna move on.

Kera Clements 2:27:10

And just a comment, I'm not for or against this particular Article. However, I did hear that our machines are outdated when running Windows XP, end of life for Windows XP was 2014. The operating system of these machines and the integrity of that operating system is diminishing, the longer we continue to use

these machines. So I think I would strongly recommend that we as a town look to make that a priority next year. If we are going to continue with the optical machines, we should be doing it with the most updated software, they can't update a software on operating system that's end of use. So no matter what they're doing for software for the voting machine and the optical scanners, you still have that base operating system that's out of support. That was my only comment. I didn't hear anybody kind of talk to the software but with computers, you know how they run and they don't run very well after they've been deemed end of life.

Wayne Welch 2:28:25

Alright, so we haven't changed this. we're gonna put it on as a Citizens Petition. Warrant Article 28. Election ballots shall the following provisions pertaining to elections be adopted. All voting shall be by paper ballots, and all ballots shall be hand counted only rather than by use of optical scanning or other types of programming, electronic counting devices. This is the citizens petition Warrant Article, and it will go on the ballot as written.

Warrant Article 29 citizens petition: established full time planner position. Can I have a motion to bring it to the floor?. Alissa Welch and Kathy McDonald seconded it. Is there a petitioner here that'd like to present it? Yes, ma'am. State your name?

Kera Clements 2:29:25

Kara Clements. I do have a amendment to this and I don't know if you want me to read it first and then go into that.

Wayne Welch 2:29:37

Let's read the article, and then present your amendment.

Kera Clements 2:29:40

Sounds Good. Shall the Town of Raymond vote to establish a full time Planner position as defined in the Town Administrative Code adopted by the Board of Selectmen effective for 4-30-1990 in which chapter 200 article XIX I think it's 30 I'm terrible with Roman Numerals but you guys can do the math. Thank you. Planning Department section 200-60 defines the responsibilities of the Town Planner as such. The Town Planner shall be responsible for the following functions develop and update annually the overall capital improvement program, update the town master plan as necessary. Recommend revisions of the zoning site plan and subdivision regulations and make appropriate changes per town meeting provide technical assistance to the Raymond Planning Board. Furthermore, the Board of Selectmen shall be authorized to appropriate funding for the establishment his position and to act on anything related thereto. get a copy of my

Wayne Welch 2:30:51

So, what is your amendment?

Kera Clements 2:30:55

I would like to make a motion it's basically amending the wording. I did clear this with legal the intent is still within the wording.

Wayne Welch 2:31:08

Okay, go ahead.

Kera Clements 2:31:10

So the new wording would read shall the town of Raymond vote to re-establish the full time Planner position as defined by but not limited to the Town of Raymond's Administrative Code, division to Board of Selectmen regulations chapter 200 Administrative Code article XIX planning department, section 200-60 responsibilities of Town Planner adopted by the Board of Selectmen effective for 4-30-1990. This position was vacated in 2019 and responsibilities absorbed assumed by the Town Manager. Furthermore, the Town Planner, salary and funding shall be determined by the Board of Selectmen after public hearing as granted by RSA 31:130.

Wayne Welch 2:32:00

Go ahead and explain it.

Kera Clements 2:32:03

Okay, I'll try not to make this long. I know it's the last one on the list. So this Article would re-establish a Town Planner position within the community Planning and Development Department. The position was vacated in 2019, and the responsibilities were absorbed by the Town Manager at the time. Currently, our Community Planning and Development Department consists of two personnel. One is a Planning /Zoning/TRC administration and a Planning/Zoning Board minutes. Neither of these positions are full time. Additionally, we have two annual contracts with the Rockingham Planning Commission. One is for a circuit rider planning services, and another for professional planning assistance. Both of those as well are under a full time position, not a full time position. If passed, our Board of Selectmen would be authorized to determine the annual salary and benefits as well as appropriate the funding from the Town's Budget. In New Hampshire. The average annual salary for a Town Planner is around \$74,000. For this Article, the tax impact would be unknown. There are a great many variables that go into that, such as if it were to pass how long it would take to establish the open position, post, interview such so it may fall to even next year, in which case it would be a budgeted position that goes through the normal routine. So a YES vote for this would recreate a town planner position within the Community Planning and Development Department, with the salary and funding to be determined by the Board of Selectmen and NO would mean no changes would be made to the town's Community Planning and Development Department. And then I'm just gonna go just a couple of points why you may want to vote for this. Raymond needs appropriate oversight for our town's future and land use applications and development. The existing infrastructure of our community planning and development department is inadequate. The duties of a Town Planner should not fall upon Town Manager's responsibilities. The position should be held by a professionally qualified and experienced planner.

Wayne Welch 2:34:48

Thank you. Is there any questions? Yes, ma'am.

June Dickerson 2:34:55

Moderator, June Dickerson just two questions. about the article. First of all, where would the funding come from? Which fund if this is passed? And how much was the salary of the last planner in 2019? Thank you.

Wayne Welch 2:35:21

Julie, can you tell us the salary the last?

Julie Jenks 2:35:26

Salary? It was the Planner Community Development position. He had many duties. If I was to guess, I would guess it was probably around \$75,000. That's just a guess. I don't like doing that. But I'll throw that one out there.

June Dickerson 2:35:49

And, excuse me, what fund would the salary be coming from? If this is approved?

Julie Jenks 2:35:57

Well, it's a planning position. So it hit the Planning Department, it would hit our Operating Budget. It's unbudgeted. So I could potentially fall into the Contingency fund, potentially, as it's an unanticipated expense that our budget didn't include this year. Thank you. Do have a question ma'am.

Dee Luszcz 2:36:21

Good afternoon, Dee Luszcz, 39. Old, Manchester Road, I am in favor of this Article and this petition. Let's not be pound wise, and Pennywise and pound foolish. The savings that was promoted by the past Town Manager to save money on a Planner ultimately falls on the laps of the residents. I do have personal experience with the lack of the Planner in the department. And my husband and I have spent over \$17,000, on something that could have just been a piece of paper in the beginning when Ernie was here and our past Planner, if he had stayed on, I think this, our issue never would have gotten to where it got. And we probably would have spent maybe \$100 instead of \$17,000. So we do need this Planner, he or she will understand our codes. They'll be able to assist as I was initially assisted in the town when we came here and talk about the regulations and help with the overall operation of that of the department and assist the Planning Board as well. I think we've all seen now as residents in the last couple of years, the lack of this Planning Department position is really become a legal problem. In most cases, I'm not the only resident who has had problems with conflicting information coming from that department because of the lack of the planner. So please, this is not raising anyone's taxes. This was a paid position previously, and our past Town Manager touted it as a savings it is not a savings in any shape, or form. So once again, fully in favor of this thank you for your time.

Susan Hilchey 2:38:27

Susan Hilchey and thank you for your story previous person I'm sorry I didn't catch your name. But I do remember that the idea of not filling that position was to save money as well as to take advantage of our membership in the Rockingham County Planning Commission by using these, can I call them circuit writer services. And I don't know how effective they are but listening to them at meetings, they sound like they know what they're talking about the circuit writers and I'm just wondering if anybody in town because I don't know what to think about this article, but I wonder if anybody in town can speak to how it's working without a full time planner within the town government.

Wayne Welch 2:39:22

I don't know if we have anyone from Planning Board here.

Susan Hilchey 2:39:25

maybe we have the anecdotes but um.

Wayne Welch 2:39:28

I really don't have anybody qualified to speak to that.

Susan Hilchey 2:39:32

I'll ask around then. Thank you very much.

Rani Merryman 2:39:37

Rani Merryman. I'm against this article for a couple of reasons. One, I came from Maryland and they have Planners everywhere, which means that we move to a Live Free or Die state so that we could do what we wanted with our own property. And planners mean the antithesis of that to me, it's people who decide what goes where when it goes there and how it done and they are not elected, they are hired. And then they do the bidding of whoever it is that hired them. And with a non elected position there, it's much harder to hold them accountable. So I have some issues with this. I like to hold people accountable. If we don't like what they're doing, people get to vote them out. And without that security, I'm not sure I really want to spend \$75,000 to let somebody tell me what I can and cannot do with my own property. So I'm not for this Article.

Keith Smith 2:40:36

Keith Smith as a resident, and I'm on the ZBA but speaking as a resident, since this position has been taken away, we can't just go into the Town office, in the past, I could go in and talk to Craig Wheeler, talk to Ernie get simple answers. Now we have to research on our own and go out. And just some of the things that are coming forward to the Planning Boards, and things shouldn't be coming forward. They could be resolved at that level. And just seems like a planet, just a professional Planner is knows what's going on with the laws the RSA is and can keep us on the right path, and just simplify a lot of things that have been really hard for residents now. Thank you.

Wayne Welch 2:41:30

Go ahead, then we'll wrap it up with her because she was a presenter.

Michael DiTomasso 2:41:33

I just want to remind everyone, there's currently an amendment on the floor that we haven't voted on yet.

Wayne Welch 2:41:40

Yeah there is, we got wrapped up in this thing, didn't we? So go ahead.

Kera Clements 2:41:51

A few more points. I just I wanted to make a point that Keith touched on is that we do have the circuit writer, we do have a professional Planning assistant from Rockingham County. However, these are not staff or resources that are available to citizens. So we are paying for staff and resources that are only available to our town to use our Planning Boards in such second rebuttal to Rani. This is not a Warrant Article to enact a person to tell you what to do or what not to do with your land. It's someone to oversight and to ensure that we are following the rules of our Town code and what is established in those town codes and RSA's so this is a professional person dedicated again, we've contract these services out. Those people are not dedicated they are serving multiple communities. Thank you.

Wayne Welch 2:42:51

We're gonna vote on this amendment to Warrant Article 29. Citizens petition: re-established full time Planner position. Shall the Town of Raymond vote to re-establish the full time, Town planner position as defined by but not limited to the town of Raymond's Administrative Code Division to Board of Selectmen regulations chapter 20 Administrative Code article 19 Planning Department section 20-60 responsibilities of Town Planner adopted by the Selectmen effective for 4-30-1990. This position was

vacated in 2019 and responsibilities assumed by the Town Manager. Furthermore, the Town Manager's salary and funding shall be determined by the Board of Selectmen after a public hearing is granted by RSA 31:130. All those in favor this amendment raise your voting cards All those opposed? minute passes. Sure, any further discussion? Lee

Lee Weldy 2:44:08

I'd like to make a motion to move to restrict Articles 28 and 29.

Wayne Welch 2:44:15

We haven't haven't moved 29 yet.

Lee Weldy 2:44:18

Okay. I'll let you move it and then I'll do it.

Michael DiTomasso 2:44:21

The text of 29 reads Warrant Article 30. If we can just clean that up. I'm happy. Thank you.

Wayne Welch 2:44:31

Is there any further discussion on Article 29 As amended? We'll move article 29 to the official ballot. And I think that almost wraps this up. Thank you.

The Board of Selectmen and the Budget Committee need to act on recommendations to Article 12. And while they're respectively doing that I'll make a couple of announcements. Okay. We'll do a couple things at once. Candidates night this year 2022 To meet the Candidates running for School District and Town positions Monday, February 21, 2022 7-9 Raymond High School Media Center. It's going to be on TV. Christina Vogel's event coordinator. If you'd like to participate, give her a call. Write in your questions and she'll help you with that. Is there anything else we need to accomplish today? Meeting adjourned at 4:16pm.

Respectfully Submitted,



Alyssa Richard
Town Clerk

**TOWN OF RAYMOND
SECOND SESSION MINUTES
MARCH 8, 2022**

The Town of Raymond second session was held Tuesday, March 8, 2022 at the Iber Holmes Gove Middle School Gymnasium. The Accuvote ballot machines were tested on March 2, 2022 starting at 9:00 a.m. by Town Clerk Alyssa Richard, Town Moderator Wayne Welch, School District Clerk Linda Hoelzel and School Moderator Jonathan Wood. On March 8, 2022 before the polls opened, Moderator Wayne Welch inspected and locked the ballot boxes. Zeroed tapes on the Accuvote machines were printed and posted. Supervisors of the Checklist Kathleen McDonald, Lisa Morrill, and Aimee Hayes were present. Town Clerk Alyssa Richard was present. The School District Clerk Linda Hoelzel and School District Moderator Jonathan Wood were present. Moderator Welch announced that Jonathan Wood would be the Assistant Moderator for this election. Town Clerk Richard swore in Ballot Clerks Kathleen Stockley, Jennifer Ferrante, Michelle Dubin, Kerry Pratt, Brian Harjula, Kim Tyndall, Dana Zulager, Rita Huston, Sharon Walls, and Linda Mooradian. Tracey Plante, Sharon Weldy, and Cassie Hammond were sworn in as Assistant Election Official. Selectmen George Plante, and Scott Campbell chose to be election officials. Whereas Selectman Lee Weldy, Kathleen Hoelzel, and Chris Long were on the official ballot. Moderator Welch declared the polls open at 7:00 a.m. The Pledge of Allegiance was recited. He announced the location of emergency exits. He addressed the rules for electioneering and stated they were posted outside in the area of electioneering. He went outside and addressed the electioneering rules. The opening of the absentee ballots was posted and commenced at 9:00 a.m. and remained open until 5:00 p.m. The ballot boxes were emptied periodically during the day and the ballots were secured during the Election. Moderator Welch declared the polls closed at 7:00 p.m. After the polls closed the write-ins were counted.

New registered voters on 03-8-2022: **29**
Number of registered voters on 03-8-2022: **6,490**
Number of town ballots cast on 03-8-2022: **1,399**
Number of town absentee ballots cast on 3-8-2022: **53**
Total number of ballots cast on 3-8-2022: **1452**

Moderator Welch declared the voting results.

Article 01 Elected Officials:
To Select by Non-Partisan Ballot

One (1) Selectman for a 1-year term:

Tim Cahill 566
Kathleen M. Hoelzel 718*

Write ins:

Persons receiving less than 5 votes 8

Two (2) Selectmen for a 3-year term:

Tona McCarthy 334
Alissa L. Welch 627*
Lee Weldy 453
Anthony Clements 198
Chris "Turtle" Long 290
Carlos A. Maldonado 495*

Write Ins:
Persons receiving less than 5 votes 8

One (1) Budget Committee Member for a 1-year term:

Write Ins: Donald Trump

Lisa Bonnett 1006*

Persons receiving less than 5 votes 11

Two (2) Budget Committee Members for a 3-year term:

Write Ins:

Cody Cramer 888*
Tracey Stickney 855*

Persons receiving less than 5 votes 11

Two (2) Ethics Committee Members for a 3-year term:

Write Ins: Donald Trump

Tami Bemis Cole 886*
Virginia A. Fernald 815*

Persons receiving less than 5 votes 12

One (1) Planning Board Member for a 1-year term:

James M. Mcleod 233
Kevin S. Woods 834*

Write Ins: Tina Thomas

Persons receiving less than 5 votes 11

Two (2) Planning Board Members for a 3-year term:

Gretchen Gott 897*
Dee Luszc 763*

Write Ins: Tina Thomas

Persons receiving less than 5 votes 29

One (1) Library Trustee for a 3-year term:

Write Ins:

Jill Galus 1016*

Persons receiving less than 5 votes 8

One (1) Trustee of the Trust Funds for a 3-year term: Write Ins:

Mark D. Desrochers 1011* Persons receiving less than 5 votes 10

One (1) Town Moderator for a 2-year term: Write Ins: Tim Cahill

Wayne Welch 1097* Persons receiving less than 5 votes 11

One Supervisor of the Checklist for a 6-year term: Write Ins: Tim Cahill

Kathleen (Kathy) McDonald 1042* Persons receiving less than 5 votes 13

Warrant Article 02 – Citizen Petition: Discontinuation of Town Manager Position:

Shall the Town of Raymond discontinue the Town Manager position (RSA 37:13) on the second Tuesday of April this year and replace the position with a Town Administrator? The Town Administrator’s salary shall be determined by the Board of Selectmen, after a public hearing. (The wording used in this article is allowed by RSA 31:130.)

This is a citizen petition warrant article

Yes 538 No 804*

Warrant Article 03 – Zoning Amendment :

Are you in favor of Amendment No. 1 to the Raymond Zoning Ordinance as proposed by the planning board, as follows: Amend sections 4.5.2, 15.2.6 and 15.2.7 to clarify that setbacks required for uses abutting properties in different zoning districts are measured from the property line, not the zone boundary line.

Recommended by Planning Board

Yes 943* No 349

Warrant Article 04 – Zoning Amendment:

Are you in favor of Amendment No. 3 to the Raymond Zoning Ordinance as proposed by the planning board, as follows: Amend section 15.1 to combine all area and dimensional tables (minimum lot size requirements, minimum frontage requirements, and minimum setback requirements) into one Proposed Area and Dimensional Requirements Table and to increase the required dimensions for lots in Zone A which are not served by town water to be consistent with those properties in Zone B. Specifically, properties in Zone A which are not served by town water will be required to have a minimum of 87,120 square feet (2 acres) where 40,000 square feet is currently required; a minimum of 200 feet of frontage, where 150 feet are currently required, and setbacks of 30 feet, where 25 feet are currently required.

Recommended by Planning Board

Yes 753* No 546

Warrant Article 05 – Zoning Amendment Article 5, Table 5.1.1:

Shall the Town of Raymond vote to amend Article 5, Table 5.1.1 to include the Bean Tavern, 10 Old Fremont Road, Map #23, Lot #60 into Zone F, the Historic Overlay District.

This is a citizen petition warrant article.

Recommended by Planning Board

Yes 971* No 371

Warrant Article 06 – Operating Budget/Default Budget:

Shall the Town of Raymond vote to raise and appropriate as an Operating Budget, not including appropriations by Special Warrant Articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling Eight Million, Six Hundred and Six Thousand, Five Hundred and Thirty-Nine Dollars (\$8,606,539)

Components of the Operating Budget include:

\$ 7,759,991 Town Operating Budget

\$ 846,548 Water Department Operating Budget

\$ 8,606,539 Total

Should this article be defeated, the default budget shall be Eight Million, Six Hundred Nineteen Thousand, Seven Hundred Ninety-Eight Dollars (\$8,619,798) which is the same as last year, with certain adjustments required by previous action of the Town of Raymond or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Components of the Default Budget include:

\$ 7,770,909 Town Operating Budget

\$ 848,889 Water Department Operating Budget

\$ 8,619,798 Total

Note: This operating budget Warrant Article does not include appropriations contained in any other Warrant Article.

Recommended by the Board of Selectmen

Recommended by the Budget Committee

Estimated 2022 Tax Impact Operating Budget: \$3.939

Estimated 2022 Tax Impact Default Budget: \$3.949

Yes 1,068* No 291

Warrant Article 07 – Capital Improvements:

Shall the Town of Raymond vote to raise and appropriate the sum of Three Hundred Sixty-Six Thousand and Ten Dollars (\$366,010) to be deposited into previously established Capital Reserve Funds (listed below) and to apportion this sum among the several funds as listed below, naming the Board of Selectmen as agents thereof? (Majority Vote Required)

General Government Buildings Maintenance & Improvements \$ 118,450 Highway Department Vehicle Repair & Replacement \$ 41,200

Highway Department Heavy Equipment \$ 46,350

Bridge & Culvert \$ 35,535

Sidewalks \$ 0

Master Plan Updates \$ 0

New Town Facilities \$ 0

Library \$ 0

Police Department & Dispatch Equipment, Vehicle, & Facilities \$ 10,660

Fire Department Equipment and Vehicle \$ 103,000

Recreation Department Equipment, Vehicles & Facilities \$ 0

Parks Equipment & Facilities \$ 10,815

TOTALS TO CAPITAL RESERVE FUND \$ 366,010

Recommended by Board of Selectmen

Recommended by Budget Committee

Estimated 2022 Tax Impact: \$0.277

Yes 931* No 450

Warrant Article 8 – Capital Reserve Funds (Water Revenues):

Shall the Town of Raymond vote to raise and appropriate the sum of Two Hundred Thousand Dollars (\$200,000) to be deposited into previously established Capital Reserve Funds (listed below) and to apportion this sum among the several funds as listed below? These funds shall be paid by Water Revenues. (Majority Vote Required)

Construct, Repair & Maintain Town Water Treatment Facility \$ 50,000 Water System Infrastructure \$ 45,000

Water Storage Facilities \$ 100,000

Water Department Utility Replace Vehicle \$ 3,000

New Well Site Acquisitions \$ 2,000

TOTAL \$ 200,000

Recommended by Board of Selectmen

Recommended by Budget Committee

Estimated 2022 Tax Impact: \$0.000

Yes 1,063* No 314

Warrant Article 9 – Mosquito Control:

Shall the Town of Raymond vote to raise and appropriate the sum of Forty Thousand Dollars (\$40,000) for the purpose of controlling the adult mosquito population in the Town of Raymond? Methods to include, but may not be limited to, spraying bacterial insecticide into stagnant water for mosquito larvae control, and other reasonable steps to achieve adequate control. (Majority Vote Required)

Recommended by Board of Selectmen

Recommended by Budget Committee

Estimated 2022 Tax Impact: \$0.030

Yes 953* No 453

Warrant Article 10 – Town of Raymond Scholarship Fund:

Shall the Town of Raymond vote to raise and appropriate the sum of Two Thousand Dollars (\$2,000) to be placed in the Town of Raymond Scholarship Fund for Raymond High School Senior Graduates and any Raymond resident attending their first year of college (established pursuant to Warrant Article 23 at the 2000 Town Meeting)? Said funds are to be administered by the Board of Selectmen as agents to expend. (Majority Vote Required)

Recommended by Board of Selectmen

Recommended by Budget Committee

Estimated 2022 Tax Impact: \$0.002

Yes 1,124* No 279

Warrant Article 11 – 4th of July 2022 Community Event:

Shall the Town of Raymond vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to help offset the expenses incurred associated with the 4th of July 2022 community event? (Majority Vote Required)

Recommended by Board of Selectmen

Recommended by Budget Committee

Estimated 2022 Tax Impact: \$0.004

Yes 1,024* No 375

Warrant Article 12 – Social Services Agencies:

Shall the Town of Raymond vote to raise and appropriate the sum of Thirty-Nine Thousand, Three Hundred and Seventy-Two Dollars (\$39,372) in support of the following? (Majority Vote Required)

Social Service Agencies Amount

HAVEN \$ 4,175

Court Appointed Service Advocates \$ 1,500

Child Advocacy Center of Rockingham County \$ 2,000

Retired Senior Volunteer Program \$ 600

Ray-Fre Center \$ 5,000

Raymond Coalition for Youth \$10,000

Chamber Children’s Fund \$ 3,000

Rockingham County Nutrition Program \$ 6,247

American Red Cross \$ 1,850

Richie McFarland Children Center \$ 5,000

Total \$39,372

Not Recommended by Board of Selectmen

Recommended by Budget Committee

Estimated 2022 Tax Impact: \$0.030

Yes 964* No 439

Warrant Article 13 – Waste Disposal Special Revenue Fund (Fund 18):

Shall the Town of Raymond vote to raise and appropriate the sum not to exceed Eight Hundred Forty-Nine Thousand Dollars (\$849,000) for the purpose of administering the Pay as You Throw Program with said funds to come from the Waste Disposal Special Revenue Fund also referred to as Fund 18? Should this Warrant Article be defeated, the Town would not be able to continue with the Pay as You Throw Program due to the absence of legislative authority to legally access the funds. (Majority Vote Required).

Recommended by Board of Selectmen

Recommended by Budget Committee

Estimated 2022 Tax Impact: \$0.000

Yes 1,066* No 326

Warrant Article 14 – Shim and Overlay Special Revenue Fund:

Shall the Town of Raymond vote to raise and appropriate the sum of Two Hundred Forty-Thousand, Two Hundred and Eight Dollars (\$240,208) for road reconstruction and to authorize the withdrawal of \$240,208 from the Shim and Overlay Special Revenue Fund created for this purpose. No amount to be raised by taxation. This is a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the Shim and Overlay work is complete or until December 31, 2024, whichever comes first. (Majority Vote Required)

Recommended by Board of Selectmen

Recommended by Budget Committee

Estimated 2022 Tax Impact: \$0.000

Yes 1,217* No 148

Warrant Article 15 – Road Reconstruction Projects:

Shall the Town of Raymond vote to raise and appropriate the sum of Three Hundred Seventy-One Thousand, Three Hundred and Fifteen Dollars (\$371,315) for road reconstruction projects? This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the road reconstruction work has been completed or by December 31, 2024, whichever comes first. (Majority Vote Required)

Recommended by Board of Selectmen

Recommended by Budget Committee

Estimated 2022 Tax Impact: \$0.281

Yes 1,094* No 272

Warrant Article 16 – Establish Contingency Fund:

To see if the Town will vote to establish a contingency fund pursuant to RSA 31:98-a for the current year for unanticipated expenses that may arise and further to raise and appropriate the sum of Seventy-Six Thousand, Three Hundred, Seventy-Six Dollars (\$76,376) from the unassigned fund balance to be placed in this contingency fund. Such fund shall not exceed one percent (1%) of the amount appropriated by the town for town purposes during the preceding year excluding capital expenditures and the amortization of debt. Any appropriation left remaining in the fund at the end of the year will lapse to the general fund. A detailed report of all expenditures from the contingency fund shall be prepared annually by the Board of Selectmen and published with their report. (Majority vote required).

Recommended by Board of Selectmen

Recommended by Budget Committee

Estimated 2022 Tax Impact: \$0.000

Yes 970* No 389

Warrant Article 17– Sick and Vacation Non-Union Expendable Trust Fund:

Shall the Town of Raymond vote to raise and appropriate the sum certain Forty Thousand Dollars (\$40,000) to be added to the Sick and Vacation Leave Non-Union Expendable Trust Fund (established pursuant to Warrant Article 25 of the 2004 Town Meeting) for the purpose of paying out accrued time upon leave of employment as indicated in the Town of Raymond Personnel Policy for employees? And further that said set amount to come from unassigned fund balance and no amount from taxation. (Majority Vote Required)

Recommended by Board of Selectmen

Recommended by Budget Committee

Estimated 2022 Tax Impact: \$0.000

Yes 976* No 394

Warrant Article 18 - Elderly Exemption Increase and Re-evaluation Adjustment:

Shall the Town modify the provisions of RSA 72:39-a for elderly exemption from property tax in the Town of Raymond, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, \$141,000

for a person 75 years of age up to 80 years, \$155,000; for a person 80 years of age or older \$183,000. To qualify, the person must have been a New Hampshire resident for at least 3 consecutive years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married to each other for at least 5 consecutive years. In addition, the taxpayer must have a net income of not more than \$33,800 or, if married, a combined net income of less than \$45,825; and own net assets not in excess of \$74,865 excluding the value of the person's residence. (Majority vote required)

Recommended by Board of Selectmen

Estimated 2022 Tax Impact: \$0.000

Yes 1,182* No 198

Warrant Article 19 - Blind Exemption Re-evaluation Adjustment:

Shall the Town modify the provisions of RSA 72:37, Exemption for the Blind, to allow an inhabitant who is legally blind as determined by the blind services program, to be exempt each year on the assessed value, for property tax purposes, of his or her residential real estate to the value of \$70,320 (Majority vote required)

Recommended by Board of Selectmen

Estimated 2022 Tax Impact: \$0.000

Yes 1,110* No 275

Warrant Article 20– Disabled Exemption Re-evaluation Adjustment:

Shall the Town modify the provisions of RSA 72:37-b, Exemption for the Disabled from property tax, based on assessed value for qualified taxpayers to be \$141,000. To qualify the person must have been a New Hampshire resident for at least 5 years, own the real estate individually or jointly, or if the real estate is owned by such person’s spouse, they must have been married for at least 5 consecutive years. In addition, the taxpayer must have a net income of not more than \$33,800 or if married, a combined net income of not more than \$45,825, and own net assets not in excess of \$74,865 excluding the value of the person’s residence. (Majority vote required)

Recommended by Board of Selectmen

Estimated 2022 Tax Impact: \$0.000

Yes 1,112* No 277

Warrant Article 21 – Disabled Veterans Credit Increase:

To see if the Town will increase the optional residential property tax credit for One Hundred Percent (100%)

Permanently and Totally Disabled Veterans as determined by the Department of Veteran Affairs and their surviving

spouse, from Three Thousand Dollars (\$3,000) to Three Thousand, Five Hundred Dollars (\$3,500). (Majority vote

required).

Recommended by Board of Selectmen

Estimated 2022 Tax Impact: \$0.000

Yes 1,241* No 150

Warrant Article 22 – One-Time or Cyclic Procurement Capital Reserve Fund:

To see if the town will vote to raise and appropriate the sum of One-Hundred and Twenty Thousand Dollars (\$120,000) to be placed in the One-Time or Cyclic Procurement Capital Reserve Fund for the purposes set forth below and to authorize the expenditure of previously raised and appropriated funds in this Capital Reserve Fund for their designated purposes approved purpose authorized by Town vote under this Capital Reserve Fund. This Capital Reserve Fund was established in 2020 for the purpose of stabilizing the Town's Operational Budget and offsetting the tax impact of one-time or cyclic operational budget purchase needs. This sum is to come from the unassigned fund balance and no amount will be raised through future taxation. Further, to name the Board of Selectmen as agents to expend from said fund. (Majority Vote Required)

Town Insurance Reserves \$45,000

Town 33% Computer Replacement Cycle \$30,000

Legal Expenses and Settlements \$45,000

TOTALS TO CAPITAL RESERVE FUND \$ 120,000

Recommended by Board of Selectmen

Recommended by Budget Committee

Estimated 2022 Tax Impact: \$0.000

Yes 948* No 410

Warrant Article 23 – One-Time or Cyclic Procurement Capital Reserve Fund Amend Purpose:

To see if the Town will vote to change the purpose of the One-Time or Cyclic Procurement Capital Reserve Fund by

adding a purpose to include covering/contributing to expenses for State and Federal elections and that these funds come only from the amounts specifically designated and approved by the voters for this purpose. Further, to name the Board of Selectmen as agents to expend from said fund. (2/3 vote required).

Recommended by Board of Selectmen

Estimated 2022 Tax Impact: \$0.000

Yes 848 No 494*

Warrant Article 24 –Town Vehicle and Equipment Revitalization Capital Reserve Fund:

To see if the Town will vote to raise and appropriate the sum of Two Hundred Fifty-Seven Thousand, Five Hundred Dollars (\$257,500) to be placed in the Vehicle and Equipment Revitalization Capital Reserve Fund under the provisions of RSA 35:1 for purpose of supporting the Town’s forty-year strategic Capital Investment initiative to fund Town-wide vehicle and equipment funding needs identified in the 2020 Capital Investment Analysis. These funds are to be used in conjunction with the funds received from other municipal vehicle and equipment funds to address sustained underfunding of municipal capital investment for Town vehicles and equipment. This sum is to come from the unassigned fund balance and no amount will be raised through future taxation. Further, to name the Board of Selectmen as agents to expend from said fund. (Majority Vote Required).

Recommended by Board of Selectmen

Recommended by Budget Committee

Estimated 2022 Tax Impact: \$0.000

Yes 1,002* No 350

Warrant Article 25– Road Revitalization Capital Reserve Fund:

To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) to be placed in the Road Revitalization Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of supporting the Town’s five-year strategic initiative to upgrade and render safe the Town’s Road infrastructure systems. These funds are to be used in

conjunction with the funds received from the Road Reconstruction fund to return the Town roads to a maintainable condition. This sum is to come from the unassigned fund balance and no amount will be raised through future taxation. Further, to name the Board of Selectmen as agents to expend from said fund. (Majority Vote Required)

Recommended by Board of Selectmen

Recommended by Budget Committee

Estimated 2022 Tax Impact: \$0.000

Yes 1,127* No 236

Warrant Article 26 - Stormwater Planning Project (CWSRF Loan):

Shall the Town vote to raise and appropriate the sum of Seventy-Five Thousand Dollars (\$75,000) for the purpose of stormwater planning work relative to management of the municipal storm drain system in accordance with the 2017 NH Small MS4 General Permit, and to authorize the issuance of not more than \$75,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33, as amended); to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon, and to further authorize the Board of Selectmen to offset a portion of said appropriation by applying for a Clean Water State Revolving Fund (CWSRF) loan, it being understood that repayment of the loan may include up to 100% principal forgiveness? Requires a 3/5 ballot vote.

Recommended by Board of Selectmen

Recommended by Budget Committee

Estimated 2022 Tax Impact: \$0.000

Yes 926* No 422

Warrant Article 27 – Full-Time Youth Services Librarian:

Shall the Town of Raymond vote to raise and appropriate the sum of Eight Thousand, Nine Hundred Seventy-Five Dollars (\$8,975) for the purpose of reinstating the position of Youth Services Librarian to be full-time, rather than a thirty-two (32)-hour position. If passed, the future cost of this position will be added into the Town of Raymond Operating Budget after 2022.

Recommended by Board of Selectmen

Recommended by Budget Committee

Estimated 2022 Tax Impact: \$0.007

Yes 908* No 470

Warrant Article 28 -Citizen Petition: Election Ballots:

Shall the following provisions pertaining to elections be adopted? All voting shall be by paper ballot and all ballots shall be hand counted only, rather than by use of optical scanning or any other types of programmable electronic counting devices.

This is a citizen petition warrant article

Yes 546 **No 851***

Warrant Article 29 -Citizen Petition: Re-establish Full-Time Planner Position:

Shall the Town of Raymond vote to re-establish a Full-Time Planner position as defined by, but not limited to, the Town of Raymond’s Administrative Code [Division 2: Board of Selectmen’s Regulations/Chapter 200. Administrative Code/Article XIX. Planning Department/Section §200-

60. Responsibilities of Town Planner], adopted by the Board of Selectmen effective 4-30-1990. This position was vacated in 2019 and responsibilities assumed by the Town Manager.

Furthermore, the Town Planner's salary and funding shall be determined by the Board of Selectmen, after a public hearing, as granted by RSA 31:130.

This is a citizen petition warrant article

Yes 766* No 596

Respectfully Submitted,

Alyssa Richard

A handwritten signature in cursive script that reads "Alyssa Richard".

Town Clerk

**RECOUNT FROM
THE MARCH 8, 2022 BALLOT VOTE
CONDUCTED ON MARCH 18, 2022**

Article 1 Elected Officials One (1) Selectman for a 1-year term

Two (2) Selectman for a 3-year term

Article 28- Citizen Petition: Election Ballots

The Board of Recount, Town of Raymond, New Hampshire, met on Friday, March 18, 2022 at 6:30 p.m. at the Iber Holmes Gove Middle School Cafeteria. The recount was from the March 8, 2022 Ballot vote. The Board of Recount members were: Moderator Wayne Welch, Town Clerk Alyssa Richard, and Selectmen George Plante, and Scott Campbell, Town Clerk Alyssa Richard Swore in Kerry Pratt, Lisa Morrill, Michelle Dubin, and Cassie Hammond as assistant Board of Recount. Town Moderator Wayne Welch opened the meeting at 6:30 p.m. and led the assembly in the Pledge of Allegiance. Observers present were: Terri Nolan, Yvonne Brown, Joe Saulnier, Tony Clements, Al Brandano, Kera Clements, Kathy DeTufo, Catherine, Brown, Regina Barnes, Jim McLeod, Stacey Daigle, Kathy Hoelzel, Jenny Wilson, Tina Thomas, Lee Weldy, Carlos Maldonando, Daniel Roy, Jennifer Dube, & Tim Cahill.

The ballot boxes were opened and ballots were counted into packets of fifty. There were 1,452 ballots.

Moderator Welch stated that the result of the recount of the ballot votes was:

Selectman (1 year)

Tim Cahill	565
Kathy Hoelzel	717*

Selectman (3 Year)

Tona McCarthy	337
Alissa Welch	632*
Lee Weldy	455
Anthony Clements	199
Chris Long	292
Carlos Maldonando	497*

Article 28- Citizen Petition: Election Ballots:

YES 543
NO 845*

Moderator Welch declared Kathy Hoelzel as the winner of the One year Selectman term and Alissa Welch & Carlos Maldonado as winners of the Three year term Selectmen position. Moderator Welch also declared the results of Article 28 which failed with 845 NO votes and 543 YES votes.

Alyssa Richard made a motion seconded by Kerry Pratt to adjourn. Moderator Welch adjourned the meeting at 10:55 PM.

Respectfully Submitted,
Alyssa Richard

A handwritten signature in cursive script that reads "Alyssa Richard".

Town Clerk



**BOARDS,
DEPARTMENTS
&
COMMITTEE
REPORTS**

Budget Committee

The Raymond Budget Committee is made up of 5 elected members, plus 2 ex-officio members, one from the School Board and one from the Board of Selectman. The Raymond Budget Committee is an official budget committee, which means it can make changes to the budget presented by the School Board and the Selectmen. The official budget committee has all the statutory responsibilities and authority as described in RSA chapter 32.

According to RSA 32:1, the purpose of the budget committee is “to assist voters in the prudent appropriation of public funds.” The New Hampshire Supreme Court, in Hecker v. McKernan, 105 N.H. 195 (1963), described the purpose of the municipal budget committee: [o provide a committee with special knowledge to oversee and analyze the expenditures of the various town departments and districts. In this manner the electorate, which would ordinarily be without the detailed knowledge necessary to vote intelligently on certain budgetary problems, might be given sufficient information to determine the annual amounts necessary to properly manage town affairs. Since all departments naturally tend to want more money in order to better perform the functions they are charged with, the budget committee becomes “an arbiter . . . given power by the legislature to reconcile these appropriation requests to maintain the tax load within manageable proportions.” Baker v. Hudson School Dist., 110 N.H. 390 (1970). (NHMA Basic Law of Budgeting 2020, page 57)

The current members besides myself are Cody Cramer, Vice Chairman; Lisa Bonnett, Secretary; Tracey Stickney; Tony Clements (School Board); and Carlos Maldonado (Selectman). Currently there is one vacant position, which will get filled at the March 2023 election. Thank you to Cody Cramer and Lisa Bonnett for serving as the Budget Committee’s representatives to the Capital Improvement Committee (CIP).

The Budget Committee is presented the town budget by the Board of Selectmen and the Town Manager. The committee then has an opportunity to review each department’s budget, and ask questions of the Town Manager and department heads. There is a lot of time put into attending meetings and studying the information presented to us. We get the school budget from the School Board and Superintendent. Again, we have the opportunity to review and ask questions. This process happens in the fall and early winter, when budgets are being prepared for the new year. This year we reviewed the 2023 town budget and the 2023-24 school budget.

I want to thank Town Manager Ernie Creveling, Finance Director Julie Jenks, Superintendent Terry Leatherman and Business Administrator Marjorie Whitmore for all their time answering our questions. The members of the Budget Committee welcome the public’s input. We meet on Tuesday evenings and our meetings are broadcast on Channel 22. You can also watch online at your convenience; the link is at the Town of Raymond website. Thank you RCTV for providing this service to the Town of Raymond so that residents can be informed. The more each citizen knows about what is going on in their town, the better. I hope the citizens of Raymond have watched, enjoyed and learned from the Budget Committee meetings this budget season.

Sincerely,

Julie Laughner

Julie Laughner, Chairman

Building & Health Department

Data provided by: Building & Health Department Staff

In 2022 the Building and Health Department welcomed Paul Ayer as its new full time Building Inspector, Health Officer, and Code Official.

Once again 2022 has been a very busy year for the Building & Health Department. The overall number of permits issued were (468) for 2022 and a total income for building permits for 2022 was \$99,456.59.

2022- Breakdown of permits issued:

- 20 – New Construction
- 2 - Accessory Dwelling Units
- 2 – Manufactured Homes
- 14 - Commercial Electrical
- 145 - Residential Electrical
- 5 - Commercial Plumbing
- 44 - Residential Plumbing
- 113 – General Building
- 8 – Commercial
- 31 – Solar
- 19 – Sign
- 10 – Roof
- 9 – Demolition
- 46 – Septic

Submitted By:

Paul F. Ayer

Paul F. Ayer
Building Inspector / Health & Code Officer



TOWN OF RAYMOND
2022 Capital Improvement, Chairman's Submission
Concerns and Strategic Recommendation
(Feb 5, 2023)

1. Town of Raymond Capital Improvement Analysis

Chairman's Forward:

The Capital Improvements Plan Committee got off to a rocky start this year, and frankly, it didn't improve much from there. During the initial meeting at the end June to review the scope of the committee, another meeting was scheduled for July, however that meeting never happened . In fact, there wasn't another meeting held until four months later in October, and that was only through direct intervention from members of the Planning Board to kick start the committee or it never would have met at all.

The role of the CIP has been outlined and codified in RSA's , but there are other purposes the CIP can serve simply by existing and making recommendations that serve as legal basis for other important work of the municipality to be done. An example is the instituting impact fees and recommending funding for studies to help us craft important regulations to serve and protect the community and its infrastructure as outlined by our Master Plan and the Laws of the State of New Hampshire. To that end a list of Planning Board recommendations to be added to the CIP work product are herein attached. No specific recommendations were made this year and a standard 3% increase over last years CIP recommendations is appropriate, however the full involvement of the CIP should be expected in 2023.

The following submission is derived from a previous report which has been edited slightly.

Submitted by,

Scott Campbell
CIP, Chairman
Board of Selectmen, Member

Overall: The assessment of the of the Capital Improvement Plan identified the following program shortfalls:

1. Failure of the Town Hall to provide the Capital Improvement Committee an in-depth analysis of capital needs, accurate cost projections and realistic replacement timelines.
2. Capital Reserve Fund (CRF) Structure allows for Department priorities to take funding precedence over actual Town-wide priorities, restricts access to funds to address emergent needs and obligates funds to dormant or unattainable capital investment efforts.
3. Does not Capture the full scope of Capital needs with the largest liabilities of Road infrastructure and facilities going nearly unaddressed. In addition, the Town Cemeteries' capital needs are unaddressed.
4. Funding levels do not match the projected needs and are creating a significant Capital Investment Deficit of over \$600,000.00 to \$700,000.00 per year compounding each year and further impacted due to inflation. (Assuming all Capital needs are captured)

Capital Improvement Plan is of the opinion the current Capital Improvement Plan is not a reliable model to determine funding obligations.

Capital Improvement Plan Recommendations: It is recommended the Town Hall invest significant managerial efforts if 2020 to overhaul the Town's Capital Improvement Plan to:

1. Develop a Road Master Plan to revitalize all Town Roads over the next 10 years and return them to a maintenance cycle and place on a reliable funding cycle through the proscribed CRF.
2. Develop a Facility Master Plan to revitalize all Town Facilities over the next 20 years and break out all major parts of the facility infrastructure once revitalized and independently place each system on a maintenance cycle and place on a reliable funding cycle through the proscribed CRF.
3. Re-evaluate all municipal vehicle needs, exploit internal and cross department sharing or dual use capabilities to reduce overall cost, determine optimal replacement windows and place each vehicle on replacement cycle and place on a reliable funding cycle through the proscribed CRF.

4. Re-evaluate all municipal equipment needs, exploit internal and cross department sharing or dual use capabilities to reduce overall cost, determine optimal replacement windows and place each piece of equipment on replacement cycle and place on a reliable funding cycle through the proscribed CRF.
5. Develop a Technology Master Plan to properly scope and prioritize all Town Technology needs and place on a dependable upgrade or replacement cycle and place on a reliable funding cycle through the proscribed CRF.
6. Develop an Administrative Actions Master Plan (i.e. Master Plan, Re-Valuation) to properly scope and prioritize all major administrative obligations needs and place on a reliable funding cycle through the proscribed CRF.
7. Develop a Parks, Recreational Areas and Cemeteries Master Plan to properly scope and prioritize all major capital needs and place on a reliable funding cycle through the proscribed CRF.
8. Project all Town Capital Needs to 20 years with recommended funding

PLANNING BOARD RECOMMENDATIONS TO CIP 10/4/2022 :

The Planning Board recommends to the CIP to add to their work product the need for a study for our municipal water system capacity and assessment with comprehensive testing to include arsenic, a study to assess the current percent of impervious surface in Raymond , it's impacts, and how that compares to the average of the surrounding communities, how food processing establishments can impact our community, and what effect commercial and emergency water withdrawals have on the towns water resources as required by RSA 674:22 II.

The Planning Board recommends to the CIP that they add to their work product the desire to establish impact fees and suggestions on how to make that a reality next year.

The Planning Board recommends to the CIP that to increase available funds for CIP the town should consider charging applicants an hourly rate based on the salaries of attending TRC members at conceptual and review meetings. I suggest these fees could be added to the filing fee and, whether or not the fees are returned to the applicant for any reason, the cost of the TRC meeting would be retained. Currently we have the heads of our most vital departments on call to help developers at the expense of the taxpayers, this burden should be on the applicant.

Raymond Cable TV Committee

The Cable TV Committee oversees the operation of Raymond Community Television (RCTV). RCTV has two channels (13 & 22) available to Comcast subscribers in town. In addition, we have three live streaming channels at <https://cloud.castus.tv/vod/rctv>. All meetings and recorded community events are available for viewing at this web site. A shared studio space and control rooms for coverage of meetings are located at Raymond High School. All funding for RCTV operations, payroll, and equipment comes strictly from the franchise fee paid by Comcast subscribers.

RCTV Channel 13 is the town's Public Access Channel and features a variety of locally produced programming by residents and organizations as well as a selection of shared programming produced by other access centers throughout the country. RCTV channel 22 is the Government channel which features various Raymond Board meetings and town/school related events, including both School and Town Budget hearings and Deliberative sessions.

Volunteers are welcomed, and we can train any community members in the use of our cameras and equipment. Public Access programming is built on the idea of community volunteers covering events and creating unique programming that reflects Raymond's interests and happenings. For more information email rctvnh@gmail.com.

Cable Committee: Marc Vadeboncoeur, Kathy Masso, Debra Moore, Dave Washer, Art Wolinsky, Dennis Garnham, Kevin Woods, Carlos Maldonado - Board of Selectmen Rep., Cindy Bennett - School Board Rep.

Submitted by,

Art Wolinsky

Kevin Woods

Art Wolinsky – Cable Committee Chair

Kevin Woods – Cable Committee Coordinator

Raymond Conservation Commission

The Raymond Conservation Commission was established in 1979 under the provisions of NH RSA 36-A "...for the proper utilization and protection of the natural resources and for the protection of watershed resources of said city or town." The Commission's responsibility is to act on the community's behalf for the proper use and protection of natural resources, wildlife habitats and drinking water source areas. The Commission may also advise the Board of Selectmen, the Planning Board and other town boards on conservation impacts or topics.

Raymond's Conservation Commission is a seven-member board of volunteers appointed by the Board of Selectmen. The Commission may also have up to seven alternate members. Members in 2022 were Jan Kent, Kathy McDonald, Deb McNelly, Kris Holleran, Mike Unger, and Melissa Potter. There were no alternate members.

Conservation commissions can obtain funding through provisions of RSA 79-A which allows a town to allocate monies to the Conservation Fund collected through the Land Use Change Tax (LUCT). The commission receives 50% of the collected LUCT.

The Conservation Commission reviews and comments on NH DES Wetland and Shoreland permits. The Commission also works with the Planning Board on wetland impacts, wetland mitigation, and steep slopes for developments. This year the Commission reviewed wetland permits and development plans for Shattagee Road Culvert, Jewett Route 27 Warehouse, Industrial Way Warehouse, and Severino Excavation Permit renewal. The Commission also provided comments to Public Works for a tree removal at the cemetery.

The Conservation Commission currently manages 4 parcels with conservation easements which are Cassier Memorial Forest, Dearborn Forest, Flint Hill, and Robinson Hill. These properties are open to the public for passive recreation. Conservation Commission members and public volunteers performed routine maintenance and addressed issues working with Bear-Paw Regional Greenways, including the installation of a new bridge at the Dearborn Forest entrance. A donation of 37 acres from John and Elizabeth Chadwick was also finalized this year, and the land was added to the Flint Hill Conservation Area.

The Commission conducted a site walk at a town-owned property on Colonial Drive, replaced two damaged signs at the Lamprey River Elementary School Eco-Center trail, and participated in Family Fun Day.

The Conservation Commission continued to contribute articles to the monthly Talk of the Town, providing updates on the commission's activities and conservation topics.

The Conservation Fund balance on December 31, 2022, was \$292,581. Expenses included secretary services for the minutes, signs, improvements on conservation properties, and Chadwick property donation expenses.

Submitted by,

Jan Kent

Jan Kent, Chair

Department of Public Works

ADMINISTRATION

The administrative staff for the DPW are responsible for “running the office” which includes many different things. For example, paying the bills, overseeing the budget, hiring staff, ensuring policies and procedures are being followed, the bidding and procurement of equipment and many other daily tasks that may arise.

The Department of Public Works saw a lot of changes in 2022. With the discontinuation of the “Pay As You Throw” trash and recycle collection program in July, the DPW faced some serious challenges keeping residents informed of the changes while going through the transition. In September, our Fleet Foreman, Kevin Hammond, retired after more than 40 years of service to the Town, which led to Bruce Chapman taking over his position, but also leaving another staffing vacancy. In October, David Fredrickson left his position as the Director after seven months with the Town. As the search for a new Director continues into 2023, the DPW team has pulled together to close out 2022 by continuing to provide the best service to the Town and to carry out the day-to-day work and the numerous tasks, projects and requests that are always coming in.

HIGHWAY DIVISION

The Highway Department hit the road running in 2022. Due to staffing shortages, the crew had a lot to do with little resources. The drastic rise in pricing for diesel, gas, salt, and sand did not help matters. The Highway crew was able to get two cross culverts done, complete the street sweeping, catch basin cleaning and significant roadside brush cutting and trimming on Shattigee



Plow trucks lined up and ready to roll

Road, Old Mill Road, parts of Lane Road and all around the Bean Tavern. They were also able to complete ditch line work in areas around the Town, take several huge trees down on Lane Road, continuously address pothole issues, and clean beaver dams on a daily basis that could impact the roadways. Oh, and then there was the New England Winter! Always very tricky trying to anticipate how much snow, sleet, freezing rain is actually going to fall as we all know.



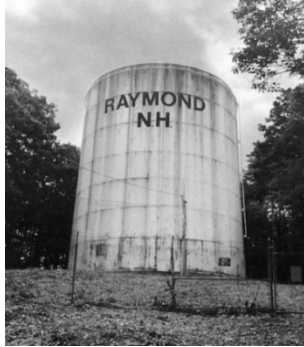
Kids handprinted a plow at Touch A Truck

The entire DPW team from all Divisions went out for twenty winter storm events in 2022, which included anywhere from “quick” treatment runs to full blown snowstorms where the crews were out for over 30 hours for one storm. All in all, they plowed a total of 54 inches of snow!

A huge shout out to the Senior Highway Foreman, Rich Nunziato, and his team for doing what they do every day!

WATER DIVISION

The Water Division kept things flowing all year long. For instance, in the distribution system the Water Division had the Orchard Street water tower cleaned and inspected, fire hydrants were flushed in April and October, a State sanitary survey was performed, the Town's backflow program was performed in the spring and fall, aging meters were replaced, water meters were read each quarter, and lead and copper testing were performed in the spring and again in the fall.



Route 156 water tower

In addition, significant brush cutting took place at all of the water facilities and the water tower sites, 100 percent of the distribution system was leak detected through an annual State grant, two fire hydrants were replaced; one due to age and the other was struck by a vehicle.

The Water Treatment Plant had some work performed as well in 2022. Well #3 was cleaned and inspected as well as having the three-phase power replaced from the treatment plant to the well head. A new heating system was installed in the lab room of the treatment plant, and all flow meters at the treatment plant and Well #4 were calibrated.



Replacing hydrant on Abbey Rd

On the Administrative side of things, a new asset management software program was implemented to maintain the distribution system and the water treatment plant functions, and Water Foreman, Scott Keddy, did a fantastic job making sure all monthly, quarterly, and annual State reports were and continue to be submitted on time.

FLEET MAINTENANCE DIVISION

The Fleet Maintenance Division is the nuts and bolts of taking care of the Town's vehicles. They take care of all the maintenance of large equipment, hand tools and vehicles for the Town, including all police and fire vehicles.

We were able to keep the DPW fleet up and running, mostly due to the diligence of routine maintenance such as oil changes, tire rotation and washing of the larger equipment to keep the effects of salt at bay. Supply chain issues and the rise in costs made it much more difficult to access parts in 2022.



Fleet vehicles

This past year we were able to take delivery of two new Ford F-550 gas powered vehicles which were ordered back in 2021. These trucks are almost ready to get to work in 2023; they are currently being outfitted with plows, bodies, hydraulic systems and sanders.

Some of the more significant and costly repairs were to the Diesel Exhaust Fluid (DEF) systems on our diesel vehicles, and electrical issues with the Volvo excavator and the Case loader.

PARKS DIVISION

The Parks Division has a lot of ground to cover. Parks Foreman, Brian Arnold, literally can be found on the Town Common one minute, mowing fields the next minute and taking down a Town tree the next.



Ash tree coming down at the Common

The Parks Division was able to keep up with the four irrigation systems on Town fields to keep things green, along with repairs throughout the season. Some of the other regular tasks include a LOT of mowing, string trimming fences, monitoring unsafe trees on Town property and line painting the soccer and football fields weekly. This year, grant money was secured in order to take down two large ash trees in the Common that were in pretty tough condition and posed a safety issue.



Bandstand at sunset

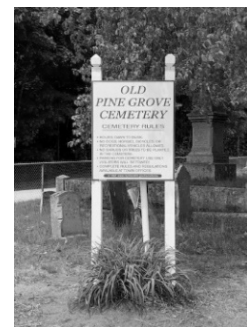
And did you know the Parks Department does monthly bacteria water testing at Governors Lake and Carrol Lake? It's true. They are responsible for collecting samples every month during the summer hours to be sent to the State for testing.



Sophie's ready to play on the green fields

The Parks Department assists in the summer preparations for the 4th of July celebration along with the Town Fair and any other Town-related events that may happen, many times taking place outside of normal working hours.

Parks with assistance from other departments does a spring and fall clean up in the Pine Grove Cemeteries which can sometimes take up to a whole week depending on the weather conditions. In 2022, the Barnes family made a generous donation for new signs at both cemeteries



New sign at OPG Cemetery

which were installed at both entrances.

And nobody brings the Christmas spirit to Raymond like our Parks Department! Every year, the Common is done up with a ton of lights, and a beautiful Christmas Tree, along with wreaths hung at various buildings.

BUILDINGS DIVISION

The Buildings Division is the foundation of all Town-owned properties. Our Buildings Foreman, Jason Desrochers, is certainly a “jack of all trades”. Some of the maintenance projects his Division were involved in this year were repairing a water leak in one of the sinks at the Recreation office, replacing a large broken window at the Library, installing new desks and file cabinets at the Police Department, installing a mini split heat/AC system at the Water Treatment Plant, updating the camera systems at the Highway garage and Water Treatment Plant, and the list goes on.



Sidewalk repairs at Town Hall



New fuel pump shelter

The Buildings Division not only handles the day-to-day maintenance of Town buildings, but you will also find them working alongside other DPW members reworking the swale in front of the Safety Complex, assisting in repairing a sidewalk at Town Hall, replacing the old fuel pump house at the Highway garage with a new noncombustible shelter, or fixing a septic issue at the Fleet Maintenance garage.



Swale at Safety Complex

They also coordinate the set-up and take-down of many events and ceremonies to include elections, 4th of July, Memorial Day, Veteran’s Day and the Wreaths Across America events.

Needless to say, all Divisions that make up the Department of Public Works are very busy and the employees come in every day to get the job done. It is often a thankless job, but the Raymond DPW lends their skills, knowledge and hard work every day to ensure the residents of the Town of Raymond can have safe roads, recreation and sports, clean drinking water and other municipal services.

Submitted by:

Stacey Grella, DPW Assistant
Rich Nunziato, Sr. Highway Foreman
Brian Arnold, Parks Foreman
Scott Keddy, Water Foreman
Bruce Chapman, Fleet Foreman
Jason Desrochers, Buildings Foreman

Dragon Mosquito Control

Severe droughts impact the lives of every living thing from humans to wild animals, your lawn and garden, ponds and streams and the creatures that rely on that water. Mosquitoes live in shallow, stagnant water during part of their lifecycle so their numbers were down due to the drought this past summer. The only benefit of the drought was that NH had another year without significant widespread mosquito-borne disease. Catch basins and backyard containers were the main sources of mosquitoes during the latter half of the season.

The New Hampshire State Lab in Concord tests mosquitoes and confirmed there were eight West Nile Virus (WNV) positive mosquito batches from Manchester and Nashua. No human or veterinary cases of WNV were identified in New Hampshire. No Eastern Equine Encephalitis (EEE) was detected. Mosquitoes from Hampstead and Atkinson tested positive for Jamestown Canyon Virus.

Adult mosquitoes were monitored at four locations throughout Raymond. Nearly 2100 mosquitoes were collected weekly in baited traps, identified to species, and select species were sent to the State Lab where they were tested for diseases July 1st through October 15th. No disease was detected in mosquitoes collected in Raymond this year.

Field work begins in April when mosquito larvae are found in stagnant water such as red maple and cedar swamps, marshes, woodland pools and other wet areas. Dragon has identified 84 larval mosquito habitats in Raymond. Crews checked larval habitats 498 times during the season. There were 61 treatments to eliminate mosquito larvae. Dragon uses a naturally occurring biological product called Bti to control mosquito larvae in wetlands. Bti will not harm people, pets and other animals, aquatic life or other insects. In addition, 463 catch basin treatments were made to combat disease carrying mosquitoes. Dragon used Natular, an organic biological product, to control mosquitoes in catch basins.

Without standing water, mosquitoes can't survive to maturity and spread disease in large numbers. By eliminating standing water around your home during the season, you play an important role in keeping yourself, your family, your pets, and your neighbors safe from mosquito-borne disease.

Residents who do not want their wetlands treated may use our No-Spray Registry online at www.dragonmosquito.com/no-spray-registry or write to Dragon Mosquito Control, PO Box 46, Stratham, NH 03885. Be sure to include your name, physical address, phone number, color of your house and acreage you own. If you've submitted a request in prior years, please contact the office to reaffirm your request. To keep our records current, we need to hear from you each year. Confirmation may be emailed to help@dragonmosquito.com or you may call the office at 603-734-4144.

Submitted by,

Sarah MacGregor

Sarah MacGregor
Dragon Mosquito Control, Inc.

Dudley-Tucker Library
Kirsten Rundquist Corbett, Director

“When in doubt,
 go to the library.”
 -J.K. Rowling

If you haven't visited us yet, DTL is right across from The Town Common. Come in and sign up for a library card! Your library card enables you to check out books, movies, audiobooks, magazines, our pre-loaded Kindle, telescope, or passes to local attractions; access our online resources; and download materials via www.nh.overdrive.com.

Front Porch Pickups are available. To schedule pick-up:
 Online: Place a hold on items in our catalog:
<https://dudleytucker.bliblionix.com/catalog> and schedule a time for limited-contact pick-up on the front porch:
<https://dudley-tuckerlibraryraymond.youcanbook.me>;
 Telephone: 895-7057 (Adult/Teen),
 895-7058 (Children);
 E-mail: kcorbett@raymondnh.gov.

6 Epping St.
 P.O. Box 909
 Raymond, NH
 03077

Receive our weekly email newsletter, Wowbrary. Go to www.wowbrary.org to sign up or learn more.

2022 was dynamic. Our long-time Children's Librarian, Betty Wynne, semi-retired in 2021, making way for our new Youth Services Librarian, Sarah Foynes, who joined us in February. Sarah added many new youth programs, including Shake, Rattle, & Roll!, Legos, and the monthly Teen Advisory Council, Game Nights, and Crafternoons, maximizing her additional hours once we voted to make the position full-time at the election. (Thank you, Voters!) In August, Sarah was replaced by Kristen Buckman, who has both continued on with our now-standard programming and made Youth Services her own. Fall saw Assistant Director Alyssa White leaving the library to dedicate herself to earning her MLIS degree. In December, we welcomed new Assistant Director Arlene Quaratiello, MLS, to our team.





Thank you to our dedicated staff and our wonderful Friends group, who sponsor the Summer Reading Program with fundraising proceeds from the Annual Book Sale and Holiday Raffle. Thank you to our patrons and local businesses who support us all year.

Submitted by,



Kirsten Rundquist Corbett, MLIS, and
 Sabrina Maltby, Valerie Moore, Jill Galus,
 Board of Trustees

Monday: 12-8
 Tuesday: 10-8
 Wednesday: 10-5
 Thursday: 12-8
 Friday: 10-5
 Saturday: 10-1

<https://www.raymondnh.gov/dudley-tucker-library>
<https://www.facebook.com/DudleyTuckerLibrary>
<https://twitter.com/dudleytuckerlib>
<https://www.tiktok.com/@dudleytuckerlibrary>

Statistics:	
<u>Total Holdings</u>	
Print Materials	21,094
Physical Materials	23,283
New Materials Added	1,876
<u>Circulation</u>	
Adult	6,870
Juvenile	7,416
Young Adult	421
Downloadable Audio	4,710
Downloadable eBooks	3,612
Downloadable Magazines	166
Total	23,195
<u>Total Database Usage</u>	
Number of Sessions	1,810
Number of Searches	2,703
<u>Computer Usage</u>	
Adult	688
Juvenile	4
Wireless	5,308
Total	6,000
<u>Activity</u>	
New Patron Registration	408
Average Monthly Attendance	933
Special Programs	209
Attendance at Special Programs	1807

Ethics Committee

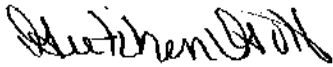
The Town of Raymond Ethics Committee is composed of five elected members and up to two appointed alternates. Current members are Joyce Wood, Tracy Merrill, Virginia Fernald, Tami Cole and Gretchen Gott. There are no alternates at this time.

The Ethics Committee has continued to work to provide annual training about the Code of Ethics. Members of the Committee have met with Town of Raymond Boards, Committees and Commissions to complete the training with their members. Our goal for next year is to provide training for all volunteers and employees.

The Ethics Committee has received several inquiries and complaints regarding possible violations. Some of those items received concerned NH RSAs (laws) and the committee is not able to address those items because they are not part of our code. RSA's are addressed through the court system. These inquiries have led the Ethics Committee to discuss in-person training regarding RSA 91-A, Right to Know for all employees and volunteers. The Committee also would like to add a reference to the Code of Ethics and addresses awareness of 91-A. This information will be presented as a warrant article on the 2023 ballot.

The Ethics Committee would like to thank Pam Turcotte for her years of service to our town as a member and Chairperson of the Ethics Committee. Her service has been valuable and appreciated.

Submitted by,



Gretchen Gott
Chairperson

Report of Forest Fire Warden and State Forest Ranger

This year was another year where we observed wet weather in early spring followed by rapid drying and drought conditions which extended through the summer for much of the state. Drying conditions in early May led to large fire growth on numerous fires which required multiple days to extinguish and firefighter response from local, state, and federal agencies. Wildfire activity continued through the summer months where dry conditions led to more multi-day fires. Fires burned deep into the ground, requiring firefighters to establish water supplies and to spend days digging out all the hot spots.

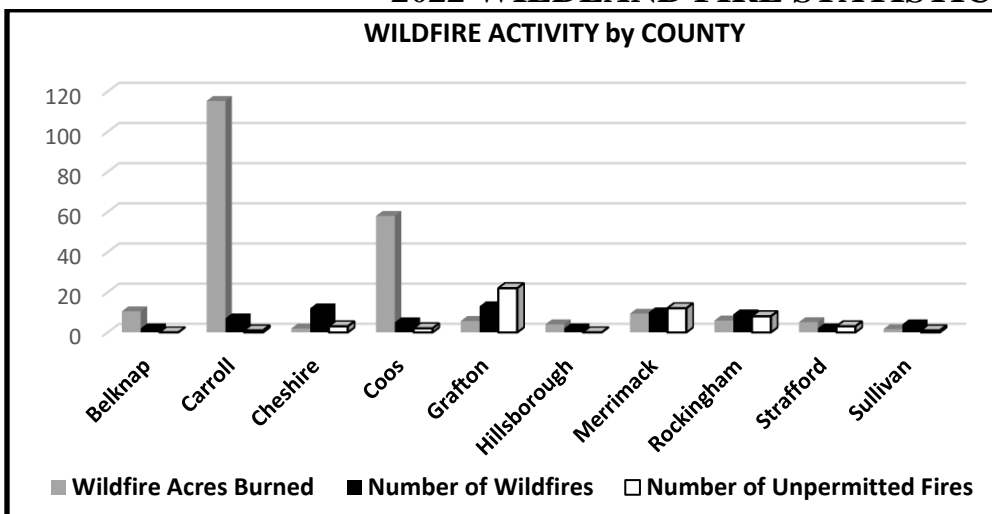
This fall we had multiple fires started by the careless disposal of woodstove ashes. Before dumping your woodstove ashes, you should place them in a covered metal container until they are out cold. Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Every year New Hampshire sees fires which threaten or destroy structures, a constant reminder that wildfires burn more than just trees. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

The long-lasting drought effects in Rockingham County are showing some minor signs of improvement but a good portion of Rockingham County remains in moderate drought and much of the state is still in the abnormally dry category. While the drought conditions have improved, we expect some areas of the state may still be experiencing abnormally dry or drought conditions this spring. For this reason, we ask everyone to remember Smokey's message about personal responsibility and follow his ABC's: **Always Be Careful** with fire. If you start a fire, put it out when you are done. **"Remember, Only You Can Prevent Wildfires!"**

As we prepare for the 2023 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting www.NHfirepermit.com. The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services. You are encouraged to contact the local fire department for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information, please contact the Division of Forests & Lands at (603) 271-2214, or online at www.nh.gov/nhdf/. For up-to-date information, follow us on Twitter and Instagram: [@NHForestRangers](https://twitter.com/NHForestRangers)



2022 WILDLAND FIRE STATISTICS



(All fires reported as of December 01, 2022)

Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2022	66	217	52
2021	66	86	96
2020	113	89	165
2019	15	23.5	92
2018	53	46	91

*Unpermitted fires which escape control are considered Wildfires.

CAUSES of FIRES REPORTED

Railroad operations & maintenance	Firearm & explosives use	Undetermined	Recreation & ceremony	Debris & open burning	Natural	Other causes	Power generation, transmission, distribution	Smoking	Arson	Misuse of fire by a minor	Equipment & vehicle use
1	3	21	4	60	128	5	7	1	2	1	3

Raymond Fire Department

Raymond Forest Fire Warden
Emergency Management Director

The fleet of vehicles at the fire station is in excellent shape and will serve the Town well for years to come. However, there comes a time when fire apparatus needs to be updated. The Mack Tank Truck was manufactured in 1993 making it 30 years old this year. It is time to retire this vehicle from the front-line service. It could become a reserve piece replacing the 1990 Engine currently in reserve. This would increase our available water on wheels by 1500 gallons. Plans for a new tank truck will be pursued this year with funding available from the Fire Department CIP.

A labor force is a necessary commodity in any business. As is the case in many fire departments across the Nation, volunteerism is on a steep decline. To help bolster the Raymond Fire Department we are seeking to afford two more full time firefighters. This would allow the fire department to operate three 24-hour shifts of two. This would cover six days a week but would not eliminate the continued need for the Call Firefighters, it would assure a more rapid initial response when the Call force and mutual aid are not immediately available.

As evident by the included chart compiled by Deputy Chief Jason Grant, "Calls for Service" are up from last year by 200 runs.

Raymond Fire Department 2022 Run Totals

Total = 806 calls for service

Structure Fire	10	Alarm Activations	50	LP Gas & Haz-Mat	16
Appliance Fires	5	Trash Fire	11	Vehicle Accidents	112
Carbon Monoxide	19	Ambulance Assist / EMS	245	Lock Outs	54
False Alarms	5	Unauthorized burning	15	Water Emergencies	7
Vehicle Fires	10	Smoke Reports	12	Sprinkler System	5
Utility Wires / Electrical	42	Mutual Aid	55	Animal Rescue	1
Chimney Fire	1	Brush / Grass Fire	11	Miscellaneous	97
Dispatched / canceled enroute	19	Severe Weather	1	Police Assist/	3

These figures were calculated using log entries from Raymond Dispatch and from the National Fire Incident Reporting System. Seasonal permits issued and dry hydrant testing on the following chart are not included in the inspections total.

Total Inspections = 592

Furnace	92	Blasting notification	27	Smoke Detector	1
Health Inspections	6	Fire Drills	22	Dry Hydrants	9

Life Safety	81		Place of Assembly	11	Fireplace/ wood stove	9
LP Gas Line	121		Seasonal Permits Issued	662	Foster Care	8
LP Tank	78		Cert. of Occupancy	14	Pellet Stove	2
Seasonal Burning	7		Fire Alarm	9	Sprinkler System	4
Generator Install	27		Fuel Oil Tank	5	Miscellaneous	68

Brush and or Grass fires remain on average for the Town, statewide however, shows a marked increase as evident by the Report of the State Forest Ranger located separately in this Town Report. The brush fires in Raymond did not cover many acres but due to the abnormal drought conditions burned deep into the duff. This requires many hours of digging in root and rock infested woodlands. Several of these fires were located where our forest fire trucks could not access. The Kubota side by side became an invaluable vehicle transporting firefighters and equipment to these remote areas. Thanks for the donation, Raymond Firefighters Association.

Raymond Emergency Management (REM) has continued to monitor the Covid 19 situation, especially as it pertains to the Emergency Services. Several grants were utilized, both State and locally, to obtain disinfectant equipment and products. Raymond Area Rotary was instrumental in obtaining one such grant for some of this equipment. Thank you, Rotarians. This equipment has been utilized to continually disinfect emergency apparatus and office areas of the Safety Complex. Further, we have enacted a program to disinfect the Town Offices on a regular basis. This procedure helps eliminate the spread of cold and flu germs as well.

I would like to take this opportunity to recognize the Call firefighters for the Town of Raymond. Their dedication has not gone unnoticed. As our Calls for Service continue to rise, so does the burden place upon you. Thank you for stepping up to meet this challenge.

Having served this Town as Interim Town Manager until Ernest Creveling was hired back in July, I would just like to thank the Citizens of Raymond for their kind words and confidence they shared with me. I would also like to thank the Board of Selectmen for their continued support during that venture. It is certainly a team effort to keep the Town moving forward.

I would further like to thank the Citizens of Raymond for their continued support as Fire Chief. It has been a great pleasure serving this community for so many years and in so many capacities.

Submitted by:

Paul Hammond

Paul Hammond, Fire Chief,
Forest Fire Warden & Emergency Management Director

General Assistance Department

In years to come when people read town reports and other news articles, when they see the word "COVID" and read how this has impacted society I am sure they will not understand how deeply it changed daily lives. COVID-19 had many people working from home, some jobs were eliminated, and some businesses closed. There was a lot of federal and state money available during this time. Which helped the Town Assistance budget. As I write this article, the town assisted with 10 rents/mortgages/shelters, 2 electrical bills, 1 prescription, 1 daycare, 1 cremation, 1 clothing, 4 heat and 1 trash removal which totaled approximately \$16,447.90 In 2022 the Town of Raymond Assistance Department had not experienced many residents coming to the town for assistance.

As of this article the town has received \$5,360.23 in reimbursements from individuals who have applied and received assistance.

As always, I would like to take this opportunity to thank the Town Manager and Board of Selectmen for their continued support of this department.

Submitted by,

Denise OGrady
Denise OGrady
Welfare Officer

Raymond Historic District Commission

The Historic District Commission has been committed to the historic preservation and continuity of care of the properties placed in the historic overlay district since 1992. The commission is tasked with safeguarding the historic integrity of these properties and providing property owners with the necessary information for the care of their building to preserve its cultural and historic value. The commission is comprised of seven appointed members and five alternates and meet once per month as needed. Meetings are open to members of the community to attend.

During the 2022 elections, the Town of Raymond voted to place the Bean Tavern into the historic overlay district to ensure its historic integrity and deep-rooted history in the Town would be protected well into the future. Thanks to the hard work of Terrie Dolan, HDC member, the Bean Tavern was chosen as one of the Seven to Save by the New Hampshire Preservation Alliance. Mrs. Dolan and I traveled to Laconia where Mrs. Dolan accepted the nomination from the NHPA. The Raymond community has been greatly supportive of the Bean Tavern preservation project.

The process for a property to be added to the historic overlay district is through a warrant article voted on by the community at the town elections.

More information and applications can be found on the Raymond Historic District commission website <https://www.raymondnh.gov/historic-district-commission> .

I would like to thank the Historic District Commission members for their dedication and time.

Submitted by,

Alissa Del Tufo Welch

Alissa L. Del Tufo Welch
Chairwoman, Raymond HDC



Commission Members

Alissa L. Del Tufo Welch, Chair, Selectboard Rep
David R. Hoelzel Sr.
Sally L. Paradis
Joyce Wood
Terrie Dolan
Diane Debruyckere
Dean Plender
George Plante, Selectboard Alternate



Lamprey River Advisory Committee (LRAC) Annual Report Oct. 1, 2021 - Sept. 30, 2022

As required by RSA 483 and the NH Rivers Management & Protection Program, representatives from eight towns in the Lamprey River watershed continued implementing the *2013 Lamprey Rivers Management Plan* with help from multiple partners*. The final plan, approved on Sept. 26, 2013, is available at town offices and on www.LampreyRiver.org.

- **Land Protection:** The LRAC committed \$185,505.00 to the Southeast Land Trust (SELT) towards permanent land protection projects totaling 247 acres along the Lamprey River in Deerfield, Durham, and Epping.
- **Outreach:** As Covid 19 began to wane, in-person outreach efforts began to return. Work on upgrading the committee's website, www.LampreyRiver.org, was completed and the new site was made available to the public in early 2022. River-related articles were shared with towns for e-newsletters.
- **Project Review:** The committee reviewed 15 development or redevelopment projects in 6 towns that require NHDES permits for wetlands, shoreland, and alteration of terrain. Comments were sent to the NHDES, applicants, and town conservation commissions and planning boards. Per RSA 483, the LRAC cannot grant or deny permits, but its comments must be considered by the NHDES.
- **Recreation:** Many local residents made good use of *Explore the Lamprey River* and the public paddling access maps that were updated and released in 2020. The guides cover the towns of Epping, Lee, Durham, and Newmarket.
- Trail and signage improvements at the Little River Park nature trail in Lee were completed using a Community Grant from the LRAC.
- Trail and signage improvements were completed at Heron Point Conservation Area in Newmarket using a Community Grant from the LRAC.
- Safety improvements at the Lee Public Canoe Access were planned and permits were secured. Work will begin in late fall 2022 or late summer 2023.
- **Water Quality:** The LRAC continued to support volunteer water quality testing throughout the Lamprey River watershed.
- For a second year, the LRAC funded analysis of bacterial contamination at several recreational areas to determine the source of the bacteria: human or otherwise. Results will be made public in late 2022.
- The LRAC also funded the purchase of two new stream gages for the North Branch River in Candia and the Pawtuckaway River in Nottingham, as well as data-sharing software, that will help NHDES to update the Instream Flow Management Plan.

*Funds to support LRAC's work were provided by the National Park Service under CFDA 15.962 – National Wild and Scenic Rivers System.

Raymond Police Department

We are facing challenging times in law enforcement. It is a demanding profession that requires an abundance of knowledge, training, patience, empathy, and sacrifice. It is not as desirable as it once was, making it difficult to recruit and retain officers and staff. Low wages, unconventional schedules, generational differences, etc. have all played a part in the circumstances we face.

The applicant pool has diminished. Police tests and hiring processes that used to attract 50 to 100 applicants are producing a fraction of that. Many times, police departments are forced to decide between only a handful of applicants who are involved in multiple processes creating a bidding war between police agencies.

If you're a low paying department, retaining trained officers becomes extremely difficult, as they are desirable to higher paying departments and will often leave for a raise and different opportunities.

The Raymond Police Department is certainly no stranger to this. Historically, we are one of the lowest paid police departments in the area. A recent study revealed that there are only 3 police departments in Rockingham County whose starting wages are lower than ours, currently \$21.17 an hour.

In 2022, we lost three officers to other departments. All three received substantial wage increases ranging from \$4.00 to \$11.00 an hour.

The typical time frame to hire, train, and release an officer to solo status is about 10 months. Meaning when we lose an officer, it will be about 10 months before their replacement is doing the job.

From a financial standpoint, the cost to fully outfit a new officer is about \$5,000.00. To minimize this, we reissue as many items as possible.

When short staffed, it adds stress and scheduling changes to our active personnel. This causes challenges to them in their personal lives and if overworked can affect their decision-making ability and mental health. From a management standpoint, we have been forced to reassign officers from their normal duties and responsibilities to insure proper patrol coverage.

I believe that a police department and the community it protects and cares for should work collaboratively with mutual respect and understanding for each other. It is with this in mind that I have shared the aforementioned information. The men and women of the Raymond Police Department care deeply for Raymond and work tirelessly to keep it safe and peaceful. It is my hope that the information contained in this report will serve the residents as a resource to provide a better understanding of the retention and recruitment challenges that we face.

In closing, I am honored to be the Police Chief of such a beautiful, safe, and caring community. The Raymond Police Department is proud to serve such a town and looks forward to its continued partnership. Thank you all for your trust and support!

Submitted by,

Michael R. Labell

Michael R. Labell, Chief of Police

Raymond Dispatch/Communication Center

As noted in previous town reports, the Raymond Dispatch/Communication Center is an essential piece of the public safety system for the Town of Raymond.

It is staffed by 6 full-time dispatchers to include a dispatch supervisor, all of whom are well trained and multifaceted. Their knowledge and training help to provide services, input, direction, guidance, and data entry in the areas of Police, Fire, EMS, and DPW. They are the voices who provide a calming effect for many of those in need of emergency services.

The dispatch center experienced staffing shortages for much of 2022. Much like law enforcement, job interest is at an all-time low creating recruitment and hiring challenges. Dedicated staff members were able to make scheduling adjustments throughout the year to ensure proper coverage, while mitigating overtime costs as much as possible.

In 2022, the Raymond Dispatch Center fielded 21,198 requests/calls for service. This encompasses calls from the public, self-initiated first responder actions, as well as emergency responses to scenes.

Dispatch services are critical to a community and the safety of its public and first responders. They aid in the following ways, just to name a few:

- 911 Emergency calls for Police, Fire, Ambulance, EMS.
- Police department first source of contact for people who arrive in need of assistance.
- Security feed monitoring of the Raymond School District.
- Information calls: regarding school closings, town events, weather related issues.
- Alarm monitoring.
- Arrest process- calling Bail Commissioners, tow truck requests, etc.
- List calling for detail requests from businesses.
- Faxes sent/received.
- Department social media posts/updates.

As mentioned in years past, Raymond is fortunate to have a well-trained, dedicated, and established dispatch center, a resource many communities strive to possess.

Submitted by,

Michael R. Labell

Michael R. Labell
Chief of Police

Highway Safety Committee

The Highway Safety Committee is established to review traffic and highway related issues and make recommendations to the Board of Selectmen, Planning Board, School Board and/or residents.

The Highway Safety Committee meets on an as needed basis depending upon issues or concerns that may arise. Solutions such as improved signage, pavement markings, directed police patrols, etc., are frequently within the power of the individual administrative staff members who sit on the Committee. Some initiatives recommended require approval of the Board of Selectmen, such as initiatives that require a new ordinance or formal ordinance change.

Committee meetings may include Town Board, Committee, Commission, or Department members. Frequently, topics include concerns or requests from residents as well as observations made by Committee members and others.

Requests for Highway Safety Committee review/action items can be sent to Committee Chairman, Michael Labell at mlabell@raymondnh.gov.

Submitted by:

Michael R. Labell

Michael R. Labell, Chairman/Chief of Police



Celebrating Twenty Years of Promoting Positive Healthy Choices for Youth! 2002 - 2022

The Raymond Coalition For Youth (RCFY), a 501C3 Nonprofit organization serving the community of Raymond NH, celebrated twenty years of successfully promoting Positive Healthy Choices for Youth in 2022. We started because of concerns about high rates of reported substance misuse by our youth in Raymond High School. Through the commitment of leaders in our community RCFY has been going strong ever since.

We focus on improving our community, bringing together partners, increasing resources and services, providing opportunities, and empowering our youth. These are all things that when done together as a community, help to reduce youth substance misuse and suicide risk.



Get involved! Monthly RCFY meetings are on the 2nd Thursday of the month, 9:00 am – 10:30 am, at the Raymond Baptist Church. Youth Action meetings happen weekly at Raymond High school and the Middle school. Annual events like Family Fun Night, Operation Raymond Clean Up and others continue to bring our community together to support our youth. The most important part, youth have a voice in all the work that RCFY does, empowered to share ideas, help plan, and make things happen.

RCFY is You - individuals, businesses, the faith community, service organizations, parents, youth, volunteers, law enforcement, school, health care and advocates all who truly care about supporting youth, families, and the mission of RCFY. Each involved at a different level, but all are important to our success. We invite you to learn more, get involved and help make a difference. Because, when kids feel valued and connected to people who care in the community, they have a better chance of a successful and healthy future. (Mental, physical, emotional, social.)

We are grateful to everyone who is a part of RCFY- everyone who supports the work financially, by volunteering their time, sharing resources, and especially with their heart.



Together we make great things happen. Together we make Raymond Strong.

For resources and information please visit www.rcfy.org or our social media sites. We invite you to join us at a meeting, an event, or contact our office to learn more.

Submitted by,

Celeste Clark

Celeste Clark, Executive Director



Raymond Recreation & Community Services

Whether for relaxation, competition, social, or health reasons, Raymond Recreation has the recreation program to fit your lifestyle! We hope we are offering something for everyone. We love to try new programs. If there is an idea you would like to see or something you want to teach, let us know.

In 2022, we offered our very first “Elf Academy.” You know, being an elf is hard work! All aspiring elves were put to the test to see if they had what it takes to be one of Santa’s Elves. They were challenged in all elf disciplines including cookie decorating, present wrapping, toy making, and more! I’m not sure who had more fun, the children or our staff 😊. Mark your calendar and plan to join us next year!

Our summer playground program continues to be one of our most popular programs. 2022 was no exception, with over 300 participants and another waitlist. Each summer we offer seven weeks filled with everything from creative arts & crafts projects and fun-filled field trips to good ole outdoor play. Our staff designs and organizes incredible special events like Summer Olympics, Treasure Hunt, Water Wars, Tie Dye Spectacular, Lip Sync/Talent Show, Mad Science, and the always-fun-to-watch Minute to Win It Games!! Some other highlights of the summer were trips to the local State Parks, Chucksters, Squam Lake, Water Country, Franklin Park Zoo, and our most popular trip Canobie Lake Park! Don’t miss out on all the fun; join our awesome staff for an amazing summer. Sign up in May/June!!

This past fall we, along with a committee of great volunteers, put together the Second Annual Fall Family Festival. This festival was created to bring families together in our community. We had events and information including our fantastic touch-a-truck event. Other activities included pumpkin painting, eco trail scavenger hunt, caramel/candy apple bar, scouts’ archery, bb shooting range, soccer darts, STEM van, mini golf, pelt kit exhibit, face painting, and a disc golf demo. We also had concessions and some amazing raffles and prizes. Our 2023 event is right around the corner we are always looking for new ideas. Contact us to be part of the committee and help us organize.

We have some great youth sports organizations in Raymond. Each organization usually has a board of directors made up of local volunteers. Over the last few years these volunteers have been hard to find. Raymond Recreation has been trying to fill in the gap and assist those volunteers. For 2023, we are looking to add a part-time position dedicated to youth sports and special events. If this position is approved, we plan to offer additional help with the youth sports programs including bringing in a variety of youth sports clinics and camps over the summer. We will not be taking over the youth sports organizations, but (if the position is approved) will be better positioned to assist them in communication and organization in both preparations and during the season. Please consider volunteering your time.... These organizations are always looking for new people. **Why volunteer? The #1 Reason: You Make a Difference!!**

What do I enjoy about my job? I get to meet and work with a great variety of residents to enhance the quality of life for all people. My job changes every day, some days I’m stuck in the office and other days I’m lucky enough to see the excitement in a child’s face as they tell me, “This is the best day ever!” on one of our summer camp field trips! I also have a great staff to work with, including our regular year-round employees as well as an outstanding group of high school, college students, and teachers working part-time. We strive to bring the best programs for you and your family to enjoy. The town is fortunate to have great employees who care so much about our community.

We are looking forward to next year! Raymond Rec. is planning even more programs and events for all ages to enjoy! Look for information on our website, Facebook page or in the town newsletter.

Submitted by:

Michelle Weaver

Michelle Weaver
Recreation Director

Town of Raymond Planning Board

The Raymond Planning Board has had yet another very busy year reviewing many applications from lot line adjustments to industrial site plans throughout the town. The Board voted this fall to form a Water Planning Committee to investigate all aspects of Raymond water resources as it relates to planning which includes the public health, safety, convenience and welfare of the residents. This Board is comprised of Planning Board members James McLeod and Dee Luszcz, Board of Selectman member Scott Campbell, Conservation Commission member Kathleen McDonald and NH State Representative Kevin Pratt. Many other interested citizens have participated in these meetings, and we thank you for your involvement.

The Planning Board has also devoted a considerable amount of time to drafting a series of Warrant Articles to be presented to the voters in March. The Planning Board continues to work on behalf of the citizens of Raymond in guarding our precious resources.

We would like to thank all our Town employees, RCTV and many Volunteers for their continued support and dedication to our Town. We would also like to thank all the residents who have taken the time to attend meetings and get involved with the "process". Your input is invaluable.

Finally, I would like to personally thank all the Board Members and Alternates who have given so much of their personal time and energy to our Town.

Patricia Bridgeo	Vice Chair
Kevin Woods	Secretary
Gretchen Gott	Member
Dee Luszcz	Member
Jim McLeod	Member
Scott Campbell	BOS
George Plante	BOS Alt.
Bob McDonald	Alternate
Dan Roy	Alternate

Thank you to Ernie Cartier-Creveling, Town Manager, Christina McCarthy, Planning Technician, Maddie Dilonno and Glenn Copleman.....we couldn't do it without your help.

All the best as you continue this important work.

Submitted by:

Brad Reed

Brad Reed, Chair

Trustees of the Trust Funds

The Trustees of the Trust Funds is an elected board of three members. We are responsible for oversight of all Capital Reserve, Trust, & Cemetery Funds. We deposit funds into the investment accounts and check to see that the requests for payments match the intent of the warrant article approved by voters.

Funds are invested using what is known as the “Prudent Man” and Prudent Investor” rules in accordance with RSA’s 31, 34, & 35. The costs for investment services come directly from the funds themselves. During the year, the Trustees have worked closely with the Town & School finance departments to ensure all deposits and withdrawals are processed promptly and without delay.

Per RSA 31:22 the Trustees may have up to two alternates. If you are interested in learning more about this important role visit <https://www.raymondnh.gov/trustees-of-the-trust-funds>.

The Trustees typically meet on the third Wednesday of each month or as needed to process requests in a timely fashion. If you would like to contact the Trustees with any questions or suggestions; you can do so by emailing us at trustees@raymondnh.gov or calling the Town office and leaving us a message.

Submitted by,

Kevin Woods

Kevin Woods
Chairperson

Trustees of the Trust Funds
Kevin Woods – Chair
Phil Merrill- Bookkeeper
Mark Desrochers – Secretary

ZONING BOARD OF ADJUSTMENT REPORT

The Zoning Board of Adjustment plays a vital role, in the community of Raymond. Sometimes praised, sometimes criticized, their principal role is to review applications for zoning variances, special exceptions, and equitable waivers of dimensional requirements, to hear and decide appeals of requirements, decisions, or determinations by an administrative official in the enforcement of the Zoning Ordinance adopted by the Town. To an extent, the success or failure of zoning rests on the proper exercise of judgment by members of the board of adjustment,

The Board had completed the following in 2022:

Complete Review and Update of the Zoning Board of Adjustment Rules of Procedure

Applications / Cases / Outcome, before the Board in 2022:

2022-001 Pinard Waste Special Exception-Recycling process center-*Granted*

2022-002 Frederick Geno- 2nd ADU added to property- *Denied*

2022-003 Mountain Road Trading Post-

1. Expansion of nonconforming use - *Granted*
2. Sprinklers- *Granted*
3. 50' buffer of which 20' must be dense vegetative buffer- *Granted*

2022-004 Onyx Warehouse- Building height 4' over- *Granted*

I would like to thank the following persons for their input and participation in 2022:
Tim Cahill, Vice Chair, - Paul McCoy, - Brad Reed. Members, - Alissa Deltufo Welch, Kathy Hoelzel, Selectmen Reps, - Joyce Wood, - Tom Luszcz, - David Hall, Alternates, Christina McCarthy, Planning Technician, - Paul Ayer, Code Enforcement.

Submitted by:

Keith E Smith

Keith E. Smith, ZBA Chair



FINANCIAL REPORTS

Comparative Statement

2022 Revenues

Estimated vs Actual

Account Source	Estimated Revenues	Actual Revenues	Variance
Taxes			
Land Use Change Tax - General Fund	5,000	55,200	50,200
Resident Tax	0	0	0
Yield Tax	9,156	9,156	0
Payment in Lieu of Taxes	10,002	10,002	0
Excavation Tax	5,000	5,975	975
Other Taxes	0	0	0
Interest and Penalties on Delinquent Taxes	65,000	82,062	17,062
Inventory Penalties	0	0	0
Taxes Subtotal	94,158	162,395	68,237
Licenses, Permits, and Fees			
Business Licenses and Permits	2,775	2,775	0
Motor Vehicle Permit Fees	2,000,000	2,330,917	330,917
Building Permits	78,000	94,116	16,116
Other Licenses, Permits, and Fees	17,500	17,263	-237
From Federal Government	0	0	0
Licenses, Permits, and Fees Subtotal	2,098,275	2,445,072	346,797
State Sources			
Municipal Aid/Shared Revenues	0	0	0
Shared Revenues	0	0	0
Meals and Rooms Tax Distribution	949,995	949,995	0
Highway Block Grant	245,009	244,058	-951
Water Pollution Grant	0	0	0
Housing and Community Development	0	0	0
State and Federal Forest Land	0	0	0
Flood Control Reimbursement	0	0	0
Other (Including Railroad Tax)	0	0	0
From Other Governments	0	0	0
State Sources Subtotal	1,195,004	1,194,052	-952
Charges for Services			
Income from Departments	185,000	220,972	35,972
Other Charges	0	0	0
Charges for Services Subtotal	185,000	220,972	35,972
Miscellaneous Revenues			
Sale of Municipal Property	5,000	10,660	5,660
Interest on Investments	24,000	68,806	44,806
Other	19,149	496,884	477,735
Miscellaneous Revenues Subtotal	48,149	576,349	528,200
Interfund Operating Transfers In			
From Special Revenue Funds	849,000	308,227	-540,773
From Capital Projects Funds	0	0	0
From Enterprise Funds: Airport (Offset)	0	0	0
From Enterprise Funds: Electric (Offset)	0	0	0
From Enterprise Funds: Other (Offset)	0	0	0
From Enterprise Funds: Sewer (Offset)	0	0	0
From Enterprise Funds: Water (Offset)	1,046,548	1,015,487	-31,061
From Capital Reserve Funds	0	0	0
From Trust and Fiduciary Funds	0	0	0
From Conservation Funds	0	0	0
Interfund Operating Transfers In Subtotal	1,895,548	1,323,714	-571,834
Other Financing Sources			
Proceeds from Long Term Bonds and Notes	75,000	0	-75,000
Amount Voted from Fund Balance	643,876	567,500	-76,376
Fund Balance to Reduce Taxes	0	0	0
Other Financing Sources Subtotal	718,876	567,500	-151,376
Total Estimated Revenues and Credits	6,235,010	6,490,054	255,044

Amounts provided are unaudited.

Comparative Statement

2022 Expenditures

Appropriations vs Actual

<u>Purpose</u>	<u>Appropriations</u>	<u>Actual Expenditures</u>	<u>Variance</u>
General Government			
Election, Registration, and Vital Statistics	255,444	224,242	-31,202
Financial Administration	608,512	552,857	-55,655
Revaluation of Property	97,715	97,878	163
Legal Expense	25,601	97,257	71,656
Personnel Administration	300	19	-281
Planning and Zoning	59,373	110,587	51,214
General Government Buildings	229,438	219,617	-9,821
Cemeteries	29,789	41,836	12,047
Insurance	1,178,005	1,162,621	-15,384
Advertising and Regional Association	19,238	19,544	306
Other General Government	76,646	203	-76,443
General Government Subtotal	2,580,061	2,526,661	-53,400
Public Safety			
Police	2,050,054	1,943,209	-106,845
Ambulance	39,300	49,298	9,998
Fire	526,976	520,133	-6,843
Building Inspection	85,301	68,704	-16,597
Emergency Management	2,309	1,523	-786
Other (Including Communications)	520,462	422,019	-98,443
Public Safety Subtotal	3,224,402	3,004,886	-219,516
Highways and Streets			
Administration	151,700	134,548	-17,152
Highways and Streets	1,443,945	1,364,494	-79,451
Bridges	0	0	0
Street Lighting	16,501	11,905	-4,596
Other	0	0	0
Highways and Streets Subtotal	1,612,146	1,510,947	-101,199
Sanitation			
Administration	908,623	406,772	-501,851
Solid Waste Collection	0	0	0
Solid Waste Disposal	0	0	0
Solid Waste Cleanup	0	0	0
Sewage Collection and Disposal	0	0	0
Other Sanitation	0	0	0
Sanitation Subtotal	908,623	406,772	-501,851
Water Distribution and Treatment			
Administration	0	0	0
Water Services	0	0	0
Water Treatment, Conservation and Other	161,985	118,446	-43,539
Water Distribution and Treatment Subtotal	161,985	118,446	-43,539

Amounts provided are unaudited.

Comparative Statement

2022 Expenditures

Appropriations vs Actual

	<u>Purpose</u>	<u>Appropriations</u>	<u>Actual Expenditures</u>	<u>Variance</u>
Health				
	Administration	0	0	
	Pest Control	40,000	31,000	-9,000
	Health Agencies, Hospitals, and Other	10,000	10,000	
	Health Subtotal	<u>50,000</u>	<u>41,000</u>	<u>-9,000</u>
Welfare				
	Administration and Direct Assistance	67,262	37,302	-29,960
	Intergovernmental Welfare Payments	0	0	0
	Vendor Payments and Other	29,372	29,372	0
	Welfare Subtotal	<u>96,634</u>	<u>66,674</u>	<u>-29,960</u>
Culture and Recreation				
	Parks and Recreation	463,351	416,985	-46,366
	Library	272,714	262,374	-10,340
	Patriotic Purposes	12,020	12,536	516
	Other Culture and Recreation	7,373	4,886	-2,487
	Culture and Recreation Subtotal	<u>755,458</u>	<u>696,781</u>	<u>-58,677</u>
Conservation and Development				
	Administration and Purchasing of Natural Resources	925	560	-365
	Other Conservation	0	0	0
	Redevelopment and Housing	0	0	0
	Economic Development	3	0	-3
	Conservation and Development Subtotal	<u>928</u>	<u>560</u>	<u>-368</u>
Capital Outlay				
	Land	0	0	0
	Machinery, Vehicles, and Equipment	0	0	0
	Buildings	0	0	0
	Improvements Other than Buildings	75,000	0	-75,000
	Capital Outlay Subtotal	<u>75,000</u>	<u>0</u>	<u>-75,000</u>
Operating Transfers Out				
	To Special Revenue Fund	0	0	0
	To Capital Projects Fund	0	0	0
	To Proprietary Fund - Airport	0	0	0
	To Proprietary Fund - Electric	0	0	0
	To Proprietary Fund - Other	0	0	0
	To Proprietary Fund - Sewer	0	0	0
	To Proprietary Fund - Water	846,548	818,135	-28,413
	To Non-Expendable Trust Funds	0	0	0
	To Fiduciary Funds	0	0	0
	Operating Transfers Out Subtotal	<u>846,548</u>	<u>818,135</u>	<u>-28,413</u>
Total Operating Budget Appropriations		<u>10,311,785</u>	<u>9,190,862</u>	<u>-1,120,923</u>

Amounts provided are unaudited.

Statement of Changes in Bonded Debt

Outstanding Debt December 31, 2022

Water Treatment Plant	360,000	
Well 1 Replacement/Well 4 Install	2,083,349	2,443,349

Less Bond Payments made in 2022

Water Treatment Plant	(125,000)	
Well 1 Replacement/Well 4 Install	(100,152)	(225,152)
Total Water Dept Debt		2,218,197

Total General Fund Debt 0

Water Department Bond Payment Schedules

Water Treatment Plant and Tower

Original Amount 2,500,000

	Principal Outstanding	Principal Payment	Interest & Fee Payment	Total Payment
2017	1,000,000	125,000	36,880	161,880
2018	875,000	125,000	32,270	157,270
2019	750,000	125,000	27,660	152,660
2020	625,000	125,000	23,050	148,050
2021	500,000	125,000	18,440	143,440
2022	375,000	125,000	13,830	138,830
2023	250,000	125,000	9,220	134,220
2024	125,000	125,000	4,610	129,610

Well 1 Replacement/Well 4 Install

Original Amount 2,940,684

	Principal Outstanding	Principal Payment	Interest & Fee Payment	Total Payment
2019	2,940,684	76,061	75,424	151,486
		588,137		<i>Debt Forgiveness</i>
2020	2,276,485	95,393	56,093	151,486
2021	2,181,092	97,744	53,742	151,486
2022	2,083,348	100,152	51,334	151,486
2023	1,983,196	102,620	48,866	151,486
2024	1,880,576	105,149	46,337	151,486
2025-2038	1,775,427			

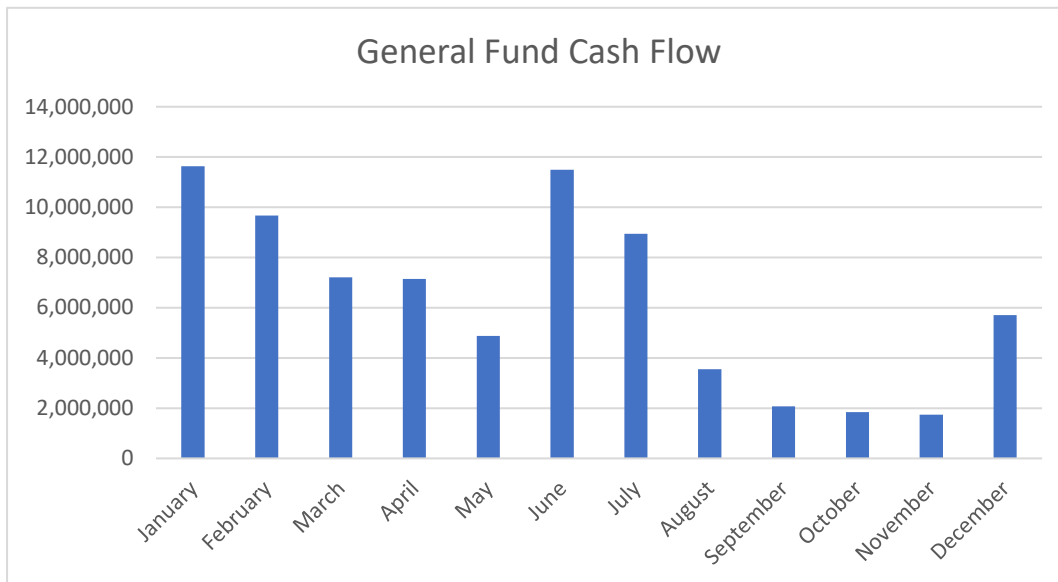
Amounts provided are Unaudited Figures.

General Fund Cash Flow

2022

Month End Balances

January	11,626,384
February	9,674,709
March	7,212,222
April	7,139,713
May	4,880,447
June	11,487,092
July	8,947,313
August	3,553,681
September	2,073,226
October	1,842,677
November	1,746,167
December	5,704,215



Amounts provided are Unaudited Figures.

General Fund Balance Sheet

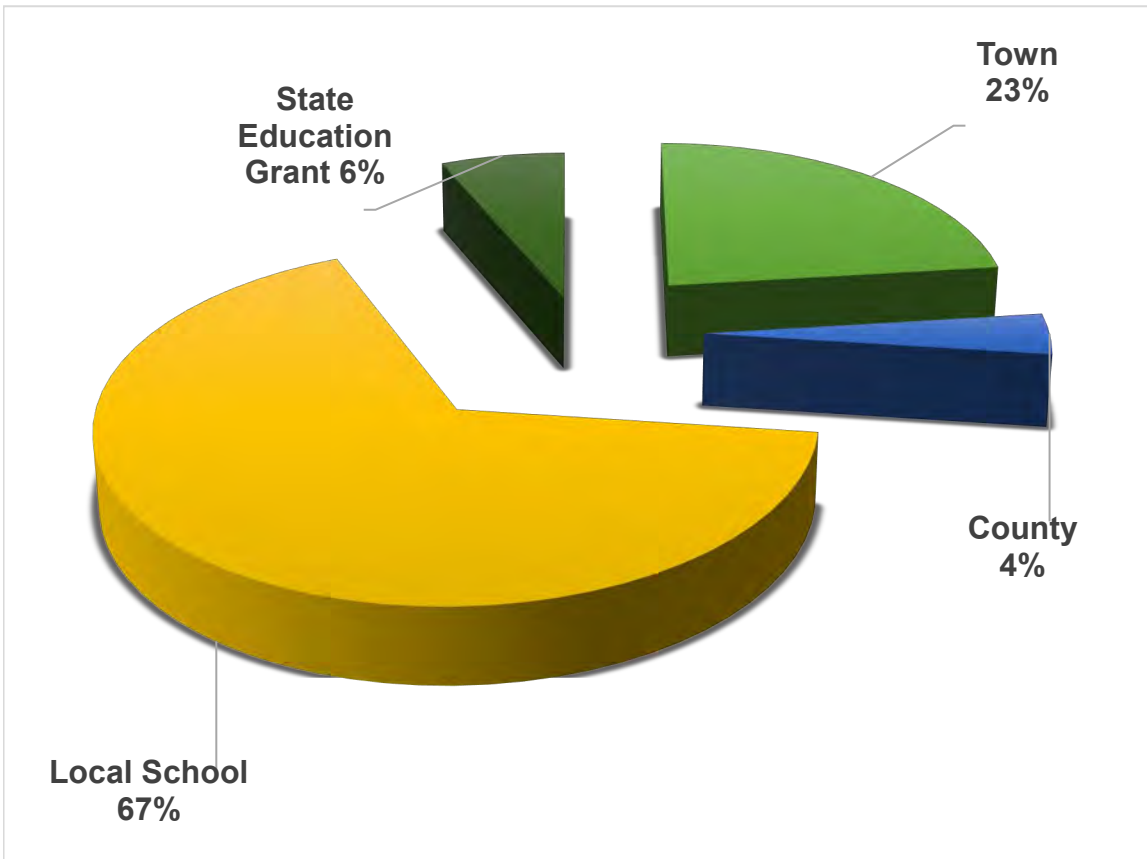
	2021	2022
Cash	10,330,976	5,704,215
Investments	2,653,225	10,507,759
Receivables:		
Taxes net	3,045,881	1,418,086
Accounts	6,402	36,483
Due from other funds	1,715,321	3,001,968
Prepaid expenses	1,580	1,934
Tax Deeded Property	130,840	130,840
Total Assets	17,884,225	20,801,286
Liabilities:		
Accounts Payable	268,455	281,941
Accrued Liabilities	239,125	367,068
Due to other governments	9,575,426	9,918,081
Due to other funds	1,855,287	4,039,406
Total Liabilities	11,938,293	14,606,495
Fund Balance:		
Reserved:		
Reserved for encumbrances	117,719	117,719
Reserved for prepaid expenses	-	-
Est. Property Taxes Unpaid 60 days from year end	1,386,237	1,418,086
Unreserved:		
Unassigned	4,441,977	4,600,999
Total Liabilities & Fund Balance	17,884,225	20,743,299

Amounts provided are Unaudited Figures.

Town of Raymond, NH

2022 Tax Rate

	Rate Per \$1,000 Assessed Valuation	Percent of Total
Town	\$4.22	23%
County	\$0.72	4%
Local School	\$12.18	67%
State Education Grant	\$1.17	6%
	<hr/> \$18.29	<hr/> 100%





INDEPENDENT AUDITOR'S REPORT

To the Board of Selectmen
Raymond, New Hampshire

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities, the major fund, and the aggregate remaining fund information of the Town of Raymond, New Hampshire (the Town), as of and for the year ended December 31, 2021, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities, the major fund, and the aggregate remaining fund information of the Town of Raymond, New Hampshire, as of December 31, 2021, and the respective changes in its financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Merrimack, New Hampshire
Andover, Massachusetts
Greenfield, Massachusetts
Ellsworth, Maine



In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance, but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management’s Discussion and Analysis, the budgetary comparison for the General Fund, and certain pension and OPEB schedules be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management’s responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with evidence sufficient to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated October 4, 2022 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town’s internal control over financial reporting and compliance.

A handwritten signature in black ink that reads "Melanson".

Merrimack, New Hampshire
October 4, 2022

SALARY AND WAGE LISTING - TOWN OF RAYMOND

<u>Employee Name</u>	<u>Job Description</u>	<u>Wages</u>	<u>Overtime</u>	<u>Special Detail</u>	<u>Total Earnings</u>
Amovic, Sara	Park and Recreation PG Aide	\$ 2,856.13	\$ -	\$ -	\$ 2,856.13
Arnold, Brian S	Park and Recreation Foreman	\$ 53,392.57	\$ 9,576.76	\$ -	\$ 62,969.33
Arsenault, Brianna L	Park and Recreation PG Leader	\$ 201.10	\$ -	\$ -	\$ 201.10
Arvanitis, Gregory S	Building Inspector	\$ 4,746.07	\$ -	\$ -	\$ 4,746.07
Ayer, Paul F	Building Inspector	\$ 38,085.61	\$ -	\$ -	\$ 38,085.61
Baker, Sharon E	Acct Manager/HR Assistant	\$ 61,387.39	\$ 10,868.76	\$ -	\$ 72,256.15
Bennett, Cindy L	Clerk	\$ 256.50	\$ -	\$ -	\$ 256.50
Berry, Karlyn E	Park and Recreation PG Leader	\$ 4,015.25	\$ -	\$ -	\$ 4,015.25
Boles, Lexis J	Park and Recreation PG Leader	\$ 3,365.28	\$ -	\$ -	\$ 3,365.28
Boucher, Christopher T	Water Technician	\$ 51,650.27	\$ 10,930.64	\$ -	\$ 62,580.91
Boyd, Richard E	Police Officer	\$ 51,330.83	\$ 8,099.02	\$ 5,680.00	\$ 65,109.85
Brackett, Adam R	Call Fire Captain	\$ 1,774.22	\$ -	\$ -	\$ 1,774.22
Brackett, Rory E	Police Officer	\$ 50,627.89	\$ 4,576.48	\$ 3,165.50	\$ 58,369.87
Breedlove, Nicole A	Park & Rec Site Director	\$ 4,825.81	\$ -	\$ -	\$ 4,825.81
Brennan, Kayla A	Park & Rec Site Director	\$ 5,938.87	\$ -	\$ -	\$ 5,938.87
Brewer, Stephen M	Public Works Director	\$ 5,396.25	\$ -	\$ -	\$ 5,396.25
Buckman, Kristen M	Librarian Youth Services	\$ 13,621.82	\$ 171.28	\$ -	\$ 13,793.10
Bushey III, Raymond	Call Firefighter	\$ 3,870.38	\$ -	\$ -	\$ 3,870.38
Bussey, Tyler L	Highway Laborer/Equip Operator	\$ 9,408.00	\$ -	\$ -	\$ 9,408.00
Busta, Cameron D	Police Officer	\$ 26,624.10	\$ 270.27	\$ -	\$ 26,894.37
Call, Alicia J	Park and Recreation PG Aide	\$ 422.40	\$ -	\$ -	\$ 422.40
Calvani, Kaiden B	Park and Recreation PG Aide	\$ 123.20	\$ -	\$ -	\$ 123.20
Campbell, Dennis Scott	Selectman	\$ 1,500.00	\$ -	\$ -	\$ 1,500.00
Cartier Creveling, Ernest M	Town Manager	\$ 48,057.68	\$ -	\$ -	\$ 48,057.68
Cartier, Tiffany Lee	Recreation Preschool Director	\$ 761.90	\$ -	\$ -	\$ 761.90
Chaisson, Sophie C	Park and Recreation PG Leader	\$ 3,176.37	\$ -	\$ -	\$ 3,176.37
Chaisson, Tyler J	Park & Rec Site Director	\$ 239.24	\$ -	\$ -	\$ 239.24
Chapman, Bruce Michael	Fleet Foreman	\$ 47,740.90	\$ 8,948.83	\$ -	\$ 56,689.73
Cheever, Michael	Water Technician	\$ 11,264.66	\$ 540.54	\$ -	\$ 11,805.20
Chevalier, Dylan H	Police Officer	\$ 53,899.88	\$ 9,915.69	\$ 2,148.00	\$ 65,963.57
Cole, Clare H	Park and Recreation PG Leader	\$ 2,459.73	\$ -	\$ -	\$ 2,459.73
Conchiglia, Madison C	Park and Recreation PG Leader	\$ 148.40	\$ -	\$ -	\$ 148.40
Cooper, Austen M	Call Firefighter	\$ 2,827.05	\$ -	\$ -	\$ 2,827.05
Corbett, Kirsten A	Library Director	\$ 70,159.56	\$ -	\$ -	\$ 70,159.56
Corrigan, Kyren D	Park and Recreation PG Aide	\$ 2,531.75	\$ -	\$ -	\$ 2,531.75
Cramer, Clayton L	Park and Recreation PG Aide	\$ 52.80	\$ -	\$ -	\$ 52.80
Cramer, Lydia R	Park and Recreation PG Aide	\$ 762.94	\$ -	\$ -	\$ 762.94
Crosby, Jackson R	Fire Lieutenant	\$ 48,481.77	\$ 2,445.81	\$ -	\$ 50,927.58
Cross, Ashley M	Dispatcher	\$ 49,986.51	\$ 9,036.22	\$ -	\$ 59,022.73
Cunningham, Anya J	Park and Recreation PG Leader	\$ 1,709.25	\$ -	\$ -	\$ 1,709.25
Darois Jr, Corey A	Park and Recreation PG Aide	\$ 2,645.87	\$ -	\$ -	\$ 2,645.87
Desrochers, Jason C	Building and Grounds Foreman	\$ 46,555.15	\$ 8,458.04	\$ -	\$ 55,013.19
Desrochers, Mark D	Trustee of the Trust Fund	\$ 200.00	\$ -	\$ -	\$ 200.00
Dileo, Doreen	Parks & Rec Registration Secretary	\$ 870.22	\$ -	\$ -	\$ 870.22
Dileo, Frankie M	Park and Recreation PG Aide	\$ 1,024.92	\$ -	\$ -	\$ 1,024.92
Dileo, Sheridan N	Park and Recreation PG Leader	\$ 3,596.14	\$ -	\$ -	\$ 3,596.14
Dion, Brian R	Call Firefighter	\$ 347.09	\$ -	\$ -	\$ 347.09
Dolan, Tiffany O	Park and Recreation Sr Leader	\$ 625.58	\$ -	\$ -	\$ 625.58
Drake, Michael F	Police Detective	\$ 14,454.86	\$ 288.61	\$ -	\$ 14,743.47
Drake, Sarah W	Police Officer	\$ 1,385.76	\$ -	\$ 196.00	\$ 1,581.76
Dubin, Michelle R	Clerk	\$ 254.13	\$ -	\$ -	\$ 254.13
Dyrkacz, Brandon J	Police Corporal	\$ 63,044.61	\$ 427.13	\$ -	\$ 63,471.74
Edwards, Linda L	Library Aide	\$ 5,293.36	\$ -	\$ -	\$ 5,293.36
Ehman, Donna M	Dispatcher	\$ 41,026.89	\$ 4,766.89	\$ -	\$ 45,793.78
Fallon, Mackenzie C	Park and Recreation Sr Leader	\$ 5,378.45	\$ -	\$ -	\$ 5,378.45
Fancher, Catherine M	Library Aide	\$ 26,859.67	\$ -	\$ -	\$ 26,859.67
Ferm, Mackenzie A	Park and Recreation PG Aide	\$ 2,225.39	\$ -	\$ -	\$ 2,225.39
Ferrante, Jennifer R	Clerk	\$ 399.01	\$ -	\$ -	\$ 399.01
Fitton, Curt J	Call Fire Lieutenant	\$ 9,913.37	\$ -	\$ -	\$ 9,913.37
Foynes, Sarah M	Librarian Youth Services	\$ 15,093.34	\$ -	\$ -	\$ 15,093.34

SALARY AND WAGE LISTING - TOWN OF RAYMOND

<u>Employee Name</u>	<u>Job Description</u>	<u>Wages</u>	<u>Overtime</u>	<u>Special Detail</u>	<u>Total Earnings</u>
Fredrickson, David B	Public Works Director	\$ 80,863.12	\$ -	\$ -	\$ 80,863.12
Frotton, Randal S	Police Officer	\$ 70,165.50	\$ 1,691.69	\$ 197.20	\$ 72,054.39
Frotton, Susan P	Police Officer	\$ 66,127.60	\$ 7,044.82	\$ -	\$ 73,172.42
Furey, Matthew K	Police Officer	\$ 54,075.87	\$ 9,878.25	\$ 2,166.00	\$ 66,120.12
Galipeau, Kimberly J	Executive Assistant	\$ 30,645.50	\$ 577.50	\$ -	\$ 31,223.00
Gallant, Gerard J	Call Deputy Fire Chief	\$ 5,935.58	\$ -	\$ -	\$ 5,935.58
Giberson, Donna L	Clerk	\$ 57,076.05	\$ -	\$ -	\$ 57,076.05
Giberson, Kelly A	Secretary	\$ 35,590.87	\$ -	\$ -	\$ 35,590.87
Gordon, Pauline	Secretary	\$ 1,266.30	\$ -	\$ -	\$ 1,266.30
Grant, Jason L	Deputy Fire Chief	\$ 65,137.11	\$ 4,223.65	\$ -	\$ 69,360.76
Grant, Kyle S	Firefighter	\$ 43,655.10	\$ 2,992.22	\$ -	\$ 46,647.32
Grella, Stacey J	Public Works Assistant	\$ 56,792.09	\$ 193.59	\$ -	\$ 56,985.68
Hammond, Cassie L	Clerk	\$ 285.00	\$ -	\$ -	\$ 285.00
Hammond, Kevin W	Highway Laborer/Equip Operator	\$ 72,517.45	\$ 7,746.05	\$ -	\$ 80,263.50
Hammond, Paul	Fire Chief	\$ 122,589.48	\$ -	\$ -	\$ 122,589.48
Handy III, Harry O	Police Officer	\$ 8,334.06	\$ 529.78	\$ 936.00	\$ 9,799.84
Harjula, Brian E	Clerk	\$ 97.38	\$ -	\$ -	\$ 97.38
Hayes, Aimee E	Clerk	\$ 600.00	\$ -	\$ -	\$ 600.00
Heon, Nicholas G	Police Corporal	\$ 60,607.01	\$ 8,423.29	\$ 696.00	\$ 69,726.30
Hoelzel, Kathleen M	Selectman	\$ 1,500.00	\$ -	\$ -	\$ 1,500.00
Hoelzel, Linda	Library Aide	\$ 322.96	\$ -	\$ -	\$ 322.96
Hoitt, William A	Highway Laborer/Equip Operator	\$ 44,369.72	\$ 8,542.55	\$ -	\$ 52,912.27
Huston, Rita	Clerk	\$ 228.01	\$ -	\$ -	\$ 228.01
Intonti, Deborah A	Executive Assistant	\$ 20,774.76	\$ 1,109.32	\$ -	\$ 21,884.08
Jenks, Julie A	Finance Director	\$ 86,236.12	\$ -	\$ -	\$ 86,236.12
Johnson, Brian M	Call Firefighter	\$ 2,824.49	\$ -	\$ -	\$ 2,824.49
Keddy, Michael	Winter Drivers	\$ 576.00	\$ -	\$ -	\$ 576.00
Keddy, Scott	Water Foreman	\$ 63,711.60	\$ 12,954.01	\$ -	\$ 76,665.61
Kelly, Barbara	Dispatcher	\$ 62,386.42	\$ 1,068.38	\$ -	\$ 63,454.80
Kelly, Jonathan P	Police Officer	\$ 315.52	\$ -	\$ -	\$ 315.52
Kilrain Jr, Michael P	Firefighter	\$ 48,502.79	\$ 1,285.92	\$ -	\$ 49,788.71
Labell, Michael R	Police Chief	\$ 105,805.62	\$ -	\$ 1,387.93	\$ 107,193.55
Labell, Richard A	Police Sargents	\$ 65,975.08	\$ -	\$ -	\$ 65,975.08
LaCroix, Scott Alan	Building Inspector	\$ 1,358.00	\$ -	\$ -	\$ 1,358.00
Larochelle, Jason R	Call Firefighter	\$ 935.91	\$ -	\$ -	\$ 935.91
Larrabee Sr, Wayne R	Deputy Fire Chief	\$ 4,079.68	\$ -	\$ -	\$ 4,079.68
Long, Christopher W	Selectman	\$ 420.83	\$ -	\$ -	\$ 420.83
Lothrop, Michael L	Dispatcher	\$ 338.87	\$ -	\$ -	\$ 338.87
Lozowski, Justin J	Police Officer	\$ 56,067.76	\$ 6,122.11	\$ 784.00	\$ 62,973.87
Maldonado, Carlos A	Selectman	\$ 1,079.17	\$ -	\$ -	\$ 1,079.17
Manley, Maegan R	Park and Recreation PG Aide	\$ 59.40	\$ -	\$ -	\$ 59.40
Martin, Breanna E	Park and Recreation PG Aide	\$ 3,147.17	\$ -	\$ -	\$ 3,147.17
Masso, Katherine Ann	Camera Operator	\$ 1,635.00	\$ -	\$ -	\$ 1,635.00
McCaffrey, Lonnie Mark	Attorney Police Department	\$ 91,723.39	\$ -	\$ -	\$ 91,723.39
McCarthy, Christina	Town Clerk/Tax Collector	\$ 54,347.44	\$ -	\$ -	\$ 54,347.44
McDonald, Kathleen M	Clerk	\$ 600.00	\$ -	\$ -	\$ 600.00
McPherson, Steven D	Police Officer	\$ 217.14	\$ -	\$ -	\$ 217.14
Mealey, Edward W	Dispatcher	\$ 59,218.09	\$ 3,060.31	\$ -	\$ 62,278.40
Merrick, Nicholas M	Winter Drivers	\$ 10,448.67	\$ 157.50	\$ -	\$ 10,606.17
Merrick, Zachary W	Highway Laborer/Equip Operator	\$ 41,983.45	\$ 9,658.79	\$ -	\$ 51,642.24
Merrill, Phillip J	Trustee of the Trust Fund	\$ 150.00	\$ -	\$ -	\$ 150.00
Miller, Alyson E	Park and Recreation PG Aide	\$ 2,199.16	\$ -	\$ -	\$ 2,199.16
Mitchell, Kyle T	Park and Recreation PG Aide	\$ 798.67	\$ -	\$ -	\$ 798.67
Mooradian, Linda M	Clerk	\$ 133.00	\$ -	\$ -	\$ 133.00
Moore, Roger	Camera Operator	\$ 1,165.00	\$ -	\$ -	\$ 1,165.00
Morin, Dale L	Clerk	\$ 273.13	\$ -	\$ -	\$ 273.13
Morin, Leanne R	Park and Recreation PG Aide	\$ 2,615.45	\$ -	\$ -	\$ 2,615.45
Morrill, Lisa Ann	Clerk	\$ 600.00	\$ -	\$ -	\$ 600.00
Nee, Colin J	Park and Recreation PG Leader	\$ 3,516.40	\$ -	\$ -	\$ 3,516.40
Nee, Jacqueline M	Park and Recreation PG Leader	\$ 3,363.85	\$ -	\$ -	\$ 3,363.85

SALARY AND WAGE LISTING - TOWN OF RAYMOND

<u>Employee Name</u>	<u>Job Description</u>	<u>Wages</u>	<u>Overtime</u>	<u>Special Detail</u>	<u>Total Earnings</u>
Nunziato, Richard J	Highway Foreman	\$ 56,212.05	\$ 11,479.57	\$ -	\$ 67,691.62
O'Brien, Elizabeth M	Secretary	\$ 17,157.41	\$ -	\$ -	\$ 17,157.41
O'Grady, Denise	Welfare Administrator	\$ 20,076.11	\$ -	\$ -	\$ 20,076.11
Papamichael, Deborah A	Park and Recreation Clerks	\$ 1,574.17	\$ -	\$ -	\$ 1,574.17
Parrott, Daniel W	Police Officer	\$ 49,802.42	\$ 5,057.10	\$ 7,044.00	\$ 61,903.52
Pasterczyk, Jonathan A	Park and Recreation PG Aide	\$ 966.08	\$ -	\$ -	\$ 966.08
Payne, Scott A	Police Detective	\$ 39,859.76	\$ 3,222.24	\$ 3,934.00	\$ 47,016.00
Pelletier, Susan L	Clerk	\$ 266.00	\$ -	\$ -	\$ 266.00
Phillips, Eric M	Call Firefighter	\$ 1,288.55	\$ -	\$ -	\$ 1,288.55
Pilling, Angela M	Clerk	\$ 38,861.44	\$ 1,225.27	\$ -	\$ 40,086.71
Pitts, Elizabeth	Park and Recreation PG Leader	\$ 1,659.58	\$ -	\$ -	\$ 1,659.58
Plante, George H	Selectman	\$ 1,500.00	\$ -	\$ -	\$ 1,500.00
Pratt, Kerry J	Clerk	\$ 356.26	\$ -	\$ -	\$ 356.26
Priebe, Lyndze	Park & Rec Site Director	\$ 19,331.29	\$ -	\$ -	\$ 19,331.29
Quaratiello, Arlene B	Assistant Library Director	\$ 1,708.70	\$ -	\$ -	\$ 1,708.70
Reardon, Tamyra L	Park and Recreation Asst Dire	\$ 40,782.89	\$ 1,690.23	\$ -	\$ 42,473.12
Richard, Alyssa C	Town Clerk/Tax Collector	\$ 41,795.03	\$ -	\$ -	\$ 41,795.03
Rives, Mykenzie A	Park and Recreation PG Leader	\$ 2,702.70	\$ -	\$ -	\$ 2,702.70
Roberts, Michael E	Police Officer	\$ 2,530.38	\$ -	\$ -	\$ 2,530.38
Rome, Carly E	Dispatcher	\$ 3,511.74	\$ -	\$ -	\$ 3,511.74
Rousseau, Christine A	Senior Clerk	\$ 40,386.44	\$ 1,908.23	\$ -	\$ 42,294.67
Roy, Daniel G	Clerk	\$ 263.63	\$ -	\$ -	\$ 263.63
Rugoletti, David M	Call Firefighter	\$ 1,636.10	\$ -	\$ -	\$ 1,636.10
Shavel, Renee	Secretary	\$ 34,243.74	\$ -	\$ -	\$ 34,243.74
Shedd II, Donald F	Dispatcher	\$ 4,136.13	\$ -	\$ -	\$ 4,136.13
Shevlin, Chad P	Police Captain	\$ 87,098.90	\$ 1,148.08	\$ 223.80	\$ 88,470.78
Smart, Charles A	Building Inspector	\$ 3,010.00	\$ -	\$ -	\$ 3,010.00
Smith, Keira M	Park and Recreation PG Aide	\$ 2,244.41	\$ -	\$ -	\$ 2,244.41
Smith, Maureen T	Executive Assistant	\$ 55,488.38	\$ -	\$ -	\$ 55,488.38
St John, Emma J	Park and Recreation PG Aide	\$ 2,212.74	\$ -	\$ -	\$ 2,212.74
St John, Joan M	Dispatcher	\$ 3,032.12	\$ -	\$ -	\$ 3,032.12
Stanton, Ryan D	Police Corporal	\$ 60,818.75	\$ 8,453.49	\$ 4,740.50	\$ 74,012.74
Stice, Brian	Police Sargents	\$ 71,550.56	\$ 8,565.52	\$ 12,279.86	\$ 92,395.94
Stockley, Kathleen M	Clerk	\$ 242.26	\$ -	\$ -	\$ 242.26
Turcotte, Pamela	Rec Before & After Director	\$ 2,883.38	\$ -	\$ -	\$ 2,883.38
Tyler, Charles N	Clerk	\$ 37,086.45	\$ -	\$ -	\$ 37,086.45
Tyndall, Kimberlee A	Clerk	\$ 434.64	\$ -	\$ -	\$ 434.64
Vadeboncoeur, Jill	Camera Operator	\$ 8,311.21	\$ -	\$ -	\$ 8,311.21
Vadeboncoeur, Marc C	Camera Operator	\$ 55.00	\$ -	\$ -	\$ 55.00
Valeri, Michael R	Police Officer	\$ 46,074.68	\$ 5,489.54	\$ 2,612.00	\$ 54,176.22
Walker Jr, Harry D	Highway Laborer/Equip Operator	\$ 11,797.74	\$ 5,547.17	\$ -	\$ 17,344.91
Walker Sr, Harry D	Highway Laborer/Equip Operator	\$ 43,822.29	\$ 6,484.04	\$ -	\$ 50,306.33
Walls, Sharon E	Town Clerk/Tax Collector	\$ 95.00	\$ -	\$ -	\$ 95.00
Weaver, Michelle A	Park and Recreation Director	\$ 67,613.77	\$ -	\$ -	\$ 67,613.77
Welch, Alissa L	Selectman	\$ 1,079.17	\$ -	\$ -	\$ 1,079.17
Welch, Therren S	Call Firefighter	\$ 89.66	\$ -	\$ -	\$ 89.66
Welch, Wayne F	Clerk	\$ 100.00	\$ -	\$ -	\$ 100.00
Weldy, William R	Selectman	\$ 420.83	\$ -	\$ -	\$ 420.83
Wendt, Joy L	GGB Custodian	\$ 31,404.26	\$ -	\$ -	\$ 31,404.26
White, Alyssa M	Assistant Library Director	\$ 30,754.42	\$ 63.47	\$ -	\$ 30,817.89
Wolinsky, Arthur D	Camera Operator	\$ 2,120.00	\$ -	\$ -	\$ 2,120.00
Wood, Ashley P	Dispatcher	\$ 16,758.28	\$ 1,192.23	\$ -	\$ 17,950.51
Woods, Kevin S	RCTV Coordinator / Trustee of the Tru	\$ 20,764.78	\$ -	\$ -	\$ 20,764.78
Wyner, William	Dispatcher	\$ 58,900.58	\$ 4,785.57	\$ -	\$ 63,686.15
Wynne, Elizabeth A	Library Aide	\$ 22,683.56	\$ -	\$ -	\$ 22,683.56
Zimmel, Jerome F	Cemetery Workers	\$ 4,800.00	\$ -	\$ -	\$ 4,800.00
Zulager, Dana D	Clerk	\$ 361.00	\$ -	\$ -	\$ 361.00

Treasurer's Report						
Statement of Receipts and Disbursements						
Other Deposit Accounts						
Name	1/1/2022	Receipts	Expenditures	Transfer	Interest	12/31/2022
Holding- Checking	45,650.91	96,814.71	80,928.63		5.38	61,542.37
CAP acct - Holding Checking	104,129.63	-	-		1,104.89	105,234.52
Conservation Fund	303,476.14	-	13,989.06		3,094.30	292,581.38
Cable TV Fund	8,181.56	-	-		86.82	8,268.38
Holding-CAP	237,814.12	-	-		2,523.35	240,337.47
Mayo Fund	4,568.98	-	-		48.49	4,617.47
MDR Fund	636.00	-	-		6.74	642.74
A&K Fund	1,340.38	-	-		14.21	1,354.59
Goodspeed Fund	1,337.65	-	-		14.19	1,351.84
Rehrig Fund	1,323.10	-	-		14.03	1,337.13
Jemco Fund	16,802.63	-	-		178.29	16,980.92
JRTC Fund	3,131.21	-	-		33.21	3,164.42
Dare Fund	7,511.40	-	-		79.69	7,591.09
Onway Lake Fund	7,630.25	-	-		80.98	7,711.23
Watson Hill Playground Fund	12,575.31	-	-		133.42	12,708.73
TWD Development Fire Pond Fund	1,252.67	-	-		13.30	1,265.97
Sundeen Parkway Fire Pond Fund	4,118.92	-	-		43.71	4,162.63
Cornerstone Survey Fund	2,505.85	-	-		26.60	2,532.45
25000 Check Fund	30,919.19	-	-		328.07	31,247.26
Impact Fee Fund	203,324.26	46,776.92	128,788.27		1,140.72	122,453.63
Route 156 Traffic Signal Fund	27,289.43	-	-		289.54	27,578.97
Lunan Realty Bond	1,409.25	-	-		14.96	1,424.21
Watkins Earth Excavation Settlement	60,450.33	-	-		641.41	61,091.74
Onway Lake Rd Construction Retainage	13,977.47	-	-		148.31	14,125.78
Prepared By:	Edward F. French					
	Town Treasurer					

**Treasurer's Report
Statement of Receipts and Disbursements**

General Fund	
TOTAL CASH BALANCE- 1/1/22	12,903,449.16
TOTAL RECEIPTS	32,428,457.70
TOTAL EXPENDITURES	29,323,808.14
TOTAL INTEREST	<u>115,154.33</u>
TOTAL CASH BALANCE - 12/31/22	<u><u>16,123,253.05</u></u>

Water Fund	
TOTAL CASH BALANCE- 1/1/22	890,976.95
TOTAL RECEIPTS	1,036,474.10
TOTAL EXPENDITURES	1,024,562.48
TOTAL INTEREST	<u>11,986.81</u>
TOTAL CASH BALANCE - 12/31/22	<u><u>914,875.38</u></u>

Recreation Fund	
TOTAL CASH BALANCE- 1/1/22	187,888.98
TOTAL RECEIPTS	229,466.25
TOTAL EXPENDITURES	245,001.22
TOTAL INTEREST	<u>1,090.69</u>
TOTAL CASH BALANCE - 12/31/22	<u><u>173,444.70</u></u>

Prepared By: Edward F. French
Town Treasurer

Summary Inventory of Valuation

	Acreage	2022 Assessed Valuation	Totals
Value of Land Only			
Current Use Land	5,432.00	357,713.00	
Discretionary Easements	5.00	1,410.00	
Discretionary Preservation Easement	0.29	200.00	
Residential Land	6,946.98	357,605,375.00	
Commercial / Industrial Land	1,792.08	52,283,191.00	
			410,247,889.00
Tax Exempt & Non-Taxable Land	2,686.90	16,151,942.00	
Value of Buildings Only			
Residential Buildings		767,350,485.00	
Manufactured Housing		56,080,800.00	
Commercial / Industrial Buildings		99,700,915.00	
Discretionary Preservation Easement	4 structures	64,900.00	
			923,197,100.00
Tax Exempt & Non-Taxable Buildings		37,355,900.00	
Public Water Utility	(Privately Owned)		29,438,900.00
Value Before Exemptions			1,362,883,889.00
Exemptions:			
Blind Exemptions	3	210,960.00	
Elderly Exemptions	111	13,680,480.00	
Parapalegic	2	610,100.00	
Totally & Permanently Disabled Exemptions	28	3,014,500.00	
Solar Energy Exemptions	37	284,250.00	
			17,800,290.00
Net Valuation on Which Tax Rate is Computed			1,345,083,599.00

Tax Year 2022

Summary of Town Owned Property

PARCEL (MAP & LOT)	LOCATION	ACRES	LAND VALUE	BUILDING VALUE	TOTAL VALUE
001-000-701	Blake Road	0.27	\$3,900	0	\$3,900
005-000-016	Jennifer Lane	4.54	\$6,500	0	\$6,500
005-000-071	Jennifer Lane	2.34	\$6,000	0	\$6,000
005-001-008	Darren Drive	1.03	\$82,822	0	\$82,822
005-001-043	Riverside Drive	0.25	\$3,500	0	\$3,500
006-000-007	Apple Tree Road	3.89	\$3,900	0	\$3,900
007-000-007	Shatagee Road	0.25	\$7,600	0	\$7,600
007-000-009	Shatagee Road	25.00	\$103,822	0	\$103,822
007-000-013	Shatagee Road	25.21	\$125,322	0	\$125,322
008-000-026	Lane Road	3.12	\$86,922	0	\$86,922
008-000-035	Fox Run Road	26.29	\$10,600	0	\$10,600
008-000-062	Bald Hill Road	9.19	\$7,000	0	\$7,000
009-000-017	Towle Road	10.23	\$62,400	0	\$62,400
009-000-021	Morrison Road	24.00	\$7,200	0	\$7,200
011-002-026	Mildred Avenue	1.12	\$4,800	0	\$4,800
011-002-032	Off Brown Road	0.19	\$2,200	0	\$2,200
011-002-046	Mildred Avenue	0.89	\$9,300	0	\$9,300
011-004-010	Bertha Avenue	0.99	\$4,700	0	\$4,700
011-004-016	Brown Road	11.22	\$6,200	0	\$6,200
011-004-030	Bertha Avenue	0.11	\$23,335	0	\$23,335
012-001-105	Rona Avenue	1.80	\$4,900	0	\$4,900
012-001-128	Rita Avenue	0.23	\$43,944	0	\$43,944
012-003-009	Regina Avenue	0.25	\$44,486	0	\$44,486
012-003-019	Regina Avenue	0.92	\$9,600	0	\$9,600
012-003-040	Shirley Avenue	0.80	\$4,500	0	\$4,500
012-003-053	Clover Court	1.05	\$5,300	0	\$5,300
012-003-067	Lisa Avenue	0.22	\$3,400	0	\$3,400
012-003-072	Lisa Avenue	0.18	\$3,300	0	\$3,300
012-003-075	Lisa Avenue	0.35	\$7,900	0	\$7,900
012-003-083	Lisa Avenue	0.89	\$2,700	0	\$2,700
012-003-081	Lisa Avenue	1.25	\$96,800	\$42,100	\$138,900
012-003-085	Mary Avenue	1.20	\$4,800	0	\$4,800
012-003-086	Mary Avenue	0.62	\$4,600	0	\$4,600
013-000-002	Lane Road	19.65	\$6,900	0	\$6,900
013-000-004	Lane Road	64.20	\$15,200	0	\$15,200
014-002-008	Old Bye Road	5.00	\$102,412	0	\$102,412

014-002-023	Old Bye Road	5.55	\$103,612	0	\$103,612
014-004-034	Richard Court	1.44	\$94,612	0	\$94,612
015-000-016	Road (Absorbed)	0.28	\$1,600	0	\$1,600
015-000-029	Fordway Road	7.00	\$6,300	0	\$6,300
015-000-049	Hillside Drive	2.30	\$12,100	0	\$12,100
015-000-067	Lane Road	18.84	\$115,222	0	\$115,222
017-000-103	Jefferson/Wendover Ways	8.10	\$13,300	0	\$13,300
018-000-001	Fremont Road - Ballfield	15.00	\$295,500	\$129,700	\$425,200
018-000-012	Prescott Road	1	\$106,700	\$37,800	\$144,500
018-003-010	Fremont Road	14.83	\$122,100	\$3,500	\$125,600
018-003-023	Prescott Road	17.00	\$230,100	\$11,000	\$241,100
019-000-002	Lane Road	4.84	\$90,422	0	\$90,422
020-000-78F	Watson Hill Road	0.31	\$4,500	0	\$4,500
021-000-029	Green Road	6.80	\$5,800	0	\$5,800
021-000-030	Birch Court	6.05	\$60,950	0	\$60,950
022-000-034	Old Manchester - Safety Complex	3.70	\$152,400	\$1,432,600	\$1,585,000
022-004-041	Pierce Road	1.99	\$5,800	0	\$5,800
023-000-014	Main Street	19.79	\$56,200	0	\$56,200
023-000-050	Main Street	1.00	\$56,150	0	\$56,150
023-000-054	Fremont Road	4.50	\$27,116	0	\$27,116
023-000-055	Freetown Road	3.05	\$9,900	0	\$9,900
023-000-056	Fremont Road	4.50	\$27,116	0	\$27,116
023-000-060	10 Old Fremont Road	1.99	\$108,700	\$170,500	\$288,300
024-000-015	Prescott Road	1.17	\$10,900	0	\$10,900
025-000-011	Langford Road	303.96	\$342,500	0	\$342,900
026-000-009	Onway Lake	0.65	\$6,500	0	\$6,500
027-000-001	Onway Lake Rd - Cammett Field	56.00	\$260,200	\$51,900	\$312,100
027-000-002	Onway Lake Road	0.74	\$10,300	0	\$10,300
027-000-009	Cider Ferry Road	44.95	\$156,513	0	\$156,513
027-000-010	Cider Ferry Road - New Fields	18.00	\$8,800	0	\$8,800
027-000-011	Route 27 - Riverside Park	3.07	\$11,300	0	\$11,300
027-000-012	Langford Road	0.38	\$4,500	0	\$4,500
027-000-035-001	Longhill Road	0.64	\$10,400	0	\$10,400
027-002-001	Route 27	1.73	\$43,900	0	\$43,900
027-004-003	Old Manchester Road SAU-33	14.00	\$919,600	\$3,000,100	\$3,919,700
027-004-004	Old Manchester Road	0.75	\$54,200	\$8,000	\$62,200
027-004-005	Old Manchester Road	1.00	\$64,500	\$93,200	\$157,700
027-004-033	Old Manchester Road	1.88	\$46,154	0	\$46,154

028-001-067	Epping Street –Pump House	0.50	\$25,900	\$6,300	\$32,200
028-001-080	School Street - SAU 33	14.00	\$783,200	\$9,804,700	\$10,587,900
028-001-113	Off Epping Street	0.09	\$3,300	0	\$3,300
028-002-013	Route 27	0.91	\$76,900	\$105,700	\$182,600
028-002-014	Route 27 Highway Garage	2.25	\$152,200	\$125,000	\$277,200
028-002-040	Juanita Avenue	.28	\$7,900	0	\$7,900
028-003-016	Orchard Street	0.44	\$92,300	\$89,200	\$181,500
028-003-043	Old Manchester Road	4.52	\$216,200	0	\$216,200
028-003-052	Old Manchester Road	.07	\$2,900	0	\$2,900
028-003-080	Epping St - Municipal Buildings	0.87	\$75,000	\$637,000	\$712,000
028-003-082	Epping/Main Street - Common	0.50	\$62,100	\$5,000	\$67,100
028-003-087	Epping Street - Parking Lot	1.18	\$82,400	\$7,500	\$89,900
028-003-120	Old Manchester Road	10.54	\$74,250	0	\$74,250
029-000-038	Old Route 101	75.50	\$197,422	0	\$197,422
029-000-067	Old Route 101	0.50	\$5,200	0	\$5,200
029-000-073	Epping/Raymond Town Line	1.83	\$5,300	0	\$5,300
029-003-014	Essex Drive	5.00	\$12,500	0	\$12,500
029-003-030	Twins Road	0.40	\$50,923	0	\$50,523
031-000-064	Langford Road	3.5	\$106,500	\$159,600	\$266,100
032-000-030	Ann Logan Circle	0.56	\$5,100	0	\$5,100
032-002-018	Scotland Drive	0.13	\$23,909	0	\$23,909
033-000-059	Smith Pond Road	0.77	\$23,100	0	\$23,100
033-000-060	Smith Pond Road	20.56	\$802	0	\$802
033-000-081	Hollywood Drive	0.25	\$31,500	0	\$31,500
034-000-065	Harriman Hill Road	66.30	\$628,700	\$10,029,300	\$10,658,000
034-000-067	Nottingham Road	6.00	\$6,200	0	\$6,200
035-000-004	Nottingham Road	215.75	\$536,322	0	\$536,322
035-000-099	Nottingham Road	2.00	\$110,700	\$600,000	\$710,700
037-000-009	Route 101	17.00	\$11,000	0	\$11,000
038-000-004	Route 27	17.00	\$127,540	0	\$127,540
038-000-011	Route 107	6.00	\$44,633	0	\$44,633
038-000-033	Route 27	20.00	\$75,078	0	\$75,078
039-000-006	Cilley Road	371.00	\$562,222	0	\$562,222
039-004-007	Governors Drive - Beach	0.30	\$43,431	0	\$43,431
039-004-008	Governors Drive - Beach	0.30	\$43,431	0	\$43,431
039-004-021	Hollywood Drive	1.59	\$11,000	0	\$11,000
039-004-022	Hollywood Drive	0.13	\$3,600	0	\$3,600
039-004-024	Hollywood Drive	0.13	\$69,700	0	\$69,700

039-004-053	West Shore Drive	1.33	\$5,300	0	\$5,300
040-000-022	Harriman Hill Road	0.70	\$5,200	0	\$5,200
040-000-044	Cilley Road	2.80	\$43,200	0	\$43,200
040-003-001	Governors Drive - Beach	0.20	\$6,626	0	\$6,626
040-003-017	Governors Drive	0.33	\$32,063	0	\$32,063
040-003-018	Governors Drive	0.35	\$33,477	0	\$33,477
040-003-043	West Shore Drive	.64	\$3,400	0	\$3,400
040-00-043-001	West Shore Drive	.17	\$2,400	0	\$2,400
040-003-067	West Shore Drive	0.05	\$2,500	0	\$2,500
040-003-077	Woodlawn Road	0.47	\$51,136	0	\$51,136
040-003-193	Pinecrest/Marion Road	0.69	\$5,700	0	\$5,700
040-004-022	Glen Ridge Road	1	\$70,090	0	\$70,090
041-000-019	Harriman Hill Road	2.26	\$30,879	0	\$30,879
044-000-029-001	Deerfield Road	56.10	\$2,188	0	\$2,188
044-000-037	Grout Farm Road	4.18	\$6,400	0	\$6,400
046-000-027	Old Stage Coach Road	2.90	\$6,300	0	\$6,300
046-000-028	Old Stage Coach Road	4.50	\$13,000	0	\$13,000
046/000/033	Cilley Road	55.00	\$75,900	0	\$75,900
New Pine Grove	Epping Street - Cemetery	0	0	0	0
Old Pine Grove	Epping Street - Cemetery	0	0	0	0
	TOTALS	1849.84	\$9,371,354.00	\$26,549,700.00	\$35,930,154.00



Tax Collector's Report

For the period beginning and ending

This form is due **March 1st (Calendar Year) or September 1st (Fiscal Year)**

Instructions

Cover Page

- Specify the period begin and period end dates above
- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

For Assistance Please Contact:

NH DRA Municipal and Property Division
 Phone: (603) 230-5090
 Fax: (603) 230-5947
<http://www.revenue.nh.gov/mun-prop/>

ENTITY'S INFORMATION

Municipality: <input style="width: 90%;" type="text" value="RAYMOND"/>	County: <input style="width: 90%;" type="text" value="ROCKINGHAM"/>	Report Year: <input style="width: 90%;" type="text" value="2022"/>
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PREPARER'S INFORMATION

First Name <input style="width: 95%;" type="text" value="Christina"/>	Last Name <input style="width: 95%;" type="text" value="McCarthy"/>	
Street No. <input style="width: 95%;" type="text" value="4"/>	Street Name <input style="width: 95%;" type="text" value="Epping Street"/>	Phone Number <input style="width: 95%;" type="text" value="(603) 895-7016"/>
Email (optional) <input style="width: 95%;" type="text" value="cmccarthy@raymondnh.gov"/>		



Debits

Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)		
			Year: 2021	Year: 2020	Year: 2019
Property Taxes	3110		\$2,495,426.52	\$196,092.21	\$356,026.75
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185		\$14,980.00		
Excavation Tax	3187				
Other Taxes	3189				
Property Tax Credit Balance					
Other Tax or Charges Credit Balance					

Taxes Committed This Year	Account	Levy for Year of this Report	Prior Levies	
			2021	
Property Taxes	3110	\$24,073,346.00	\$2,495,426.52	
Resident Taxes	3180			
Land Use Change Taxes	3120	\$110,400.00		
Yield Taxes	3185	\$9,156.00	\$14,980.00	
Excavation Tax	3187	\$5,975.00		
Other Taxes	3189			

Overpayment Refunds	Account	Levy for Year of this Report	Prior Levies		
			2021	2020	2019
Property Taxes	3110	\$62,161.72	\$28,546.50		
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
Interest and Penalties on Delinquent Taxes	3190	\$4,766.55	\$29,616.56		
Interest and Penalties on Resident Taxes	3190				

Total Debits		\$24,265,805.27	\$5,078,976.10	\$196,092.21	\$356,026.75
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Credits

Remitted to Treasurer	Levy for Year of this Report	Prior Levies		
		2021	2020	2019
Property Taxes	\$23,215,163.74	\$2,499,415.02	\$103,945.59	\$145,476.38
Resident Taxes				
Land Use Change Taxes				
Yield Taxes	\$7,205.00	\$14,980.00		
Interest (Include Lien Conversion)	\$4,766.55	\$24,589.56		
Penalties		\$5,027.00		
Excavation Tax	\$5,959.38			
Other Taxes				
Conversion to Lien (Principal Only)				
<input style="width: 300px; height: 15px;" type="text"/>				
Discounts Allowed				

Abatements Made	Levy for Year of this Report	Prior Levies		
		2021	2020	2019
Property Taxes	\$6,697.00	\$21,215.00	\$149.80	
Resident Taxes				
Land Use Change Taxes	\$2,400.00			
Yield Taxes				
Excavation Tax				
Other Taxes				
<input style="width: 300px; height: 15px;" type="text"/> CARRY OVER CREDIT		\$3,343.00		
Current Levy Deeded				



New Hampshire
 Department of
 Revenue Administration

MS-61

Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	Prior Levies		
		2021	2020	2019
Property Taxes	\$913,646.98	\$165,649.47	\$91,996.82	\$210,549.92
Resident Taxes				
Land Use Change Taxes	\$110,400.00			
Yield Taxes	\$1,951.00			
Excavation Tax	\$15.62			
Other Taxes				
Property Tax Credit Balance				
Other Tax or Charges Credit Balance				
Total Credits	\$24,268,205.27	\$2,734,219.05	\$196,092.21	\$356,026.30

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$1,494,209.81
Total Unredeemed Liens (Account #1110 - All Years)	\$468,196.21



Lien Summary

Summary of Debits

	Last Year's Levy	Prior Levies (Please Specify Years)		
		Year: 2020	Year: 2019	Year: 2018
Unredeemed Liens Balance - Beginning of Year		\$196,092.21	\$122,056.65	\$233,696.66
Liens Executed During Fiscal Year	\$251,139.65			
Interest & Costs Collected (After Lien Execution)	\$1,985.41	\$9,060.97	\$10,091.09	\$26,376.88
Total Debits	\$253,125.06	\$205,153.18	\$132,147.74	\$260,073.54

Summary of Credits

	Last Year's Levy	Prior Levies		
		2020	2019	2018
Redemptions	\$85,490.18	\$103,945.59	\$69,382.89	\$76,039.49
Interest & Costs Collected (After Lien Execution) #3190	\$1,985.41	\$9,060.97	\$10,091.09	\$26,376.88
Abatements of Unredeemed Liens		\$149.80		
Liens Deeded to Municipality				
Unredeemed Liens Balance - End of Year #1110	\$165,649.47	\$91,996.82	\$52,673.75	\$157,876.17
Total Credits	\$253,125.06	\$205,153.18	\$132,147.73	\$260,292.54

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	\$1,494,209.81
Total Unredeemed Liens (Account #1110 - All Years)	\$468,196.21



RAYMOND (383)

1. CERTIFY THIS FORM
Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name	Preparer's Last Name	Date
Christina	McCarthy	01/18/2023

2. SAVE AND EMAIL THIS FORM
Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

3. PRINT, SIGN, AND UPLOAD THIS FORM
This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

PREPARER'S CERTIFICATION
Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Christina McCarthy, Tax Collector
Preparer's Signature and Title

Town Of Raymond
 Report of the Trustees of Trust Funds
 For the Calendar Year Ending December 31, 2022

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME			TOTAL		Ending Market Value
				Balance Beginning of Year	Additions- Withdraw Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year	Balance End of Year	Principal & Income	
CEMETERIES												
1927	Amos Batchelder Cemetery - Non Expendable	Perpetual Care	Common TF	113.29	0.57	113.86	3.62	3.76	0.00	7.38	121.24	121.22
1967	Branch Bridge Cemetery - Non Expendable	Perpetual Care	Common TF	290.27	3.83	294.10	492.32	25.08	0.00	517.40	811.50	811.37
1988	Dudley Tucker Cemetery - Non Expendable	Cemetery Maintenance	Common TF	5,028.16	54.92	5,083.08	6,176.23	358.92	0.00	6,535.15	11,618.23	11,616.43
1901-1955	Lane Cemetery - Non Expendable	Perpetual Care	Common TF	1,581.48	26.27	1,607.75	3,776.65	171.63	0.00	3,948.28	5,556.03	5,555.16
1924-1962	Lovering Cemetery - Non Expendable	Perpetual Care	Common TF	933.08	13.84	946.92	1,886.07	90.32	0.00	1,976.39	2,923.31	2,922.85
1905-1995	Pine Grove Cemetery - Non Expendable	Perpetual Care	Common TF	73,494.98	664.17	74,159.15	62,004.56	4,341.14	0.00	66,345.70	140,504.85	140,482.94
1983	Prescott Cemetery - Non Expendable	Perpetual Care	Common TF	281.96	3.48	285.44	427.64	22.74	0.00	450.38	735.82	735.71
1983	Walter Dudley Cemetery - Non Expendable	Perpetual Care	Common TF	2,065.88	45.82	2,111.70	7,281.07	299.42	0.00	7,580.49	9,692.19	9,690.68
Total Cemeteries				83,789.10	812.90	84,602.00	82,048.16	5,313.01	0.00	87,361.17	171,963.17	171,936.36
TOWN FUNDS												
1961	Non-Expendable Funds	Unrestricted Purpose	Common TF	2,074.89	44.92	2,119.81	7,090.22	293.58	0.00	7,383.80	9,503.61	9,502.14
2001	Sanctuary Fund - Fire	Benefit of Fire Personnel	Common TF	3,475.87	23.51	3,499.38	548.09	128.93	0.00	677.02	4,176.40	4,175.75
2001	Sanctuary Fund - Police	Benefit of Police Personnel	Common TF	3,518.36	25.44	3,543.80	900.55	141.60	0.00	1,042.15	4,585.95	4,585.24
1983	John Giles Library	Library Books	Common TF	5,015.15	30.07	5,045.22	1,119.50	196.51	0.00	1,316.01	6,361.23	6,360.24
1993	Raymond Industrial Association Trust	Promotion of Town	Common TF	1,839.56	21.33	1,860.89	2,513.07	139.43	0.00	2,652.50	4,513.39	4,512.69
1984	W. Lyman Reward Fund	Reward Fund	Common TF	263.26	3.71	266.97	492.93	24.21	0.00	517.14	784.11	783.99
Total Town Funds				16,187.09	148.98	16,336.07	12,664.36	924.26	0.00	13,588.62	29,924.69	29,920.05
SCHOLARSHIPS												
2022	Workforce to Learn Development Grant Scholarship	Scholarships	Common TF	0.00	1,001.67	1,001.67	0.00	18.07	0.00	18.07	1,019.74	1,019.58
1982-2006	Non-Expendable Funds	Scholarships	Common TF	54,447.38	321.34	54,768.72	11,603.15	2,099.46	490.00	13,212.61	67,981.33	67,970.91
Total Scholarships				54,447.38	1,323.01	55,770.39	11,603.15	2,117.53	490.00	13,230.68	69,001.07	68,990.49

Town Of Raymond
 Report of the Trustees of Trust Funds
 For the Calendar Year Ending December 31, 2022

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME			TOTAL		Ending Market Value
				Balance Beginning of Year	Additions- Withdraw Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year	Balance End of Year	Principal & Income	
TOWN FUNDS												
1996	Bridge and Culvert	Repair of Bridges and Culverts	Common CRF	29,025.33	35,551.75	64,577.08	6,846.10	681.58	0.00	7,527.68	72,104.76	70,106.29
2000	Cable TV Fund	Cable TV Equipment	Common CRF	15,428.25	7.82	15,436.07	1,314.14	208.79	0.00	1,522.93	16,959.00	16,488.96
2011	Cemetery Plot Fees Expansion	Cemetery Maintenance	Common CRF	34,493.66	673.24	35,166.90	15,292.88	626.51	0.00	15,919.39	51,086.29	49,670.37
2011	Cemetery Plot Fees Maintenance	Cemetery Maintenance	Common CRF	132,526.73	154.17	132,680.90	101,335.79	2,916.47	0.00	104,252.26	236,933.16	230,366.28
2021	Emergency Management Revitalization	Emergency Management	Common CRF	321,021.67	150.96	321,172.63	2,360.55	4,033.20	0.00	6,393.75	327,566.38	318,487.50
2020	Facility Revitalization	Facility Repair & Maintenance	Common CRF	924,072.67	435.59	924,508.26	9,045.30	11,637.80	0.00	20,683.10	945,191.36	918,994.28
2002	Fire Dept. Equipment & Vehicle CRF	Equipment Vehicle & Facilities	Common CRF	399,041.64	75,707.04	474,748.68	51,742.39	5,962.54	0.00	57,704.93	532,453.61	517,696.04
2000	Gen Gov't Bldgs Improvements	Buildings Improvement	Common CRF	412,003.22	118,649.02	530,652.24	14,316.67	6,097.57	0.00	20,414.24	551,066.48	535,793.03
2004	Health Insurance - Expendable Trust	Health Insurance Costs	Common CRF	1,218.49	0.61	1,219.10	97.43	16.42	0.00	113.85	1,332.95	1,296.01
1999	Highway Heavy Equipment	Heavy Equipment	Common CRF	336,836.15	46,514.97	383,351.12	16,549.01	4,712.82	0.00	21,261.83	404,612.95	393,398.63
2000	Hwy Dept Vehicle Replacement	New Highway Trucks	Common CRF	350,336.38	41,370.36	391,706.74	14,608.96	4,823.05	0.00	19,432.01	411,138.75	399,743.56
1999	Library Improvements Fund	Improvements to Library	Common CRF	4,835.30	2.44	4,837.74	386.74	65.14	0.00	451.88	5,289.62	5,143.01
2006	Master Plan Updates	Updating Master Plan	Common CRF	43,854.49	22.15	43,876.64	3,585.99	591.67	0.00	4,177.66	48,054.30	46,722.42
2006	New Town Facilities	New Town Facilities	Common CRF	25,203.20	13.10	25,216.30	2,849.91	349.86	0.00	3,199.77	28,416.07	27,628.49
2020	One-Time or Cyclical Procurement CRF	Town Reserves	Common CRF	94,145.54	120,045.51	214,191.05	3,336.26	2,273.86	0.00	5,610.12	219,801.17	213,709.12
2008	Park Dept. Equip. Veh. & Fac. CRF	Equipment Vehicle & Facilities	Common CRF	132,378.17	10,880.55	143,258.72	8,043.84	1,822.60	0.00	9,866.44	153,125.16	148,881.12

Town Of Raymond
 Report of the Trustees of Trust Funds
 For the Calendar Year Ending December 31, 2022

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME			TOTAL Principal & Income	Ending Market Value	
				Balance Beginning of Year	Additions- Withdrawal Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year			Balance End of Year
TOWN FUNDS												
2002	Police and Dispatch Equipment, Vehicle, and Facilities Fund	Equipment Vehicle & Facilities	Common CRF	203,438.71	10,761.16	214,199.87	13,250.19	2,772.76	0.00	16,022.95	230,222.82	223,841.93
2021	Purchase of 10 Old Fremont Road (The Bean Tavern)	Preservation	Common CRF	35,461.57	17.09	35,478.66	1,146.19	456.58	0.00	1,602.77	37,081.43	36,053.68
2008	Rec Dept. Equip. Veh. & Fac. CRF	Equipment Vehicle & Facilities	Common CRF	22,441.03	11.31	22,452.34	1,794.86	302.26	0.00	2,097.12	24,549.46	23,869.04
2002	Revaluation Fund	Property Revaluation Costs	Common CRF	2,518.16	1.45	2,519.61	578.98	38.63	0.00	617.61	3,137.22	3,050.27
2020	Road Revitalization	Road Repair	Common CRF	1,154.04	150,002.60	151,156.64	4,413.16	1,392.03	0.00	5,805.19	156,961.83	152,611.45
2006	Sidewalk Construction & Maintenance	Sidewalks	Common CRF	3,379.90	1.70	3,381.60	270.32	45.52	0.00	315.84	3,697.44	3,594.96
2019	Tax Deeded Properties Reserve Fund	Town Reserves	Common CRF	139,344.37	68.42	139,412.79	7,230.31	1,828.07	0.00	9,058.38	148,471.17	144,356.12
2002	Town of Raymond Scholarship Fund	High School Scholarship	Common CRF	7,215.20	3.21	7,218.41	239.27	82.78	0.00	322.05	7,540.46	7,331.47
2005	Town Office Technology Improvements & Repairs	Technology Improvements	Common CRF	6.43	0.24	6.67	517.55	6.55	0.00	524.10	530.77	516.06
2021	Town Vehicle and Equipment Revitalization	Town Reserves	Common CRF	258,404.81	257,621.52	516,026.33	1,899.54	5,516.97	0.00	7,416.51	523,442.84	508,935.01
2003	Vacation and Sick Leave - Union	Vacation & Sick Leave	Common CRF	90,536.76	44.27	90,581.03	4,296.51	1,182.74	0.00	5,479.25	96,060.28	93,397.86
2004	Vacation and Sick Leave Non-Union	Vacation & Sick Leave	Common CRF	23,713.35	40,012.02	63,725.37	2,034.82	673.82	0.00	2,708.64	66,434.01	64,592.71
Total Town Funds				4,044,035.22	908,724.27	4,952,759.49	289,383.66	61,118.59	0.00	350,502.25	5,303,261.74	5,156,275.67

Town Of Raymond
 Report of the Trustees of Trust Funds
 For the Calendar Year Ending December 31, 2022

First Deposit	Name of Fund	Purpose of Fund	How Invested	PRINCIPAL			INCOME			TOTAL	Ending Market Value	
				Balance Beginning of Year	Additions- Withdraw Gain-Loss	Balance End of Year	Balance Beginning of Year	Net Income	Expended During Year			Balance End of Year
WATER FUNDS												
2000	Construct, Repair and Maintain Town Water Treatment Facility	Facility Repair & Maintenance	Common CRF	121,177.21	50,060.56	171,237.77	8,554.12	1,947.48	0.00	10,501.60	181,739.37	176,702.25
2005	New Well Site Acquisitions	Water Department	Common CRF	57,807.99	2,029.01	59,837.00	4,333.59	788.21	0.00	5,121.80	64,958.80	63,158.39
2001	Water Dept Utility Vehicle Replacement	Water Dept Vehicle	Common CRF	13,911.05	3,006.86	16,917.91	778.12	202.97	0.00	981.09	17,899.00	17,402.91
2000	Water Storage Facilities	Repair and Maintain Water Towers	Common CRF	450,829.20	100,219.50	551,048.70	19,365.80	6,523.19	0.00	25,888.99	576,937.69	560,947.19
2000	Water System Infrastructure	Maintenance of Water System	Common CRF	116,964.98	45,056.59	162,021.57	4,265.84	1,808.53	0.00	6,074.37	168,095.94	163,436.97
Total Water Funds				760,690.43	200,372.52	961,062.95	37,297.47	11,270.38	0.00	48,567.85	1,009,630.80	981,647.71
SCHOOL DISTRICT FUNDS												
2009	SD Equipment & Maint. & Replacement CRF	Replacement & Repair of Equipment	Common CRF SAU 33	1,049,279.48	14,426.86	1,063,706.34	47,951.89	13,563.00	0.00	61,514.89	1,125,221.23	1,105,258.55
2006	SD Food Service Equip. & Replacement CRF	Replacement & Repair of Food Service Equipment	Common CRF SAU 33	96,682.87	101,279.21	197,962.08	3,442.06	1,758.39	0.00	5,200.45	203,162.53	199,558.20
2006	SD Technology CRF	Improve Classroom Technology	Common CRF SAU 33	261,551.05	147,551.39	409,102.44	6,160.96	4,045.68	0.00	10,206.64	419,309.08	411,870.07
2005	Special Education CRF	Special Education Costs	Common CRF SAU 33	180,578.84	-1,787.72	178,791.12	14,876.34	2,370.97	0.00	17,247.31	196,038.43	192,560.49
Total School District Funds				1,588,092.24	261,469.74	1,849,561.98	72,431.25	21,738.04	0.00	94,169.29	1,943,731.27	1,909,247.31
GRAND TOTALS:				6,547,241.46	1,372,851.42	7,920,092.88	505,428.05	102,481.81	490.00	607,419.86	8,527,512.74	8,318,017.59



VITAL STATISTICS

(Please note, that names in the Annual Report for deaths, births or marriages are only inclusive of those individuals who gave permission)

01/03/2023

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT BIRTH REPORT

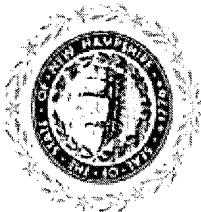
01/01/2022 - 12/31/2022

-- RAYMOND--

Child's Name	Birth Date	Birth Place	Father's/Parent's Name	Mother's/Parent's Name
SHAH, JIYA JALPEN	01/06/2022	DOVER, NH	SHAH, JALPEN PIYUSHKUMAR	SHAH, YESHA LALITCHANDRA
BALLUM, BROOKLYN SAWYER	01/08/2022	DOVER, NH	BALLUM, STEVEN KYLE	BALLUM, AMANDA ASHLEY
GORDON, BRYSON WILLIAM	01/13/2022	MANCHESTER, NH		GORDON, KASSANDRA MARIE
MANNING, HARPER EDEN	02/04/2022	MANCHESTER, NH	MANNING, BLAKE CHRISTOPHER	VELAZQUEZ, AMANDA LEIGH
MANNING, BAILEY ROSE	02/04/2022	MANCHESTER, NH	MANNING, BLAKE CHRISTOPHER	VELAZQUEZ, AMANDA LEIGH
DUFORD, HENRY JOHN	03/28/2022	MANCHESTER, NH	DUFORD, JONATHAN DAVID	DUFORD, JACQUELYN NICOLE
PANACOPOULOS, MILA ROSE	04/27/2022	MANCHESTER, NH	PANACOPOULOS, DIMITRIOS	PANACOPOULOS, EMILY NICOLE
KUNYZ, NOAH DANIEL	05/04/2022	MANCHESTER, NH	KUNYZ, DANIEL JOHN	KUNYZ, ASHLEY MARIE
CARSTENS, SAMUEL PAUL	05/06/2022	CONCORD, NH	CARSTENS, MICHAEL PAUL	CILLEY, CAROLINE LEE
WOOLF, KIMBERLY CECILE-LYN	05/14/2022	MANCHESTER, NH	WOOLF, MICHAEL JOSEPH	COOK, KATE LYN
LITTLE, ANDREW RICHARD	05/16/2022	MANCHESTER, NH	LITTLE, AARON WHITCOMB	LITTLE, BONNIE LYNN
HUGHES, GIANNA ROSE	05/29/2022	MANCHESTER, NH	HUGHES, BENJAMIN ANTHONY	YAHNIAN, KATHYRN MARY
DONLEY, CALI RAE	06/09/2022	MANCHESTER, NH	DONLEY, DEREK JOHN	DONLEY, SAMANTHA ELIZABETH
GENO, FREDERICK TODD	06/13/2022	MANCHESTER, NH	GENO, FREDERICK JERALD	GENO, SARA EVELYN
O'DONNELL, QUINN SAMANTHA	06/30/2022	MANCHESTER, NH	O'DONNELL JR, JEFFREY PAUL	O'DONNELL, ALEXANDRA
ARSENAULT, CALLUM JENNINGS	07/18/2022	MANCHESTER, NH	ARSENAULT, PATRICK JENNINGS	ARSENAULT, SARAH ELIZABETH
ESSIGMANN, ELIZA LANE	08/02/2022	EXETER, NH	ESSIGMANN, THOMAS PAUL	ESSIGMANN, KIMBERLY MARIE
GOWANS, ASHER BENNETT	08/04/2022	MANCHESTER, NH	GOWANS, SHAWN BAILEY	PHILBERT, BRANDY LEIGH
ALLENBORPH, WATSON DEGROM	08/27/2022	MANCHESTER, NH	ALLENBORPH, STEWART DANE	LAMBERT, NICOLE
STETSON, HENRY JOHN	08/30/2022	MANCHESTER, NH	STETSON, TIMOTHY PATRICK	STETSON, TARA ANNE
MCGOVERN, RAIDYN PHOENIX	08/30/2022	EXETER, NH	MCGOVERN, CAMERON RICHARD	THISTLEWOOD, KAYLEIGH MARIE
FRANCOEUR, CLOVER JUNE	09/29/2022	EXETER, NH	FRANCOEUR, CHRISTOPHER STEVEN	MCINTYRE, SARAH RACHEL
GAGNIER, ROGAN RICHARD	10/13/2022	EXETER, NH	GAGNIER, ROBERT PAUL	GAGNIER, BRITTANY LEE
DENNETT JR, RYAN BENSON	10/18/2022	MANCHESTER, NH	DENNETT, RYAN BENSON	DENNETT, LAUREN JENNIFER
FILLEBROWN, MAGNOLIA RUTH	11/15/2022	EXETER, NH	FILLEBROWN, BRANDON DAVID	MCGOWEN, CHARLEY ELIZABETH
WRONSKI, RYDER JOSEPH	11/19/2022	CONCORD, NH	WRONSKI, DANIEL JOSEPH	WRONSKI, BRIANNA MARIE
REISDORF, FREYA CAMERON	12/08/2022	MANCHESTER, NH	REISDORF, TYLER PAUL	REISDORF, ASHLEY JENNIFER
PARISI, NORA WILLA-KIM	12/13/2022	CONCORD, NH	PARISI III, WILLIAM SALVATORE	KIM, MELISSA JANE
BRICKLEY, PAIGE ELIZABETH	12/16/2022	EXETER, NH	BRICKLEY, JOSHUA ROBERT	BRICKLEY, KIMBERLY ANNE

Total number of records 29

01/03/2023



DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

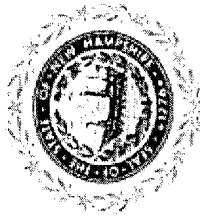
RESIDENT DEATH REPORT

01/01/2022 - 12/31/2022

--RAYMOND, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
BENNETT, MELISSA ANN	01/08/2022	MANCHESTER	BENNETT, JOSEPH	CONNELL, ANN	N
VETTESE, ALBERT ANTHONY	01/09/2022	MILFORD	VETTESE, ANGELANTONIO	GOODIE, PHYLLIS	N
BROWN, ELYSA ANNE	01/12/2022	RAYMOND	BROWN JR, MILLER	KEY, M	Y
DOWNEY, JACQUELINE MARIE	01/15/2022	MANCHESTER	DOWNEY, EDWARD	ABBOTT, MARGARET	N
TAYLOR, CARY JAMES	01/17/2022	DERRY	TAYLOR, RICHARD	COBLEIGH, JANICE	N
AMERAL, NORMAN VINCENT	01/20/2022	LEE	AMERAL, MANUEL	HEATH, FLORENCE	N
LIVINGSTON SR, GEORGE FRANCIS	01/28/2022	ROCHESTER	LIVINGSTON, FRANK	WESCOTT, GLADYS	Y
MCGRATH, JACQUELINE ELIZABETH	01/29/2022	NEWMARKET	CROOKS, RAYMOND	SZCZUCZKA, MARY	N
SMITH JR, RUSSELL J	02/05/2022	DOVER	SMITH SR, RUSSELL	LINDQUIST, DOREEN	Y
BAIRD, NORMAN R	02/08/2022	MANCHESTER	KENISTON, BERT	UNKNOWN, DORIS	Y
ROSS, MURIEL A	02/10/2022	RAYMOND	KIRWIN, KENNETH	LEMAY, LENA	N
BRADSHAW, LINDA MARIE	02/14/2022	RAYMOND	BRADSHAW JR, HARRY	FITZGIBBON, LOUISE	N
GELINAS, DANIEL SCOTT	02/20/2022	RAYMOND	GELINAS JR, ROLAND	ANDREWS, JOAN	N
LAFLAMME, CLAIRE T	02/27/2022	CONCORD	CHAMBERLAND, AMEDEE	BOUTIN, HELEN	N
DUMONT, LAWRENCE JOSEPH	02/28/2022	RAYMOND	DUMONT, JULES	BOUCHER, ROSE	Y
FONTAINE, LILLIAN A	03/02/2022	DERRY	DAVIS, WILLIAM	HIGGINS, MARGARET	N
CHENEY, ROBERT WAYNE	03/02/2022	EXETER	CHENEY, WILLIAM	ROBERTS, MARY	Y
GAGNON, SHIRLEY M	03/02/2022	RAYMOND	PECORE, TREFELIS	PEREAULT, LILLIAN	N

01/03/2023



DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

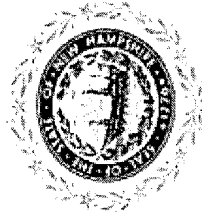
RESIDENT DEATH REPORT

01/01/2022 - 12/31/2022

--RAYMOND, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
VICTORIA, ROBERT J	03/04/2022	DERRY	VICTORIA, JOSEPH	PARZIALE, ELENA	N
GREENWOOD, HELGA E	03/12/2022	EXETER	HARTWIG, MAURER	LUDICKE, EMMA	N
PIKE, DAVID RAYMOND	03/14/2022	EXETER	PIKE, AMOS	LEARD, VIOLET	N
MCKINNON SR, JAMES S	03/23/2022	RAYMOND	MCKINNON, DUNCAN	O'NEIL, HELEN	Y
CROTEAU, CHARLOTTE M	03/25/2022	EXETER	LECLAIR, WILFRED	BAILEY, FLORENCE	N
ARENDS, DAVID JAMES	03/31/2022	RAYMOND	ARENDS, HAROLD	LOEMKER, EVELYN	Y
TANNER, HAROLD S	04/03/2022	EXETER	TANNER, GEORGE	JAYNE, LILLAS	Y
GALLAGHER, KEVIN M	04/27/2022	RAYMOND	GALLAGHER, JAMES	BURKE, BARBARA	N
LAMONICA, RAYMOND C	05/02/2022	DOVER	LAMONICA, ROBERT	SHEA, KATHLEEN	N
POLIQUIN, JAMES L	05/04/2022	RAYMOND	POLIQUIN, ALFRED	LANOIS, GEORGIANNA	Y
CIMMINO SR, STEVEN R	05/06/2022	KINGSTON	CIMMINO, ROBERT	SIMPSON, AUDREY	N
BOURQUE SR, JAY ALLEN	05/12/2022	MANCHESTER	BOURQUE, RAYMOND	GILES, ELEANOR	N
LANDIS, SANDRA SUE	05/14/2022	RAYMOND	KIMBALL, MAURICE	OBREY, ISABEL	N
MANN, YVETTE	05/18/2022	MANCHESTER	DUHAMEL, CHARLES	BEAULIEU, GERTRUDE	N
WITHAM, LINDA BETH	05/20/2022	RAYMOND	MURPHEY, ROBERT	UNKNOWN, UNKNOWN	N
LITTLE, ANDREW RICHARD	05/24/2022	MANCHESTER	LITTLE, AARON	THOMPSON, BONNIE	N
MGRDICHIAN, THERESA ANN	05/29/2022	RAYMOND	MCGLINCHY, JAMES	MHAR, GERTRUDE	N
SMITH, CARL G	05/31/2022	DERRY	SMITH, DAVID	EATON, FANNIE	N

01/03/2023



DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

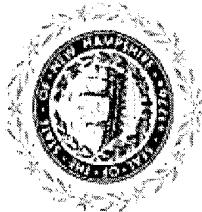
RESIDENT DEATH REPORT

01/01/2022 - 12/31/2022

--RAYMOND, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
ROBINSON, DAVID D	06/04/2022	RAYMOND	ROBINSON, GORDON	CALDWELL, HELEN	N
STRATTON, RENATE GERTRUDE	06/18/2022	RAYMOND	BRAUER, HEINRICH	HEEG, MARIA	N
WALLACE, JOANNE SHIRLEY	06/19/2022	RAYMOND	SMART, EVERETT	BROWN, LETTIE	N
DROHEN, EDWARD DENNIS	06/19/2022	MERRIMACK	DROHEN, ANDREW	CHARQUETTE, THERESA	N
PORTER, BARBARA B	06/21/2022	MANCHESTER	GOSSELIN, ALFRED	HARDY, EUNICE	N
HSU, JOANNE M	06/25/2022	EXETER	MICHEL, ROBERT	CLANCY, FRANCES	N
FAUTH, CRAIG JEROME	06/28/2022	RAYMOND	FAUTH, JEROME	SCHROEDER, ROSEANNE	N
HYRE, GARY LEE	06/29/2022	MANCHESTER	RIGGS, FREDERICK	HYRE, MARY	Y
REYNOLDS, WILLIAM LOUIS	07/16/2022	RAYMOND	REYNOLDS, DONALD	SANTIN, EMILIA	N
LEATHAM, FRANCINE PRISCILLA	07/17/2022	EXETER	GREELEY, FRANCIS	WILSON, CARLENE	N
RONDEAU, CORDELLIA M	08/02/2022	DOVER	DAVIS, GEORGE	DAVIS, UNKNOWN	N
JOSSELYN, MARK H	08/06/2022	EXETER	JOSSELYN, ROBERT	TAYLOR, FLORENCE	N
VARONA, ROBIN DENISE	08/19/2022	RAYMOND	VARONA, EDWIN	REID, GEORGIANNA	N
EVERS, JOHNNIE SHERROD	08/25/2022	RAYMOND	EVERS, SHERROD	CULIX, MARY	N
PIMENTEL, JAMES JOHN	08/28/2022	RAYMOND	PIMENTEL, JOHN	SARTORI, MARY	Y
CARR, CHRISTINE A	08/28/2022	RAYMOND	DAVIS, VIRGIL	KENISTON, ARLENE	N
KEELER, HENRY J	08/28/2022	RAYMOND	KEELER, HENRY	GORMAN, MARY	Y
SHEA, STANLEY E	09/04/2022	MANCHESTER	SHEA, JOHN	DAVIS, KATHERINE	Y

01/03/2023



DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT DEATH REPORT

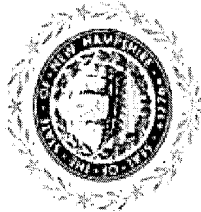
01/01/2022 - 12/31/2022

--RAYMOND, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
BLAIS-JONES, CHERYL MARIE	09/06/2022	RAYMOND	BLAIS, RAYNOLD	NAULT, THERESA	N
MCGRATH, LAWRENCE W	09/07/2022	RAYMOND	MCGRATH, LAWRENCE	ST LAURENT, LEAH	Y
RODRIGUEZ, ROBERTA G	09/09/2022	RAYMOND	BELFIORE, SALVATORE	BROWN, NETTIE	N
ODOM, JAMES CORLOSS	09/15/2022	EXETER	ODOM, JAMES	DAILY, GRACE	Y
HEHIR, JAMES P	09/17/2022	EXETER	UNKNOWN, UNKNOWN	UNKNOWN, UNKNOWN	N
GERRIER, GERTRUDE J	09/17/2022	RAYMOND	TILLSON, LEROY	JONES, ALICE	N
NEEDHAM, FRANK HAROLD	09/19/2022	RAYMOND	NEEDHAM, HAROLD	RAND, DORIS	Y
KEPPEL, FRANCIS EDWARD	09/21/2022	RAYMOND	KEPPEL SR, JOSEPH	SHEEHAN, CATHERINE	Y
MANNING, HARPER EDEN	09/26/2022	RAYMOND	MANNING, BLAKE	VELASQUEZ, AMANDA	N
PETERSEN, EDWARD MARIUS	10/08/2022	PORTSMOUTH	PETERSEN, MARIUS	SCHAFFER, META	Y
REYNOLDS SR, DONALD EUGENE	10/11/2022	EXETER	REYNOLDS, HERBERT	HAMMOND, FLORENCE	Y
CURTIN, CHRISTOPHER P	10/15/2022	RAYMOND	CURTIN, JAMES	SHEEHAN, CATHERINE	N
MARS, JUDITH ANN	10/18/2022	BRENTWOOD	LOGAN, FRANCIS	BREWSTER, BEVERLY	N
DESCHENE, IRENE MARIE	10/21/2022	RAYMOND	ANDERSON, ERNEST	CUSICK, IRENE	N
MITCHELL, ARNOLD VINCENT	10/25/2022	RAYMOND	MITCHELL, HOWARD	HILLYARD, RUTH	Y
BOUCHARD, LUCILLE G	11/01/2022	RAYMOND	PINSONNEAULT, BERTRAND	VAUDREUIL, BERNADETTE	N
PILLSBURY, KATHLEEN MORIN	11/04/2022	MANCHESTER	MORIN, RONALD	POLAK, JUNE	N
BRACKETT, KENNETH ALLAN	11/06/2022	MERRIMACK	BRACKETT, HARRY	BRALEY, FLORENCE	Y

01/03/2023

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION



RESIDENT DEATH REPORT

01/01/2022 - 12/31/2022

--RAYMOND, NH --

Decedent's Name	Death Date	Death Place	Father's/Parent's Name	Mother's/Parent's Name Prior to First Marriage/Civil Union	Military
HATHAWAY, STEVEN ROBERT	11/10/2022	RAYMOND	HATHAWAY, ROBERT	KNIGHT, AGNES	Y
EATON, GROVER ROLAND	11/12/2022	MANCHESTER	EATON SR, WILLIAM	ROBINSON, DORIS	Y
BOLDUC, LORRAINE MARGARET	11/14/2022	CONCORD	NADEAU, ROBERT	CARMEN, DORIS	N
HAMILTON, EDWARD ANTHONY	11/18/2022	BRENTWOOD	HAMILTON, WILLIAM	CASAZZA, CATHERINE	Y
LAMOTHE JR, JOSEPH	11/23/2022	EXETER	LAMOTHE, JOSEPH	BEAUDIUN, DELIA	Y
ROCHETTE, CYNTHIA A	11/28/2022	EXETER	CAPONE, ROBERT	JOHNSON, MARJORIE	N
DIGOU, RONALD H	11/29/2022	EXETER	DIGOU, GERALD	PARSONS, DORIS	Y
MITCHELL, HELEN DIANE	11/30/2022	RAYMOND	FITZGERALD, MILES	CURRAN, JESSIE	N
TOTTE, MICHAEL JAMES	12/02/2022	MANCHESTER	TOTTE, JAMES	YOUNG, JEANNIE	Y
LEAL, CHRISTOPHER JAMES	12/04/2022	RAYMOND	LEAL, JAMES	HEBERT, BRENDA	N
THORSEN, PRESTEN JAMES	12/10/2022	NASHUA	THORSEN, PAUL	SPINAZZOLA, JUANITA	N
RAGONESE, ELIZABETH ROSE	12/16/2022	RAYMOND	RAGONESE, MARK	HAMEL, AIMEE	N
GAGNON, GERTRUDE ALICE	12/28/2022	EXETER	HITCHCOCK, WADE	EATON, GERTRUDE	N

Total number of records 85

1/3/2023

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2022 - 12/31/2022

-- RAYMOND --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
HOYT, JUSTIN R RAYMOND, NH	CARRIER, MARIA M RAYMOND, NH	RAYMOND	PLYMOUTH	04/16/2022
MARTIN, COREY R RAYMOND, NH	HAYES, KRISTEN B RAYMOND, NH	EPPING	CONCORD	05/21/2022
BROWN, IAN F RAYMOND, NH	KLUK, KATIE M RAYMOND, NH	FREMONT	PLYMOUTH	05/28/2022
DELLA PAOLERA, DANIEL G RAYMOND, NH	SAMAR, DANIALLE E RAYMOND, NH	RAYMOND	PORTSMOUTH	06/11/2022
LYNCH JR, DANIEL J RAYMOND, NH	TARBOX, NICOLE L RAYMOND, NH	RAYMOND	HUDSON	06/11/2022
MAHAR III, BERNARD F MIMS, FL	FOSTER, TAMMY L RAYMOND, NH	RAYMOND	EPPING	06/18/2022
HUREAU, PATRICK G RAYMOND, NH	ABDI, BAHJA M RAYMOND, NH	RAYMOND	RAYMOND	07/03/2022
ZWICK, ZACHARY R RAYMOND, NH	HOLMES, TAYLOR M RAYMOND, NH	HAMPTON	MADBURY	07/09/2022
WYMAN JR, ROBERT W RAYMOND, NH	WYMAN, DEBORAH J RAYMOND, NH	RAYMOND	EPPING	07/19/2022
BOUCHER, REBECCA J RAYMOND, NH	ULRICH, KARL G RAYMOND, NH	HOOKSETT	CHICHESTER	07/23/2022
CULLIGAN, KEITH J RAYMOND, NH	LEONARD, HANNAH J CHESTER, NH	RAYMOND	STRAFFORD	07/23/2022

1/3/2023

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2022 - 12/31/2022

-- RAYMOND --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
FARRELL, JASON J RAYMOND, NH	DOHERTY, KATIE I RAYMOND, NH	RAYMOND	CHESTER	08/20/2022
CONVERSE, TIMOTHY K RAYMOND, NH	MARSH, KIMBERLY A RAYMOND, NH	RAYMOND	RAYMOND	08/27/2022
URIBE, ZACHARY R RAYMOND, NH	MILLER, MACIE JANE L PEMBROKE, NH	RAYMOND	PEMBROKE	08/28/2022
TERRY, CASEY B RAYMOND, NH	MERRILL, ERICAL RAYMOND, NH	RAYMOND	DEERING	09/04/2022
DENLEY, JACK D RAYMOND, NH	ROTH, MEREDITH L GEORGETOWN, MA	RAYMOND	DERRY	09/07/2022
DAGGETT, KARA A HOOKSETT, NH	RHODES, DANIEL J RAYMOND, NH	HOOKSETT	JACKSON	09/10/2022
BLACKFORD, SULANE N RAYMOND, NH	MCDONOUGH, JOHN C NEW CASTLE, NH	RAYMOND	RAYMOND	09/16/2022
SPRAGUE, FREDERICK R RAYMOND, NH	CLAY, JENNIFER R RAYMOND, NH	RAYMOND	NORTHFIELD	09/17/2022
BERNIER, DAVID K RAYMOND, NH	PETERSON, KATHARINE E RAYMOND, NH	RAYMOND	AUBURN	09/17/2022
DEBOW, JOHN L BROOKFIELD, NH	PERONT, MELISSA J RAYMOND, NH	RAYMOND	CANDIA	09/17/2022
FERREIRA, ALEX J SALISBURY, MA	SILVA, ANGELA C RAYMOND, NH	RAYMOND	RAYMOND	09/19/2022

1/3/2023

DEPARTMENT OF STATE
DIVISION OF VITAL RECORDS ADMINISTRATION

RESIDENT MARRIAGE REPORT

01/01/2022 - 12/31/2022

-- RAYMOND --

Person A's Name and Residence	Person B's Name and Residence	Town of Issuance	Place of Marriage	Date of Marriage
WILSON III, LYNNFORD S RAYMOND, NH	HORVATH, DEIRDRE R RAYMOND, NH	EXETER	EXETER	09/21/2022
SICKEL, THOMAS P RAYMOND, NH	MCDONALD, CHRISTEN D RAYMOND, NH	RAYMOND	RAYMOND	10/06/2022
EARLE SR, SAMUEL W RAYMOND, NH	FRANCIS, NINA N RAYMOND, NH	RAYMOND	CHESTER	10/08/2022
DOTY, JUSTIN A RAYMOND, NH	LACHANCE, TAYLOR J RAYMOND, NH	RAYMOND	MANCHESTER	10/08/2022
BERGERON, SEAN P RAYMOND, NH	DANAHY, CHELSEA M METHUEN, MA	RAYMOND	JACKSON	10/22/2022
CALVI, JAMES C RAYMOND, NH	RYAN, TAMMY W RAYMOND, NH	RAYMOND	RAYMOND	10/29/2022
RICHARDSON, ERIC S RAYMOND, NH	LADNER, JULIA A RAYMOND, NH	RAYMOND	RAYMOND	10/29/2022

Total number of records 29



2023 PROPOSED TOWN & SCHOOL WARRANTS & BUDGETS



Article 01 Elected Officials:

To choose all necessary Town Officers for the ensuing year for which there are vacancies, for such terms as may be permitted by law.

BOARD OF SELECTMEN- 2 OPEN POSITIONS FOR A 3 YR TERM

BUDGET COMMITTEE- 1 OPEN POSITION FOR A 1 YR TERM

BUDGET COMMITTEE- 1 OPEN POSITION FOR A 3 YR TERM

ETHICS COMMITTEE- 1 OPEN POSITION FOR A 3 YR TERM

SUPERVISOR'S OF THE CHECKLIST- NO OPEN POSITIONS

TRUSTEES OF THE TRUST FUNDS- 1 OPEN POSITION FOR A 3 YR TERM

LIBRARY TRUSTEE- 1 OPEN POSITION FOR A 3 YR TERM

TREASURER- 1 OPEN POSITION FOR A 3 YR TERM

TOWN CLERK- 1 OPEN POSITION FOR A 3 YR TERM

PLANNING BOARD- 2 OPEN POSITIONS FOR A 3 YEAR TERM

PLANNING BOARD- 1 OPEN POSITION FOR A 1 YEAR TERM

Article 02 Zoning Amendment: Sprinkler/Fire Alarm Systems

To amend Article 8.3.3 of the Raymond Zoning Ordinance to clarify that sprinkler systems shall be installed for all new commercial and industrial buildings of any type to include multifamily residential dwellings of three or more units, lodging or rooming housing, residential board and care, or group housing. Further, any new uses, additions, renovations to commercial and or industrial buildings needing the approval of the planning board or exceeding 50% improvement of such a building as determined by the building inspector, shall require the entire structure to be brought into compliance with this section as a condition of approval before issuance of the certificate of occupancy. Sprinkler plans shall be submitted to and approved by the Raymond Fire Department fire inspector(s).

Structures requiring the installation of a sprinkler system shall also have a fire alarm system installed as defined and accepted by the Raymond Fire Department fire inspector(s). Further, a fire alarm system design plan shall be submitted to and approved by the Raymond Fire Department fire inspector(s) prior to the issuance of a certificate of occupancy.

Sprinkler systems and fire alarm systems required under this section shall meet the requirements of the current edition of the State of New Hampshire applicable codes including but not limited to NFPA 70, NFPA 72, and dependent on the occupancy classification, NFPA 13, NFPA 13D, or NFPA 13 R.

Recommended by the Planning Board



Article 03 Zoning Amendment: Parking Lots Require Permit in Zone G

To amend Article 4.9.5 ALLOWED USES TABLE – CONSERVATION DISTRICT by adding “parking lots,” which requires a Special Permit in Zone G.

Recommended by Planning Board

Article 04 Zoning Amendment: Definition of "Parking Lot"

To amend ARTICLE 13.1: DEFINITIONS by adding the following definition of "Parking Lot":
Parking Lot: Parking lot is defined as a developed location of an open land area, other than a street or other public way that is designated to accommodate clients, customers, residents of multi-family dwellings, or the public for parking motor vehicles, whether developed with asphalt, concrete, gravel, or other material and regardless of other infringements or features like fees or charging stations.

Recommended by Planning Board

Article 05 Zoning Amendment: Electric Vehicle Charging Station

To amend Article 14.2 to add the following statement to the Notes to Allowed Uses Table: Electric Vehicle (EV) Charging Stations shall be permitted in any zoning district in the Town of Raymond in any parking lot that contains six (6) or more parking spaces. Parking spaces set aside for EV Charging may be included in the total number of required parking spaces as specified elsewhere in these regulations. No EV charging station shall preempt handicap parking spaces. All Direct Current (DC) charging stations must be approved by the Planning Board. Alternating Current (AC) charging stations may be approved by the Building Inspector.

Recommended by Planning Board

Article 06 Zoning Amendment: Addition of Prohibited Use in the Groundwater Conservation Overlay District

To amend Article 5.2.10 to add the following prohibited uses within the Groundwater Conservation Overlay District: The siting or operation of a petroleum bulk plant or terminal, the siting or operation of gasoline stations, the storage of commercial fertilizers, unless such commercial fertilizer storage is within a structure designed to prevent the generation and escape of runoff or leachate and is in compliance with the standards of section 5.2.7, and the outdoor storage of road salt or other de-icing chemicals in bulk.

Recommended by the Planning Board



Article 07 Zoning Amendment: Zone G Land Dimensional Requirements/Wetlands Setbacks

To amend Article 15.3.2 and Table 15.1 of the Raymond Zoning Ordinance to require that all lots containing Zone G land shall comply with the frontage and setback requirements of the underlying zone as set forth in Section 15.1 and shall have minimum wetland setbacks of 75 feet, except a minimum wetland setback of 25 feet shall apply to lots that contained an approved structure with a drinking well or municipal water hookup and an approved working septic system on record at date of adoption on record as of March 14, 2023.

Recommended by the Planning Board

Article 08 Zoning Amendment: Elderly Housing Overlay District Dimensional Requirements

To amend Article 5.5 of The Raymond Zoning Ordinance, Elderly Housing Overlay District to change the regulation for such developments to require that such developments consist of at least two acres; to change the minimum frontage to 200 feet and to require that a one-bedroom dwelling unit have a minimum of 600 square feet of living space and a two-bedroom unit have 900 square feet. Each unit must have a minimum of two parking spaces per unit.

Recommended by the Planning Board

Article 09 Zoning Amendment: Add a new Workforce Housing Overlay District

To add a new Workforce Housing Overlay District to the Raymond Zoning Ordinance, Article 5.6 in conjunction with proposed changes in the Elderly Housing Overlay District. New state legislation requires that if a municipality allows increased density or other dimensional or procedural incentives for the development of housing for older persons, it may allow the same incentives for the development of workforce housing. As of July 1, 2023 any incentives established for housing for older persons shall be deemed applicable to workforce housing development.

At present, Raymond does not have any workforce housing development provisions in its Zoning Ordinance. In response to the above-described legislation, the Planning Board has proposed a Workforce Housing Overlay District which is closely based on the Elderly Housing Overlay District. The proposed density, lot size and other dimensional and procedural requirements for the proposed Workforce Housing Overlay Districts are the same as what is proposed for changes to those provisions of the Elderly Housing Overlay District as described in Article 8 above

Recommended by the Planning Board



Article 10 Authorization to Finance Water Tower Replacement via Bond, Notes and Grants

To see if the Town will vote to raise and appropriate the sum of Four Million, Six Hundred-two Thousand, Two Hundred Seventy-seven Dollars (\$4,602,277) (gross budget) for the design, permitting, construction, and connection of a new water tower, including costs to demolish two existing towers and perform related infrastructure improvements (the "Project"); and to authorize \$2,625,000 of such sum to be raised through the issuance of bonds or notes in accordance with the Municipal Finance Act (RSA Ch. 33) and with \$1,102,277 coming from the American Rescue Funds Act grant (ARPA) as well as a Drinking Water and Groundwater Trust Fund (DWGTF) grant of \$875,000; to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the date, maturities, interest rate, and other details of such bonds or notes; and to authorize the Board of Selectmen to apply for and accept any federal, state, or private funds that may become available in respect of the Project to reduce the amount that must be bonded or to pay debt service on such bonds or notes. (3/5 ballot vote required)

Recommended by the Board of Selectmen
 Recommended by the Budget Committee

Article 11 Operating Budget/Default Budget:

Shall the Town of Raymond vote to raise and appropriate as an Operating Budget, not including appropriations by Special Warrant Articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling Nine Million, Four Hundred One Thousand, Five Hundred Twenty-Nine Dollars (\$9,401,529)?

Components of the budget include:

\$ 8,523,576	Town Operating Budget
\$ 877,953	Water Department Operating Budget
\$ 9,401,529	Total

Should this article be defeated, the default budget shall be Nine Million, Forty-Six Thousand, One Hundred Seventy-Five Dollars (\$9,046,175) which is the same as last year, with certain adjustments required by previous action of the Town of Raymond or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Components of the default budget include:

\$ 8,166,104	Town Operating Budget
\$ 880,071	Water Department Operating Budget
\$ 9,046,175	Total

Note: This operating budget Warrant Article does not include appropriations contained in any other Warrant Article.

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact Operating Budget: \$ 4.319
 Estimated 2023 Tax Impact Default Budget: \$4.056



Article 12 Collective Bargaining Agreement:

Article 12 – Collective Bargaining Agreement

Shall the Town of Raymond vote to approve the cost items included in the collective bargaining agreement reached between the Town of Raymond and the police Teamsters Union Local 633, for three (3) years, which calls for the following increases in salaries and benefits at the current staffing level:

First Year	Additional Costs
2023	\$ 186,771
Tax Impact	\$.137
Successive Years	Estimated Increase
2024	\$ 117,513
2025	\$ 84,053
2026 (1st 3 months)	\$ 20,290

And further to raise and appropriate the sum of One Hundred Eighty-Six Thousand, Seven Hundred Seventy-One Dollars, (\$186,771) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at the current staffing levels? (Majority Vote Required).

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2023 Tax Impact: \$.137

Article 13 Special Meeting for Defeated/Amended Collective Bargaining Agreement:

Shall the Town of Raymond, if Warrant Article 12 is defeated, authorize the governing body to call one special meeting, at its option, to address Warrant Article 12 cost items only? (Majority vote required.)

Recommended by Board of Selectmen



Article 14 Two Full-Time Firefighters:

Shall the Town of Raymond vote to raise and appropriate the sum of One Hundred Thirty-Four Thousand Four Dollars (\$134,004) for the purpose of creating the positions of two full-time firefighters in the Fire Department. If passed, the future cost of these positions will be added into the Town of Raymond Operating Budget after 2023.

Two FT Firefighters	Amount
Wages	\$ 34,877
Retirement	\$ 11,045
Medicare	\$ 506
Life/AD&D	\$ 150
Health	\$ 20,068
Dental	\$ 356
Total Each	\$ 67,002
	x 2
Total	\$134,004

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$.099

Article 15 Youth Sports/Special Events Coordinator:

Shall the Town of Raymond vote to raise and appropriate the sum of Thirty-one Thousand Eight Hundred Thirty-Nine Dollars (\$31,839) for the purpose of creating a part-time position in the Recreation Department to assist with youth sports and special events. If passed, the future cost of this position will be added into the Town of Raymond Operating Budget after 2023.
 Recreation Youth Sports/Special Events Coordinator Amount

Recreation Youth Sports/Special Events Coordinator	Amount
Wages	\$ 17,500
Retirement	N/A
SS/Med	\$ 1,339
Life/AD&D	N/A
Health	\$ 12,644
Dental	\$ 356
Total	\$ 31,839

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$.023



2023
WARRANT

Article 16 Capital Improvements:

Shall the Town of Raymond vote to raise and appropriate the sum of Three Hundred Ninety Thousand, Three Hundred Ninety Dollars (\$390,390) to be deposited into previously established Capital Reserve Funds (listed below) and to apportion this sum among the several funds as listed below, naming the Board of Selectmen as agents to expend from said fund? (Majority Vote Required)

Capital Reserve Fund Appropriations	Amount
General Government Buildings Maintenance & Improvements	\$ 122,004
Highway Department Vehicle Repair & Replacement	\$ 42,436
Highway Department Heavy Equipment	\$ 47,741
Sidewalks	\$ -
Master Plan Updates	\$ -
New Town Facilities	\$ -
Library	\$ -
Police Department & Dispatch Equipment, Vehicle, & Facilities	\$ 10,980
Fire Department Equipment and Vehicle	\$ 106,090
Recreation Department Equipment, Vehicles & Facilities	\$ -
Town Office Technology Fund	\$ 50,000
Parks Equipment & Facilities	\$ 11,139
Total	\$ 390,390

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$.287

Article 17 Appropriate to Capital Reserve Fund:

Shall the Town of Raymond vote to raise and appropriate the sum of Two Hundred Two Thousand, Nine Hundred Fifty-two Dollars (\$202,952) to be deposited into the previously established Bridge and Culvert Capital Reserve Fund, naming the Board of Selectmen as agents to expend from said fund; this appropriation to come from unassigned fund balance. No amount to be raised by taxation. This is to transfer a special one-time allocation in the amount above specifically for maintenance, construction, and reconstruction of municipally owned bridges. (Majority Vote Required)

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$ 0.00



Article 18 Town Vehicle and Equipment Revitalization Capital Reserve Fund:

To see if the town will vote to raise and appropriate the sum of Two Hundred Fifty-Seven Thousand, Five Hundred Dollars (\$257,500) to be placed in the Vehicle and Equipment Revitalization Capital Reserve Fund previously established under the provisions of RSA 35:1 for purpose of supporting the Town’s forty-year strategic Capital Investment initiative to fund Town-wide vehicle and equipment funding needs identified in the 2020 Capital Investment Analysis. These funds are to be used in conjunction with the funds received from other municipal vehicle and equipment funds to address sustained underfunding of municipal capital investment for Town vehicles and equipment. This sum is to come from the unassigned fund balance and no amount will be raised through taxation. Further, to name the Board of Selectmen as agents to expend from said fund. (Majority Vote Required).

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$0.00

Article 19 Town Road Revitalization Capital Reserve Fund:

To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) to be placed in the Road Revitalization Capital Reserve Fund previously established under the provisions of RSA 35:1 for the purpose of supporting the Town’s five-year strategic initiative to upgrade and render safe the Town’s Road infrastructure systems. These funds are to be used in conjunction with the funds received from the Road Reconstruction Fund to return the Town roads to a maintainable condition. This sum is to come from the unassigned fund balance and no amount will be raised through future taxation. Further, to name the Board of Selectmen as agents to expend from said fund. (Majority Vote Required)

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$0.00

Article 20 Capital Reserve Funds (Water Department):

Shall the Town of Raymond vote to raise and appropriate the sum of Two Hundred Six Thousand Dollars (\$206,000) to be deposited into previously established Capital Reserve Funds (listed below) and to apportion this sum among the several funds as listed below? These funds shall be paid by Water Revenues. (Majority Vote Required)

Capital Reserve Fund Appropriations	Amount
Construct, Repair & Maintain Town Water Treatment Facility	\$ 51,500
Water System Infrastructure	\$ 46,350
Water Storage Facilities	\$ 103,000
Water Department Utility Replace Vehicle	\$ 3,090
New Well Site Acquisitions	\$ 2,060
Total	\$ 206,000

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$0.00



Article 21 Mosquito Control:

Shall the Town of Raymond vote to raise and appropriate the sum of One Dollar (\$1) for the purpose of controlling the adult mosquito population in the Town of Raymond? Methods to include, but may not be limited to, spraying bacterial insecticide into stagnant water for mosquito larvae control, and other reasonable steps to achieve adequate control. (Majority Vote Required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2023 Tax Impact: \$.00000074

Article 22 Shim and Overlay Special Revenue Fund:

Shall the Town of Raymond vote to raise and appropriate the sum certain of Four Hundred Seventy-Five Thousand (\$475,000) for road reconstruction and to authorize the withdrawal of \$265,987 from the Shim and Overlay Special Revenue Fund created for this purpose, with the balance of \$209,013 to come from unassigned fund balance. No amount to be raised by taxation. This is a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the Shim and Overlay work is complete or until December 31, 2025, whichever comes first. (Majority Vote Required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2023 Tax Impact: \$ 0.00

Article 23 Road Reconstruction Projects:

Shall the Town of Raymond vote to raise and appropriate the sum of Three Hundred Eighty-Two Thousand Four Hundred Fifty-Five Dollars (\$382,455) for road reconstruction projects? This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the road reconstruction work has been completed or by December 31, 2025, whichever comes first. This sum is to come from the unassigned fund balance and no amount will be raised through future taxation. (Majority Vote Required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2023 Tax Impact: \$.000



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Article 24 Social Services Agencies:

Shall the Town of Raymond vote to raise and appropriate the sum of Forty Thousand Dollars (\$40,000) in support of the following? (Majority Vote Required)

Social Service Agencies	Amount
HAVEN	\$ 3,415
Court Appointed Service Advocates	\$ 1,708
Ray Fre Center	\$ 4,269
RCFY	\$ 8,538
Chamber Children's Fund	\$ 2,560
Rockingham County Nutrition Prog.	\$ 5,123
American Red Cross	\$ 1,580
Waypoint at the Richie McFarland Center	\$ 9,392
Rockingham Community Action	\$ 3,415
Total	\$ 40,000

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$.029

Article 25 Sick and Vacation Leave Non-Union Trust Fund:

Shall the Town of Raymond vote to raise and appropriate the sum certain Twenty Thousand Dollars (\$20,000) to be added to the Sick and Vacation Leave Non-Union Expendable Trust Fund (established pursuant to Warrant Article #25 of the 2004 Town Meeting) for the purpose of paying out accrued time upon leave of employment as indicated in the Town of Raymond Personnel Policy for employees? And further that said set amount to come from unassigned fund balance and no amount from taxation. (Majority Vote Required)

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$ 0.00

Article 26 Sick and Vacation Leave Union Trust Fund:

Shall the Town of Raymond vote to raise and appropriate the sum certain Twenty Thousand Dollars (\$20,000) to be added to the Sick and Vacation Leave Union Expendable Trust Fund (established pursuant to Warrant Article #14 of the 2002 Town Meeting) for the purpose of paying out accrued time upon leave of employment as indicated in the Town of Raymond Personnel Policy for employees? And further that said set amount to come from unassigned fund balance and no amount from taxation. (Majority Vote Required)

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$ 0.00



Article 27 Town of Raymond Scholarship Fund:

Shall the Town of Raymond vote to raise and appropriate the sum of Four Thousand Dollars (\$4,000) to be placed in the Town of Raymond Scholarship Fund for Raymond High School Senior Graduates and any Raymond resident attending their first year of college (established pursuant to Warrant Article 23 at the 2000 Town Meeting)? Said funds are to be administered by the Board of Selectmen as agents to expend. (Majority Vote Required)

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$.003

Article 28 4th of July 2023 Community Event:

Shall the Town of Raymond vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to help offset the expenses incurred associated with the 4th of July 2023 community event? (Majority Vote Required)

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$.004

Article 29 Waste Disposal Special Revenue Fund (Fund 18):

Shall the Town of Raymond vote to raise and appropriate the sum certain One Hundred Fifty Thousand Dollars (\$150,000) for the purpose of paying for any Town costs associated with trash pick-up and removal and transfer station costs with said funds to come from the Waste Disposal Special Revenue Fund also referred to as Fund 18? Should this Warrant Article be defeated, the Town would not be able to continue with the Pay as You Throw Program due to the absence of legislative authority to legally access the funds. (Majority Vote Required).

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$ 0.00

Article 30 Establish Contingency Fund:

To see if the town will vote to establish a contingency fund pursuant to RSA 31:98-a for the current year for unanticipated expenses that may arise and further to raise and appropriate the sum of Eighty-Five Thousand, Two Hundred Thirty-Six Dollars (\$85,236) from the unassigned fund balance to be placed in this contingency fund. Such fund shall not exceed one percent (1%) of the amount appropriated by the town for town purposes during the preceding year excluding capital expenditures and the amortization of debt. Any appropriation left remaining in the fund at the end of the year will lapse to the general fund. A detailed report of all expenditures from the contingency fund shall be prepared annually by the Board of Selectmen and published with their report. (Majority vote required).

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$0.00



Article 31 Elderly Exemption Increase and Reevaluation Adjustment:

Shall the town Modify the provisions of RSA 72:39-a to qualify for the elderly exemption from property tax in the Town of Raymond, based on assessed value, for qualified taxpayers, as follows: the taxpayer must have a net income of not more than \$35,490 or, if married, a combined net income of less than \$48,116; and own net assets not in excess of \$74,865 excluding the value of the person's residence. The exemption amounts will remain the same as follows: for a person 65 years of age up to 75 years, \$141,000; for a person 75 years of age up to 80 years, \$155,000; for a person 80 years of age or older \$183,000. To qualify, the person must have been a New Hampshire resident for at least 3 consecutive years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married to each other for at least 5 consecutive years. (Majority vote required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee

Article 32 Blind Exemption Reevaluation Adjustment:

Shall the town Modify the provisions of RSA 72:37, Exemption for the Blind, to allow an inhabitant who is legally blind as determined by the blind services program, to be exempt each year on the assessed value, for property tax purposes, of his or her residential real estate to the value of \$73,836 (Majority vote required).

Recommended by the Board of Selectmen
Recommended by the Budget Committee

Article 33 Disabled Exemption Reevaluation Adjustment:

Shall the town Modify the provisions of RSA 72:37-b to qualify for the Exemption for the Disabled from property tax, based on assessed value for qualified taxpayers, as follows: the taxpayer must have a net income of not more than \$35,490 or if married, a combined net income of not more than \$48,116, and own net assets not in excess of \$74,865 excluding the value of the person's residence. The exemption amount will remain the same at \$141,000. To qualify the person must have been a New Hampshire resident for at least 5 years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least 5 consecutive years. (Majority vote required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee

Article 34 Disabled Veterans Credit Increase:

To see if the Town will increase the optional residential property tax credit under RSA 72:35 for One Hundred Percent (100%) Permanently and Totally Disabled Veterans as determined by the Department of Veteran Affairs and their surviving spouse, from Three Thousand Five Hundred Dollars (\$3,500) to Four Thousand Dollars (\$4,000) (Majority vote required).

Recommended by the Board of Selectmen
Recommended by the Budget Committee



Article 35 Optional Veterans' Tax Credit and All Veterans' Tax Credit:

Shall the Town re-adopt the OPTIONAL VETERANS' TAX CREDIT in accordance with terms and eligibility requirements of RSA 72:28, II, for an annual tax credit on residential property of \$500 and re-adopt the ALL VETERANS' TAX CREDIT in accordance with the terms and eligibility requirements of RSA 72:28-b, for an annual tax credit on residential property which shall be the same amount (\$500) as the optional veterans' tax credit? (Majority vote required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee

Article 36 Storm Water Planning (CWSRF Loan):

Shall the Town vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) for the purpose of stormwater planning work relative to management of the municipal storm drain system in accordance with the 2017 NH Small MS4 General Permit, and to authorize the issuance of not more than \$100,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33, as amended); to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon, and to further authorize the Board of Selectmen to offset a portion of said appropriation by applying for and accepting a Clean Water State Revolving Fund (CWSRF) loan, it being understood that repayment of the loan may include up to 100% principal forgiveness and to allow the Board of Selectmen as applicable to expend such monies as they become available and pass any vote relating thereto? Requires a 3/5 ballot vote.

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2023 Tax Impact: \$0.00

Article 37 Change of CRF Purpose - Purchase of 10 Old Fremont Road (The Bean Tavern)

To see if the town will vote to change the purpose of the existing Bean Tavern Capital Reserve Fund to the Bean Tavern Renovation, Repair and Preservation Fund, and further to name the Board of Selectmen as agents to expend from said fund after an advisory letter from a Planning Board member, a Historical Committee member, Conservation Committee member and a Raymond Citizen. (2/3 vote required).

Recommended by the Board of Selectmen
Recommended by the Budget Committee

Article 38 Re-establish Cemetery Trustees

To see if the Town will vote to re-establish a 3-member board of cemetery trustees in accordance with RSA 289:6. If passed, a board of cemetery trustees will be elected at the 2024 Town Meeting. (Majority vote required).

Recommended by the Board of Selectmen



Article 39 Establishment of a Heritage Commission

To see if the Town will vote to establish a Heritage Commission under the authority of RSA 673:1 II, for the proper recognition, use and protection of community historic resources as defined in RSA 674:44-a and to authorize the Board of Selectmen to appoint Five (5) Raymond residents as members, with one (1) of the five (5) being a member of the Board of Selectmen per RSA 673:4-a, II, along with two (2) additional Raymond residents as alternate members, who shall be sworn to the faithful performance of their office by the Town Clerk, to such Heritage Commission, pursuant to the provisions of RSA 673:4-a and with terms pursuant to the provisions of RSA 673:5. The Heritage Commission shall exercise such powers as are set forth in RSA 674:44-b I and II and RSA 674:44-c and RSA 674:44-d, and shall file an annual report of their activities with the Town. (Majority Vote Required).

Article 40 Amendment to the Raymond Code of Ethics:

Shall the Town amend the Code of Ethics, previously adopted, to add the following:

1. Section IV. B, 1 – Education, Page 7 of the Code of Ethics, to add the phrase “...and NH RSA 91-A, the Right-to-Know Law,” so that the new language in its entirety under Item 1, would read, “That when each new public servant takes the oath of office, he/she shall receive a copy of this code and NH RSA 91-A, the NH Right to Know Law, and acknowledge receipt in writing within 30 days.”
2. Section IV. B – Education, Page 7 of the Code of Ethics, to add an Item #4, which would read, “4. Public Servants shall have a duty to familiarize themselves with RSA 91-A.”
3. Pre-Hearing Conference, page 14 of the Code of Ethics, to add to Item 1, A the phrase, “...at their own expense.” so that the new language in its entirety under Item 1, would read, “A. Parties may be represented by legal counsel at a pre-hearing or hearing at their own expense.”

Recommended by the Board of Selectmen



Article 41 Citizen Petition: Community Power Aggregation Committee:

Shall the Town establish a committee of local residents, town officials, local businessmen, local educational institutions,

- landowners and developers to investigate the best avenue for establishing the Town of Raymond Community Power, per NH RSA 53-E. The Organization shall be known as Raymond Community Power. Selectmen shall appoint members to the Raymond Community Power Aggregation Committee (per RSA 53-E:6) in the 2 weeks following the 1st Session of Town Meeting on 2/11/23 and the Raymond Community Power Aggregation Committee shall provide article support at the March 14, 2023 Town Meeting in support of establishing Community Power in Raymond.
- If this article is approved by the Town Meeting in March, 2023, the Aggregation Committee shall continue to work on developing the Electric Aggregation Plan (per RSA 53-E:6) and shall define the Aggregation Program (per RSA 53-E:7). All statutory requirements defined in RSA 53:E shall be delivered to the Selectmen in anticipation of hearings for the 2024 Town Meeting or sooner.
- The Raymond Community Power Aggregation Committee shall investigate various methods of aggregation including, but not limited to, Solar Farms, Purchase Power Agreements (PPA), lease, buy, Power Collaboratives and the utilization of Geothermal heating/cooling technologies for applicability. Sales of private power into the Raymond Community Power shall identify considerations for fair allocation of power revenue between parties in the agreement.
- The Community Power Aggregation Committee shall offer recommendations to the Planning Board for recommended changes to the Town of Raymond Zoning ordinances and the Master Plan to accommodate and encourage Community Power as a community asset. The Committee may establish subcommittees to research specific topics and report to the full Power Aggregation Committee for inclusion into the final documents.
- The Community Power Committee shall investigate sources of grants from all sources including, but not limited to, the State of New Hampshire Agencies, Federal Government Agencies and private funding institutions. The committee shall also examine the potential for selling "shares" to community members (crowd sourcing) to enable the ability to purchase defined amounts of energy in future years based on an initial "investment" in a locally owned facility (Solar farm) as a separate class. Shall also examine Brownfield Solar Array deployments.
- The Aggregation Plan shall prioritize municipal and school electricity expenditures, State EAP subsidies for low-income, Elderly (over 55) Housing and Workforce Housing in this order to stabilize and reduce cost variability to these populations and provide a public benefit. Geothermal for large commercial and industrial buildings shall also be assessed. Selectmen shall consider negotiating a 2.0-2.5 MW Solar Farm using a Purchase Power Agreement (PPA) at \$0 cost to the Town for the purpose of providing electric power for school and municipal needs at the Selectmen's earliest opportunity.

Article 42 Citizen Petition:

The Citizens of Raymond hereby declare, from this point forward, that the downstairs children's library room in the Dudley Tucker Library will be free of any books with content containing nudity, gender identity, sex or sexual references in writing or illustrations.



Article 43 Citizen Petition:

The citizens of Raymond, in order to maintain independent and local control of the contents of our library, hereby withdraw any and all obligations to the American Library Association (ALA). The Dudley Tucker Library will accept no money from the ALA and will not use taxpayer dollars to fund events, materials, or training from the ALA.

Article 44 Citizen Petition:

A Citizen Warrant Article to offer tax free solution to our current water tower issues. To require that the 1.8 million dollars available be used to rehabilitate the Rt. 156 storage tank to secure 606,000 gallons of storage for the next 20 – 30 years and to make updates to the Main Street water lines in order to compensate for reduced fire flow capacity the future removal of the Orchard Street tank will create.

Not recommended by the Board of Selectmen
Not recommended by the Budget Committee

Article 45 Citizen Petition: Prohibit Certain Land Uses in the Town of Raymond:

Are you in favor of prohibiting Chemical Recycling and Chemical Refinery Establishments in the Town of Raymond?

CHEMICAL RECYCLING ESTABLISHMENT: A facility where manufactured chemicals or materials containing manufactured chemicals are extracted, treated, processed or otherwise altered for further refining off site.

CHEMICAL REFINING ESTABLISHMENT: A facility that employs chemical or mechanical processes to break down chemical bonds, through pyrolyses, catalysis, or other means, in order to alter the chemical structure of materials to produce by-products on or off site.

Article 46 Citizen Petition: Remove Tax Increment Finance District:

Shall the Town of Raymond vote to remove the TIF (Tax Increment Finance District)?

Article 47 Other Business:

To transact any other business that may legally come before this meeting.



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Not recommended by the Board of Selectmen
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To transact any other business that may legally come before this meeting.



Proposed Budget
Raymond

For the period beginning January 1, 2023 and ending December 31, 2023

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: January 30, 2023

BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
Julie Laughner	Budget Committee - Chair	
Cody Cramer	Budget Committee -- Vice Chair	
Tracey Stickney	Budget Committee - Member	
Lisa Bennett	Budget Committee - Secretary	
Carlos Maldonado	Budget Committee -- Selectmens Rep	
Anthony Clements	Budget Committee -- School Board Rep	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



Proposed Budget

Account	Purpose	Article	Actual Expenditures for period ending 12/31/2022	Appropriations for period ending 12/31/2022	Selectmen's Appropriations for period ending 12/31/2023 (Recommended)	Selectmen's Appropriations for period ending 12/31/2023 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2023 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2023 (Not Recommended)
General Government								
4130-4139	Executive		\$0	\$0	\$0	\$0	\$0	\$0
4140-4149	Election, Registration, and Vital Statistics	11	\$224,242	\$255,444	\$255,116	\$0	\$255,116	\$0
4150-4151	Financial Administration	11	\$552,857	\$608,512	\$674,867	\$0	\$674,867	\$0
4152	Revaluation of Property	11	\$97,878	\$97,715	\$100,290	\$0	\$100,290	\$0
4153	Legal Expense	11	\$97,257	\$25,601	\$50,601	\$0	\$50,601	\$0
4155-4159	Personnel Administration	11	\$19	\$300	\$300	\$0	\$300	\$0
4191-4193	Planning and Zoning	11	\$110,587	\$59,373	\$186,418	\$0	\$186,418	\$0
4194	General Government Buildings	11	\$219,617	\$229,438	\$250,469	\$0	\$250,469	\$0
4195	Cemeteries	11	\$41,836	\$29,789	\$40,772	\$0	\$40,772	\$0
4196	Insurance	11	\$1,162,621	\$1,178,005	\$1,370,567	\$0	\$1,370,567	\$0
4197	Advertising and Regional Association	11	\$19,544	\$19,238	\$20,000	\$0	\$20,000	\$0
4199	Other General Government	11	\$203	\$76,646	\$270	\$0	\$270	\$0
	General Government Subtotal		\$2,526,661	\$2,580,061	\$2,949,670	\$0	\$2,949,670	\$0
Public Safety								
4210-4214	Police	11	\$1,943,209	\$2,050,054	\$2,101,273	\$0	\$2,101,273	\$0
4215-4219	Ambulance	11	\$49,298	\$39,300	\$49,298	\$0	\$49,298	\$0
4220-4229	Fire	11	\$520,133	\$526,976	\$597,691	\$0	\$597,691	\$0
4240-4249	Building Inspection	11	\$68,704	\$85,301	\$94,149	\$0	\$94,149	\$0
4290-4298	Emergency Management	11	\$1,523	\$2,309	\$2,809	\$0	\$2,809	\$0
4299	Other (Including Communications)	11	\$422,019	\$520,462	\$494,259	\$0	\$494,259	\$0
	Public Safety Subtotal		\$3,004,886	\$3,224,402	\$3,339,479	\$0	\$3,339,479	\$0



Proposed Budget

Airport/Aviation Center									
4301-4309	Airport Operations	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Airport/Aviation Center Subtotal	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Highways and Streets									
4311	Administration	11	\$134,548	\$151,700	\$157,913	\$0	\$157,913	\$0	\$0
4312	Highways and Streets	11	\$1,354,494	\$1,443,945	\$913,420	\$0	\$913,420	\$0	\$0
4313	Bridges		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4316	Street Lighting	11	\$11,905	\$16,501	\$22,001	\$0	\$22,001	\$0	\$0
4319	Other		\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Highways and Streets Subtotal		\$1,510,947	\$1,612,146	\$1,093,334	\$0	\$1,093,334	\$0	\$0
Sanitation									
4321	Administration	11	\$406,772	\$908,623	\$67,060	\$0	\$67,060	\$0	\$0
4323	Solid Waste Collection		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4325	Solid Waste Cleanup		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Sanitation Subtotal		\$406,772	\$908,623	\$67,060	\$0	\$67,060	\$0	\$0
Water Distribution and Treatment									
4331	Administration		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4332	Water Services		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4335-4339	Water Treatment, Conservation and Other	11	\$118,446	\$161,985	\$168,464	\$0	\$168,464	\$0	\$0
	Water Distribution and Treatment Subtotal		\$118,446	\$161,985	\$168,464	\$0	\$168,464	\$0	\$0



Proposed Budget

Conservation and Development									
4611-4612	Administration and Purchasing of Natural Resources	11	\$560	\$925	\$0	\$925	\$0	\$0	\$0
4619	Other Conservation		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4651-4659	Economic Development	11	\$0	\$7	\$0	\$7	\$0	\$7	\$0
	Conservation and Development Subtotal		\$560	\$932	\$0	\$932	\$0	\$0	\$0
Debt Service									
4711	Long Term Bonds and Notes - Principal		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4721	Long Term Bonds and Notes - Interest		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4723	Tax Anticipation Notes - Interest		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4790-4799	Other Debt Service		\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Debt Service Subtotal		\$0	\$0	\$0	\$0	\$0	\$0	\$0
Capital Outlay									
4801	Land		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4903	Buildings		\$0	\$0	\$0	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings		\$0	\$75,000	\$0	\$0	\$0	\$0	\$0
	Capital Outlay Subtotal		\$0	\$75,000	\$0	\$0	\$0	\$0	\$0



Proposed Budget

Operating Transfers Out									
4912	To Special Revenue Fund	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water	\$818,135	\$846,548	\$877,953	\$877,953	\$877,953	\$877,953	\$877,953	\$0
4918	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Operating Transfers Out Subtotal	\$818,135	\$846,548	\$877,953	\$877,953	\$877,953	\$877,953	\$877,953	\$0
Total Operating Budget Appropriations									
				\$9,401,529	\$9,401,529	\$9,401,529	\$9,401,529	\$9,401,529	\$0



Proposed Budget

Account	Purpose	Article	Selectmen's Appropriations for period ending 12/31/2023 (Recommended) (Not Recommended)	Selectmen's Appropriations for period ending 12/31/2023 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2023 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2023 (Recommended) (Not Recommended)
4915	To Capital Reserve Fund		\$0	\$0	\$0	\$0
4916	To Expendable Trust Fund		\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds		\$0	\$0	\$0	\$0
4312	Highways and Streets	22	\$475,000	\$0	\$475,000	\$0
<i>Purpose: Shim and Overlay Special Revenue Fund:</i>						
4321	Administration	29	\$150,000	\$0	\$150,000	\$0
<i>Purpose: Waste Disposal Special Revenue Fund (Fund 18):</i>						
4909	Improvements Other than Buildings	10	\$4,602,277	\$0	\$4,602,277	\$0
<i>Purpose: Authorization to Finance via Bond, Notes and Grant</i>						
4909	Improvements Other than Buildings	23	\$382,455	\$0	\$382,455	\$0
<i>Purpose: Road Reconstruction Projects:</i>						
4909	Improvements Other than Buildings	36	\$75,000	\$0	\$75,000	\$0
<i>Purpose: Storm Water Planning (CWSRF Loan):</i>						
4915	To Capital Reserve Fund	16	\$390,390	\$0	\$390,390	\$0
<i>Purpose: Capital Improvements:</i>						
4915	To Capital Reserve Fund	17	\$202,952	\$0	\$202,952	\$0
<i>Purpose: Appropriate to Capital Reserve Fund:</i>						
4915	To Capital Reserve Fund	18	\$257,500	\$0	\$257,500	\$0
<i>Purpose: Town Vehicle and Equipment Revitalization Capital</i>						
4915	To Capital Reserve Fund	19	\$150,000	\$0	\$150,000	\$0
<i>Purpose: Town Road Revitalization Capital Reserve Fund:</i>						
4915	To Capital Reserve Fund	20	\$206,000	\$0	\$206,000	\$0
<i>Purpose: Capital Reserve Funds (Water Revenues):</i>						
4915	To Capital Reserve Fund	25	\$20,000	\$0	\$20,000	\$0
<i>Purpose: Sick and Vacation Leave Non-Union Trust Fund:</i>						
4915	To Capital Reserve Fund	26	\$20,000	\$0	\$20,000	\$0
<i>Purpose: Sick and Vacation Leave Union Trust Fund:</i>						



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4916	To Expendable Trusts/Fiduciary Funds	27	\$4,000	\$0	\$4,000	\$0
<i>Purpose: Town of Raymond Scholarship Fund.</i>						
Total Proposed Special Articles			\$6,935,574	\$0	\$6,935,574	\$0



Proposed Budget

Account	Purpose	Article	Selectmen's Appropriations for period ending 12/31/2023 (Recommended)	Selectmen's Appropriations for period ending 12/31/2023 (Not Recommended)	Budget Committee's Appropriations for period ending 12/31/2023 (Recommended)	Budget Committee's Appropriations for period ending 12/31/2023 (Not Recommended)
4199	Other General Government	30	\$85,236	\$0	\$85,236	\$0
<i>Purpose: Establish Contingency Fund:</i>						
4210-4214	Police	12	\$150,506	\$0	\$150,506	\$0
<i>Purpose: Article 12 – Collective Bargaining Agreement Shall</i>						
4220-4229	Fire	14	\$134,004	\$0	\$134,004	\$0
<i>Purpose: Two Full-Time Firefighters:</i>						
4299	Other (including Communications)	12	\$36,265	\$0	\$36,265	\$0
<i>Purpose: Article 12 – Collective Bargaining Agreement Shall</i>						
4414	Pest Control	21	\$40,000	\$0	\$40,000	\$0
<i>Purpose: Mosquito Control:</i>						
4415-4419	Health Agencies, Hospitals, and Other	24	\$5,000	\$0	\$5,000	\$0
<i>Purpose: Social Services Agencies:</i>						
4445-4449	Vendor Payments and Other	24	\$35,000	\$0	\$35,000	\$0
<i>Purpose: Social Services Agencies:</i>						
4520-4529	Parks and Recreation	15	\$31,839	\$0	\$31,839	\$0
<i>Purpose: Youth Sports/Special Events Coordinator:</i>						
4583	Patriotic Purposes	28	\$5,000	\$0	\$5,000	\$0
<i>Purpose: 4th of July 2020 Community Event:</i>						
Total Proposed Individual Articles			\$522,850	\$0	\$522,850	\$0



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Account	Source	Article	Actual Revenues for period ending 12/31/2022	Selectmen's Estimated Revenues for period ending 12/31/2023	Budget Committee's Estimated Revenues for period ending 12/31/2023
Taxes					
3120	Land Use Change Tax - General Fund	11	\$55,200	\$10,000	\$10,000
3180	Resident Tax		\$0	\$0	\$0
3185	Yield Tax	11	\$9,156	\$9,000	\$9,000
3186	Payment in Lieu of Taxes	11	\$10,002	\$10,002	\$10,002
3187	Excavation Tax	11	\$5,975	\$5,000	\$5,000
3189	Other Taxes		\$0	\$0	\$0
3190	Interest and Penalties on Delinquent Taxes	11	\$82,062	\$65,000	\$65,000
9991	Inventory Penalties		\$0	\$0	\$0
	Taxes Subtotal		\$162,395	\$99,002	\$99,002
Licenses, Permits, and Fees					
3210	Business Licenses and Permits	11	\$2,775	\$2,500	\$2,500
3220	Motor Vehicle Permit Fees	11	\$2,330,917	\$2,000,000	\$2,000,000
3230	Building Permits	11	\$94,441	\$100,000	\$100,000
3290	Other Licenses, Permits, and Fees	11	\$17,263	\$17,000	\$17,000
3311-3319	From Federal Government	10	\$0	\$1,102,277	\$1,102,277
	Licenses, Permits, and Fees Subtotal		\$2,445,396	\$3,221,777	\$3,221,777
State Sources					
3351	Municipal Aid/Shared Revenues		\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	11	\$949,995	\$600,000	\$600,000
3353	Highway Block Grant		\$0	\$0	\$0
3354	Water Pollution Grant		\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement		\$0	\$0	\$0
3357	Flood Control Reimbursement		\$0	\$0	\$0
3359	Other (Including Railroad Tax)	10	\$0	\$875,000	\$875,000
3379	From Other Governments		\$0	\$0	\$0



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State Sources Subtotal		\$949,995	\$1,475,000	\$1,475,000
Charges for Services				
3401-3406	Income from Departments	11	\$223,033	\$185,000
3409	Other Charges		\$0	\$0
Charges for Services Subtotal			\$223,033	\$185,000
Miscellaneous Revenues				
3501	Sale of Municipal Property	11	\$10,660	\$5,000
3502	Interest on Investments	11	\$68,806	\$100,000
3503-3509	Other	11	\$491,057	\$10,000
Miscellaneous Revenues Subtotal			\$570,523	\$115,000
Interfund Operating Transfers In				
3912	From Special Revenue Funds	22, 29	\$308,227	\$415,987
3913	From Capital Projects Funds		\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0
3914O	From Enterprise Funds: Other (Offset)		\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)		\$0	\$0
3914W	From Enterprise Funds: Water (Offset)	11, 20	\$984,753	\$1,083,953
3915	From Capital Reserve Funds		\$0	\$0
3916	From Trust and Fiduciary Funds		\$0	\$0
3917	From Conservation Funds		\$0	\$0
Interfund Operating Transfers In Subtotal			\$1,292,980	\$1,499,940
Other Financing Sources				
3934	Proceeds from Long Term Bonds and Notes	10, 35	\$0	\$2,700,000
9998	Amount Voted from Fund Balance	17, 22, 26, 19, 18, 25, 30	\$310,000	\$944,701



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		Proposed Budget	
9999	Fund Balance to Reduce Taxes	\$0	\$0
	Other Financing Sources Subtotal	\$3,644,701	\$3,644,701
	Total Estimated Revenues and Credits	\$5,954,322	\$10,240,420



Proposed Budget

Item	Selectmen's Period ending 12/31/2023 (Recommended)	Budget Committee's Period ending 12/31/2023 (Recommended)
Operating Budget Appropriations	\$9,401,529	\$9,401,529
Special Warrant Articles	\$6,935,574	\$6,935,574
Individual Warrant Articles	\$522,850	\$522,850
Total Appropriations	\$16,859,953	\$16,859,953
Less Amount of Estimated Revenues & Credits	\$10,240,420	\$10,240,420
Estimated Amount of Taxes to be Raised	\$6,619,533	\$6,619,533



Proposed Budget

1. Total Recommended by Budget Committee	\$16,859,953
Less Exclusions:	
2. Principal: Long-Term Bonds & Notes	\$0
3. Interest: Long-Term Bonds & Notes	\$0
4. Capital outlays funded from Long-Term Bonds & Notes	\$0
5. Mandatory Assessments	\$0
6. Total Exclusions (<i>Sum of Lines 2 through 5 above</i>)	\$0
7. Amount Recommended, Less Exclusions (Line 1 less Line 6)	\$16,859,953
8. 10% of Amount Recommended, Less Exclusions (<i>Line 7 x 10%</i>)	\$1,685,995
Collective Bargaining Cost items:	
9. Recommended Cost Items (<i>Prior to Meeting</i>)	\$0
10. Voted Cost Items (<i>Voted at Meeting</i>)	\$0
11. Amount voted over recommended amount (<i>Difference of Lines 9 and 10</i>)	\$0
12. Bond Override (RSA 32:18-a), Amount Voted	\$0
Maximum Allowable Appropriations Voted at Meeting:	
\$18,545,948	
<i>(Line 1 + Line 8 + Line 11 + Line 12)</i>	



**Default Budget of the Municipality
Raymond**

For the period beginning January 1, 2023 and ending December 31, 2023

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: January 30 2023

GOVERNING BODY

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct, and complete.

Name	Position	Signature
George Plante	Board of Selectmen Chair	
Kathy Hoelzel	Board of Selectmen Vice-Chair	
Alissa Welch	Board of Selectmen Member	
Carlos Maldonado	Board of Selectmen Member	
Scott Campbell	Board of Selectmen Member	

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal:
<https://www.proptax.org/>

For assistance please contact:
NH DRA Municipal and Property Division
(603) 230-5090
<http://www.revenue.nh.gov/mun-prop/>



Article 01 Elected Officials:

To choose all necessary Town Officers for the ensuing year for which there are vacancies, for such terms as may be permitted by law.

BOARD OF SELECTMEN- 2 OPEN POSITIONS FOR A 3 YR TERM

BUDGET COMMITTEE- 1 OPEN POSITION FOR A 1 YR TERM

BUDGET COMMITTEE- 1 OPEN POSITION FOR A 3 YR TERM

ETHICS COMMITTEE- 1 OPEN POSITION FOR A 3 YR TERM

SUPERVISOR'S OF THE CHECKLIST- NO OPEN POSITIONS

TRUSTEES OF THE TRUST FUNDS- 1 OPEN POSITION FOR A 3 YR TERM

LIBRARY TRUSTEE- 1 OPEN POSITION FOR A 3 YR TERM

TREASURER- 1 OPEN POSITION FOR A 3 YR TERM

TOWN CLERK- 1 OPEN POSITION FOR A 3 YR TERM

PLANNING BOARD- 2 OPEN POSITIONS FOR A 3 YEAR TERM

PLANNING BOARD- 1 OPEN POSITION FOR A 1 YEAR TERM

Article 02 Zoning Amendment: Sprinkler/Fire Alarm Systems

To amend Article 8.3.3 of the Raymond Zoning Ordinance to clarify that sprinkler systems shall be installed for all new commercial and industrial buildings of any type to include multifamily residential dwellings of three or more units, lodging or rooming housing, residential board and care, or group housing. Further, any new uses, additions, renovations to commercial and or industrial buildings needing the approval of the planning board or exceeding 50% improvement of such a building as determined by the building inspector, shall require the entire structure to be brought into compliance with this section as a condition of approval before issuance of the certificate of occupancy. Sprinkler plans shall be submitted to and approved by the Raymond Fire Department fire inspector(s).

Structures requiring the installation of a sprinkler system shall also have a fire alarm system installed as defined and accepted by the Raymond Fire Department fire inspector(s). Further, a fire alarm system design plan shall be submitted to and approved by the Raymond Fire Department fire inspector(s) prior to the issuance of a certificate of occupancy.

Sprinkler systems and fire alarm systems required under this section shall meet the requirements of the current edition of the State of New Hampshire applicable codes including but not limited to NFPA 70, NFPA 72, and dependent on the occupancy classification, NFPA 13, NFPA 13D, or NFPA 13 R.

Recommended by the Planning Board



Article 03 Zoning Amendment: Parking Lots Require Permit in Zone G

To amend Article 4.9.5 ALLOWED USES TABLE – CONSERVATION DISTRICT by adding “parking lots,” which requires a Special Permit in Zone G.

Recommended by Planning Board

Article 04 Zoning Amendment: Definition of "Parking Lot"

To amend ARTICLE 13.1: DEFINITIONS by adding the following definition of "Parking Lot":
Parking Lot: Parking lot is defined as a developed location of an open land area, other than a street or other public way that is designated to accommodate clients, customers, residents of multi-family dwellings, or the public for parking motor vehicles, whether developed with asphalt, concrete, gravel, or other material and regardless of other infringements or features like fees or charging stations.

Recommended by Planning Board

Article 05 Zoning Amendment: Electric Vehicle Charging Station

To amend Article 14.2 to add the following statement to the Notes to Allowed Uses Table: Electric Vehicle (EV) Charging Stations shall be permitted in any zoning district in the Town of Raymond in any parking lot that contains six (6) or more parking spaces. Parking spaces set aside for EV Charging may be included in the total number of required parking spaces as specified elsewhere in these regulations. No EV charging station shall preempt handicap parking spaces. All Direct Current (DC) charging stations must be approved by the Planning Board. Alternating Current (AC) charging stations may be approved by the Building Inspector.

Recommended by Planning Board

Article 06 Zoning Amendment: Addition of Prohibited Use in the Groundwater Conservation Overlay District

To amend Article 5.2.10 to add the following prohibited uses within the Groundwater Conservation Overlay District: The siting or operation of a petroleum bulk plant or terminal, the siting or operation of gasoline stations, the storage of commercial fertilizers, unless such commercial fertilizer storage is within a structure designed to prevent the generation and escape of runoff or leachate and is in compliance with the standards of section 5.2.7, and the outdoor storage of road salt or other de-icing chemicals in bulk.

Recommended by the Planning Board



Article 07 Zoning Amendment: Zone G Land Dimensional Requirements/Wetlands Setbacks

To amend Article 15.3.2 and Table 15.1 of the Raymond Zoning Ordinance to require that all lots containing Zone G land shall comply with the frontage and setback requirements of the underlying zone as set forth in Section 15.1 and shall have minimum wetland setbacks of 75 feet, except a minimum wetland setback of 25 feet shall apply to lots that contained an approved structure with a drinking well or municipal water hookup and an approved working septic system on record at date of adoption on record as of March 14, 2023.

Recommended by the Planning Board

Article 08 Zoning Amendment: Elderly Housing Overlay District Dimensional Requirements

To amend Article 5.5 of The Raymond Zoning Ordinance, Elderly Housing Overlay District to change the regulation for such developments to require that such developments consist of at least two acres; to change the minimum frontage to 200 feet and to require that a one-bedroom dwelling unit have a minimum of 600 square feet of living space and a two-bedroom unit have 900 square feet. Each unit must have a minimum of two parking spaces per unit.

Recommended by the Planning Board

Article 09 Zoning Amendment: Add a new Workforce Housing Overlay District

To add a new Workforce Housing Overlay District to the Raymond Zoning Ordinance, Article 5.6 in conjunction with proposed changes in the Elderly Housing Overlay District. New state legislation requires that if a municipality allows increased density or other dimensional or procedural incentives for the development of housing for older persons, it may allow the same incentives for the development of workforce housing. As of July 1, 2023 any incentives established for housing for older persons shall be deemed applicable to workforce housing development.

At present, Raymond does not have any workforce housing development provisions in its Zoning Ordinance. In response to the above-described legislation, the Planning Board has proposed a Workforce Housing Overlay District which is closely based on the Elderly Housing Overlay District. The proposed density, lot size and other dimensional and procedural requirements for the proposed Workforce Housing Overlay Districts are the same as what is proposed for changes to those provisions of the Elderly Housing Overlay District as described in Article 8 above

Recommended by the Planning Board



Article 10 Authorization to Finance Water Tower Replacement via Bond, Notes and Grants

To see if the Town will vote to raise and appropriate the sum of Four Million, Six Hundred-two Thousand, Two Hundred Seventy-seven Dollars (\$4,602,277) (gross budget) for the design, permitting, construction, and connection of a new water tower, including costs to demolish two existing towers and perform related infrastructure improvements (the "Project"); and to authorize \$2,625,000 of such sum to be raised through the issuance of bonds or notes in accordance with the Municipal Finance Act (RSA Ch. 33) and with \$1,102,277 coming from the American Rescue Funds Act grant (ARPA) as well as a Drinking Water and Groundwater Trust Fund (DWGTF) grant of \$875,000; to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the date, maturities, interest rate, and other details of such bonds or notes; and to authorize the Board of Selectmen to apply for and accept any federal, state, or private funds that may become available in respect of the Project to reduce the amount that must be bonded or to pay debt service on such bonds or notes. (3/5 ballot vote required)

Recommended by the Board of Selectmen
 Recommended by the Budget Committee

Article 11 Operating Budget/Default Budget:

Shall the Town of Raymond vote to raise and appropriate as an Operating Budget, not including appropriations by Special Warrant Articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling Nine Million, Four Hundred One Thousand, Five Hundred Twenty-Nine Dollars (\$9,401,529)?

Components of the budget include:

\$ 8,523,576	Town Operating Budget
\$ 877,953	Water Department Operating Budget
\$ 9,401,529	Total

Should this article be defeated, the default budget shall be Nine Million, Forty-Six Thousand, One Hundred Seventy-Five Dollars (\$9,046,175) which is the same as last year, with certain adjustments required by previous action of the Town of Raymond or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Components of the default budget include:

\$ 8,166,104	Town Operating Budget
\$ 880,071	Water Department Operating Budget
\$ 9,046,175	Total

Note: This operating budget Warrant Article does not include appropriations contained in any other Warrant Article.

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact Operating Budget: \$ 4.319
 Estimated 2023 Tax Impact Default Budget: \$4.056



Article 12 Collective Bargaining Agreement:

Article 12 – Collective Bargaining Agreement

Shall the Town of Raymond vote to approve the cost items included in the collective bargaining agreement reached between the Town of Raymond and the police Teamsters Union Local 633, for three (3) years, which calls for the following increases in salaries and benefits at the current staffing level:

First Year	Additional Costs
2023	\$ 186,771
Tax Impact	\$.137
Successive Years	Estimated Increase
2024	\$ 117,513
2025	\$ 84,053
2026 (1st 3 months)	\$ 20,290

And further to raise and appropriate the sum of One Hundred Eighty-Six Thousand, Seven Hundred Seventy-One Dollars, (\$186,771) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at the current staffing levels? (Majority Vote Required).

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$.137

Article 13 Special Meeting for Defeated/Amended Collective Bargaining Agreement:

Shall the Town of Raymond, if Warrant Article 12 is defeated, authorize the governing body to call one special meeting, at its option, to address Warrant Article 12 cost items only? (Majority vote required.)

Recommended by Board of Selectmen



Article 14 Two Full-Time Firefighters:

Shall the Town of Raymond vote to raise and appropriate the sum of One Hundred Thirty-Four Thousand Four Dollars (\$134,004) for the purpose of creating the positions of two full-time firefighters in the Fire Department. If passed, the future cost of these positions will be added into the Town of Raymond Operating Budget after 2023.

Two FT Firefighters	Amount
Wages	\$ 34,877
Retirement	\$ 11,045
Medicare	\$ 506
Life/AD&D	\$ 150
Health	\$ 20,068
Dental	\$ 356
Total Each	\$ 67,002
	x 2
Total	\$134,004

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$.099

Article 15 Youth Sports/Special Events Coordinator:

Shall the Town of Raymond vote to raise and appropriate the sum of Thirty-one Thousand Eight Hundred Thirty-Nine Dollars (\$31,839) for the purpose of creating a part-time position in the Recreation Department to assist with youth sports and special events. If passed, the future cost of this position will be added into the Town of Raymond Operating Budget after 2023.
 Recreation Youth Sports/Special Events Coordinator Amount

Recreation Youth Sports/Special Events Coordinator	Amount
Wages	\$ 17,500
Retirement	N/A
SS/Med	\$ 1,339
Life/AD&D	N/A
Health	\$ 12,644
Dental	\$ 356
Total	\$ 31,839

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$.023



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WARRANT

Article 16 Capital Improvements:

Shall the Town of Raymond vote to raise and appropriate the sum of Three Hundred Ninety Thousand, Three Hundred Ninety Dollars (\$390,390) to be deposited into previously established Capital Reserve Funds (listed below) and to apportion this sum among the several funds as listed below, naming the Board of Selectmen as agents to expend from said fund? (Majority Vote Required)

Capital Reserve Fund Appropriations	Amount
General Government Buildings Maintenance & Improvements	\$ 122,004
Highway Department Vehicle Repair & Replacement	\$ 42,436
Highway Department Heavy Equipment	\$ 47,741
Sidewalks	\$ -
Master Plan Updates	\$ -
New Town Facilities	\$ -
Library	\$ -
Police Department & Dispatch Equipment, Vehicle, & Facilities	\$ 10,980
Fire Department Equipment and Vehicle	\$ 106,090
Recreation Department Equipment, Vehicles & Facilities	\$ -
Town Office Technology Fund	\$ 50,000
Parks Equipment & Facilities	\$ 11,139
Total	\$ 390,390

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$.287

Article 17 Appropriate to Capital Reserve Fund:

Shall the Town of Raymond vote to raise and appropriate the sum of Two Hundred Two Thousand, Nine Hundred Fifty-two Dollars (\$202,952) to be deposited into the previously established Bridge and Culvert Capital Reserve Fund, naming the Board of Selectmen as agents to expend from said fund; this appropriation to come from unassigned fund balance. No amount to be raised by taxation. This is to transfer a special one-time allocation in the amount above specifically for maintenance, construction, and reconstruction of municipally owned bridges. (Majority Vote Required)

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$ 0.00



Article 18 Town Vehicle and Equipment Revitalization Capital Reserve Fund:

To see if the town will vote to raise and appropriate the sum of Two Hundred Fifty-Seven Thousand, Five Hundred Dollars (\$257,500) to be placed in the Vehicle and Equipment Revitalization Capital Reserve Fund previously established under the provisions of RSA 35:1 for purpose of supporting the Town's forty-year strategic Capital Investment initiative to fund Town-wide vehicle and equipment funding needs identified in the 2020 Capital Investment Analysis. These funds are to be used in conjunction with the funds received from other municipal vehicle and equipment funds to address sustained underfunding of municipal capital investment for Town vehicles and equipment. This sum is to come from the unassigned fund balance and no amount will be raised through taxation. Further, to name the Board of Selectmen as agents to expend from said fund. (Majority Vote Required).

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$0.00

Article 19 Town Road Revitalization Capital Reserve Fund:

To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000) to be placed in the Road Revitalization Capital Reserve Fund previously established under the provisions of RSA 35:1 for the purpose of supporting the Town's five-year strategic initiative to upgrade and render safe the Town's Road infrastructure systems. These funds are to be used in conjunction with the funds received from the Road Reconstruction Fund to return the Town roads to a maintainable condition. This sum is to come from the unassigned fund balance and no amount will be raised through future taxation. Further, to name the Board of Selectmen as agents to expend from said fund. (Majority Vote Required)

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$0.00

Article 20 Capital Reserve Funds (Water Department):

Shall the Town of Raymond vote to raise and appropriate the sum of Two Hundred Six Thousand Dollars (\$206,000) to be deposited into previously established Capital Reserve Funds (listed below) and to apportion this sum among the several funds as listed below? These funds shall be paid by Water Revenues. (Majority Vote Required)

Capital Reserve Fund Appropriations	Amount
Construct, Repair & Maintain Town Water Treatment Facility	\$ 51,500
Water System Infrastructure	\$ 46,350
Water Storage Facilities	\$ 103,000
Water Department Utility Replace Vehicle	\$ 3,090
New Well Site Acquisitions	\$ 2,060
Total	\$ 206,000

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$0.00



Article 21 Mosquito Control:

Shall the Town of Raymond vote to raise and appropriate the sum of One Dollar (\$1) for the purpose of controlling the adult mosquito population in the Town of Raymond? Methods to include, but may not be limited to, spraying bacterial insecticide into stagnant water for mosquito larvae control, and other reasonable steps to achieve adequate control. (Majority Vote Required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2023 Tax Impact: \$.00000074

Article 22 Shim and Overlay Special Revenue Fund:

Shall the Town of Raymond vote to raise and appropriate the sum certain of Four Hundred Seventy-Five Thousand (\$475,000) for road reconstruction and to authorize the withdrawal of \$265,987 from the Shim and Overlay Special Revenue Fund created for this purpose, with the balance of \$209,013 to come from unassigned fund balance. No amount to be raised by taxation. This is a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the Shim and Overlay work is complete or until December 31, 2025, whichever comes first. (Majority Vote Required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2023 Tax Impact: \$ 0.00

Article 23 Road Reconstruction Projects:

Shall the Town of Raymond vote to raise and appropriate the sum of Three Hundred Eighty-Two Thousand Four Hundred Fifty-Five Dollars (\$382,455) for road reconstruction projects? This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the road reconstruction work has been completed or by December 31, 2025, whichever comes first. This sum is to come from the unassigned fund balance and no amount will be raised through future taxation. (Majority Vote Required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2023 Tax Impact: \$.000



Article 24 Social Services Agencies:

Shall the Town of Raymond vote to raise and appropriate the sum of Forty Thousand Dollars (\$40,000) in support of the following? (Majority Vote Required)

Social Service Agencies	Amount
HAVEN	\$ 3,415
Court Appointed Service Advocates	\$ 1,708
Ray Fre Center	\$ 4,269
RCFY	\$ 8,538
Chamber Children's Fund	\$ 2,560
Rockingham County Nutrition Prog.	\$ 5,123
American Red Cross	\$ 1,580
Waypoint at the Richie McFarland Center	\$ 9,392
Rockingham Community Action	\$ 3,415
Total	\$ 40,000

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$.029

Article 25 Sick and Vacation Leave Non-Union Trust Fund:

Shall the Town of Raymond vote to raise and appropriate the sum certain Twenty Thousand Dollars (\$20,000) to be added to the Sick and Vacation Leave Non-Union Expendable Trust Fund (established pursuant to Warrant Article #25 of the 2004 Town Meeting) for the purpose of paying out accrued time upon leave of employment as indicated in the Town of Raymond Personnel Policy for employees? And further that said set amount to come from unassigned fund balance and no amount from taxation. (Majority Vote Required)

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$ 0.00

Article 26 Sick and Vacation Leave Union Trust Fund:

Shall the Town of Raymond vote to raise and appropriate the sum certain Twenty Thousand Dollars (\$20,000) to be added to the Sick and Vacation Leave Union Expendable Trust Fund (established pursuant to Warrant Article #14 of the 2002 Town Meeting) for the purpose of paying out accrued time upon leave of employment as indicated in the Town of Raymond Personnel Policy for employees? And further that said set amount to come from unassigned fund balance and no amount from taxation. (Majority Vote Required)

Recommended by the Board of Selectmen
 Recommended by the Budget Committee
 Estimated 2023 Tax Impact: \$ 0.00



Article 27 Town of Raymond Scholarship Fund:

Shall the Town of Raymond vote to raise and appropriate the sum of Four Thousand Dollars (\$4,000) to be placed in the Town of Raymond Scholarship Fund for Raymond High School Senior Graduates and any Raymond resident attending their first year of college (established pursuant to Warrant Article 23 at the 2000 Town Meeting)? Said funds are to be administered by the Board of Selectmen as agents to expend. (Majority Vote Required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2023 Tax Impact: \$.003

Article 28 4th of July 2023 Community Event:

Shall the Town of Raymond vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to help offset the expenses incurred associated with the 4th of July 2023 community event? (Majority Vote Required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2023 Tax Impact: \$.004

Article 29 Waste Disposal Special Revenue Fund (Fund 18):

Shall the Town of Raymond vote to raise and appropriate the sum certain One Hundred Fifty Thousand Dollars (\$150,000) for the purpose of paying for any Town costs associated with trash pick-up and removal and transfer station costs with said funds to come from the Waste Disposal Special Revenue Fund also referred to as Fund 18? Should this Warrant Article be defeated, the Town would not be able to continue with the Pay as You Throw Program due to the absence of legislative authority to legally access the funds. (Majority Vote Required).

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2023 Tax Impact: \$ 0.00

Article 30 Establish Contingency Fund:

To see if the town will vote to establish a contingency fund pursuant to RSA 31:98-a for the current year for unanticipated expenses that may arise and further to raise and appropriate the sum of Eighty-Five Thousand, Two Hundred Thirty-Six Dollars (\$85,236) from the unassigned fund balance to be placed in this contingency fund. Such fund shall not exceed one percent (1%) of the amount appropriated by the town for town purposes during the preceding year excluding capital expenditures and the amortization of debt. Any appropriation left remaining in the fund at the end of the year will lapse to the general fund. A detailed report of all expenditures from the contingency fund shall be prepared annually by the Board of Selectmen and published with their report. (Majority vote required).

Recommended by the Board of Selectmen



Recommended by the Budget Committee
Estimated 2023 Tax Impact: \$0.00

Article 31 Elderly Exemption Increase and Reevaluation Adjustment:

Shall the town Modify the provisions of RSA 72:39-a to qualify for the elderly exemption from property tax in the Town of Raymond, based on assessed value, for qualified taxpayers, as follows: the taxpayer must have a net income of not more than \$35,490 or, if married, a combined net income of less than \$48,116; and own net assets not in excess of \$74,865 excluding the value of the person's residence. The exemption amounts will remain the same as follows: for a person 65 years of age up to 75 years, \$141,000; for a person 75 years of age up to 80 years, \$155,000; for a person 80 years of age or older \$183,000. To qualify, the person must have been a New Hampshire resident for at least 3 consecutive years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married to each other for at least 5 consecutive years. (Majority vote required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee

Article 32 Blind Exemption Reevaluation Adjustment:

Shall the town Modify the provisions of RSA 72:37, Exemption for the Blind, to allow an inhabitant who is legally blind as determined by the blind services program, to be exempt each year on the assessed value, for property tax purposes, of his or her residential real estate to the value of \$73,836 (Majority vote required).

Recommended by the Board of Selectmen
Recommended by the Budget Committee

Article 33 Disabled Exemption Reevaluation Adjustment:

Shall the town Modify the provisions of RSA 72:37-b to qualify for the Exemption for the Disabled from property tax, based on assessed value for qualified taxpayers, as follows: the taxpayer must have a net income of not more than \$35,490 or if married, a combined net income of not more than \$48,116, and own net assets not in excess of \$74,865 excluding the value of the person's residence. The exemption amount will remain the same at \$141,000. To qualify the person must have been a New Hampshire resident for at least 5 years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married for at least 5 consecutive years. (Majority vote required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee

Article 34 Disabled Veterans Credit Increase:

To see if the Town will increase the optional residential property tax credit under RSA 72:35 for One Hundred Percent (100%) Permanently and Totally Disabled Veterans as determined by the Department of Veteran Affairs and their surviving spouse, from Three Thousand Five Hundred Dollars (\$3,500) to Four Thousand Dollars (\$4,000) (Majority vote required).

Recommended by the Board of Selectmen



Recommended by the Budget Committee

Article 35 Optional Veterans' Tax Credit and All Veterans' Tax Credit:

Shall the Town re-adopt the OPTIONAL VETERANS' TAX CREDIT in accordance with terms and eligibility requirements of RSA 72:28, II, for an annual tax credit on residential property of \$500 and re-adopt the ALL VETERANS' TAX CREDIT in accordance with the terms and eligibility requirements of RSA 72:28-b, for an annual tax credit on residential property which shall be the same amount (\$500) as the optional veterans' tax credit? (Majority vote required)

Recommended by the Board of Selectmen
Recommended by the Budget Committee

Article 36 Storm Water Planning (CWSRF Loan):

Shall the Town vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) for the purpose of stormwater planning work relative to management of the municipal storm drain system in accordance with the 2017 NH Small MS4 General Permit, and to authorize the issuance of not more than \$100,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33, as amended); to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon, and to further authorize the Board of Selectmen to offset a portion of said appropriation by applying for and accepting a Clean Water State Revolving Fund (CWSRF) loan, it being understood that repayment of the loan may include up to 100% principal forgiveness and to allow the Board of Selectmen as applicable to expend such monies as they become available and pass any vote relating thereto? Requires a 3/5 ballot vote.

Recommended by the Board of Selectmen
Recommended by the Budget Committee
Estimated 2023 Tax Impact: \$0.00

Article 37 Change of CRF Purpose - Purchase of 10 Old Fremont Road (The Bean Tavern)

To see if the town will vote to change the purpose of the existing Bean Tavern Capital Reserve Fund to the Bean Tavern Renovation, Repair and Preservation Fund, and further to name the Board of Selectmen as agents to expend from said fund after an advisory letter from a Planning Board member, a Historical Committee member, Conservation Committee member and a Raymond Citizen. (2/3 vote required).

Recommended by the Board of Selectmen
Recommended by the Budget Committee

Article 38 Re-establish Cemetery Trustees

To see if the Town will vote to re-establish a 3-member board of cemetery trustees in accordance with RSA 289:6. If passed, a board of cemetery trustees will be elected at the 2024 Town Meeting. (Majority vote required).

Recommended by the Board of Selectmen



Article 39 Establishment of a Heritage Commission

To see if the Town will vote to establish a Heritage Commission under the authority of RSA 673:1 II, for the proper recognition, use and protection of community historic resources as defined in RSA 674:44-a and to authorize the Board of Selectmen to appoint Five (5) Raymond residents as members, with one (1) of the five (5) being a member of the Board of Selectmen per RSA 673:4-a, II, along with two (2) additional Raymond residents as alternate members, who shall be sworn to the faithful performance of their office by the Town Clerk, to such Heritage Commission, pursuant to the provisions of RSA 673:4-a and with terms pursuant to the provisions of RSA 673:5. The Heritage Commission shall exercise such powers as are set forth in RSA 674:44-b I and II and RSA 674:44-c and RSA 674:44-d, and shall file an annual report of their activities with the Town. (Majority Vote Required).

Article 40 Amendment to the Raymond Code of Ethics:

Shall the Town amend the Code of Ethics, previously adopted, to add the following:

1. Section IV. B, 1 – Education, Page 7 of the Code of Ethics, to add the phrase “...and NH RSA 91-A, the Right-to-Know Law,” so that the new language in its entirety under Item 1, would read, “That when each new public servant takes the oath of office, he/she shall receive a copy of this code and NH RSA 91-A, the NH Right to Know Law, and acknowledge receipt in writing within 30 days.”
2. Section IV. B – Education, Page 7 of the Code of Ethics, to add an Item #4, which would read, “4. Public Servants shall have a duty to familiarize themselves with RSA 91-A.”
3. Pre-Hearing Conference, page 14 of the Code of Ethics, to add to Item 1, A the phrase, “...at their own expense.” so that the new language in its entirety under Item 1, would read, “A. Parties may be represented by legal counsel at a pre-hearing or hearing at their own expense.”

Recommended by the Board of Selectmen



Article 41 Citizen Petition: Community Power Aggregation Committee:

Shall the Town establish a committee of local residents, town officials, local businessmen, local educational institutions,

- landowners and developers to investigate the best avenue for establishing the Town of Raymond Community Power, per NH RSA 53-E. The Organization shall be known as Raymond Community Power. Selectmen shall appoint members to the Raymond Community Power Aggregation Committee (per RSA 53-E:6) in the 2 weeks following the 1st Session of Town Meeting on 2/11/23 and the Raymond Community Power Aggregation Committee shall provide article support at the March 14, 2023 Town Meeting in support of establishing Community Power in Raymond.
- If this article is approved by the Town Meeting in March, 2023, the Aggregation Committee shall continue to work on developing the Electric Aggregation Plan (per RSA 53-E:6) and shall define the Aggregation Program (per RSA 53-E:7). All statutory requirements defined in RSA 53:E shall be delivered to the Selectmen in anticipation of hearings for the 2024 Town Meeting or sooner.
- The Raymond Community Power Aggregation Committee shall investigate various methods of aggregation including, but not limited to, Solar Farms, Purchase Power Agreements (PPA), lease, buy, Power Collaboratives and the utilization of Geothermal heating/cooling technologies for applicability. Sales of private power into the Raymond Community Power shall identify considerations for fair allocation of power revenue between parties in the agreement.
- The Community Power Aggregation Committee shall offer recommendations to the Planning Board for recommended changes to the Town of Raymond Zoning ordinances and the Master Plan to accommodate and encourage Community Power as a community asset. The Committee may establish subcommittees to research specific topics and report to the full Power Aggregation Committee for inclusion into the final documents.
- The Community Power Committee shall investigate sources of grants from all sources including, but not limited to, the State of New Hampshire Agencies, Federal Government Agencies and private funding institutions. The committee shall also examine the potential for selling "shares" to community members (crowd sourcing) to enable the ability to purchase defined amounts of energy in future years based on an initial "investment" in a locally owned facility (Solar farm) as a separate class. Shall also examine Brownfield Solar Array deployments.
- The Aggregation Plan shall prioritize municipal and school electricity expenditures, State EAP subsidies for low-income, Elderly (over 55) Housing and Workforce Housing in this order to stabilize and reduce cost variability to these populations and provide a public benefit. Geothermal for large commercial and industrial buildings shall also be assessed. Selectmen shall consider negotiating a 2.0-2.5 MW Solar Farm using a Purchase Power Agreement (PPA) at \$0 cost to the Town for the purpose of providing electric power for school and municipal needs at the Selectmen's earliest opportunity.

Article 42 Citizen Petition:

The Citizens of Raymond hereby declare, from this point forward, that the downstairs children's library room in the Dudley Tucker Library will be free of any books with content containing nudity, gender identity, sex or sexual references in writing or illustrations.



Article 43 Citizen Petition:

The citizens of Raymond, in order to maintain independent and local control of the contents of our library, hereby withdraw any and all obligations to the American Library Association (ALA). The Dudley Tucker Library will accept no money from the ALA and will not use taxpayer dollars to fund events, materials, or training from the ALA.

Article 44 Citizen Petition:

A Citizen Warrant Article to offer tax free solution to our current water tower issues. To require that the 1.8 million dollars available be used to rehabilitate the Rt. 156 storage tank to secure 606,000 gallons of storage for the next 20 – 30 years and to make updates to the Main Street water lines in order to compensate for reduced fire flow capacity the future removal of the Orchard Street tank will create.

Not recommended by the Board of Selectmen
Not recommended by the Budget Committee

Article 45 Citizen Petition: Prohibit Certain Land Uses in the Town of Raymond:

Are you in favor of prohibiting Chemical Recycling and Chemical Refinery Establishments in the Town of Raymond?

CHEMICAL RECYCLING ESTABLISHMENT: A facility where manufactured chemicals or materials containing manufactured chemicals are extracted, treated, processed or otherwise altered for further refining off site.

CHEMICAL REFINING ESTABLISHMENT: A facility that employs chemical or mechanical processes to break down chemical bonds, through pyrolyses, catalysis, or other means, in order to alter the chemical structure of materials to produce by-products on or off site.

Article 46 Citizen Petition: Remove Tax Increment Finance District:

Shall the Town of Raymond vote to remove the TIF (Tax Increment Finance District)?

Article 47 Other Business:

To transact any other business that may legally come before this meeting.



Default Budget of the Municipality

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
General Government					
4130-4139	Executive	\$0	\$0	\$0	\$0
4140-4149	Election, Registration, and Vital Statistics	\$255,444	\$3,089	\$0	\$258,533
4150-4151	Financial Administration	\$608,512	\$33,804	\$0	\$642,316
4152	Revaluation of Property	\$97,715	\$2,726	\$0	\$100,441
4153	Legal Expense	\$25,601	\$0	\$0	\$25,601
4155-4159	Personnel Administration	\$300	\$0	\$0	\$300
4191-4193	Planning and Zoning	\$59,373	\$736	\$0	\$60,109
4194	General Government Buildings	\$229,438	\$11,842	\$0	\$241,280
4195	Cemeteries	\$29,789	\$11,072	\$0	\$40,861
4196	Insurance	\$1,178,005	\$196,580	\$0	\$1,374,585
4197	Advertising and Regional Association	\$19,238	\$762	\$0	\$20,000
4199	Other General Government	\$270	\$0	\$0	\$270
	General Government Subtotal	\$2,503,685	\$260,611	\$0	\$2,764,296
Public Safety					
4210-4214	Police	\$2,050,054	(\$8,689)	\$0	\$2,041,365
4215-4219	Ambulance	\$39,300	\$9,998	\$0	\$49,298
4220-4229	Fire	\$526,976	\$25,829	\$0	\$552,805
4240-4249	Building Inspection	\$85,301	(\$3,497)	\$0	\$81,804
4290-4298	Emergency Management	\$2,309	(\$11)	\$0	\$2,298
4299	Other (Including Communications)	\$520,462	(\$49,224)	\$0	\$471,238
	Public Safety Subtotal	\$3,224,402	(\$25,594)	\$0	\$3,198,808
Airport/Aviation Center					
4301-4309	Airport Operations	\$0	\$0	\$0	\$0
	Airport/Aviation Center Subtotal	\$0	\$0	\$0	\$0
Highways and Streets					
4311	Administration	\$151,700	\$4,675	\$0	\$156,375
4312	Highways and Streets	\$832,422	\$48,004	\$0	\$880,426
4313	Bridges	\$0	\$0	\$0	\$0
4316	Street Lighting	\$16,501	\$5,500	\$0	\$22,001
4319	Other	\$0	\$0	\$0	\$0
	Highways and Streets Subtotal	\$1,000,623	\$58,179	\$0	\$1,058,802
Sanitation					
4321	Administration	\$59,623	\$4,019	\$0	\$63,642
4323	Solid Waste Collection	\$0	\$0	\$0	\$0
4324	Solid Waste Disposal	\$0	\$0	\$0	\$0
4325	Solid Waste Cleanup	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	\$0	\$0	\$0	\$0
4329	Other Sanitation	\$0	\$0	\$0	\$0
	Sanitation Subtotal	\$59,623	\$4,019	\$0	\$63,642



Default Budget of the Municipality

Water Distribution and Treatment

4331	Administration	\$0	\$0	\$0	\$0
4332	Water Services	\$0	\$0	\$0	\$0
4335-4339	Water Treatment, Conservation and Other	\$161,985	\$6,479	\$0	\$168,464
	Water Distribution and Treatment Subtotal	\$161,985	\$6,479	\$0	\$168,464

Electric

4351-4352	Administration and Generation	\$0	\$0	\$0	\$0
4353	Purchase Costs	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance	\$0	\$0	\$0	\$0
4359	Other Electric Costs	\$0	\$0	\$0	\$0
	Electric Subtotal	\$0	\$0	\$0	\$0

Health

4411	Administration	\$0	\$0	\$0	\$0
4414	Pest Control	\$0	\$0	\$0	\$0
4415-4419	Health Agencies, Hospitals, and Other	\$0	\$0	\$0	\$0
	Health Subtotal	\$0	\$0	\$0	\$0

Welfare

4441-4442	Administration and Direct Assistance	\$67,262	\$269	\$0	\$67,531
4444	Intergovernmental Welfare Payments	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other	\$0	\$0	\$0	\$0
	Welfare Subtotal	\$67,262	\$269	\$0	\$67,531

Culture and Recreation

4520-4529	Parks and Recreation	\$463,351	\$15,982	\$0	\$479,333
4550-4559	Library	\$263,739	\$88,520	\$0	\$352,259
4583	Patriotic Purposes	\$7,020	(\$1,506)	\$0	\$5,514
4589	Other Culture and Recreation	\$7,373	(\$846)	\$0	\$6,527
	Culture and Recreation Subtotal	\$741,483	\$102,150	\$0	\$843,633

Conservation and Development

4611-4612	Administration and Purchasing of Natural Resources	\$925	\$0	\$0	\$925
4619	Other Conservation	\$0	\$0	\$0	\$0
4631-4632	Redevelopment and Housing	\$0	\$0	\$0	\$0
4651-4659	Economic Development	\$3	\$0	\$0	\$3
	Conservation and Development Subtotal	\$928	\$0	\$0	\$928

Debt Service

4711	Long Term Bonds and Notes - Principal	\$0	\$0	\$0	\$0
4721	Long Term Bonds and Notes - Interest	\$0	\$0	\$0	\$0
4723	Tax Anticipation Notes - Interest	\$0	\$0	\$0	\$0
4790-4799	Other Debt Service	\$0	\$0	\$0	\$0



Default Budget of the Municipality

	Debt Service Subtotal	\$0	\$0	\$0	\$0
Capital Outlay					
4901	Land	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	\$0	\$0	\$0	\$0
4903	Buildings	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings	\$0	\$0	\$0	\$0
	Capital Outlay Subtotal	\$0	\$0	\$0	\$0
Operating Transfers Out					
4912	To Special Revenue Fund	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric	\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	\$0	\$0	\$0	\$0
4914W	To Proprietary Fund - Water	\$846,548	\$33,523	\$0	\$880,071
4915	To Capital Reserve Fund	\$0	\$0	\$0	\$0
4916	To Expendable Trusts/Fiduciary Funds	\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds	\$0	\$0	\$0	\$0
	Operating Transfers Out Subtotal	\$846,548	\$33,523	\$0	\$880,071
	Total Operating Budget Appropriations	\$8,606,539	\$439,636	\$0	\$9,046,175

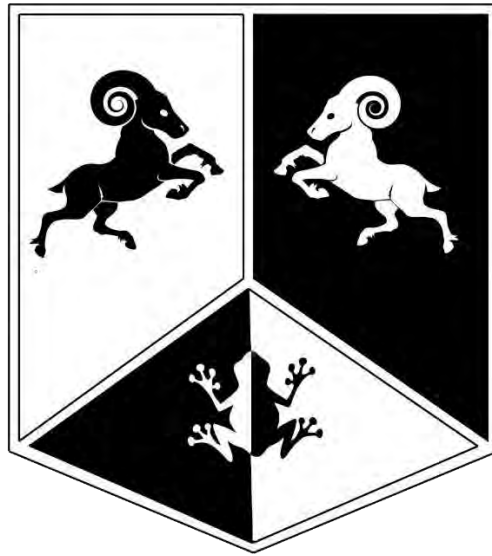


Default Budget of the Municipality

Account	Explanation
4311	CBA Obligations
4321	Contractual Obligations
4441-4442	Contractual Obligation
4197	Contractual Obligation
4215-4219	Contractual Obligation
4240-4249	2023 Wage/NHRS Rate Decrease
4195	Contractual Obligation
4140-4149	2022 Positions as voted in 2022 Budget WA# 6 minus non-contractual pay increases for 2023.
4290-4298	2023 NHRS Rate Decrease
4150-4151	2022 Positions as voted in 2022 Budget WA# 6 minus non-contractual pay increases for 2023.
4220-4229	2022 Positions as voted in 2022 Budget WA# 6 minus non-contractual pay increases for 2023.
4194	CBA/Contractual Obligations
4312	Contractual/CBA Obligations
4196	Contractual Obligations
4550-4559	2022 Positions as voted in 2022 Budget WA# 6 & #27 minus non-contractual pay increases for 2023. CBA Obligations.
4299	2023NHRS Rate Decrease/Expiring CBA Costs
4589	NHRS Rate Decrease
4520-4529	CBA Obligation
4583	2022 Positions as voted in 2022 Budget WA# 6 minus non-contractual pay increases for 2023. NHRS Rate Decrease.
4191-4193	Contractual Obligation
4210-4214	2023NHRS Rate Decrease/Expiring CBA Costs
4152	CBA Obligation
4316	Contractual Obligations
4914W	Long Term Debt Obligation/CBA Obligation
4335-4339	Contractual Obligations

RAYMOND SCHOOL DISTRICT

2022 ANNUAL REPORT



RAYMOND SCHOOL DISTRICT 2022-23

Officers and Administration

Jonathan Wood	Moderator
Linda J. Hoelzel	Clerk
Timothy Auclair	Treasurer

School Board Members

John Harmon, Chair	Term Expires March 2024
Joseph Saulnier, Vice Chair	Term Expires March 2025
Cindy Bennett, Secretary	Term Expires March 2025
Anthony Clements	Term Expires March 2023
Stephen Scarfo	Term Expires March 2023

District Administration

Terry Leatherman	Superintendent of Schools
Marjorie Whitmore	Business Administrator
Jodi Gutterman	Executive Director of Student Support Services
Sharon Wilson	Raymond High School Principal
Joanne McCann	Raymond High School Assistant Principal
Robert Bickford	Iber Holmes Gove Middle School Principal
Brigitte Cunningham	Iber Holmes Gove Middle School Assistant Principal
Laura Yacek	Lamprey River Elementary School Principal
Dorothy Franchini	Lamprey River Elementary School Assistant Principal
Brittany L'Heureux	Technology Director
Karen Stuart	Director of Human Resources
Todd Ledoux	Safety and Facilities Director
Tasha Ball	Director of School Nutrition Services
Patrick Arsenault	Youth Program Director
Samantha Horrigan	Director of Health and Wellness

Raymond School District, 43 Harriman Hill Road, Raymond, NH 03077

895-4299, Fax 895-0147, www.sau33.com

The Raymond School District does not exclude from participation, deny the benefits of, or otherwise discriminate in the administration of its admissions or in its educational programs, activities, or employment practices on the basis of race, color, national origin, ancestry, religion, age, sex, handicap/disability, sexual orientation or marital status. This statement is reflective of the mission of the Raymond School District and refers to, but is not limited to, the provision of the following laws: Title VI and VII of the Civil Rights Act of 1964; The Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; Title II of the Americans with Disabilities Act of 1990; NH Law Against Discrimination (RSA 354-A); State Rule: Ed. 303.01 (i) (j) (k).

RAYMOND SCHOOL DISTRICT FIRST DELIBERATIVE SESSION
February 12, 2022

The Raymond School District First Session (deliberative session) was called to order at 10:00 AM in the Raymond High School Gymnasium by the School District Moderator, Jonathan Wood.

The moderator gave an overview of the warrant and what we would be voting on today and stated the meeting was properly posted.

The moderator led the assembly in the Pledge of Allegiance.

Wayne Welch was the assistant moderator. Douglas Vogel and Christina Vogel were assisting the moderator, when necessary, in counting votes.

Method of Voting: Any article or motion needing to be voted upon by the meeting would be voted by those in attendance raising "salmon" colored voting cards with the letter "H" printed on them, unless declared otherwise by the moderator.

The moderator introduced Linda Hoelzel, School District Clerk.

Budget Committee chair, Christine Harris called the Budget Committee to order and asked the members of the Budget Committee to introduce themselves. Budget Committee members attending the deliberative session were Vice Chair Michael DiTommaso, Selectmen Representative Kathleen Hoelzel, School Representative Anthony Clements, Dennis Garnham, Cody Cramer and Julie Laughner.

Joseph Saulnier, School Board Chair, Introduced members of the school board. School Board Vice Chair John Harmon, Anthony Clements, Dawn Leamer, Ada Vadeboncoeur and Student Representative Mason Lord. He then introduced School District Attorney Gordon Graham, Business Administrator Marjorie Whitmore and Interim Superintendent Dr. David DeRousi. Dr. DeRousi then introduced the principals and directors of each school.

Supervisors of the Checklist

Kathleen McDonald
Amy Hayes

Ballot Clerks

Elizabeth Wynne
Michael Wynne

The moderator read and explained the rules of the meeting.

ARTICLE 1

Election of Officers

To choose the following School District Officers:

To choose two School Board Members for the ensuing three years

The moderator stated that Article 1 would be voted on at the School District Election on March 8, 2022. The moderator moved Article 1 to the ballot.

ARTICLE 2

Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$26,798,318 (twenty-six million, seven hundred ninety-eight thousand, three hundred eighteen dollars)? Should this article be defeated, the default budget shall be \$26,780,772 (twenty-six million, seven hundred eighty thousand, seven hundred seventy-two dollars), which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(This article does not include appropriations proposed under any other warrant article.)

(This article will be reduced by \$51,658 if Article 1 is adopted.)

(Recommended by the School Board: Yes-5; No-0)

(Recommended by the Budget Committee: Yes-6; No-1)

(The estimated tax impact of passing this article is an increase of \$0.36 per \$1,000 assessment.)

(The estimated tax impact of not passing this article is an increase of \$0.34 per \$1,000 assessment.)

The moderator opened the floor for discussion on Article 2.

Anthony Clements spoke to Article 2.

After discussion the moderator moved Article 2 to the ballot as read.

Motion: By John Harmon, duly seconded by Edward French to restrict reconsideration of Article 2.

Voted by a show of cards. Voted in the AFFIRMATIVE to restrict reconsideration of Article 2.

ARTICLE 3

Shall the School District vote to approve the cost items included in the collective bargaining agreement reached between the Raymond School Board and the Raymond Education Association, which calls for the following changes in salaries and benefits at the current staffing levels from those paid in the prior fiscal year:

<u>Year</u>	<u>Estimated Increase</u>
2022-2023	\$409,659
2023-2024	\$437,208
2024-2025	\$458,938

and further to raise and appropriate the sum of \$409,659 (four hundred nine thousand, six hundred fifty-nine dollars) for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels?

(Recommended by the School Board: Yes-3; No-2)

(Recommended by the Budget Committee: Yes-7; No-0)

(The estimated tax impact, of this article is an increase of \$0.31 per \$1,000 assessment.)

Motion: By Arlene French, duly seconded by Susan Hilchey to move Article 3 to the floor for discussion.

John Harmon spoke to Article 3.

After discussion the moderator moved Article 3 to the ballot as read.

Motion: By John Harmon, duly seconded by Edward French to restrict reconsideration of Article 3.

Voted by a show of cards. Voted in the AFFIRMATIVE to restrict reconsideration of Article 3.

ARTICLE 4

Shall the School District, if article 3 is defeated, authorize the governing body to call one special meeting, at its option, to address article 3 cost items only?

Motion: By Edward French, duly seconded by Douglas Vogel to move Article 4 to the floor for discussion.

There being no discussion on Article 4 the moderator moved Article 4 to the ballot as read.

ARTICLE 5

Shall the School District vote to approve the cost items included in the collective bargaining agreement reached between the Raymond School Board and the Raymond Educational Support Staff, which calls for the following changes in salaries and benefits at the current staffing levels from those paid in the prior fiscal year:

<u>Year</u>	<u>Estimated Increase/Decrease</u>
2022-2023	\$ (51,658 decrease)
2023-2024	\$171,930
2024-2025	\$127,535
2025-2026	\$162,371

and further to reduce the amount appropriated in Article 2, the operating budget, by the sum of \$51,658 (fifty-one thousand, six hundred fifty-eight dollars) for the upcoming fiscal year, such sum representing the savings attributable to the decrease in salaries and benefits required by the new agreement over those that would be paid at current staffing levels?

(Recommended by the School Board: Yes-5; No-0)

(Recommended by the Budget Committee: Yes-7; No-0)

(The estimated tax impact, of this article is an increase of \$0.04 per \$1,000 assessment.)

Motion: By Arlene French, duly seconded by Brady Ward to move Article 5 to the floor for discussion.

Joseph Saulnier spoke to Article 5.

After discussion the moderator moved Article 5 to the ballot as read.

Motion: By John Harmon, duly seconded by Kristin Wallace to restriction reconsideration on Article 5.

Voted by a show of cards. Voted in the AFFIRMATIVE to restrict reconsideration of Article 5.

ARTICLE 6

Shall the School District, if article 5 is defeated, authorize the governing body to call one special meeting, at its option, to address article 5 cost items only?

Motion:

By Joseph Saulnier, duly seconded by Michael DiTommaso to move Article 6 to the floor for discussion. There being no discussion on Article 6 the moderator moved Article 6 to the ballot as read.

ARTICLE 7

Shall the School District vote to raise and appropriate the sum of \$412,500 (in total) so that the following amounts can be added to the following previously established Capital Reserve Funds in order to implement the School District's 2022-2023 Capital Improvement Program?

Raymond School District Equipment, Facilities Maintenance and Replacement Capital Reserve Fund (established in 2006)	\$160,305
Technology Capital Reserve Fund (established in 2001)	\$150,000
Food Service Equipment Capital Reserve Fund (established in 2006)	\$ 102,195
Total	\$412,500

(Recommended by the School Board: Yes-4; No-0)

(Recommended by the Budget Committee: Yes-6; No-1)

(The estimated tax impact of passing this article is an increase of \$0.03 per \$1,000 assessment.)

The moderator moved Article 7 to the floor for discussion.

Dawn Leamer spoke to Article 7.

After discussion the moderator moved Article 7 to the ballot.

Motion: By John Harmon, duly seconded by Joseph Saulnier to restrict reconsideration of Article 7.

Voted by a show of cards. Voted in the AFFIRMATIVE to restrict reconsideration of Article 7.

ARTICLE 8

Shall the School District vote to raise and appropriate up to \$400,000 (four hundred thousand dollars) to be placed in the existing Equipment, Facilities Maintenance and replacement Capital Reserve Fund (established in 2006), this sum to come from June 30 fund balance available for transfer on July 1? No amount to be raised by additional taxation.

(Recommended by the School Board: Yes-4; No-0)
(Recommended by the Budget Committee: Yes-7; No-0)
(No additional tax impact.)

Motion: By Kathy Pouliot, duly seconded by Arlene French to move Article 8 to the floor for discussion.

After much discussion, a motion was made by Edward French, duly seconded by Tony Clements to move the question.

Motion to move the question voted by a show of cards. Voted in the AFFIRMATIVE to move the question.

The moderator moved Article 8 to the ballot as read.

Motion: By Kiera Clements, duly seconded by Brady Ward to adjourn to adjourn the First Session (deliberative session) of February 12, 2022.

Motion to adjourn voted by a voice vote, Aye or Nay. Voted in the AFFIRMATIVE.

The moderator declared the Raymond School District First Session (deliberative session) of February 12, 2022 was adjourned at 12:14 PM.

Respectfully submitted,

Linda Hoelzel
School District Clerk

A true copy of the minutes of the Raymond School District First Session (deliberative session) of February 12, 2022.

Attest:

Linda Hoelzel
School District Clerk

RAYMOND SCHOOL DISTRICT ELECTION SECOND SESSION
March 8, 2022

The Raymond School District Election, Second Session, was held in the Iber Holmes Gove Middle School Gymnasium. The moderator for the election was the town moderator, Wayne Welch.

The ballot boxes were tested on Wednesday, March 2nd, at 9:00 AM, by the town clerk, town moderator, school district clerk and school district moderator.

On Tuesday, March 8, 2022, the moderator opened and inspected the ballot boxes. They were declared empty by the moderator. The ballot boxes were then locked.

Zero total slips were printed and posted.

The ballot clerks and election officials were sworn in by the moderator.

BALLOT CLERKS:

Michelle Dubin
Jennifer Ferrante
Brian Harjula
Rita Huston
Kerry Pratt

Russell Pomerleau
Tracy Stickney
Kathleen Stockley
Kimberlee Tyndall
Dana Zulager

The moderator led those present in the Pledge of Allegiance.

The moderator declared the polls open at 7:00 AM.

Absentee ballots were processed at 9:00 AM. There were 56 school absentee ballots.

The moderator declared the polls closed at 7:00 p.m.

Regular Ballots Cast: 1,390
Absentee Ballots Cast 56
Total Ballots Cast: 1,446

Spoiled Ballots: 8

Results of the Election:

School Board for three (3) years

Vote for two (2)

*Joe Saulnier	739 votes
*Cindy Bennett	523 votes
Dawn Leamer	510 votes
Matt Luquette	491 votes

Write-Ins:

Tina Thomas	3 votes
Tanya Martin	2 votes

There were 14 persons receiving one vote each.

ARTICLE 2 Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session, for the purposes set forth therein, totaling \$26,798,318 (twenty-six million, seven hundred ninety-eight thousand, three hundred eighteen dollars)? Should this article be defeated, the default budget shall be \$26,780,772 (twenty-six million, seven hundred eighty thousand, seven hundred seventy-two dollars), which is the same as last year, with certain adjustments required by previous action of the Raymond School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.
(This article does not include appropriations proposed under any other warrant article.)

(Recommended by the School Board: Yes-5; No-0)
(Recommended by the Budget Committee: Yes-6; No-1)

(The estimated tax impact of passing this article is an increase of \$0.36 per \$1,000 assessment.)

(The estimated tax impact of not passing this article is an increase of \$0.34 per \$1,000 assessment.)

YES: 872* NO: 518

ARTICLE 3 Shall the School District vote to approve the cost items included in the collective bargaining agreement reached between the Raymond School Board and the Raymond Education Association, which calls for the following changes in salaries and benefits at the current staffing levels from those paid in the prior fiscal year:

<u>Year</u>	<u>Estimated Increase</u>
2022-2023	\$409,659
2023-2024	\$437,208
2024-2025	\$458,938

and further to raise and appropriate the sum of \$409,659 (four hundred nine thousand, six hundred fifty-nine dollars) for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels?

(Recommended by the School Board: Yes-3; No-2)
(Recommended by the Budget Committee: Yes-7; No-0)

(The estimated tax impact, of this article is an increase of \$0.31 per \$1,000 assessment.)

YES: 864* NO: 542

ARTICLE 4 Shall the School District, if article 3 is defeated, authorize the governing body to call one special meeting, at its option, to address article 3 cost items only?

YES: 801*

NO: 585

ARTICLE 5

Shall the School District vote to approve the cost items included in the collective bargaining agreement reached between the Raymond School Board and the Raymond Educational Support Staff, which calls for the following changes in salaries and benefits at the current staffing levels from those paid in the prior fiscal year:

<u>Year</u>	<u>Estimated Increase/Decrease</u>
2022-2023	\$ (51,658 decrease)
2023-2024	\$171,930
2024-2025	\$127,535
2025-2026	\$162,371

and further to reduce the amount appropriated in Article 2, the operating budget, by the sum of \$51,658 (fifty-one thousand, six hundred fifty-eight dollars) for the upcoming fiscal year, such sum representing the savings attributable to the decrease in salaries and benefits required by the new agreement over those that would be paid at current staffing levels?

(Recommended by the School Board: Yes-5; No-0)

(Recommended by the Budget Committee: Yes-7; No-0)

(The estimated tax impact, of this article is an increase of \$0.04 per \$1,000 assessment.)

YES: 962*

NO: 428

ARTICLE 6

Shall the School District, if article 5 is defeated, authorize the governing body to call one special meeting, at its option, to address article 5 cost items only?

YES: 821*

NO: 564

ARTICLE 7 Shall the School District vote to raise and appropriate the sum of \$412,500 (in total) so that the following amounts can be added to the following previously established Capital Reserve Funds in order to implement the School District's 2022-2023 Capital Improvement Program?

Raymond School District Equipment, Facilities Maintenance and Replacement Capital Reserve Fund (established in 2006)	\$160,305
Technology Capital Reserve Fund (established in 2001)	\$150,000

Food Service Equipment Capital Reserve Fund
(established in 2006)

\$ 102,195

Total \$412,500

(Recommended by the School Board: Yes-4; No-0)
(Recommended by the Budget Committee: Yes-6; No-1)

(The estimated tax impact of passing this article is an increase of \$.03 per \$1,000 assessment.)

YES: 918* NO: 464

ARTICLE 8 Shall the School District vote to raise and appropriate up to \$400,000 (four hundred thousand dollars) to be placed in the existing Equipment, Facilities Maintenance and replacement Capital Reserve Fund (established in 2006), this sum to come from June 30 fund balance available for transfer on July 1? No amount to be raised by additional taxation.

(Recommended by the School Board: Yes-4; No-0)
(Recommended by the Budget Committee: Yes-7; No-0)

(No additional tax impact.)

YES: 997* NO: 396

The Raymond School District Election (Second Session), of March 8, 2022 adjourned at 9:45 PM.

Respectfully submitted,

Linda Hoelzel
School District Clerk

A true copy of the minutes of the Raymond School District Election (Second Session), of March 8, 2022.

Attest:

Linda Hoelzel
School District Clerk

RAYMOND SCHOOL DISTRICT ARTICLE 1 RECOUNT MINUTES
March 16, 2022

Recount of Article 1 – Election of Officers – 3 Years (2)

The Raymond School District Recount for Article 1 – Election of Officers was called to order at 6:04 PM in the Iber Holmes Gove Middle School Cafe by the School District Moderator, Jonathan Wood.

The Board of Recount and Ballot Counters were sworn in before the meeting.

The Board of Recount consisted of the following:

School District Moderator Jonathan Wood
School District Clerk Linda Hoelzel
School Board Member Tony Clements
School Board Member John Harmon
School Board Member Ada Vadeboncoeur

School Board Members Dawn Leamer and Joe Saulnier were replaced by Michelle McManus and Doug Vogel on the Board of Recount.

Other Election Officials:

Wayne Welch
Kathy McDonald
Arlene French
Robert Gagnon
Elizabeth Wynne

The Pledge of Allegiance was recited by all those in attendance.

The moderator read the rules of the recount to the Board of Recount, Ballot Counters and Observers.

The sealed ballots were unsealed and opened.

The Board of Recount and Ballot Counters counted all the cast ballots from the March 8, 2022 School District Election and put them in bundles of 50. There were a total of 1446 ballots which matched the total from the March 8, 2022 election.

Ballots were counted by the Ballot Counters. The tally sheets were verified by the School District Clerk and School District Moderator.

RESULTS:	BEFORE	AFTER
Joe Saliner	739 *	741 *
Cindy Bennett	523 *	524 *
Dawn Leamer	510	510
Matt Luquette	491	491

The moderator, chair of the Board of Recount, declared Joe Saulnier and Cindy Bennett elected.

After the results were declared by the moderator, Cindy Bennett and Joe Saulnier were sworn in by the clerk.

The ballots of the March 8, 2022 School District Election were resealed.

The Raymond, NH School District Recount of March 8, 2022 concluded at 7:35 PM.

Respectfully submitted,

Linda Hoelzel
School District Clerk

A true copy of the minutes of the Raymond, NH School District Recount of March 16, 2022.

Attest:

Linda Hoelzel
School District Clerk

RAYMOND SCHOOL BOARD

John Harmon, Chairperson

This is the year of transition. The District is trying to get back to the pre-pandemic “normal.” We have encountered obstacles along the way to that goal. One such obstacle is that we are short-staffed. At the time of writing this, we are short seven teachers and seventeen paraeducators. This has caused the school administrators and staff to get creative with ways to fill these openings. For example, at the middle school our physical education teacher, Daniel Bartlein, is teaching both physical education and health. Another example is that teachers are stepping up and volunteering by giving up their planning period to substitute teach another class. Thank you to all the District employees for stepping up and giving of yourselves to our students.

Another transition is we have a new Superintendent, Terry Leatherman. Terry comes to us from Barrington Middle School where he was the principal for nine years. Before that Terry was the assistant principal at Nottingham School. Terry has jumped in and is working to continue to put our students first.

In the spring of 2022, the School Board decided to redo our strategic plan and established a Strategic Planning Committee. The Strategic Planning Committee met for six months and created our Strategic Plan. The Plan includes a Portrait of a Graduate and four focus areas. The Portrait of a Graduate represents what characteristics Raymond High School graduates will possess when they graduate. The characteristics are as follows:

- Self-motivated and resilient
- Knowledgeable
- Critical thinker
- Good citizen and empathetic

The committee established the following four focus areas:

- Universal supports for all students in both academics and behavior – Tier 1 Instruction
- Culture and Climate
- Parent and Community Engagement
- District wide consistency in Communication, Process, Expectations and Accountability

For the complete strategic plan, please visit our website at SAU33.com.

Raymond students continue to excel in all aspects of school. Last year was the first time RHS students participated in wrestling. Hayden Robinson became our first Division III Wrestling State Champion. Our student’s artwork won countless ribbons at the Deerfield Fair and the Iber Holmes Gove Middle School won the Red Ribbon (2nd Place) for middle schools. RHS students and staff continued our annual participation in the Penguin Plunge and raised over \$50,000 for Special Olympics of NH.

On behalf of the School Board, again thank you to all the District staff for stepping up for our students. Also, thank you to the District volunteers and the Raymond community for your continued support.

Respectfully,

John Harmon
Raymond School Board, Chair

SUPERINTENDENT'S REPORT

Terry Leatherman, Superintendent of Schools

I started my tenure as Superintendent on July 1, 2022, replacing Interim Superintendent Dr. David DeRousi Jr. In just one year Dr. DeRousi had a positive impact on the Raymond School District. Dr. DeRousi led the negotiating teams to secure agreements with the Raymond Education Association (REA) and the Raymond Educational Support Staff (RESS). The beginning of the school year had its challenges as well. We progressed to a more “normal” setting in schools and in life. Dr. DeRousi made sure the Raymond School District was meeting those challenges.

The Raymond School District worked hard to meet the needs of our students and staff. There has been an emphasis on not only academics but the whole child. There was an increased awareness of the social and emotional needs of all individuals in the Raymond School District. All three schools had regular meetings to discuss these needs and develop plans, programs, and lessons for the whole school and grade levels while also developing individual plans when needed.

Lamprey River Elementary School worked hard to meet the needs of students. Lamprey River Elementary struggled with staffing during the school year and this impacted the extra services that they hoped to provide. However, the school worked extremely hard developing teams to look at individual students and developing interventions to help students grow in achievement. They continued to partner with Constellations Behavioral Services, working to develop their social emotional support for students, staff and families

At Iber Holmes Middle School, staff and administration did an outstanding job of coming out of the pandemic. The staff continued its practice from the previous year developing a Tier III intervention for students struggling academically. In addition, the staff and students made gains on the New Hampshire State Assessment. Students also took advantage of after school activities, participating in a variety of sports and clubs. The middle school softball team were runners up in the Tri County League Division III.

At Raymond High School some longstanding traditions returned with Spirit Week returning. The RHS Penguin Plunge was the top fundraiser in the state, raising \$50,118 with 169 participants and 143 plungers. This activity was recognized by naming Raymond High School an ESPN Top 25 school in the Country. Raymond High School was also selected as a New Hampshire Unified Champion School. The National Honor Society inducted 13 new members, bringing the total number to 34 members. In the first year wrestling was offered, Sophomore Hayden Robinson was state champion and Freshman Michael Morse was runner up in their weight class. Our Bowling team made it to the state semifinals. The Financial Literacy Team made it to the state finals and finished 4th overall.

In November the RHS Counseling Department hosted *I Am College or Career Bound* for the whole senior class. Representatives from local colleges volunteered their time, and seniors were expected to submit at least one college application, or meet with the ELO Coordinator to develop a plan for entering the workforce or securing an internship/training program. As a result, 61% of the graduating class applied to college. The total amount of money given to students in scholarships was \$757,960.

Our Extended Learning Opportunities (ELO) program has provided students with options to explore and participate in numerous career and college pathways. 67 students participated in the

program. Areas of focus included welding courses, automotive repair, music theory, plumbing apprenticeship and many more. Field trips included Granite State Trade School, Advanced Trade School, Empire Beauty School, and Forest Career Day.

Raymond School District continues to work hard ensuring we are doing what is best for our students. We will continue to look at our practices and make changes when necessary. As administrators and staff, we want to thank you for your continued support.

Respectfully,

Terry Leatherman
Superintendent of Schools

RAYMOND HIGH SCHOOL
Sharon Wilson, Principal
Joanne McCann, Assistant Principal

It is with tremendous enthusiasm that I share with you the work accomplished at Raymond High School this past year. Under the leadership of Interim Superintendent David DeRousi Jr., Raymond High School started the 2021-2022 school year by hosting a much needed transition day for freshmen. Bringing students back to school remained a process of in-person learning punctuated with hybrid and remote options in response to the ebb and flow of COVID cases.

To provide the best support to our students who were navigating the challenges of reintegrating to in person schooling, Raymond expanded the family and welcomed new staff. More and more traditional events were re-started including Homecoming 2021 and an impressive return to the athletic fields, courts and greens. The Connections Program held their annual "Friendsgiving" Feast. Invited guests were served a homemade Thanksgiving meal complete with desserts.

Our Student Athlete Leadership Team (SALT) held a donation drive for the NH Veterans Home during December. Students from the entire school participated and were recognized with Spirit points for bringing in items. It certainly is appropriate that a school as rich in tradition and pride as RHS recognizes that true school spirit involves community service.

January brought word that Raymond High School earned the College Board AP Computer Science Female Diversity Award for achieving high female representation in AP Computer Science Principles. Schools honored with the AP Computer Science Female Diversity Award have expanded girls' access in AP computer science courses. More than 1000 institutions achieved either 50 percent or higher female representation in one of the two AP computer science courses or a percentage of the female computer science exam takers meeting or exceeding that of the school's female population during the 2020-21 school year. In 2021, Raymond High School was one of 760 recognized in the category of AP Computer Science Principles (CSP).

One tradition that continued in 2022 was an exceptionally strong showing at the Penguin Plunge. Raymond, *the little engine that could*, raised over \$50,000. Once again, RHS was topped the charts because when we come together we are unstoppable. Thank you to Bill Hayes, Head Ramguin, for your leadership. Out of all the many things we do well, this is the one to be most proud of.





Under the leadership of Holly Londo, Extended Learning Opportunities Coordinator, RHS has provided tremendous guidance for students in their post-graduation planning. Professionals from a wide variety of career paths visit the high school to meet with interested students. In addition, Holly works non-stop to provide access to both work based and extended learning opportunities for our students. Court reporting and stenography, Licensed Nursing Assistant training, Intro to Welding Trades, experiential opportunities with Maritime Commissions, Apprenticeships through the

Portsmouth Naval Shipyard and Internships through Portsmouth Regional Hospital were only a few of the opportunities our ELO program brought to our students.

I am honored to share with you this snapshot of the exceptional work accomplished at Raymond High School by the students and staff. We are proud to be a school community committed to evolving to meet the changing needs of our students and to ensure they are truly *Ready for Anything* when they graduate.

Respectfully,

Sharon Wilson,
RHS Principal

IBER HOLMES GOVE MIDDLE SCHOOL
Robert Bickford, Principal
Brigitte Cunningham, Assistant Principal

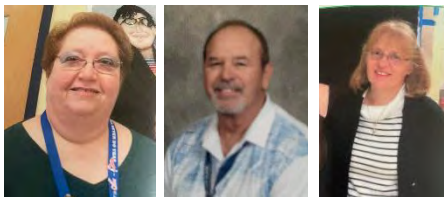
2022 was a year of transition and celebrations! In the spring of 2022 we had the great fortune to have not one, but two different classes be able to travel to Nature's Classroom for a week long overnight adventure in the great outdoors. These were the first overnight field trips since the spring of 2019. Our 8th graders were able to attend the annual trip to Washington DC, again for the first time in two years.

Not only were our students and staff able to start attending field trips again but we were also able to invite the public to come to school for concerts and art shows.



Teaching and learning were able to return to more of a pre-Covid environment and our students and staff excelled! Late each spring all of our students are engaged in a series of academic assessments in English, math and science. When we receive our test results we like to look and see how much growth our students have made from the previous year as well as how our students compare to their peers from across the state.

In English and math, with one exception, our students, on average, made twenty percentage points in growth as compared to their previous year's scores or scored at or higher than their peers across the state. This is outstanding academic performance in light of what our students experienced the previous two school years.



At the end of the year we had the privilege of honoring three of our veteran teachers as they prepared to retire. Barbara Buckingham, Reading Specialist, John Fulton, Physical Education, and Mary Ann Lessard, Art. Between the three of them they had 89 years of teaching experience at IHGMS.

As we began the 2022-2023 school year in the fall of 2022 we continued to have a significant shortage of staff here at the middle school. We started the school year with five open teaching positions and 6 open paraeducator positions. Unlike years in the past when we did not have to hire any staff for a new school year because everyone returned to their previous year's position, this current school year has been increasingly difficult to hire new staff and to retain the staff that we have. We had three educators leave us after the school year started. The open positions have had a ripple effect throughout the school which has resulted in everyone needing to take on additional responsibilities in order to best support our students and their learning. We can't thank everyone enough for all their hard work and dedication!

Iber Holmes Gove Middle School is a very special place where many people love what they do and come back year after year to educate the youth of Raymond. A perfect example of this dedication was demonstrated in the fall when the school district honored those staff members who had worked in the district for 20 years or more. When they all gathered for a photo, at least half, if not more than half were members of the IHGMS staff!



Respectfully,

Bob Bickford,
IHGMS Principal

LAMPREY RIVER ELEMENTARY SCHOOL

Laura Yacek, Principal

Dorothy Franchini, Assistant Principal



As principal of Lamprey River Elementary School, it is with great pride that I provide you with the annual report for the 2021-2022 school year. I would like to take a moment to acknowledge the entire LRES staff for their dedication to our students, families, and colleagues as we work together to ensure we are following our school mission of "Encouraging Every Learner, Every Day, In Every Way!"

The staff, students, and families were very happy to return to school in August in a full-time capacity. The lessons we learned from full remote and hybrid teaching and learning from the previous school years did not go to the wayside. We were able to introduce remote days as an option for inclement weather during the winter months. I would not be remiss to say that the 2021-2022 school year brought a feeling of normalcy back to our day to day practices. This was welcomed by the entire school community. We welcomed the following new staff to Lamprey River Elementary School: *Laura Pierce & Lisa Baka* (reading specialists), *LeeAnn Wells* (math specialist), *Jenifer Lee* (school counselor), *Hailey Mercer* (special education teacher/case manager), *Cameron Tkalcic* (technical support specialist), *Miranda Sanders* (SLP), *Kirstin Sederquest* (Constellations staff), *Christine Wirtz* (LPN), *Jennifer Johnston* (paraeducator), *Eliza Polanco* (paraeducator), *Caitryn Bushor* (paraeducator), *Jazmine Rogers* (paraeducator), and *Danielle Botsch* (Title I).

Back To Normal at LRES

The main focus for this school year was to ensure we responded to the impact that the pandemic had on our students both academically and socially/emotionally. We offered different classroom models such as team teaching classrooms, looping classes, as well as our traditional classrooms. These new and exciting classroom models provided opportunities for students to interact with other classes and teachers to support all learners and enhance their overall learning experience.

Our DOE-accredited ASD program at Lamprey River Elementary School, "Leaps and Bounds" had its first full year of implementation with success. We have partnered with Constellations Behavioral Services to provide effective programming that supports the needs of our ASD student population. We have also partnered with Constellations to develop and implement "The Pond." This is a resource for students who require more individualized behavior plans and support. This resource includes a supportive space and trained staff available for a certain population of students. We are so proud to have both Leaps and Bounds and The Pond for our students and staff.





Themed events, field trips, and month-long activities returned for the 2021-2022 school year, which brought back some of our traditions that were temporarily canceled, due to the pandemic. It was exciting to be able to invite parent volunteers back into our building for various school activities. Some of these schoolwide events included; Read Across America, Earth Day Celebration, Book fair and Art Show, Memorial Day Concert, and Field Day. The PTO was also able to host schoolwide events that included; Night Under the Stars, a Halloween party, Family Bingo Night, and the Daddy/Daughter Dance.

There were still some challenges during the 2021-2022 school year that were related to the ongoing pandemic, but our staff and families had ongoing communication and effectively collaborated so that we could provide the best possible learning experience for our students, which resulted in student progress.

I am honored to serve this community and thankful to have the opportunity to work alongside the staff at Lamprey River Elementary School. On behalf of the staff and students, I want to thank the Raymond Community for your support. Go Bullfrogs!

Respectfully,

Laura Yacek,
LRES Principal

STUDENT SERVICES

Jodi Gutterman, Executive Director of Student Support Services

As the Executive Director of Student Support Services, it is my pleasure to respectfully submit the annual report for the 2021-2022 school year. While my tenure here has been short thus far, I hope to be a noteworthy addition to the Raymond School District and community. Education encompasses the needs of the whole child, academically, socially, emotionally, and behaviorally and throughout my tenure at Raymond, I will focus my efforts aligned with Raymond's mission to ensure high levels of learning for all through innovation and collaboration and Raymond's vision to prepare students for future success and prepare them to be ready for anything.

Raymond continues to look to improve programming and educational opportunities available to all students, service delivery models, and staff recruitment and retention. The Raymond School District ensures that students with disabilities are provided a Free Appropriate Public Education (FAPE) and educated in the Least Restrictive Environment possible, all while being financially conscious. As of October 1, 2021, the identification rate of students with disabilities and IEPs was 23% for the 21-22 school year and as of October 1, 2022 was at 20% for grades PreK-12 for the 22-23 school year. For grades K-12, we offer a resource room model of support at each of our three levels for students that require specialized instruction less than 60% of the time, and a modified, academic and life skills-based, self-contained program for students that require specialized instruction for more than 60% of the time at each of our levels. We currently offer Social Emotional learning support for all of our at-risk students, with and without disabilities, across our K-12 grade span. The high school continues to house our integrated preschool program. As a department, we are working on ensuring the preschool program is integrated into the climate and culture of the high school, versus functioning as a school within a school.

In an effort to build our instructional capacity, our district partnered with an internationally known consultant, Dr. Marilyn Friend. Her expertise lies in co-teaching, tier 1 instruction, and specially designed instruction. Dr. Friend provided support to our staff and administration in an effort to strengthen our inclusionary practices, collaboration, and service delivery model.

During the 21-22 school year, counselors received 504 training sessions with Drummond and Woodsum and the district worked on developing Parent University as a technology support system for parents and guardians.

During the 2021-2022 school year, the Special Education Department looked at restructuring the department to eliminate the Special Education Coordinator roles and hire three Deans, a Special Education Administrator, for each building; a change to be implemented for the 2022-2023 school year. The district looked into this change based on a perception of the needs within the district and department. Staff have indicated there is a perceived lack of consistency amongst buildings on services, programming, and special education procedures, and a desire for more professional development.

The district continues to be the recipient of the Project AWARE grant, which sunsets in 2024, which aims to provide a Multi-Tiered System of Support for Student Behavioral Health Wellness (MTSS-B) to students and families within the Raymond community. The Project AWARE grant will continue to support the SEL and mental health needs of our community. To date, Raymond has taken significant steps to leverage Project AWARE funds to implement this model. Through Raymond's District Community Leadership Team (DCLT), priority focus areas have been

developed to guide a systematic approach to this tiered model of support. Areas of focus are: truancy, discipline practices, tier I interventions, and response to student crisis.

There is a shortage of professional and support staff in educational institutions, nationally, and state-wide. This makes programming and service delivery challenging due to staff turnover and vacancies. Despite this challenge, the district continues to provide all students with the services they need to the best of our ability. Staff continue to go above and beyond as they all have the student's best interest at heart.

Respectfully,

Jodi Gutterman, CAGS
Executive Director of Student Support Services

TECHNOLOGY

Brittany L'Heureux, Director of Technology

The Technology Department had another busy year in 2022. We spent the busy summer season short-staffed, but were able to get back to full staff for the start of the new school year. We continue to be thankful for the incredible districtwide staff who are flexible and adjust to learning new technology that changes almost every day.

In April, we were invited to participate in an Education Expo at IHGMS. Technology staff brought some old equipment with matching labels for students to identify parts of a desktop, Chromebook, and other network-related tools. We also set up an iPad with a coding robot for students to explore. It was a great experience for all that we hope to be a part of for years to come!



Summer 2022 included many changes to software platforms that the district uses. We saw through a change in the grading system for teachers and the portal through which parents access it. We also completed a changeover to a new ticketing and inventory system which will improve our ability to track assets and related needs while saving the district money in the licensing fees. We have also supported a change in an online assessment tool that is used for students at all grade levels.

At the end of the year, our contract with our copier vendor expired, and we went out to bid for a new contract. As a result, a new fleet of copiers has been installed throughout the district.

During our time with remote learning, we were able to gain access to more technology for classrooms. This technology continues to be updated regularly to maintain its performance. Chromebooks are still assigned to all students in the district. At the middle and high school levels, students take these devices back and forth to school and home as necessary, while at the elementary level the devices stay in the classroom with the ability to go home if needed.

The Technology Department continues to keep security and privacy at the forefront of everything we do. The district is a part of the Student Data Privacy Consortium, and we have created a reference sheet for staff outlining technology that currently has a Data Privacy Agreement (DPA) on file. As the technology landscape continues to change every day, we will continue to shift to support all students and staff.

Respectfully,

Brittany L'Heureux,
Director of Technology

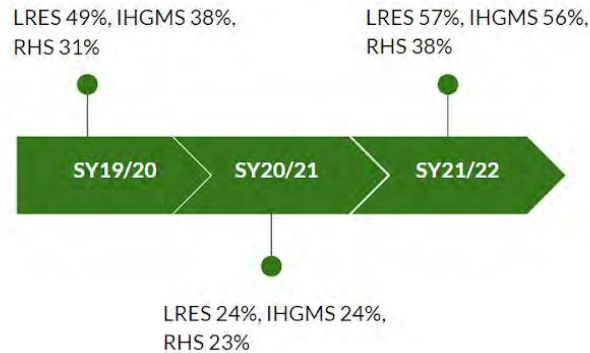
NUTRITION SERVICES

Tasha Ball, Director of School Nutrition Services

The 2021-2022 school year brought a return to a more familiar serving model after the changes and uncertainty of the prior few years. While restrictions eased, School Nutrition Programs still had the availability of waivers to ensure flexibilities as the year progressed, should serving models need to be adjusted quickly due to the pandemic. Additional federal reimbursements were also put in place to aid programs in addressing some of the challenges such as costly supply chain substitutions and disruptions.

The free meal waivers allowed us to provide a breakfast and lunch meal to any student regardless of income and eligibility. Due to meals being free, we saw increased participation in all three schools.

Meal Participation Summary



Supply chain challenges meant that on many occasions items ordered would not be received. Creativity was required to deal with continuing disruptions and delays in deliveries. The result was recipe innovations and increased scratch cooking. In spite of the challenges, the dedicated Nutrition Services team made sure students continued to have balanced nutritious meals.

Respectfully,

Tasha Ball,
Director of School Nutrition Services

Meals Served in SY 2021-2022

	Days in School	Breakfast	Lunch	Days in School	Breakfast	Lunch	Days in School	Breakfast	Lunch
Aug-21	1	58	139	1	6	190	1	10	113
Sep-21	21	3249	3745	21	1603	5137	21	508	2762
Oct-21	19	3308	3895	19	1771	4827	19	433	2263
Nov-21	18	2734	3773	18	1765	4258	18	697	2581
Dec-21	15	2300	3109	15	1443	3663	15	844	2071
Jan-22	19	2749	3655	19	1675	4475	19	860	2122
Feb-22	17	2853	3913	17	1787	4339	17	1106	2465
Mar-22	18	3131	4219	18	1915	4369	18	1244	2437
Apr-22	16	2647	3805	16	1697	3951	16	1228	2215
May-22	21	3513	5074	21	2506	5369	21	1691	3012
Jun-22	14	2247	3375	14	1571	3461	14	963	1331
Totals	179	28789	38702	179	17739	44039	179	9584	23372

SAFETY AND FACILITIES

Todd Ledoux, Safety and Facilities Director

The Facilities Department had a successful year despite the staffing challenges we faced in the custodial area. We had an extremely difficult time trying to fill full-time positions and went the year filling these positions with substitute custodians, who are mostly Raymond High School students. We were able to complete our normal routines including our deep cleaning over the summer months. Providing a safe and clean environment is always the top priority.

Through the use of the Capital Improvements Plan we were able to complete some larger projects including:

Replacing fencing at IHGMS: We replaced the fence material along the entrance to the middle school re-using most of the existing poles. We completely replaced the fencing behind the middle school separating the upper and lower fields. This new fencing looks great and is a big improvement over the worn out existing fence.

Replacing exterior doors in the attached portables at LRES: We were able to replace four single and two double exterior doors in the attached portables. These doors serve as both emergency exits and typical entrance/exit doors for that area of the building. The new doors were installed later than originally planned due to supply issues but went in without issue and are functioning well.

Replacing IHGMS student restroom floors: We upgraded the IHGMS student restrooms as well as the lobby visitor restrooms to epoxy floors. The original VCT floors served their purpose but after approximately 16 years and multiple repairs they were due for replacement. The new epoxy floors are a much more durable type of flooring for that environment and we expect them to last for many years to come.

The in-house maintenance staff also completed many smaller projects throughout the district.

As part of our continued focus on student safety we again trained for all different types of emergencies utilizing our eight emergency response actions. The annual drill involving the town's first responders took place at LRES. This drill allowed us to practice some of our emergency response training including, evacuation, off site evacuation, and reunification. Smaller scaled drills are held throughout the year at all three schools.

In closing I would like to thank all the maintenance and custodial staff for their efforts over the past year. It was a very difficult year given the pandemic, but they all made it happen. I would also like to thank the town employees for their continued cooperation and support with projects over the past year. The Facilities Department will continue to work to ensure our buildings are clean, safe, and efficient for all building users.

Respectfully,

Todd Ledoux,
Safety and Facilities Director

RAYMOND SCHOOL DISTRICT 2022-23 SALARIES

BROMLEY	TRACY	Custodian	28,810.00
AHEARN	CARLA	Middle School Secretary	26,598.00
AJEMIAN	CRYSTAL	Elementary School Teacher	58,698.00
ALDOUS	ABIGAIL	Social Worker	60,892.78
AMIRAULT-ERNST	GAIL	Financial Assistant	46,687.68
ARSENAULT	PATRICK	Director of Youth Services	52,749.22
AUCLAIR	DEBRA	Middle School Secretary	36,226.80
BAKA	LISA	Elementary School Teacher	51,689.00
BALL	TASHA	Director of School Nutrition Services	62,000.00
BART	ANGEL	Food Service	14,168.55
BARTLEIN	DANIEL	Middle School Teacher	69,544.00
BELL	MARIE	Middle School Teacher	69,544.00
BERNTSEN	KATIE	Paraeducator	17,746.30
BERUBE	KAREN	Paraeducator	19,751.88
BETTERS	MARIELLE	Elementary School Teacher	49,544.00
BICKFORD	ROBERT	Middle School Principal	105,937.67
BIEDRZYCKI	JOCELYN	Social Worker	53,500.00
BLASENS	KATHRYN	Middle School Teacher	45,217.00
BOTA	AGNETA	Food Service	16,951.00
BOUCHER	PATRICIA	High School Teacher	68,414.00
BOUCHER	ELIZABETH	Paraeducator	20,250.23
BOYD	STEPHANIE	Elementary School Teacher	69,544.00
BRAND HOLT	KATHERINE	Middle School Teacher	69,544.00
BRASLEY	STACIE	Elementary School Secretary	29,250.00
BRAZEAU	MICHAEL	High School Teacher	70,694.00
BRAZEAU	DAVINNEY	High School Teacher	70,694.00
BRICKETT	RONALD	Federal Funds Accountant	16,311.85
BRIDLE	COLEEN	Middle School Teacher	70,694.00
BRONSON	KATHRYN	Middle School Teacher	69,544.00
BUCKINGHAM	WENDY	Paraeducator	19,375.07
BUCKLEY	GAIL	Custodian	34,806.96
BURKE	LINDA	Food Service	24,165.12
BUSBY	MICHELE	Elementary School Teacher	70,694.00
CALDWELL	ALVIN	Psychologist	80,000.00
CAMERON	CHRISTOPHER	Middle School Teacher	68,414.00
CAPEN	KIMBERLY	High School Teacher	68,414.00
CARPENTER	KATIE	Psychologist	80,340.00
CASHMAN	BETH	Food Service	12,320.00
CASTONGUAY	AIMEE	Middle School Teacher	38,165.00
CHRETIEN	LINDA	Elementary School Teacher	70,694.00

CHRISTO	JESSICA	Middle School Teacher	63,292.00
CLIFTON	MATTHEW	Technology and Data Specialist	56,020.00
COCKERILL	SHELLEY	High School Teacher	66,657.00
COITO	MARGARET	Food Service	28,764.90
COLBURN	LISA	Elementary School Teacher	69,544.00
COLBURN	MARY	Middle School Teacher	69,544.00
COLLINS	LAURIE	Elementary School Teacher	47,175.00
CONNELLY	HEATHER	Elementary School Media Specialist	58,148.00
CORBIN	JUNE	Paraeducator	22,486.75
COSTELLO	JAMES	High School Teacher	69,197.26
COTE	DIANNE	Custodian	33,387.12
COUGHLIN	JESSICA	Elementary School Teacher	43,341.00
COVIELLO	ARIANNA	Paraeducator	20,967.38
CROMPTON	EMILY	Elementary School Teacher	66,218.00
CUNNINGHAM	BRIGITTE	Middle School Assistant Principal	81,816.75
DARWENT	STACEY	Middle School Teacher	69,544.00
DAVIS	JENNA	Social Worker	52,500.00
DEAN	SAMANTHA	High School Teacher	36,582.00
DELLAS	CHRISTINE	Paraeducator	20,408.25
DOHERTY	KRISTEN	Student Assistance Counselor	57,000.00
DONAHUE	RYAN	High School Teacher	54,821.00
DONATI	EMILY	Elementary School Nurse	53,586.78
DRISCOLL	JACQUELINE	Middle School Teacher	67,761.00
DUBIN	MICHELLE	Paraeducator	17,260.10
DUPUIS	JAIMIE	Elementary School Dean of Student Support Services	80,000.00
DUPUIS	PIERRE	Maintenance	31,413.41
DUSSAULT	JENNAH	High School Teacher	47,175.00
EANES	MARIA	High School Teacher	40,083.00
ELLIOTT	ANDREA	Elementary School Teacher	43,341.00
ELSEMORE	PETER	Elementary School Teacher	69,544.00
EMERY	SHONA	Middle School Teacher	66,657.00
FENSTERMAKER	EVELYN	Custodian	36,936.72
FINNERAN	LISA	Paraeducator	18,135.26
FISHBEIN	RACHAEL	Elementary School Teacher	71,875.00
FONTAINE	RENEE	High School Teacher	43,341.00
FORKEY	JOSHUA	High School Teacher	55,892.00
FOURNIER	KRYSTAL	Social Worker	58,995.00
FRANCHINI	DOROTHY	Elementary School Assistant Principal	87,505.26
FRANCO	KAREN	Middle School Teacher	43,341.00
GAGNON	JEAN	Food Service	9,384.00
GAGNON	SUZANNE	Middle School Teacher	68,892.00
GALLAGHER	SHELLIE	High School Teacher	63,890.00
GAMAGE	JULIE	Middle School Teacher	69,544.00
GARDNER	MELISSA	Middle School Teacher	41,817.00
GAUTHIER	MONIQUE	Middle School Nurse	53,759.34

GENO	SARA	Middle School Head Custodian	41,258.88
GIBBONS	JODI	Food Service	20,350.26
GIROUX	KIMBERLY	High School Teacher	69,544.00
GLENNON	TRAVIS	High School Teacher	56,262.00
GOGUEN	TAYLOR	Paraeducator	18,840.25
GOODWIN	NANCY	Paraeducator	22,462.44
GOTT	GRETCHEN	Paraeducator	18,973.96
GRACE-MYERS	KATHLEEN	High School Counselor	38,418.00
GRENIER	SHANYN	High School Counselor	75,749.67
GUTTERMAN	JODI	Executive Director of Student Support Services	115,000.00
HAMM	STEPHANIE	Middle School Teacher	69,544.00
HASSAN	OMAYMA	Paraeducator	18,135.26
HAUSWIRTH	NICOLE	Elementary School Teacher	54,451.00
HAYES	WILLIAM	High School Teacher	66,218.00
HEYWOOD	JENNIFER	Admin Assistant to Superintendent	73,364.06
HOLDEN	JENNA	Middle School Teacher	63,890.00
HOLMES	MARY	Elementary School Secretary	33,592.00
HORGAN	MEREDITH	Human Resources Assistant	21,760.00
HORRIGAN	SAMANTHA	Director of Health and Wellness	95,000.00
HUNTLEY	ELENA	Custodian	41,613.84
HUNTLEY	CHRISTOPHER	Maintenance	49,806.93
HUNTLEY	ANDREA	Financial Assistant	44,787.60
INGALLS	ANN	Elementary School Teacher	68,414.00
JENNINGS	TINA	Paraeducator	22,790.63
JOHNSTON	JENNIFER	Paraeducator	18,232.50
KABAT	DELANEY	Middle School Teacher	40,083.00
KARWACKI-MICHAUD	ABIGAIL	Elementary School Teacher	61,239.00
KEBLER	KRYSTAL	Middle School Teacher	55,892.00
KELLY	BARBARA	Middle School Dean Student Support Services	85,000.00
KING	KRYSTAL	Paraeducator	10,237.50
KOCH	THOMAS	High School Teacher	68,414.00
KOCH	CHRISTINA	High School Teacher	66,657.00
KOCZERA	ROBIN	Paraeducator	18,743.01
KOWALCHUK	JONI	Paraeducator	21,125.39
LACASSE	ALISON	Elementary School Teacher	68,414.00
LACASSE	RANDALL	High School Teacher	66,218.00
LATINI	AMY	Elementary School Teacher	51,349.00
LAVALLEE	SHARON	High School Secretary	33,320.00
LAVIGNE	CONRADE	Groundskeeper	48,061.80
LEATHERMAN	TERRENCE	Superintendent of Schools	125,000.00
LEAVITT	BENJAMIN	IT Technician	35,000.00
LEDOUX	TODD	Director of Safety and Facilities	97,632.41
LEE	KATHY	Paraeducator	18,779.48
LEMIEUX	KRISTIANNE	High School Teacher	71,875.00
LEMOINE	ROBERT	High School Media Specialist	68,892.00

LEWIS	ASHLEY	Elementary School Teacher	38,165.00
L'HEUREUX	BRITTANY	Technology Director	79,125.00
LIVINGSTON	KELLY	Paraeducator	19,836.96
LOCKWOOD	MICHELLE	Food Service	10,672.00
LONDO	HOLLY	High School Teacher	73,293.00
LONG	JOHN	High School Teacher	70,694.00
LUNDSTED	LORI	Middle School Teacher	39,818.00
MACDOUGALL	LISA	Elementary School Teacher	69,544.00
MAHONEY	LINDA	Secretary to Executive Assistant of Student Services	41,697.36
MAKI	MARIAH	Middle School Counselor	40,083.00
MALO	CAROLYN	Elementary School Teacher	43,629.00
MARTIN	TANYA	Middle School Teacher	51,349.00
MASSEY	ABIGAEL	Student Assistance Counselor	55,000.00
MATULEWICZ	MEGAN	Middle School Teacher	71,875.00
MCAVOY	AMY	Elementary School Teacher	69,544.00
MCCANN	JOANNE	High School Assistant Principal	81,000.00
MCGHEE	SHANNON	Food Service	18,582.33
MCGOVERN	ELIZABETH	Middle School Teacher	71,875.00
MCLEAN	CHRISTA	Paraeducator	9,564.75
MCQUAID	AMBER	Elementary School Teacher	39,818.00
MENDEZ	GLORIA	Paraeducator	22,122.10
MERCER	HAILEY	Elementary School Teacher	38,165.00
MEYER	ASHLEY	Middle School Teacher	69,544.00
MILLER	PATRICIA	Custodian	11,574.75
MILLER	JEFFREY	High School Teacher	69,544.00
MILNER	LAURA	Elementary School Counselor	49,544.00
MOULE	LINDY	Middle School Counselor	73,812.33
MOYER	KIMBERLY	High School Teacher	68,414.00
MUNSON	MICHELLE	Elementary School Teacher	60,836.00
MURPHY	KATELYN	Middle School Teacher	66,657.00
MYCKO	ADAM	Food Service	20,673.90
NADEAU	JERILYN	High School Nurse	53,000.00
NIGL	LISA	Food Service	15,989.49
NIVISON	KRISTEN	Elementary School Teacher	47,488.00
NORMANDIN	HEATHER	Paraeducator	10,266.75
NORRIS	TRACEY	Middle School Secretary	31,608.00
OAKLEAF	JESSICA	Middle School Teacher	69,544.00
O'BOYLE	AMY	Elementary School Teacher	62,253.00
O'BRIEN	SHARON	Elementary School Teacher	71,875.00
OLIVEIRA	PAULA	High School Dean Student Support Services	80,000.00
PAPAMICHAEL	DEBORAH	Middle School LPN	24,553.10
PAPPALARDO	MATTHEW	Custodian	22,936.00
PAYETTE	AMIE	Elementary School Head Custodian	42,762.24
PELLETIER	JENNIFER	High School Teacher	45,091.00
PETERS	SUSAN	Food Service	10,900.16

PIERCE	LAURA	Elementary School Teacher	69,544.00
PLENDER	DEAN	High School Teacher	68,414.00
PLENDER	JOANN	High School Teacher	35,937.50
POST	ALICIA	Paraeducator	17,624.75
RAMSEY	BENJAMIN	High School Teacher	70,694.00
REGIS-MCCLURE	NATHAN	IT Technician	45,000.00
ROBINSON	KATHRYN	Elementary School Teacher	69,544.00
ROCCI	AMY	Elementary School Teacher	69,544.00
ROLLINS	GINEEN	Paraeducator	17,746.30
ROLLINS	LAUREN	Paraeducator	20,201.61
ROMAN	ANN	High School Secretary	38,147.76
ROWTON	MEGAN	Paraeducator	17,928.63
ROY	DOUGLAS	Elementary School Teacher	69,544.00
RUSH	LISA	Site Coordinator	25,923.55
SALTMARSH	JENNIFER	Middle School Teacher	51,349.00
SCHAEFFER	JENNIFER	High School Teacher	69,544.00
SEASTREAM	DORIS	Paraeducator	22,303.13
SEASTREAM	ROBERT	Paraeducator	14,040.00
SFORZA	LAURA	High School Secretary	27,658.80
SHARROW	REBECCA	Middle School Teacher	69,544.00
SHEA	MARY	High School Head Custodian	51,135.12
SMITH	DAVID	Paraeducator	18,973.96
ST PIERRE	LINDA	Food Service	25,519.20
STEED	DIANE	Food Service	14,168.55
STICKNEY	KAYLA	Elementary School Teacher	36,582.00
STUART	KAREN	Director of Human Resources	66,533.88
SUDOL	TAYLOR	Custodian	9,920.00
SWIECHOWICZ	SANDRA	High School Teacher	70,694.00
TESSIER	RHONA	Paraeducator	20,967.38
THIBEAULT	CHELSEA	Elementary School Teacher	45,217.00
TKALCIC	CAMERON	IT Technician	45,000.00
TRUDEL	SUSAN	High School Guidance Secretary	33,620.00
TURNER	BRIANNA	Elementary School Teacher	41,542.00
ULRICH	REBECCA	Middle School Teacher	47,175.00
VADEBONCOEUR	ADA	Preschool Teacher	69,544.00
VAILLANCOURT	SUSAN	Paraeducator	21,332.03
VAN LAARHOVEN	MARTIN	Middle School Teacher	69,544.00
VAUGHN	LAURA	Paraeducator	18,135.26
VERNE	ELAINE	High School Teacher	69,544.00
VINCENT	PATRICIA	Preschool School Teacher	45,518.00
WALKER	CHRISTOPHER	Custodian	34,347.60
WALKER	CARA	Middle School Teacher	68,414.00
WALLACE	KRISTIN	Middle School Teacher	68,414.00
WATTS	KERI	Elementary School Teacher	46,271.00
WATTS	EMILY	Middle School Teacher	40,083.00

WEBSTER-JONES	JESSICA	Elementary School Teacher	47,488.00
WELLS	LEEANN	Elementary School Teacher	58,148.00
WENTWORTH	PATRICIA	High School Counselor	75,749.66
WHITE	MIRANDA	Paraeducator	19,265.68
WHITMORE	MARJORIE	Business Administrator	107,044.16
WILCOTT	KATHERINE	Middle School Teacher	69,544.00
WILSON	SHARON	High School Principal	110,000.00
WIRTZ	CHRISTINE	Elementary School LPN	24,006.13
WISE	DIANE	Elementary School Secretary	43,326.00
YACEK	LAURA	Elementary School Principal	104,159.58
YORK	VICKY	Paraeducator	18,135.26
YOUNG	BUFFY	Custodian	31,842.00

As of February 1, 2023

HIGH SCHOOL ROOF DEBT SCHEDULE

Debt Year	Period Ending	Principal Outstanding	Principal	Interest	Total Payment	Fiscal Year Total Payment
	2/15/2015			\$31,234.67	\$31,234.67	\$31,234.67
1	8/15/2015	\$1,060,000.00	\$110,000.00	\$27,030.00	\$137,030.00	
	2/15/2016			\$24,225.00	\$24,225.00	\$161,255.00
2	8/15/2016	\$950,000.00	\$110,000.00	\$24,225.00	\$134,225.00	
	2/15/2017			\$21,420.00	\$21,420.00	\$155,645.00
3	8/15/2017	\$840,000.00	\$105,000.00	\$21,420.00	\$126,420.00	
	2/15/2018			\$18,742.50	\$18,742.50	\$145,162.50
4	8/15/2018	\$735,000.00	\$105,000.00	\$18,742.50	\$123,742.50	
	2/15/2019			\$16,065.00	\$16,065.00	\$139,807.50
5	8/15/2019	\$630,000.00	\$105,000.00	\$16,065.00	\$121,065.00	
	2/15/2020			\$13,387.50	\$13,387.50	\$134,452.50
6	8/15/2020	\$525,000.00	\$105,000.00	\$13,387.50	\$118,387.50	
	2/15/2021			\$10,710.00	\$10,710.00	\$129,097.50
7	8/15/2021	\$420,000.00	\$105,000.00	\$10,710.00	\$115,710.00	
	2/15/2022			\$8,032.50	\$8,032.50	\$123,742.50
8	8/15/2022	\$315,000.00	\$105,000.00	\$8,032.50	\$113,032.50	
	2/15/2023			\$5,355.00	\$5,355.00	\$118,387.50
9	8/15/2023	\$210,000.00	\$105,000.00	\$5,355.00	\$110,355.00	
	2/15/2024			\$2,677.50	\$2,677.50	\$113,032.50
10	8/15/2024	\$105,000.00	\$105,000.00	\$2,677.50	\$107,677.50	\$107,677.50

MIDDLE SCHOOL BUILDING DEBT SCHEDULE

Debt Year	Period Ending	Principal Outstanding	Principal	Interest after refunding	Total Payment	Fiscal Year Total Payment
	2/15/2006	\$13,402,490.00	\$341,194.00	\$8,589.27	\$349,783.27	\$349,783.27
1	8/15/2006	\$13,061,296.00	\$683,345.38	\$32,776.92	\$716,122.30	
	2/15/2007	\$12,377,950.62	\$280,461.35	\$20,021.15	\$300,482.50	\$1,016,604.80
2	8/15/2007	\$12,097,489.27	\$666,967.05	\$63,515.45	\$730,482.50	
	2/15/2008	\$11,430,522.22	\$258,783.27	\$30,949.23	\$289,732.50	\$1,020,215.00
3	8/15/2008	\$11,171,738.95	\$645,364.82	\$94,367.68	\$739,732.50	
	2/15/2009	\$10,526,374.13	\$237,609.62	\$40,872.88	\$278,482.50	\$1,018,215.00
4	8/15/2009	\$10,288,764.51	\$628,743.47	\$124,739.03	\$753,482.50	
	2/15/2010	\$9,660,021.04	\$217,575.71	\$49,031.79	\$266,607.50	\$1,020,090.00
5	8/15/2010	\$9,442,445.33	\$607,861.79	\$153,745.71	\$761,607.50	
	2/15/2011	\$8,834,583.54	\$198,446.26	\$55,786.24	\$254,232.50	\$1,015,840.00
6	8/15/2011	\$8,636,137.28	\$594,858.30	\$177,770.20	\$772,628.50	
	2/15/2012	\$8,041,278.98	\$180,010.86	\$61,096.64	\$241,107.50	\$1,013,736.00
7	8/15/2012	\$7,861,268.12	\$577,642.96	\$206,862.54	\$784,505.50	
	2/15/2013	\$7,283,625.16	\$162,355.99	\$65,001.51	\$227,357.50	\$1,011,863.00
8	8/15/2013	\$7,121,269.17	\$560,358.45	\$235,397.05	\$795,755.50	
	2/15/2014	\$6,560,910.72	\$145,471.31	\$67,511.19	\$212,982.50	\$1,008,738.00
9	8/15/2014	\$6,415,439.41	\$546,404.13	\$257,476.37	\$803,880.50	
	2/15/2015	\$5,869,035.28	\$129,258.33	\$68,599.17	\$197,857.50	\$1,001,738.00
10	8/15/2015	\$5,739,776.95	\$535,315.54	\$288,439.96	\$823,755.50	
	2/15/2016	\$5,204,461.41	\$113,633.66	\$68,223.84	\$181,857.50	\$1,005,613.00
11	8/15/2016	\$5,090,827.75	\$520,570.12	\$317,185.38	\$837,755.50	
	2/15/2017	\$4,570,257.63	\$98,678.15	\$66,429.35	\$165,107.50	\$1,002,863.00
12	8/15/2017	\$4,471,579.48	\$508,586.53	\$347,418.97	\$856,005.50	
	2/15/2018	\$3,962,992.95	\$84,306.90	\$63,175.60	\$147,482.50	\$1,003,488.00
13	8/15/2018	\$3,878,686.05	\$496,155.97	\$333,826.53	\$829,982.50	
	2/15/2019	\$3,382,530.08	\$72,343.18	\$59,969.32	\$132,312.50	\$962,295.00
14	8/15/2019	\$3,310,186.90	\$482,493.56	\$362,318.94	\$844,812.50	
	2/15/2020	\$2,827,693.34	\$60,888.89	\$55,542.36	\$116,431.25	\$961,243.75
15	8/15/2020	\$2,766,804.45	\$468,717.93	\$390,213.32	\$858,931.25	
	2/15/2021	\$2,298,086.52	\$49,835.55	\$49,795.70	\$99,631.25	\$958,562.50
16	8/15/2021	\$2,248,250.97	\$457,212.26	\$419,918.99	\$877,131.25	
	2/15/2022	\$1,791,038.71	\$39,177.44	\$42,710.06	\$81,887.50	\$959,018.75
17	8/15/2022	\$1,751,861.27	\$447,727.66	\$451,659.84	\$899,387.50	
	2/15/2023	\$1,304,133.61	\$28,863.12	\$34,211.88	\$63,075.00	\$962,462.50
18	8/15/2023	\$1,275,270.49	\$435,489.99	\$480,085.01	\$915,575.00	
	2/15/2024	\$839,780.50	\$18,894.53	\$24,274.22	\$43,168.75	\$958,743.75
19	8/15/2024	\$820,885.97	\$415,343.17	\$557,825.58	\$973,168.75	
	2/15/2025	\$405,542.80	\$8,934.63	\$13,452.87	\$22,387.50	\$995,556.25
20	8/15/2025	\$396,608.17	\$396,608.17	\$609,949.33	\$1,006,557.50	\$1,006,557.50

TREASURER'S REPORT
TIMOTHY AUCLAIR, TREASURER

**Raymond School District General Fund
Schedule of Receipts and Disbursements
7/1/21-6/30/22**

Cash Balance at 7/01/21		\$1,149,133.96
Receipts 7/1/21-6/30/22		
Receipts in Transit	0.00	
State Revenues		
State Education Tax	2,130,251.00	
State Adequacy Grant	5,359,639.10	
Subtotal	7,489,890.10	
Tax Appropriation	16,195,175.00	
General Revenue Receipts	1,661,928.36	
Lunch Program	727,968.48	
Interest Earned	216.51	
Other (transfer from Building Fund)	0.00	
Total Revenue & Receipts through 6/30/22		26,075,178.45
Less: School Board Orders Paid Out		<u>25,093,701.24</u>
Cash on Hand at June 30, 2022		\$2,130,611.17

RAYMOND SCHOOL DISTRICT CAPITAL RESERVE FUNDS
BALANCES AS OF JUNE 30, 2022

Capital Reserve Funds:

District Wide Technology	\$ 264,050.18
District Wide Food Service Equipment	\$ 98,755.40
District Equipment, Facilities Maintenance and Replacement	\$ 1,064,815.36

Expendable Trust Funds:

Special Education	\$ 192,781.71
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Non-Expendable Trust Funds:

Blanchard / MacDougal Scholarship	\$ 29,168.57
Women's Civic Club Scholarship	\$ 6,900.59
George Goodrich Scholarship	\$ 17,172.30
Peter Stevens Scholarship	\$ 1,703.69
Norma S. Koos Scholarship	\$ 5,682.70
Iber Holmes Gove Scholarship	\$ 6,809.70

SPECIAL EDUCATION EXPENDITURE AND REVENUE REPORT
 FISCAL YEARS 2020-2022, PER RSA 32:11-A

<u>Description</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>2021-2022</u>
EXPENDITURES:			
Special Education Costs & Services	\$ 5,723,764	\$ 6,368,028	\$ 5,699,502
Administrator & Legal	\$ 134,561	\$ 152,623	\$ 470,971
Transportation	\$ 545,542	\$ 524,234	\$ 606,695
Federal Funds - IDEA	\$ 409,633	\$ 335,100	\$ 288,568
Total Expenditures	\$ 6,813,500	\$ 7,379,985	\$ 7,065,736
REVENUES:			
Medicaid	\$ 76,299	\$ 125,901	\$ 146,431
Tuitions	\$ 73,939	\$ -	\$ 39,299
Special Education Aid	\$ 196,153	\$ 231,192	\$ 537,475
Federal Funds - IDEA	\$ 409,633	\$ 335,100	\$ 288,568
Total Revenues	\$ 756,024	\$ 692,193	\$ 1,011,773

SUMMARY OF FINDINGS FROM AUDITOR

Note:

As of the date to submit documents to the printer for inclusion in the Annual Report, a summary of findings from the auditor for the 2021-22 school year was not yet complete. These documents will be uploaded to the Raymond School District website at www.sau33.com as soon as they are available

The best thing about memories is making them

A Year in Review 2022

Pictures provided by Christina Vogel, Raymond Resident

